

Tripartite Declaration Commitment to combat HIV/AIDS in the World of Work

We, the Government of Indonesia- Coordinating Ministry of Sector for People's Welfare and Ministry of Manpower and Transmigration, Indonesian Chambers of Commerce and Industry (KADIN), Indonesian Employers' Association (APINDO) and Workers' Organization representative (SBSI, KSPI and KSPSI) hereby:

- Recognize that the transmission of HIV/AIDS in Indonesia will potentially threaten business' profitability and productivity, occupational health and society;
- Express our deep concern that the threat of HIV/AIDS impacts on sustainable national development;
- Urge all parties to collaborate with other efforts among the society especially in the private sector to prevent the spread of HIV/AIDS;
- Urge all parties at workplace to work together under a tripartite framework with emphasis on the following:
 - 1) To use the principles of the ILO Code of Practice on HIV/AIDS and the World of Work as a basis for implementing workplace programmes on prevention, care and support;
 - 2) To give priority to prevention programmes on HIV/AIDS including encouraging business and unions to support these programmes;
 - 3) To encourage and support an effort to deal with stigma and discrimination against workers with HIV/AIDS.

Jakarta, 25 February 2003

Signed by:

1. Coordinating Minister of Sector for People's Welfare, M. Jusuf Kalla
2. Minister of Manpower and Transmigration, Jacob Nuwa Wea
3. Chairman of Indonesia Chamber for Trade and Industry, Ir. Aburizal Bakrie
4. Chairman of Indonesian Employers Association (APINDO), H.Suparwanto, MBA
5. Chairman of SBSI, Muchtar Pakpahan
6. Chairman of KSPI, Rustam Aksam
7. Secretary General of KSPSI, Syukur Sarto