

People Security Survey in UKRAINE

For additional information about PSS surveys, please consult:
English: <http://www.ilo.org/public/english/protection/ses/activity/survey.htm>
Français: <http://www.ilo.org/public/french/protection/ses/activity/survey.htm>

Questionnaire for the People’s Basic Security in Ukraine

We would like to ask you some questions about the situation in Ukraine and in your life. All the answers will be treated as strictly confidential. They will be used only for statistical purposes, and will not be given to anybody. A number of questions are about your *opinions*. Please feel free to state whatever you feel.

It is easy to fill in this questionnaire. Read attentively each question and all variants of the answers proposed. Choose the variant (or variants) which suit you most of all and encircle the numeral of this answer. If none of the answers proposed suit you, please give your variant.

(INTERVIEWER: Note the questions with an * are to be asked only to respondents who are employees)

I. Place of residence (Var00002)

1.1. Oblast (oblast code) _____

1.2. Status of the area where the Household is located (Var00003)

1. urban area
2. rural area

1.3. Status of respondent (Var00004)

- | | |
|-------------------------------------|--|
| 1. Person employed in manufacturing | 5. Person employed in services |
| 2. Pensioner | 6. Unemployed |
| 3. Person employed in agriculture | 7. Person employed in budgetary sphere |
| 4. Student | 8. Women in child care leave |

II. Background characteristics

Sex: 1. Male 2. Female (Var00005)

2.1 What is your age (in years)? _____ (Var00006)

2.2 What is your marital status? (Var00007)

- | | |
|---|--|
| 1. Single, living with family | 2 Single, living alone or with friends |
| 3. Single, living with partner | 4. Married, living with spouse |
| 5. Married separated, with partner | 6. Married separated, without partner |
| 7. Married separated, living with relatives | 8. Divorced, with partner |
| 9. Divorced, without partner | 10. Widowed, with partner |
| 11. Widowed, without partner | |

2.3 How many adults and children (under 18 years old) live and eat together in your household?

_____ adults (**Var00008**)
_____ children (under 18 years old) (**Var00009**)
_____ total (**Var00010**)

2.4 What is the highest level of education that you have complete successfully? (Var00011)

1. University education
2. Incomplete University education
3. Secondary special education
4. Secondary general education
5. Incomplete secondary
6. Primary education

2.5 What is your nationality? (Var00012)

1. Ukrainian
2. Russian
3. Jew
4. Byelorussian
5. Moldavian
6. Bulgarian
7. Pole
8. Hungarian
9. Romanian
10. Greek
11. Tatar
12. German
13. Other _____ (specify)

2.6 Have you always lived in this area (i.e. village, town/city)? (Var00013)

1. Yes (SKIP TO Q 2.7)
2. No

2.6a. Was the area urban or rural at the time when you left secondary school? (Var00014)

1. Urban
2. Rural

2.6b. How long have you lived in the present area? _____ years (Var00015)

2.7 Do you or does anyone in your household suffer from a chronic illness (e.g. heart, renal, diabetes, etc.) which requires regular medical attention or disability in that they either need assistance with daily activities or are unable to perform their usual work/occupational skill?

Respondent:

2.7a.Disabled for daily activities: 1. Yes 2. No (Var00016)

2.7b.Disabled for work: (Var00017)

- | | |
|---|------------------------------------|
| 1. Highly disabled | 2. Partially disabled, able bodied |
| 3. Partially disabled,
not able-bodied | 4. Not disabled |

Other person(s) in household:

2.7c. Disabled for daily activities: 1.Yes 2.No (Var00018)

2.7d. Disabled for work: (Var00019)

- | | |
|---|-----------------------|
| 1. Highly disabled | 2. Partially disabled |
| 3. Partially disabled,
not able-bodied | 4. Not disabled |

2.7e. Specify the reason of disability (Var00020)

- | | |
|-----------------------------------|---------------------|
| 1. Work-related injury or illness | 3. Military service |
| 2. Disabled for daily activities | 4. Disabled child |
| 5. Other (specify)_____ | |

2.7f. Are you or other household members registered as disabled with the government? (Var00021)

1. Yes, respondent
2. Yes, other household member
3. Yes, both respondent and other household members
4. None

2.8 Is the dwelling/ apartment, which you are living in, owned or rented? (Var00022)

- 1.Owned
2. Rented
3. Use without payment
4. Cooperative
5. No dwelling/apartment
- 6.Other (Specify: _____)

2.9 What is the status of your economic activity? (Var00023)

1. Employee
2. Cooperative member
3. Self-employed
4. Unpaid family worker
5. Employer
6. Unemployed
7. Pensioner
8. Student
9. In child care leave
10. Other (specify) _____

2.10 Do you have additional job? (Var00024)

1. Yes
2. No (Skip to Q. 2.12)

2.11 Do you cultivate any land or a “kitchen garden”? (Var00025)

1. Yes
2. No (SKIP TO Q2.12)

2.11a. How large a plot of land is it? _____ he (Var00026)

2.11b. How many hectares are irrigated? _____ he (Var00027)

2.11c. Do you have legal ownership of this land? (Var00028)

1. Yes
2. No

2.11d. Do you mostly self-consume or mostly sell what you grow? (Var00029)

1. Consume output mostly
2. Sell output mostly
3. Sell and consume about equally

2.11e. Did you regularly hire workers for this farm work? (Var00030)

1. Yes
2. No

2.11f. (farmers and persons employed by farmers)

Do you worry about unstable income raised from farming? (Var00031)

1. Yes, worry a lot
2. Worry a little
3. Don't worry

2.11g. (farmers)

Could you take out loans under the acceptable rates allowing you to do farming? (Var00032)

1. Yes
2. No

2.11h. (person employed in collective agricultural operations) Do you have plans to become a private farmer or to stay in collective agricultural enterprises? (Var00033)

1. Will stay collective enterprises
2. Will come a farmer
3. Don't know

2.12 In the past 12 months, did you or anyone else in your household have a business where goods were produced for sale; or services were sold; or goods were sold? (Var00034) (MULTIPLE RESPONSE ALLOWED)

1. Produced goods for sale 2. Sold services 3. Sold goods
4. None (SKIP TO Q2.13)

2.12a. Did any non-household members work in this business in the past 12 months? (Var00035)

1. Yes 2. No (SKIP TO Q2.12c)

2.12b. How many? _____(Var00036)

2.12c. Is the place of this business a fixed location? (Var00037)

1. Fixed location, building 2. Fixed location, street
3. Home 4. Not fixed location

2.12d. In 12 months from now, do you expect this business to be larger, smaller or about the same size as it is now? (Var00038)

1. Larger 2. Smaller 3. About same size

2.12e. Do you worry a little, a lot, or not at all about the irregularity of business income? (Var00039)

1. Worry a lot 2. Worry a little 3. Do not worry

2.12f. Could you take out loans under the acceptable rates for your business allowing you to do farming? (Var00040)

1. Yes 2. No

2.13 Does anyone in your household have plans to start a business within the next 12 months? (Var00041)

1. Yes 2. No

III. Basic Security

3.1 Is your income generally more than sufficient, just enough, or insufficient for your basic needs with regard to each of the following? (READ OUT EACH)

(Codes: 1. More than sufficient 2. Just enough 3. Insufficient)

3.1a. Food _____(Var00042)

3.1b. Housing _____(Var00043)

3.1c. Health care _____(Var00044)

3.1d. Clothing _____(Var00045)

3.2 Do you feel that you have access to acceptable health care services in your location (village/town/city)? (Var00046)

1. Yes 2. No

3.3 Do you feel that you have access to adequate schools in your location (village/town/city)? (Var00047)

1. Yes 2. No

3.4 What main sources of financial support would people such as yourself look to in order to cope with the following difficult situations? (INTERVIEWER: Use unprompted responses. MULTIPLE RESPONSE ALLOWED)

Codes:	3.4a. An adult earner in the household loses his or her job or business	3.4b. Someone in the household who is working does not receive wages for several months	3.4c. Someone in the household gets hurt or gets sick and as a result needs medical treatment and cannot work
1. Government authorities	Var00048	Var00060	Var00072
2 Non-governmental organizations (charity or religious group; trade union; interest group)	Var00049	Var00060	Var00072
3 Relatives	Var00050	Var00060	Var00072
4 Friends or neighbors	Var00051	Var00060	Var00072
5 Adult(s) in family start working	Var00052	Var00060	Var00072
6 Adult(s) in family work longer hours	Var00053	Var00060	Var00072
7 Children in family	Var00054	Var00060	Var00072
8. Use savings	Var00055	Var00060	Var00072
9. Sell assets	Var00056	Var00060	Var00072
10. Take out loans	Var00057	Var00060	Var00072
11. Self-reliant	Var00058	Var00060	Var00072
12. Other	Var00059	Var00060	Var00072

3.5 When you think of your old age, how do you feel about your likely financial situation. Do you feel that it is likely to be good, adequate or inadequate? (Var00084)

1. Good 2. Adequate 3. Inadequate; not good

3.5a. How about your likely health care situation in old age, how do you feel it is likely to be? (Var00085)

1. Good 2. Adequate 3. Inadequate; not good

3.6 Does the health care and financial situation you may have in old age worry you a lot, a little, or not at all? (Var00086)

1. Worry a lot 2. Worry a little 3. Don't worry

3.7 To what extent do you trust or do you not trust government agencies dealing with social matters? (Var00087)

1. Fully trust 2. Some trust 3. Neutral 4. Not much trust 5. No trust

3.8 In your opinion, in Ukraine are people's living standards and opportunities determined more by the individual, or more or by outside forces, or are these two factors about equally important? (Var00088)

1. Mostly determined by individual 3. Both factors about equally important
2. Mostly determined by outside forces 4. Difficult to say

IV. Income security

4.1 Into which of the following categories would you say that your household's income from total income-earning work fell last month? (Var00089)

1. Below UAH 50
2. From UAH 51 to UAH 100
3. From UAH 101 to UAH 150
4. From UAH 151 to UAH 200
5. From UAH 201 to UAH 300
6. From UAH 301 to UAH 500
7. More than UAH 500
8. Don't know. Reluctant to answer.

4.2 How would you describe your current financial situation – as very well off, well off, average, not well off, or badly off for the Ukraine? (Var00090)

1. Very well off
2. Well off
3. Average
4. Not well off
5. Badly off
6. Can't say

4.3 In 12 months time, do you expect your family's income to be higher, or lower or about the same as compared to now? (Var00091)

1. Higher in real terms
2. About the same in real terms
3. Lower in real terms
4. Difficult to say; do not know

***4.4 In the past three months, have you received all the wages you were entitled to? (Var00092)**

1. Yes (SKIP TO Q4.5)
2. No

4.4a. For how many of the past three months have you not received wages? _____ (Var000093)

4.4b. What percentage of your full wages have you received over the past three months in months when you did receive wages? _____ % (Var00094)

4.4c What was the main reason for not receiving all your wages over the past three months? (Var00095)

1. Firm unable to pay
2. Put on administrative leave by firm
3. Breakdown in establishment, weather, etc.
4. Illness, injury
5. Family illness, injury
6. Other (Specify: _____)

***4.5 Which of the following have you been entitled to from your establishment, in the last 12 months (READ OUT FOLLOWING)? Of those you are entitled to, which have you received in the past 12 months?**

	Entitled? (1. Yes 2. No)	(IF ENTITLED) Received? (1. Yes 2. No)
4.5a. Paid sick leave	Var00096	Var00108
4.5b. Paid maternity leave	Var00097	Var00109
4.5c. Severance and dismissal pay	Var00098	Var00110
4.5d. Disability benefit	Var00099	Var00111
4.5e. Full or partial meals cost subsidy	Var00100	Var00112
4.5f. Housing subsidy/benefit	Var00101	Var00113
4.5g. Child care leave	Var00102	Var00114
4.5h. Extended unpaid child care leave	Var00103	Var00115
4.6i. Cost for childcare at pre-school or school	Var00104	Var00116
4.5j. Transport allowance	Var00105	Var00117
4.5k. Pension for retirement	Var00106	Var00118
4.5l. Other	Var00107	Var00119

4.6 In your opinion, how long should women be entitled for paid and unpaid leave for maternity and child care combined?

4.6a. Paid _____ months (Var00120)

4.6b. Unpaid _____ months (Var00121)

4.7 Do you think that men should be entitled to paid or unpaid paternity leave to care for their young children? (Var00122)

1. Yes 2. No (SKIP TO 4.8)

4.7a. How long for paid and unpaid paternal child care leave in your opinion?

_____ months _____ paid paternity leave (Var00123)

_____ months _____ unpaid paternity leave (Var00124)

4.8 Do you know of the existence of the «minimum security level»? (Var00125)

1. Yes 2. No (SKIP TO Q4.9)

4.8a. Do you know what is its amount in UAH for one month? (Var00126)

1. Yes (specify: _____) 2. No (Skip to Q4.9)

4.8b. Do you feel this amount is or is not adequate for a poor family to live on? (Var00127)

1. Adequate 2. Not adequate 3. Not sure
4. Can't say

4.9 How much income each month would you say that a family of four (husband, wife and two children) need to live a simple, basic life? _____(UAH) (Var00128)

4.10 Has your household been able to accumulate some savings? (Var00129)

1. Yes 2. No (SKIP TO Q4.11)

4.10a What are the major reasons for saving money in your household? (MULTIPLE RESPONSE ALLOWED)

1. Contingencies and emergencies (Var00130)
2. Buy house (Var00131)
3. Buy goods (Var00132)
4. Retirement (Var00133)
5. Investments(Var00134)
6. Other(specify: _____)(Var00135)

4.11 Do people such as yourself worry a lot, a little or not at all, about the security of the following assets:

- | | | | |
|-------------------------------|----------|-------------|--------------------------|
| 4.11a. Savings | 1. A lot | 2. A little | 3. Not at all (Var00136) |
| 4.11b. Housing owned | 1. A lot | 2. A little | 3. Not at all (Var00137) |
| 4.11c. Business assets | 1. A lot | 2. A little | 3. Not at all (Var00138) |
| 4.11d. Land owned | 1. A lot | 2. A little | 3. Not at all (Var00139) |

4.12 Does you household borrow money or take out loans: regularly, sometimes, seldom, or not at all? (Var00140)

1. Regularly 2. Sometimes 3. Seldom 4. Not at all (SKIP TO Q413)

4.12a. How long do you feel that it would take you to repay the debt entirely if you wanted (READ OUT FOLLOWING): (Var00141)

1. Within 6 months
2. Within 1 year
3. Within 2 years
4. More than 2 years

4.12b. Are you worried or not worried about repaying your debt? (Var00142)

1. Very worried 2. Somewhat worried 3. Not worried

4.13 Are you in arrears in payments for any of the following? (IF YES) For how many months are you in arrears?

- | | | |
|-------------------------------------|----------------------|------------------|
| 4.13a. Housing rent/mortgage | 1. Yes (____ months) | 2. No (Var00143) |
| 4.13b. Gas or electricity | 1. Yes (____ months) | 2. No(Var00144) |
| 4.13c. Other (specify _____) | 1. Yes (____ months) | 2. No(Var00145) |

4.14 If you wanted to borrow money, what would be the most likely source? (Var00146)

1. Bank
2. Money lender
3. Relatives
4. Friends or neighbours
5. Cooperative
6. State
7. Professional association
8. Enterprise or employer
9. Other (specify _____)

V. Security of occupational skills

5.1 Have you received formal training for any profession, vocation or craft? (Var00147)

1. Yes
2. No (SKIP TO Q5.2)

5.1a. If “yes”, specify where have you received formal training: (Var00148)

1. Educational institution (university,
2. Apprenticeship
3. On the job-training, manual work college, vocational school)
4. On the job-training, clerical work
5. Other (specify: _____)

5.1b. What is the main occupational skill for which you have had formal training? (Var00149)

(Specify: occupation, specialty, or qualification according to certificate, diploma)

5.1c. Does your present main job use this training a great deal, somewhat, not very much or not at all? (Var00150)

1. Yes, a great deal
2. Yes, somewhat
3. Yes, not very much
4. No, not at all

5.2 How important is it to you to follow your particular profession or occupation? (Var00151)

1. Very important
2. Important
3. Neither important nor unimportant
4. Not so important
5. Unimportant

***5.3 In your opinion, are your qualifications and skills greater than, roughly adequate for, or insufficient for your current main job? (Var00152)**

1. Qualification acquired is not adequate to work I perform
2. Greater than needed to perform work
3. Adequate (*roughly*) for work requirements
4. Insufficient for the work

***5.4 How confident or not confident are you that in the next five years you will be able to use your main training and skills in your main job/work? (Var00153)**

1. Fully confident
2. Confident
3. Neither confident or not confident
4. Not confident
5. Very unconfident
6. Difficult to say; not sure

***5.5 Have you been promoted or upgraded at any time during the past 5 years? (Var00154)**

1. Promoted or upgraded
2. No, not been promoted or upgraded

***5.6 In the past 5 years were you downgraded at any time in terms of either occupational grade or skill, or in terms of wage rate or salary in the establishment in which you were working, for example by being shifted from one job to another? (Var00155)**

1. Downgraded
2. No, not downgraded

***5.7 What do you think your chance of being promoted or upgraded is over the next 12 months? Is it very likely, likely, possible, unlikely or very unlikely?**

to be promoted: (Var00156)

1. Very likely
2. Likely
3. Possible
4. Unlikely
5. Very unlikely
6. Difficult to say

to be downgraded: (Var00157)

1. Very likely
2. Likely
3. Possible
4. Unlikely
5. Very unlikely
6. Difficult to say

5.8 How likely is it do you think that you will need to acquire new work skills in the next 5 years? (Var00158)

1. Very likely
2. Likely
3. Not sure; possibly yes and possibly no
4. Unlikely
5. Very unlikely

5.9 If needed, how confident are you that you would be able to obtain training or retraining at an institution outside your present place of employment? (Var00159)

1. Yes
2. No

5.9b. An institution outside your present place of employment? (Var00160)

1. Yes
2. No

5.10 Do you know how to use a computer? (Var00161)

1. Yes
2. No

5.11 Do you own or have regular access to a computer, at work and/or at home? (Var00162)

1. Yes at home only
2. Yes at work only
3. Yes both
4. No

VI. Labour market security

6.1 What do you think the actual unemployment rate in Ukraine is at present? _____ %(Var00163)

6.2 Do you expect the unemployment rate to rise, fall, or remain about the same during the next 12 months? (Var00164)

1. Rise 2. Fall 3. Remain about same 4. No opinion

6.3 Have you ever been unemployed at any time in previous 5 years? (Var00165)

1. Yes 2. No (SKIP TO Q6.5)

6.4 In the last 12 months, have you been unemployed, i.e., been jobless and without income-earning work but wanting work? (Var00166)

1. Yes 2. No (SKIP TO Q6.5)

6.4a. Did you search for another job during the time you were unemployed? (Var00167)

1. Yes 2. No

6.4b. During the period of your unemployment, did you receive unemployment benefits from the government? (Var00168)

1. Yes, all or most of the time 2. Yes for about half the time
3. Yes, for less than half the time 4. No not at all (SKIP TO Q6.4d)

6.4c. (IF YES to Q6.4b) How did the amount you received monthly compare with your previous monthly earned income? (Var00169)

1. More than 50% of previous monthly earned income
2. Around 50% of previous monthly earned income
3. Between 25% and 49% of previous monthly income
4. Less than 25% of previous monthly income

6.4d. (IF NO to Q6.4b) What was the main reason you did not receive unemployment benefits (Var00170)

1. Did not qualify (specify reason: _____)
2. Did not apply for it
3. Government agency could not pay
4. Other reason (specify: _____)
5. Don't know

6.5 During past 12 months, was anyone (else) in your household, or other relative or close friend been unemployed (i.e. without work but wanted work) for at least one full week? (MULTIPLE RESPONSE ALLOWED)

1. Other household member only (Var00171)
2. Other relative only (Var00172)
3. Close friend only (Var00173)
4. None (Var00174)

6.6 In your opinion, who should receive unemployment benefits?

(READ OUT following and record answer]

- | | |
|--|-------------------------|
| 6.6a. Unemployed workers who were dismissed | 1. Yes 2. No (Var00175) |
| 6.6b. Unemployed whose family is “poor” | 1. Yes 2. No (Var00176) |
| 6.6c. Unemployed who left work voluntarily | 1. Yes 2. No (Var00177) |
| 6.6d. Self-employed who became bankrupted | 1. Yes 2. No (Var00178) |

VII. Employment security

7.1 What is your general employment record? (Var00179)

(Specify _____ years)

***7.2 How long have you been in your current main employment/main self-employment? _____ years _____ months (Var00180)**

***7.3 How many times have you changed your main job/income earning work in the past 5 years? (Var00181)**

1. Did not change 2. Changed once 3. Changed twice 4. Changed more than twice

***7.4 How many people usually work in your present establishment of employment? (Var00182)**

1. Less than 10 2. 10-19 3. 20-49 4. 50-99
5. 100-499 6. 500-999 7. 1000+ 8. Don't know

***7.5 What type of contract do you have in your main job? (IF FIXED TERM) How long is your contract? (Var00183)**

1. Verbal; none 2. Day by day; casual 3. Temporary; less than 3 months
4. Fixed term (3-11 months) 5. Fixed term (12 months) 6. Fixed term (12+ months)
7. Permanent 8. Self-employed 9. Other (specify _____)

***7.6 How confident are you that you will be able to keep your present main job (or earning work activity) for the next 12 months if wanted to? (Var00184)**

1. Confident I will keep present job (work)
2. Think I will be able to keep present job (work)
3. Not sure one way or other
4. Probably will lose present job (work)
5. Expect to lose present job (work)
6. Do not know; can't say

***7.7 How much difference would it make to the quality of your life if you lost your present job (or work)? Would it matter a lot, a little, or not at all? (Var00185)**

1. Matter a lot 2. Matter somewhat; a little 3. Matter not much; not at all

***7.8 Are workers at your present workplace protected from unfair dismissal? (Var00186)**

1. Yes all; most workers 2. Yes, some workers 3. No

***7.9 If you were to lose your main job for economic reasons, how much in advance would you expect to learn of this? _____ days (Var00187)**

7.10 In your opinion, how much, if any, advance notice of redundancies should employers be required to give workers? (Var00188)

1. Yes ____ days
2. No

7.11 If necessary, how easy or difficult do you think it would be to find another job (work)?:

7.11a. Similar in pay to current job/work (Var00189)

1. Very easy 2. Easy 3. Mixed 4. Difficult 5. Very difficult

7.11b. Similar in working conditions (Var00190)

1. Very easy 2. Easy 3. Mixed 4. Difficult 5. Very difficult

7.11c. Suitable job/work for your skills (Var00191)

1. Very easy 2. Easy 3. Mixed 4. Difficult 5. Very difficult

***7.12 If you lost your job/work, would you be willing and able to move to another town or area for another job? (Var00192)**

1. Yes (SKIP TO Q 7.13) 2. No 3. Not sure; maybe

7.12a Why not (Why are you not sure)?

(MULTIPLE RESPONSES ALLOWED)

1. Family (Var00193)
2. Housing (Var00194)
3. Like my area (Var00195)
4. My social and economic networks (Var00196)
5. Other (specify _____) (Var00197)

***7.13 During the past 12 months, approximately how many workers have been made redundant (retrenched) in your present establishment? (Var00198)**

1. None 2. 1-9 3. 10-19 4. 20-99 5. 100-499
6. 500-999 7. 1000 or above 8. Do not know

***7.14 In general, are you satisfied or dissatisfied or reasonably neutral with your current main job (earning activity) in terms of the following:**

(Codes: 1. Very satisfied 2. Satisfied 3. Neutral 4. Dissatisfied 5. Very dissatisfied)

- 7.14a. Wage level or income _____ (Var00199)
- 7.14b. Non-wage benefits and entitlements _____ (Var00200)
- 7.14c. Nature of work performed _____ (Var00201)
- 7.14d. Extent of autonomy/independence _____ (Var00202)
- 7.14e. Opportunity for improving skills _____ (Var00203)
- 7.14f. Opportunity for promotion _____ (Var00204)

***7.15 Ukraine is entering the international market economy. Do you feel that “globalization” has a positive effect, a negative effect, or no effect on the chances of workers such as yourself of keeping their job/work? (Var00205)**

- 1. Positive effect
- 2. Negative effect
- 3. No effect
- 4. Don't know

VIII. Work security

8.1 In the past 12 months, have you been off from work for more than one week due to the following?

- 8.1a. Work-related injury 1. Yes 2. No (Var00206)
- 8.1b. Work-related illness or stress 1. Yes 2. No (Var00207)

***8.2 During the last 12 months in your main place of work, do you know of any fellow worker who was out of work for one week or more because of a work-related injury or illness or stress? (IF YES) Approximately how many would you estimate were affected in this way?**

- 8.2a. Injury 1. Yes (specify number: _____) 2. No (Var00208)
- 8.2b. Illness or stress 1. Yes (specify number: _____) 2. No (Var00209)

***8.3 In general, how safe or unsafe do you regard the working environment in your main workplace? (Var00210)**

- 1. Very safe
- 2. Safe
- 3. Neither safe, nor unsafe
- 4. Unsafe
- 5. Very unsafe

**8.3a. If your working conditions are hazardous
What is the main hazard?**

- | | | |
|---|--------|------------------|
| 8.3b. Chemical substances | 1. Yes | 2. No (Var00211) |
| 8.3c. Unguarded or other dangerous machinery | 1. Yes | 2. No (Var00212) |
| 8.3d. Ionizing radiation (x-radiation) | 1. Yes | 2. No (Var00213) |
| 8.3e. Excessive heat or cold | 1. Yes | 2. No (Var00214) |
| 8.3f. Excessive noise | 1. Yes | 2. No (Var00215) |
| 8.3g. Excessive vibration | 1. Yes | 2. No (Var00216) |

***8.4 At your present main workplace, is there a department or committee responsible for health or safety in the workplace? (Var00217)**

1. Yes 2. No 3. Don't know

***8.5 During the past 12 months, have you experienced sexual harassment at work involving physical pressure or threat to your job? (Var00218)**

1. Yes 2. No

***8.6 Do you know of other workers at your workplace who has been exposed to sexual harassment in the last 12 months? (Var00219)**

1. Yes 2. No 3. Don't know

***8.7 Do you think there should be a policy on sexual harassment at the workplace? (Var00220)**

1. Yes 2. No 3. Don't know; no opinion

IX. Representation security

***9.1 Do you belong to an union organization that represents worker interests in the enterprise? (Var00221)**

1. Yes 2. No

9.2 What is your general attitude toward trade unions? Do you have mostly a positive attitude, mostly a negative attitude, or a mixed attitude? (Var00222)

1. Positive mostly 2. Negative mostly 3. Mixed opinion
4. Uncertain

9.3 In your opinion, at present what type of trade union best represents worker interests? (Var00223)

1. National union/federation 2. Regional union 3. Industrial/ sectoral union
4. Company union 5. Other (specify: _____) 6. Don't know

9.4 Approximately, what percentage of all workers in Ukraine would you say belongs to a union? (Var00224)

1. _____% 2. Do not know

9.5 Do you think this percentage is higher, lower, or about same as compared to 5 years ago? (Var00225)

1. Higher now 2. Lower now 3. About same 4. Do not know

***9.6 Does employer provide opportunity to discuss claims and personal issues? (Var00226)**

1. Yes 2. No 3. Don't know

***9.7 Do you trust or do you not trust management to look after your welfare? (Var00227)**

1. Yes 2. No

9.8 Do you know of any organization in Ukraine besides trade unions that represents workers' interests? (Var00228)

1. Yes 2. No (SKIP TO Q9.9)

9.8a Specify: _____

9.9 Do you know of any organization in Ukraine which represents the interests of self-employed workers? (Var00229)

1. Yes 2. No (SKIP TO Q9.10)

(If SELF-EMPLOYED)

9.9a. (If SELF-EMPLOYED) Do you belong to any such organization? (Var00230)

1. Yes 2. No

9.10 What forms of active involvement would you prefer and are you ready to take any action against an employer when your social status deteriorates? Codes:

1. Application to the court
2. Application to government agencies
3. Application to the trade union organization
4. Taking part in meetings, manifestations, etc.
5. Taking part in strikes
6. No actions taken
7. Other (specify) _____

9.10a. Wage arrears for more than 3 months _____ (Var00231)

9.10b. Non-observance of the labour safety by employer _____ (Var00232)

9.10c. Unfair dismissal of other workers _____ (Var00233)

9.10d. Violation of the labour legislation or collective agreement by the employer _____ (Var00234)

9.11 What forms of active involvement would you prefer and are you ready to take any action against local government, such as when your social status deteriorates?

Codes:

1. Application to the court
2. Application to government agencies
3. Application to the trade union organization
4. Taking part in meetings, manifestations, etc.
5. Taking part in strikes
6. No actions taken
7. Other (specify)_____

- 9.11a. Price increase on foodstuffs or other goods _____ (Var00235)
 9.11b. Increase of the public transport fares _____ (Var00236)
 9.11c. Increase of the crime rate _____ (Var00237)
 9.11d. Power, water-supply, heating disconnection _____ (Var00238)

X. Social Justice

10.1 Which of the following general rules do you agree with for the incomes of individuals in Ukraine: (READ OUT):

- 10.1a. There should be an upper limit for a person's income 1. Yes 2. No (Var00239)
 10.1b. There should be a lower level for a person's income 1. Yes 2. No (Var00240)
 10.1c. There should be no limit or restriction on a person's income, but there should be policies to improve the situation of the least well off 1. Yes 2. No (Var00241)
 10.1d. Everyone should get the same income 1. Yes 2. No (Var00242)

10.2 In your opinion, should the following types of workers receive higher, lower, or about the same wages/earned income as other workers when both are doing similar work?

(Codes: 1. Higher 2. About the same 3. Lower)

- 10.2a. Women (compared to men) 1 2 3 (Var00243)
 10.2b. Workers in their 50s (compared to workers in their 30s and 40s) 1 2 3 (Var00244)
 10.2c. Workers in their 30s and 40s (compared to workers in their 20s) 1 2 3 (Var00245)
 10.2d. Women with children (compared to single women) 1 2 3 (Var00246)
 10.2e. Migrants from within Ukraine (compared to persons from this area) 1 2 3 (Var00247)
 10.2f. Immigrants into Ukraine (compared to persons born outside Ukraine) 1 2 3 (Var00248)

10.3 In your opinion, should the following types of workers be entitled to preferences in employment.

(Codes: 1. Preferred 2. Should be no difference 3. Not preferred)

10.3a. Women (compared to men)	1	2	3	(Var00249)
10.3b. Workers in their 50s (compared to workers in their 30s and 40s)	1	2	3	(Var00250)
10.3c. Workers in their 30s and 40s (compared to workers in their 20s)	1	2	3	(Var00251)
10.3d .Women with children (compared to single women)	1	2	3	(Var00252)
10.3e. Migrants in within Ukraine (compared to persons from this area)	1	2	3	(Var00253)
10.3f. Immigrants into Ukraine (compared to persons born outside Ukraine)	1	2	3	(Var00254)

10.4 In your opinion, should the government compensate individuals partially, or fully or not at all for the time they put into the following (READ OUT):

10.4a. Care for children under age 5 (Var00255)

1. Fully 2. Partially 3. Not at all 4. Don't know

10.4b. Care for elderly relatives (Var00256)

1. Fully 2. Partially 3. Not at all 4. Don't know

10.4c. Voluntary work for community community (Var00257)

1. Fully 2. Partially 3. Not at all 4. Don't know

Thank you for the interview!