



**ILO Programme of activities  
for the 15<sup>th</sup> International  
Conference on AIDS and  
STIs in Africa (ICASA)**



***“Nine out of every ten people living with  
HIV will get up today and go to work”***

Juan Somavia, Director-General of the  
International Labour Organization (ILO)

Dakar, Senegal, 3-7 December 2008

## Wednesday 3 December

13.00 – 15.00, C 05/06

Satellite session:

### **Working towards a comprehensive private sector response at the national level**

The private sector response to the HIV epidemic continues to grow in scale and scope. A number of multinational companies have well-established HIV/AIDS workplace policies and programmes as do some small and medium enterprises. But what more can be done, and what can be done better? How can we reach informal economy operations which employ the highest percentage of men and women in Africa?

**Joint us at this satellite session jointly organized by ILO and UNAIDS!**

## Saturday 6 December

14.30 – 16.00, Délégation

Skills building session (in English):

### **Facing the facts in the world of work: How to develop and implement tailored behaviour change programmes**

Are you frustrated that prevention efforts are not working? Would you like to know more about the shift to behaviour change? Come and learn why the workplace is the perfect entry point for behaviour change programmes!

**Find out about a tool used by more than 400 enterprises across the globe!**

## Sunday 7 December

10.30 – 12.30, Salon Vert

### **Employers Against HIV/AIDS: Good Practices and Strategies for Strengthening Private Sector Responses**

Employers the world over are key actors in the fight against HIV/AIDS. In Africa they are mobilizing enterprises, company clinics, employees, families and surrounding communities to deliver essential HIV/AIDS prevention, education, care, support, treatment and, above all, create a favourable non-discriminatory environment to sustain HIV/AIDS efforts. This interactive satellite session organized by the Pan-African Employers' Confederation (PEC) and the International Organisation of Employers (IOE), in collaboration with the International Labour Organization (ILO), will bring together key actors from the employer community. They will present lessons learned from employers' organizations and member companies and explore ways of providing more effective and expanded HIV/AIDS responses.

**The media can contact the ILO team  
at any time by dialing +221/77 182 42 39 or  
+221/77 182 42 40**

**Friday 5 December**

**14.30 – 16.00, B 01**

Atelier de renforcement des capacités (In French):  
**Faire face aux réalités du monde du travail: comment élaborer et mettre en œuvre des programmes visant le changement de comportement adaptés**

**18.30 – 20.30, B/C 12**

Satellite session:  
**Managing the impact of HIV/AIDS on public sector employees**

Public institutions play a vital role in stemming the HIV/AIDS epidemic as they are the society's main providers of vital services. In many countries in sub-Saharan Africa the epidemic threatens the capacity of public institutions to fulfill their responsibilities. How can the public sector protect its employees? What are the key factors in successful workplace programme implementation? What are the challenges ahead?

*A satellite session in partnership with  
GTZ*

**Thursday 4 December**

**10.30 – 12.00, Petit Amphi**

UNESCO/ILO Skills-building session:  
**Operationalizing HIV/AIDS workplace policies for the education sector: experiences in Zambia and Mozambique**

Throughout Southern Africa, HIV/AIDS is having a great impact on education professionals in primary, secondary and tertiary levels, as well as learners. ILO and UNESCO have supported interventions in education institutions in Mozambique and Zambia to implement their national HIV/AIDS education sector policies. This skills-building session will give you an insight into successes, challenges and processes involved in developing and implementing an HIV /AIDS education sector policy, drawing upon experiences in these two countries, including two working groups based on “real life” scenarios.

**12.30 – 14.00, C 05/06**

Satellite session:  
**Tripartite consultation on the new ILO Recommendation on HIV/AIDS and the world of work**

To expand and strengthen AIDS responses in the world of work, the ILO is preparing a new labour standard on HIV/AIDS in the form of a Recommendation. A report has been produced which presents comprehensive data on laws, policies and programmes on HIV/AIDS in the world of work, and extensive consultations have been held. The ILO is organizing this satellite to present and discuss the Recommendation process, solicit views and share information. Key workplace actors will take part, including the Honourable Minister of Labour of Senegal, employers' and workers' representatives, UN partners, and legal specialists. Why a labour standard on HIV/AIDS? How will it help support national AIDS programmes? What should it include? How will it be applied?

**Find out about  
a new human rights instrument on HIV/AIDS!**

**12.30 – 14.00, B 05/06**

IOM/ILO Satellite session:

**Managing health workers' migration to contribute to Africa's response to HIV**

Achieving universal access: an impossible task unless we take care of the health workers. Why are more and more workers in the health sector leaving their jobs? What are the 'push' and 'pull' factors which affect migration of health workers? What risks do health care workers face from the HIV epidemic, how does it impact on them, and how can their health be protected and working conditions improved?

**Join in a dialogue with the UN Special Envoy for AIDS in Africa, WHO, IAS, the Global Health Workforce Alliance, IOM and ILO**

**14.15**

**Are you a workplace leader? Did you pledge to take action on HIV in your workplace or organization? Have you visited the ILO stand?**

**Join us for the Conference Photograph of Workplace Leaders!**

**Thursday 4 December at 14h15  
In front of the 'Village communautaire'**

**15.00 – 16.30, Hotel Teranga**

ILO Side Event:

**Business women advancing the fight against gender inequality and HIV/AIDS**

Women, especially young women, are bearing the brunt of the HIV epidemic. But did you know that business women in Africa are emerging as leaders in fighting HIV and gender inequality? Come and learn the ways

these women are leveraging their skills, knowledge and professional networks to empower women all over the continent through access to education, training and health care. The Global Business Coalition (GBC), the African Development Bank (ADB), the International Labour Organization (ILO) and the United Nations Development Programme (UNDP) invite you to attend this special session.

**18.30 – 20.30, Délégation**

Satellite session:

**HIV/AIDS in the workplace – knowledge, attitudes and behaviour in Senegal and Guinea**

What methods are we using for workplace prevention? Are they good enough? Are we taking into consideration social and behavioural factors? What tools and interventions can improve knowledge, attitudes and practices on HIV/AIDS? Please join us in a discussion analyzing the results of impact assessments conducted in Senegal and Guinea in 2008.

**18.30 – 20.30, Salon Brun**

WHO/ILO Satellite session:

**Implementing post-exposure prophylaxis for preventing HIV infection: Why? For whom? Where and How?**

Antiretrovirals are prescribed following occupational exposure to HIV in many countries – they don't replace a primary focus on occupational safety and health, but represent a back-up strategy as well as reassurance for health workers and others. This practice has since been extended to non-occupational situations, primarily in cases of sexual assault. What are the indications for post-exposure prophylaxis? What are the most suitable ARVs to use? What are the prescribing protocols and criteria for eligibility for compensation?