

# *People Security Survey in* **GHANA**

For additional information about PSS surveys, please consult:  
English: <http://www.ilo.org/public/english/protection/ses/activity/survey.htm>  
Français: <http://www.ilo.org/public/french/protection/ses/activity/survey.htm>

## **People's Security Survey, Ghana**

*June 2002*

### **INTRODUCTION**

#### **INTERVIEWER: Introduce yourself**

Hello, my name is ... I work for the Centre for Social Policy Studies, University of Ghana, Legon. We are conducting a survey on behalf of the International Labour Organisation (ILO), part of the United Nations and I wonder if I might ask you some questions. These are important questions and we think you will find them interesting. The interview will take approximately ... minutes. Are you willing to participate?

#### **IF NO OR IN DOUBT, CLOSE INTERVIEW.**

**May I take this opportunity to reassure you that your responses will be treated with the strictest confidentiality. This survey is bound by the International Social Science code of conduct, which protects the identity of the respondent. In this regard we reassure you that neither your identity nor the information gathered in this study will be used for any other purpose. In addition, we are interviewing a totality of 3,000 people, therefore your individual responses will not be identifiable.**

## **CODES CORRESPONDING TO QUESTIONS ON HOUSEHOLD ROSTER**

### **A3. Relationship to head**

1. Head
2. Temporary head
3. Spouse (Wife / Husband)
4. Child (Son / Daughter)
5. Parent / Parent-in-law
6. Son- / Daughter-in-law
7. Grandchild
8. Foster child
9. Other relative
10. Domestic workers (house help)
11. Relative of domestic workers
12. Other non-relative

### **A6. Marital status**

1. Single, never married
2. Married, monogamous
3. Married, polygamous
4. Informal / loose union / living together
5. Divorced
6. Separated
7. Widowed

### **A7. Educational levels**

1. Has never gone to school
2. Non-formal education
3. Primary
4. Middle / JSS
5. Secondary / SSS
6. Vocational / Technical / Commercial
7. Post-secondary (Agriculture / Nursing / Teacher training)
8. Tertiary
9. Other

### **A8. Ethnic group**

1. Akan
2. Ga-Dangbe
3. Ewe
4. Guan
5. Gurma
6. Moshi-Dagomba
7. Grusi
8. Other (specify)

### **A9. Chronic illness, injury or disability preventing the person from work or school**

1. Permanently and totally unable to work
2. Permanent and partially unable to work
3. Severe illness or injury, so not currently able to work
4. No major health problem or disability
5. Don't know
6. NA

### **A10. Main activity in last 4 weeks**

1. Working for pay, profit, or family gain
2. Unemployed, but not looking for work
3. Unemployed and looking for work
4. Doing housework, childcare, or caring for relatives for no pay
5. Full-time study at school, college, or university
6. Part-time study at school, college, or university
7. Training for work
8. Inactive due to old age / retirement
9. Inactive due to illness / injury / disability
10. Other
11. Don't know



## SECTION A: HOUSEHOLD ROSTER

In this section I would like to record details of all the members of this household. To be classified as a member of this household individuals must meet the following criteria:

1. A member of this household is somebody who usually sleeps under this roof at least four nights per week, including someone who is temporarily away but expected to return within 3 months. If someone has joined the household in the past 4 weeks, count him / her as a household member only if he / she intends to stay
2. Who partakes in joint household activities. Domestic workers who eat and sleep in the dwelling or on its premises are included.

A1 Personal Code	A2 Names of individuals  Ask: Please give me the names of all individuals who live in this household. Start with the name of the head of the household, followed by all other adults and children	A3 Relationship to head  Ask: What is the relationship of ... (PERSON IN A1) to the head of the household?	A4 Age:  Ask How old is ... (PERSON IN A1)? <b>(Record in completed years)</b>	A5 Sex:  Ask: What is the gender of ... (PERSON IN A1)? 1. Male 2. Female	A6 Marital status:  Ask: What is the marital status of ... (PERSON IN A1)?	A7 Education levels:  Ask: What is the highest level of education achieved by ... (PERSON IN A1)?	A8 Ethnic group  Ask: Which ethnic group does ... (PERSON IN A1) belong to?	A9 Health  Ask: Does (PERSON IN A1) have any major health problems that make it difficult for him/her to work / go to school? <b>(Ask to cover persons 7 years and above)</b>	A10 Employment  Ask: What was the main activity of (PERSON IN A1) in last four weeks? <b>(Ask to cover persons 7 years and above)</b>
<b>Response</b>									
1.									
2.									
3.									
4.									
5.									
6.									
7.									
8.									
9.									
10.									

INTERVIEWER: Now select respondent using simple random sampling. Make a mark by the name of the respondent for identification, and copy only the name on the row marked "response" in the A2 column.

## BACKGROUND CHARACTERISTICS

A11 - A20. INTERVIEWER OBSERVATION of general sanitary conditions. Dwelling is surrounded by or looks like:  
(MULTIPLE RESPONSE)

	Yes	No
1. Human and animal waste		
2. Piles of rubbish		
3. By stagnant water		
4. There is a stable or other animal enclosure next to / under the dwelling		
5. Dwelling has insufficient ventilation		
6. Yard is not well maintained and cleaned up		
7. Cooking room and sleeping room are same		
8. Dwelling is crumbling or dilapidated		
9. Roofing is in bad condition		

A12. What is the main type of material used on the outer walls of this dwelling?

1. Mud / Mud brick / earth	
2. Wood	
3. Metal Sheet or slate / asbestos	
4. Stone	
5. Burnt bricks	
6. Cement blocks / concrete	
7. Landcrete	
8. Bamboo	
9. Palm leaves / thatch (grass) / raffia	
10. Containers	
11. Other	
NR	

A13. Is the dwelling owned or rented?

1. Owned	
2. Rented	
3. Family house, used without payment	
4. Used without payment (e.g., squatting)	
5. Other	
6. Don't know	
NR	

A14. How many rooms do you have (include separate kitchen as a room, and do not count toilets)?

\_\_\_\_\_ rooms

A15. Do you have electricity in the dwelling?

1. Yes	
2. No	
NR	

A16. If you have electricity, do you ever have problems with power failures?

1. Yes, every day	
2. Yes, every week	
3. Yes, occasionally	
4. No, never	
NA	
NR	

A17. What kind of toilet do people in your household use?

1. Flush toilet (WC)	
2. Pan / bucket	
3. Covered pit latrine	
4. Uncovered pit latrine	
5. KVIP (Kumasi Ventilator Indirect Pit)	
6. None (bush, beach)	
7. Other (Specify)	
NR	

A18. What is this household's usual main source of drinking water?

1. Piped, into house	
2. Piped, into compound	
3. Shared tap in community	
4. Bore-hole	
5. Protected well	
6. Unprotected well	
7. Tanker, vendor	
8. River, stream	
9. Dugout, pond, lake, dam	
10. Other (Specify)	
NR	

A19. Are you worried or not worried about the quality of this drinking water?

1. Not at all worried	
2. A little worried	
3. Very worried	
4. Don't know	
NR	

A20. Does the household have a functioning ... ? READ OUT EACH OPTION, ONE AT A TIME.

	Yes	No
1. Radio		
2. Cassette player		
3. TV		
4. Refrigerator		
5. Electric / gas stove		
6. Bicycle		
7. Motorcycle		
8. Car / truck / other motorised vehicle / tractor		
9. Livestock		
10. Poultry		
11. Telephone in home – not a cell phone		
12. Cell phone owned by any household member		
13. Computer		
NR		

A21. What is your religion? DO NOT READ.

1. Catholic	
2. Protestant	
3. Pentecostal / Charismatic	
4. Other Christians	
5. Islam	
6. Traditional	
7. No Religion	
8. Other (Specify)	
NR	

## SECTION B: BASIC SECURITY

**INTERVIEWER, READ OUT:**

***Before we start, I would again like to remind you that all the information you give me is confidential.***

B1 – B5. Is the income that you and all members of this household get more than sufficient, about adequate or insufficient for the following?

	More than sufficient	About adequate	Insufficient	Don't know	NA	NR
B1. Food						
B2. Clothing						
B3. Healthcare						
B4. Housing						
B5. Education						

B6 – B15 I'd like to know how often you usually eat or drink or smoke ...? (READ OUT EACH OPTION)

	At least once a day	At least once a week	Less often than once a week	Never	NR
B6. Bread					
B7. Chicken / meat / fish					
B8a. Fruit					
B8b. Vegetables					
B9. Porridge					
B10. Beans					
B11. Yam or rice					
B12. Fufu (pounded cassava) or banku / kenkey					
B13. Tea / coffee / soft drink					
B14. Alcohol or beer					
B15. Tobacco					

B16. In the last 12 months, has there been a crisis that affected the amount of money this household gets or this household's well-being?

1. Yes	
2. No	
3. Don't know	
NR	

**IF "NO", GO TO B19**

**IF "YES", ASK:**

B17. What was the main or most serious crisis? DO NOT READ OUT OR ASSIST RESPONDENT IN ANY WAY.

1. Birth of a child	
2. Outdooring of a child	
3. Marriage costs	
4. Medical costs	
5. Funeral costs	
6. Crop failure	
7. Death of income earning member	
8. Excess rise in price of goods needed for trade or business or farming	
9. Loss of job / employment	
10. Loss of work due to other household member's illness or injury	
11. Loss of work due to own illness or injury	
12. Repayment of loans or debts	
13. Natural disaster such as flood, earthquake or fire	
14. Children's education	
15. Ejection from residence, or threat of ejection	
16. Other (Specify)	
NR	

B18. During the most serious crisis, other than family or relatives, on whom did you mostly rely?  
 (DO NOT PROMPT. SINGLE RESPONSE.)

1. Friends / neighbours	
2. Employer	
3. Money lenders	
4. NGO	
5. Bank / other financial institution	
6. Credit / welfare union / susu	
7. Self – sold land or assets, or worked longer hours	
8. Trader	
9. Church or religious group	
10. Don't know	
Other (Specify)	

B19 – B25. In the last 12 months, did you borrow money or sell assets for the following reasons:

	Yes	No	Don't know	NR
B19. Business or trade				
B20. For normal living expenses (excepting health expenses)				
B21. For housing				
B22. For medical payments				
B23. For funeral expenses				
B24. For marriage				
B25. For outdooing (child-naming ceremony)				

B26. Do you or any member of this household owe any substantial amount of money that you have to pay back to anyone or any organization?

1. Yes	
2. No	
3. Don't know (DO NOT READ)	
NR	

B27 – B33. In the past 12 months, were you personally ever the victim of any of these kinds of violence?

	Yes	No	NR
B27. Attack by a mob (group of persons)			
B28. Domestic violence (beaten or abused by a family member....)			
B29. Threatened with a weapon			
B30. Physical attack			
B31. Robbery of personal property			
B32. Sexual attack			
B33. Other (Specify)			

B34. How long have you been living in this area?

Days	
Months	
Years	
Always, since birth	
NR	

B35 – B45. I am going to read a list of activities that may or may not happen in some areas. For each one, tell me to what extent do you think that each happens in your area? Do you think ... (READ OUT) happens to a large extent, some extent or not at all?

	Large extent	Some extent	Not at all	Don't know	NR
B35. Burglary, including car theft					
B36. Dealing in drugs					
B37. Dealing with arms / weapons					
B38. Harassment of petty traders by officials					
B39. Noise pollution, such as music, cars etc.					
B40. Local business ignoring laws, such as not paying their taxes					
B41. Prostitution					
B42. Public officials who are corrupt, including police officers					
B43. Rape					
B44. Selling or buying stolen goods					
B45. Violence or assault					

B46 – B49. Do you feel safe, neither safe nor unsafe, or not safe at... ? (READ OUT EACH OPTION)

	Safe	Neither safe nor unsafe	Not safe	NA	NR
B46. At home					
B47. At work					
B48. At school					
B49. In the street					

B50. How far is the nearest available health clinic or hospital from your dwelling?

1. Less than 1km	
2. 1 – 5 km	
3. More than 5km	
4. Don't know	
NR	

B51. How long does it usually take you to get to the nearest available clinic or hospital, from your dwelling and by what means?

\_\_\_\_\_ hours and \_\_\_\_\_ minutes, by \_\_\_\_\_

B52. Has anyone in the household or yourself become very ill, requiring treatment, over the last 12 months?

1. Yes	
2. No	
3. Don't know	
NR	

**IF NO, GO TO B61**

B53. If YES, what type of treatment did you or household member seek?

1. Traditional medical treatment	
2. Modern medical treatment	
3. Both	
4. Other (Specify)	
NR	

B54. If YES, was it possible to pay the cost of treatment for the ill person?

1. Yes	
2. No	
3. Don't know	
NR	

B55 – B60. IF YES, due to caring responsibilities, how has this affected the members of this household?

	Yes	No	Don't know	NR
B55. Did any male stop work?				
B56. Did any female stop work?				
B57. Did any male change the nature of his work (including work hours)?				
B58. Did any female change the nature of her work (including work hours)?				
B59. Did any male stop his education?				
B60. Did any female stop her education?				

B61. When you think of your old age what do you think your main source of income / material support will be?

1. Children	
2. Other relatives	
3. Savings	
4. Income from work	
5. Assets	
6. Pension	
7. Other (specify)	
8. Don't know	
NR	

B62. When you think about your financial situation in old age, do you think, realistically, it will be:

1. Good	
2. Satisfactory	
3. Just enough	
4. Not quite enough	
5. Poor	
6. Don't know	
NR	

**IF YOUR ANSWER TO QUESTION B62 IS POOR OR NOT QUITE ENOUGH, GO TO B63.**

B63. (IF AGE 50 OR OLDER) IF POOR OR NOT QUITE ENOUGH, what is your main reason for saying that?

1. Not enough support from children	
2. Not enough support from other relatives	
3. No pension	
4. Not enough assets	
5. Not enough savings	
6. No own income from work	
7. Other	
NR	

B64. How would you describe your level of concern about your financial situation in old age?

1. Not worried	
2. Slightly worried	
3. Worried	
NR	

B65 – B68. In your opinion, should the government pay people for the time they put into... ? (READ OUT)

	Yes	No	Don't know	NR
B65. Caring for their own children who are younger than 5 years				
B66. Caring for their own elderly relatives				
B67. Caring for other relatives who are seriously ill or injured				
B68. Voluntary community work				

B69 – B75. In your opinion, should the government provide complete, some, or no assistance to help people who are affected by ... ?  
(READ OUT)

	Complete assistance	Some assistance	No assistance	Don't know	NR
B69. A natural disaster					
B70. Disability					
B71. Ill-health					
B72. Old age					
B73. Poverty					
B74. Social violence: riots / rape					
B75. Unemployment					

B76. Supporting the poor costs money. Do you think more support should be given to the poor?

1. Yes	
2. No	
3. Don't know	
NR	

B77. Do you think more support should be given to the poor even if it means that taxes must be increased for everybody earning money?

1. Yes	
2. No	
3. Don't know	
NR	

## SECTION C: LABOUR MARKET SECURITY

Please tell me whether or not the following describes any work you have done in the last 12 months, or the last 4 weeks, or describes your situation during those times. (READ OUT EACH OPTION)

ACTIVITY / STATUS QUESTION	Last 12 months	Last 4 weeks		NR
CODING (For official use only): 1 = yes, in last 12 months 2 = yes, in last 4 weeks 3 = yes, both 4 = no, have not done this	CIRCLE YES or NO	CIRCLE YES or NO		
Please tell me whether or not you have been ..... during the <u>last 12 months</u> . ASK ABOUT C1, C2, C3. (IF YES) What about during the <u>last 4 weeks</u> ?				
C1. ... a student	YES NO	YES NO	XXXXXXXXXXXXXXXXXXXXXXXXXXXX	
C2. ... retired / a pensioner?	YES NO	YES NO	XXXXXXXXXXXXXXXXXXXXXXXXXXXX	
C3. ... seriously ill or disabled	YES NO	YES NO	XXXXXXXXXXXXXXXXXXXXXXXXXXXX	
C4. ... doing household tasks including caring for children or others	YES NO	YES NO	XXXXXXXXXXXXXXXXXXXXXXXXXXXX XXXXXXXXXXXXXXXXXXXXXXXXXXXX	
C5. ... working for pay, profit or family gain?	YES NO	YES NO	XXXXXXXXXXXXXXXXXXXXXXXXXXXX XXXXXXXXXXXXXXXXXXXXXXXXXXXX	
In the last 12 months, have you ever been ..... ? How about during the last 4 weeks?  (Write 1 <sup>st</sup> for the main and 2 <sup>nd</sup> for the secondary work)			MARK MAIN AND SECONDARY WORK ACTIVITIES FOR LAST 4 WEEKS.  ASK RESPONDENT TO PRIORITIZE IN TERMS OF TIME SPENT ON ACTIVITY	
C6. A regular wage worker (employee)?	YES NO	YES NO		
C7. Self employed with employees (an employer)? INCLUDE FARMERS WITH HIRED HELP	YES NO	YES NO		
C8. Self employed without employees (own account work)? INCLUDE FARMERS.	YES NO	YES NO		
C9. A piece-rate worker or contract worker	YES NO	YES NO		
C10. Casual worker - regular	YES NO	YES NO		
C11. Casual worker – intermittent or seasonal	YES NO	YES NO		
C12. Domestic employee (house help)	YES NO	YES NO		
C13. Paid apprentice	YES NO	YES NO		
C14. Unpaid apprentice	YES NO	YES NO		
C15. Unpaid family worker (e.g., in a family business)	YES NO	YES NO		
C16. Unemployed	YES NO	YES NO		

What were your main work activities in the past 4 weeks, in terms of time spent doing that kind of work?  
 PROMPT FOR MOST IMPORTANT, SECOND MOST IMPORTANT, THIRD MOST IMPORTANT.

(Code using the responses on the main and secondary activities for last 4 weeks from C6 to C16)

C17. Main work activity in terms of time .....

C18. Second most important work activity in terms of time.....

(DATA CODING: C17, C23, and C18 using 6 through 16 to correspond with categories above.)

**IF NOT WORKING FOR PAY, PROFIT OR FAMILY GAIN IN THE LAST FOUR WEEKS (ie. C3, C14, C15 and C16), ASK: C19**

**IF NOT EMPLOYED IN THE PAST 12 MONTHS, SKIP TO C34.**

**IF EMPLOYED GO TO C40**

C19. If you did not work for money in the last four weeks, how did you mainly support yourself?

1. Got money from family or friends	
2. Made things to sell	
3. Sold things	
4. Looked after children or relatives	
5. Begged	
6. Nothing	
7. Other (Specify)	
NR	

C20. Over the last 12 months, for how many weeks or months were you unemployed, meaning without work for income and seeking work? WRITE NUMBER OF WEEKS OR MONTHS

1. Weeks	
2. Months	
3. Have not been unemployed	
NR	

C21. Are you currently unemployed?

1. Yes	
2. No	
NA	
NR	

C22. IF YES, did you look for work in the past week?

1. Yes	
2. No	
NA	
NR	

C23 – C33. What, if anything, did you do in the past week to try to find work? MULTIPLE RESPONSE.

C23. Contacting friends or relatives or neighbours for work	
C24. Looking for work by visiting factories, firms, construction sites or farms in this area	
C25. Looking for work by visiting factories, firms, construction sites, or farms outside of this area	
C26. Looking for work using newspapers, radio or TV	
C27. Going to Public Employment Centres to look for work	
C28. Going to private employment agencies	
C29. Planning to migrate to a place in Ghana which has better opportunities for work	
C30. Planning to migrate to another place outside Ghana with better opportunities for work	
C31. Organizing yourself to start your own business	
C32. Nothing	
C33. Other (Specify)	
NA	
NR	

**IF UNEMPLOYED IN LAST 12 MONTHS, ASK:**

C34 – C38. Over the last 12 months, when you were unemployed, which were your sources of income support if any? MULTIPLE RESPONSE.

C34. Severance pay	
C35. Family	
C36. Friends	
C37. Welfare societies (churches, NGOs, associations)	
C38. Other (Specify)	
NA	

C39. How did you become unemployed on the last occasion? DO NOT READ OUT. SINGLE RESPONSE

1. Made redundant or dismissed by employer	
2. End of casual or short term job	
3. Quit because too little work or income	
4. Quit because of job dissatisfaction, including unwanted transfer	
5. Quit because of health	
6. Quit because of reasons related to marriage	
7. Quit because need to care for other family member	
8. Quit because pregnant	
9. Have always been unemployed	
10. Other (Specify)	
NR	

**IF WORKING, CONTINUE**

**IF NOT WORKING, GO TO SECTION I.**

C40. What is your occupation for your main work?

C41. And what is your occupation for your second work?

C40. Main work	
C41. Second work	
NR	

C42. In what economic sector is your main work?

C43. And in what economic sector is your second work?

	Main work	Second work	NR
1. Public			
2. Semi-public/parastatal			
3. Private formal			
4. Private informal			
5. NGO /International Organisations			

C44. In what INDUSTRY is your main work?

C45. And in what industry is your second work?

	Main work	Second work	NR
1. Agriculture, hunting, fishing, forestry			
2. Mining and quarrying			
3. Manufacturing			
4. Electricity, gas, water			
5. Construction			
6. Wholesale/retail, repair of motor vehicles, motorcycles and personal and household goods, hotels and restaurants			
7. Transport, storage and communication (includes taxis)			
8. Finance, real estate and business services			
9. Community, social and personal services			
10. Other services (private sector)			
11. Government			
12. I don't know			
13. Don't have second work			

C46 – C50. If you were to leave your present main work, how easy would it be to ... ?

	Very Easy	Easy	Uncertain	Difficult	Very Difficult	NR
C46. Get other work						
C47. Get other work similar in pay						
C48. Get other work similar in benefits						
C49. Get other work that suits your skills or qualifications						
C50. Get other work that is better						

C51. Do you own any farmland or other land, here or elsewhere?

1. Yes, farmland only	
2. Yes, other land	
3. Yes, both	
4. No, neither	
NR	

**IF OWN FARMLAND, ASK C52 to C56:**

C52. How much farmland in total do you own, here and elsewhere?

\_\_\_\_\_ (Convert into hectares later, if necessary)

C53. How much farmland in total do you rent or occupy, here and elsewhere?

\_\_\_\_\_ (Convert into hectares later, if necessary)

C54. What share (percentage) of all your owned, rented, or occupied land do you cultivate?

\_\_\_\_\_

C55. Do you mostly self-consume or mostly sell what you grow?

1. Consume output mostly	
2. Sell output mostly	
3. Sell and consume about equally	
NR	

C56. Do you regularly or occasionally hire workers for this farm work?

1. Yes, regularly	
2. Yes, occasionally	
3. No	
NR	

**IF SELF-EMPLOYED / OWN BUSINESS AS MAIN ACTIVITY, ASK C57 and C58:**

C57. For your main work, did you employ any non-household member in the past 12 months?

1. Yes	
2. No	
3. Don't know	
NR	

C58. What do you estimate to be the total value of your business assets, including plant and equipment, at current prices?

\_\_\_\_\_ Cedis

C59. In the last 4 weeks, how many days did you work in your main work?

\_\_\_\_\_ Days

C60. In the last 4 weeks, on average, how many hours per day did you work in your main work?

\_\_\_\_\_ Hours

C61. And, in the last 4 weeks, how many days did you work in your second work?

\_\_\_\_\_ Days

No second work

C62. And, in the last 4 weeks, on average, how many hours per day did you work in your second work?

\_\_\_\_\_ Hours

No second work

C63. On a typical working day, how much time do you spend travelling to and from your different work activities?  
(RECORD HOURS AND MINUTES.)

\_\_\_\_\_ hours and \_\_\_\_\_ minutes

C64. Is transport to work a problem? How often do you worry about reliability of transport?

1. Every day	
2. Every week	
3. Occasionally	
4. Never	
NR	

C65 – C68. On a typical working day, how long do you spend on domestic work such as ... ?  
(RECORD HOURS AND MINUTES.)

	Hours	Minutes
C65. Shopping / buying for domestic consumption		
C66. Caring for children		
C67. Caring for relatives		
C68. Other domestic chores (Specify)		
NR		

C69 – C74. In your opinion, should the following types of workers receive preference when workers are hired?  
(Codes: 1. Prefer first group. 2. No difference. 3. Prefer second group.)

C69. Women as compared to men	
C70. Younger people as compared to older people	
C71. Southerners as compared to Northerners	
C72. People with disability as compared to able-bodied	
C73. Foreigners as compared to Ghanaians	
C74. Migrants as compared to local people	
NR	

**IF SELF-EMPLOYED / OWN BUSINESS AND HAVE CHILDREN AGES 5-14, ASK:**

C75. Do your children age 5 through 14 help in your business or work?

1. Yes	
2. No	
NA	
NR	

C76. How important to your business / work is their help?

1. Very important	
2. Important	
3. Not important	
4. Don't know	
NA	
NR	

C77. Does their work interfere with their schooling?

1. No, not attending school	
2. No, does not affect their schooling	
3. Yes, affects schooling adversely (for at least some of them)	
4. Don't know	
NA	
NR	

## SECTION D: EMPLOYMENT SECURITY

**IF WORKING, CONTINUE. IF NOT WORKING, GO TO F1**

D1 – D4. In your opinion, should the following types of workers receive higher, lower, or about the same wages / earn income as other workers when both are doing similar work?

	Higher	About the same	Lower	NR
D1. Women as compared to men.				
D2. Younger people as compared to older people				
D3. <b>Educated as compared to uneducated</b>				
D4. Skilled as compared to unskilled				

D5. Some people work in offices, others on farms, others in factories. In what type of place do you usually do your main work?  
DO NOT READ OUT.

1. Office	
2. Home	
3. Factory	
4. Own land / farm	
5. Other land / farm	
6. River / Ocean	
7. Hotel / bar / restaurant / chop bar	
8. Store or shop	
9. Street at a fixed location	
10. Street, not at a fixed location	
11. Taxi or other vehicle (trotro, bus)	
12. Another's home	
13. Other (Specify)	
NR	

D6. How long have you been doing your current main work (with the same firm, or employer, or in self-employment)?

WEEKS	MONTHS	YEARS

D7. What type of contractual relationship do you have in your main work? READ OUT:

1. No contract	
2. Verbal, daily or weekly	
3. Verbal, monthly or longer	
4. Written, fixed, less than a month	
5. Written, permanent	
6. Other (Specify)	
7. Don't Know (DO NOT READ)	
NA	
NR	

D8. Is there an individual or collective agreement in your main work to protect you from unjust dismissal? READ OUT.

1. Yes, collective written agreement	
2. Yes, individual agreement	
3. Yes, both collective and individual agreement	
4. No agreement at all	
5. Don't know (DO NOT READ)	
NR	
NA	

D9. How many people work for the same establishment as you, counting people working for wages, family members, and any other workers? NOTE: NOT COUNTING PEOPLE IN OTHER BRANCHES OF THE ESTABLISHMENT LOCATED ELSEWHERE.

1. 1-5 people	
2. 6-10 people	
3. 11-20 people	
4. 21-50 people	
5. 51-100 people	
6. 101 people or more	
7. No others	
NA	
NR	

**ASK EMPLOYEES ONLY (D10 and D11)**

D10. How long in advance would you expect to know if you are being laid off?

\_\_\_\_\_ days

\_\_\_\_\_ weeks

Don't know \_\_\_\_\_

D11. If a woman working in your type of work were to become pregnant, is it likely or unlikely that she would be asked by her employer to leave her job?

1. Likely	
2. Unlikely	
3. Not sure / Don't know	
NA	
NR	

**IF SELF-EMPLOYED, SMALL ENTERPRISE, OR FARMER, ASK D12 – D22:**

D12. What is the main product / service you make / provide?

1. Cash crops	
2. Food crops	
3. Livestock	
4. Fishing	
5. Arts and craft products	
6. Manufacturing	
7. Trading	
8. Services	
Other (Specify)	
NR	

D13. Do you require a license for conducting your work / business?

1. Yes	
2. No	
3. Don't know	
NR	

D14. Do you have a license?

1. Yes	
2. No	
NR	

D15. Is this work seasonal?

1. Yes	
2. No	
3. Don't know	
NR	

D16. In which parts of the year is the work not done?

1. Rainy season	
2. Dry season	
Other (Specify)	
NR	

D17. Do you think there is sufficient demand for your products / services?

1. Yes	
2. No	
3. Don't know	
NR	

D18. Do you think that you will be able to easily borrow from ..... if needed for your business / work?

	Yes	No	Don't Know	NR
1. Friends				
2. Family				
3. Bank				
4. NGO				
5. Welfare Societies e.g. susu				

D19. In the next 12 months, do you think that the market for your product / services is likely to increase, decrease, or remain basically unchanged?

1. Increase	
2. Decrease	
3. Remain the same	
4. Can't say / Don't know	
NR	

D20. Have you ever been employed for wages?

1. Yes	
2. No	
NR	

D21. Would you like to work for wages now?

1. Yes	
2. No	
NR	

D22. Have you tried to find wage employment in the past month?

1. Yes	
2. No	
NR	

## SECTION E: JOB SECURITY

E1. In the last 3 years, has your main work stayed the same, improved, or declined in terms of ...? READ OUT EACH OPTION.

	Stayed the same	Improved	Declined	Don't know	NR
1. Income					
2. Skills					
3. Status					
4. Effort required					
5. Numbers of hours worked					
6. Working tools / equipment					

E2. Thinking of the next 12 months, how likely is it that your main work will stay the same, improve, or decline in terms of ...? READ OUT EACH OPTION.

	Stay the same	Improve	Decline	Don't know	NR
1. Income					
2. Skills					
3. Status					
4. Effort required					
5. Numbers of hours worked					
6. Working tools / equipment					

E3. Over the next 2 years, do you think that openings for your main type of work will improve, decline or stay the same?

1. Improve	
2. Decline	
3. Stay the same	
4. Don't know (DO NOT READ)	
NR	

E4. In general, how would you classify your degree of satisfaction with your current main job / work (earning activity) in terms of ... (READ OUT EACH OPTION)?

1. READ OUT EACH OPTION ONE AT A TIME.
2. SINGLE MENTION PER OPTION.
3. ROTATE ORDER OF READING OPTIONS.
4. MARK STARTING POINT WITH AN ASTERISK (\*).
5. PROBE FOR STRENGTH OF SATISFACTION.

	Very satisfied	Satisfied	Not especially satisfied or dissatisfied	Dissatisfied	Very dissatisfied	NA	NR
1. Income or pay							
2. Non-wage benefits and entitlements							
3. Nature of work performed							
4. Independence and freedom							
5. Opportunity to improve skills							
6. Opportunity for promotion							
7. Work environment							
8. Weekly hours worked							
9. Benefits							

E5. Overall, how would you classify your degree of satisfaction with your current main job / work ?

1. Very satisfied	
2. Satisfied	
3. Not especially satisfied or dissatisfied	
4. Dissatisfied	
5. Very dissatisfied	
6. Not applicable	
NR	

E6. How confident or pessimistic are you that you will be able to keep your present main job / work for the next 12 months if you want to?

1. Very confident	
2. Quite confident	
3. Neither confident nor pessimistic	
4. Quite pessimistic	
5. Very pessimistic	
6. Don't know (DO NOT READ)	
NR	

## SECTION F: SKILL SECURITY

F1. Apart from any schooling you may have had, what training for work, if any, have you received?

ASK: Is there anything else?

MULTIPLE RESPONSE. PROBE FOR ALL TRAINING

1. YES, Apprenticeship	
2. YES, Courses at a training institution or college	
3. YES, Informal on the job training	
4. YES, through extension services	
5. YES, Other (Specify)	
6. NO, None	
7. Don't know (do not read)	
NR	

**IF WORKING, CONTINUE.**

**IF NOT WORKING, GO TO SECTION H.**

INTERVIEWER READ OUT:

*FROM NOW ON WE WILL ONLY BE REFERRING TO YOUR MAIN WORK, THAT IS ..... (State main work)*

F2. In the last 12 months, have you ever wanted to get training in your main work? IF NO GO TO F5

1. Yes	
2. No	
3. Don't know	
NR	

**IF YES, ASK:**

F3. Did you get this training?

1. Yes	
2. No	
3. Pending	
NR	

**IF NO, ASK:**

F4. What was the main reason for not getting the training? DO NOT READ.

1. Cannot afford loss of income while training	
2. Too expensive	
3. Other (Specify)	
4. Don't know (DO NOT READ)	
NR	

F5. To what extent does your main work enable you to use the skills and qualifications you have obtained? READ OUT.

1. No extent	
2. Some extent	
3. Considerable extent	
4. Fully	
5. Did not get any skills or qualifications	
NR	

F6. Are the qualifications and skills you possess greater than needed, roughly adequate, or insufficient for your main work?  
READ OUT.

1. Greater than	
2. Roughly adequate	
3. Insufficient	
4. Don't know (DO NOT READ)	
NR	

F7. Thinking about the requirements of your main work in the future (imagine the next 5 years), do you think you will need to be trained?

1. Yes	
2. No	
3. Don't know (DO NOT READ)	
NR	

F8. If you wished to receive training in the future, how likely do you feel it is that you will receive or go for training in the next 5 years?

1. Very likely	
2. Likely	
3. Neither likely nor unlikely	
4. Unlikely	
5. Very unlikely	
6. Don't Know (DO NOT READ)	
NA	
NR	

**ASK IF SELF EMPLOYED / SMALL BUSINESS:**

F9. If you were to start a new business or trade, do you think that you would need training for it?

1. Yes	
2. No	
3. Don't know	
NA	
NR	

F10. If YES to above, do you think you will be able to get such training easily?

1. Yes	
2. No	
3. Don't know	
NA	
NR	

## SECTION G: WORK SECURITY

**IF NOT WORKING, SKIP TO SECTION H.**

READ OUT: From now on, we will only be referring to your main work for pay, profit, or family gain, that is...

G1 – G6. In the last 12 months, how many days, if any, have you been off work due to ... ? READ EACH OPTION ONE AT A TIME.

	No of Days	NA	NR
G1. Work related injury or accident			
G2. Work related ill health			
G3. Stress due to personal or household circumstances			
G5. Other illness or accident (not work related)			
G6. Bad weather (example: rain)			

G7 – G8. In the case of absence from work due to ... (READ EACH OPTION), would you have received paid sick leave?

	Yes	No	Don't know	NA	NR
G7. Work related injury or accident					
G8. Work related illness					

**IF ILL OR INJURED IN LAST 12 MONTHS, ASK:**

G9. Over the last 12 months, when you were ill / injured, did you continue to go to work or not?

1. Yes	
2. No	
3. I have not been injured or ill	
NR	

**IF YES IN G9, ASK:**

G10. What was the main reason you continued to go to work? DO NOT PROMPT.

1. Would have lost income	
2. Work is too important	
3. Fear of job loss	
4. Concern over losing promotion	
5. Other (Specify)	
6. Don't know	
NA	
NR	

G11. Do you usually work a rotating schedule in your main work, that is, working sometimes in the day and sometimes at night?

1. Yes	
2. No	
NR	

G12. In your main work, do you work routine hours, or do your hours change depending on the workload?

1. Yes	
2. No	
3. Don't know (DO NOT READ)	
NR	

G13. Do you have a target (set of tasks or piece of work) to achieve each day that you need to complete before leaving work?

1. Yes	
2. No	
3. Sometimes	
NA	
NR	

G14. In the last 4 weeks, have you had to work at night for your main work?

1. Yes	
2. No	
NA	
NR	

**IF YES IN G14, ASK G15:**

G15. Was this voluntary, paid overtime, part of your main work, or an obligation without compensation? READ OUT.

1. Voluntary	
2. Paid overtime	
3. Part of main work	
4. An obligation without compensation	
5. Other (Specify)	
NA	
NR	

G16. In the last 12 months, have you taken any leave from your main work?

1. Yes	
2. No	
3. Not entitled to any leave	
NA	
NR	

G17 – G23. In the last 12 months, have you experienced ... (READ OUT EACH OPTION ONE AT A TIME) in your main work?

	Yes	No	Don't know	NA	NR
G17. Harshness or rudeness to you that has caused emotional distress					
G18. Verbal harassment					
G19. Physical harassment by authorities (example: AMA, police)					
G20. Physical harassment by others					
G21. Pressure from management or employers					
G22. Theft or crime					
G23. Violence					

G24 – G28. During the last 12 months at your main work, did you experience any sexual harassment at your workplace, with verbal abuse, taunting, physical touching, demand for sexual favours at work, threat of dismissal, etc. ?  
READ OUT. MULTIPLE RESPONSES POSSIBLE.

G24. Yes, verbal abuse / taunting	
G25. Yes, physical touching	
G26. Yes, demand for sexual favours	
G27. Yes, other (Specify)	
G28. No	
NR	

G29 – G38. Do you know of female or male workers who have experienced any of these kinds of sexual harassment at your main workplace, during the last 12 months?  
READ OUT. MULTIPLE RESPONSES POSSIBLE.

		Female		Male
Yes, verbal abuse / taunting	G29.		G30.	
Yes, physical touching	G31.		G32.	
Yes, demand for sexual favours	G33.		G34.	
Yes, other	G35.		G36.	
No	G37.		G38.	

G39 – G44. In your main work, do you work with or experience any of the following? READ OUT EACH OPTION ONE AT A TIME.

	Yes	No	Don't know	NR
G39. Chemicals, including pesticides, paints, solvents				
G40. Dangerous machinery, including unguarded machines or farm machines such as tractors				
G41. Excessive heat or cold				
G42. Excessive noise or vibration				
G43. Repetitive motions				
G44. Soldering or welding				

G45. Do you use special protective equipment or clothes in your main work? For example, do you use face masks, eye protection, gloves, helmet, hearing protection, or protective footwear?

1. Yes	
2. No	
3. Don't know (DO NOT READ)	
4. The type of work I do does not require me to use protective equipment or clothing	
NR	

**IF NO IN G45, ASK:**

G46. What is the main reason why you do not use special protective equipment or clothes? DO NOT READ.

1. My employer doesn't think it is necessary	
2. I don't think it is necessary	
3. It interferes with my work	
4. No protective equipment or clothing available	
5. Not allowed by your employer	
6. Too expensive	
7. Uncomfortable (including too hot)	
8. Other (Specify)	
NA	
NR	

G47. In general, do you think the safety and health conditions in your main work are ... ? READ OUT.

1. Very good	
2. Good	
3. Not good and not bad	
4. Bad	
5. Very bad	
6. Don't know (DO NOT READ)	
NR	

G48. In your main work, is there a department or official person or committee responsible for health and safety in the workplace?

1. Yes, department only	
2. Yes, official person only	
3. Yes, work committee only	
4. Yes, two or three of the above	
5. No	
6. Don't know (DO NOT READ)	
NR	

G49. In your main work, do you have..... ?

	Yes	No	NR
1. First aid facility			
2. Fire extinguisher			
3. Place to relax during rest periods			

**IF SELF-EMPLOYED / SMALL BUSINESS / FARMER, ASK:**

G50 – G67. In the last 12 months, to what extent would you say the following issues have hindered your business / work? Have they caused a severe problem, a modest problem, or no problem at all? What about ... ? READ OUT EACH OPTION.

1. READ OUT EACH OPTION ONE AT A TIME
2. ROTATE ORDER OF READING OPTIONS.
3. MARK STARTING POINT WITH AN ASTERISK (\*).

	Severe problem	Modest problem	Minor problem	No problem	Don't know	NR
G50. Access to credit						
G51. Government regulations						
G52. Lack of skills or training to do job adequately						
G53. Marketing difficulties						
G54. Obtaining raw materials						
G55. Payments to officials						
G56. Price of raw materials gone up too much						
G57. Shortages of skilled labour						
G58. Theft / Crime						
G59. Too many competitors						
G60. Uncertain profits						
G61. Wage costs						
G62. Utility bills						
G63. Uncertain electricity supply						
G64. Uncertain water supply						
G65. Uncertain telephone connections						
G66. Uncertain rainfall / drought						
G67. Natural disasters (flood, fire)						

NA for G50 – G67 because not self-employed / small business / farmer \_\_\_\_\_

## SECTION H: INCOME SECURITY

H1. What is the main method of payment in your main work over the past four weeks? Is it ... ? READ OUT OPTIONS.

1. Daily wage	
2. Weekly wage	
3. Fortnightly wage	
4. Monthly wage or salary	
5. Contract basis	
6. Piece rate basis	
7. Paid for the things that I sell (commission on sales)	
8. Paid for my produce from land	
9. Other (Specify)	
NA	
NR	

H2. In the last 4 weeks, what was the total amount of money you personally got from all sources (including pensions etc)?  
 (NOTE: after paying tax and after any contributions were deducted)  
 (ACCEPT ANSWERS ABOUT LAST MONTH FOR THOSE PAID MONTHLY.)

1. 0 - 50,000	
2. 51,000 – 100,000	
3. 101,000 – 200,000	
4. 201,000 – 300,000	
5. 301,000 – 400,000	
6. 401,000 – 500,000	
7. 501,000 – 600,000	
8. 601,000 – 700,000	
9. 701,000 – 800,000	
10. 801,000 – 900,000	
11. 901,000 – 1,000,000	
12. 1,001,000 – 1,500,000	
13. 1,501,000 – 2,000,000	
14. 2,000,000 and above	
NR	

H3. In the last 4 weeks, what was the total income you earned from your main work?  
 (NOTE: After paying tax and after any contributions were deducted)

Cedis	
Nothing	
NR	

H4. Over the last 12 months, has the amount of your personal monthly income from your main work been regular, fluctuating, or very irregular? READ OUT.

1. Regular	
2. Irregular	
3. Very irregular	
NR	

H5. Was your personal income for the last 4 weeks more, less or about the same as you earned monthly over the previous twelve months?

1. More	
2. Less	
3. About the same	
4. Have not had any income in past 4 weeks	
NR	

H6. Over the past 4 weeks, have you or any member of this household provided financial or other assistance to another household or person not in this household?

1. Yes, regularly	
2. Yes, occasionally	
3. No	
4. Don't know (DO NOT READ)	
NR	

**H7 – H10** What share of your household's income, if any comes from ... **(READ OUT EACH OPTION)**? Is it less than a quarter, between a quarter and a half, more than half, all or none?

	Less than a 1/4	Between a quarter and a half	More than half	All	None	NR
H7. Assets and investments						
H8. Remittances or transfers from household members living abroad						
H9. Remittances or transfers from household members living away, in Ghana						
H10. Other (Specify)						

H11. Of all the money you personally earned in the past 4 weeks, did you keep all of it, or is part or all of it given to somebody else? READ OUT.

1. Keep all of it	
2. Part of it is taken or given to somebody else	
3. All of it is taken or given to somebody else	
4. Do not get money	
5. NR	

**IF PART OF MONEY GIVEN AWAY, ASK:**

H12. Who mainly has received money from you in the past 4 weeks? READ OUT

1. Husband, wife or partner	
2. Boyfriend or girlfriend	
3. Son or daughter	
4. Parent	
5. Parent-in-law	
6. Other relative	
7. Other (Specify)	
NA	
NR	

**IF HAVE INCOME:**

H13 Do you or does someone else usually decide how your money is spent?

1. I usually decide	
2. I usually decide jointly with someone else	
3. Someone else usually decides	
4. I do not earn any money	
NA	
NR	

H14. In the last 4 weeks, what was the total amount of money you personally spent from all sources (including pensions etc)?  
 (NOTE: after paying tax and after any contributions were deducted)  
 (ACCEPT ANSWERS ABOUT LAST MONTH FOR THOSE PAID MONTHLY.)

1. 0 - 50,000	
2. 51,000 – 100,000	
3. 101,000 – 200,000	
4. 201,000 – 300,000	
5. 301,000 – 400,000	
6. 401,000 – 500,000	
7. 501,000 – 600,000	
8. 601,000 – 700,000	
9. 701,000 – 800,000	
10. 801,000 – 900,000	
11. 901,000 – 1,000,000	
12. 1,001,000 – 1,500,000	
13. 1,501,000 – 2,000,000	
14. 2,000,000 and above	
NR	

**IF WORKING, ASK:**

H15 – H23. Which of the following benefits, if any, are you entitled to in your main work? Are you entitled to...?

1. *READ OUT EACH BENEFIT ONE AT A TIME.*
2. *SINGLE MENTION FOR EACH BENEFIT.*
3. *ROTATE ORDER OF READING OUT BENEFITS.*
4. *MARK STARTING POINT WITH AN ASTERISK (\*).*

**FOR EACH BENEFIT ENTITLED TO, ASK:**

H24 – H32. In the last 12 months, did you actually receive ... (BENEFIT ENTITLED TO) ?

	Benefits entitled to						Benefits received			
	Yes	No	Don't know	NA	NR		Yes	No	NA	NR
H15. Free or subsidised food at work						H24.				
H16. Free or subsidised transport to and from work						H25.				
H17. Paid leave						H26.				
H18. Paid maternity leave						H27.				
H19. Paid medical care						H28.				
H20. Paid medical leave						H29.				
H21. Pension						H30.				
H22. Severance pay						H31.				
H23. Scholarship for children						H32.				

**ASK ALL:**

H33. In the last twelve months, were you able to save any money from your income?

1. Yes	
2. No	
3. Not applicable – there is no income	
NR	

**ASK IF SELF-EMPLOYED / SMALL BUSINESS:**

H34. Is your (net) daily income from your work more, less, or about equal to what a casual worker earns at the local rate?

1. More	
2. Less	
3. About the same	
4. Don't know	
NA	
NR	

H35. In the past 4 weeks, did you have to pay for a permit to work? IF NO, why not?

1. Yes	
2. No, Did not pay	
3. No, Already have license	
4. No, License not required	
NA	
NR	

**ASK FARMERS H36 – H39:**

H36. Have you failed to harvest a substantial proportion of the crops you planted in the last 2 years?

1. Yes	
2. No	
NA	
NR	

**IF YES in H36, ASK H37:**

H37. What was the main reason?

1. Drought	
2. Flood	
3. Fire	
4. Pests	
5. Low prices	
6. Theft	
7. Other (Specify)	
NA	
NR	

**ASK ALL FARMERS:**

H38. Is the possibility of a fire something that worries you a lot, a little, or not at all?

1. A lot	
2. A little	
3. Not at all	
NA	
NR	

H39. Is the possibility of a drought something that worries you a lot, a little, or not at all?

1. A lot	
2. A little	
3. Not at all	
NA	
NR	

**ASK ALL:**

H40 – H43. Are you aware of any of the following government or NGO programmes in your area? (USE TABLE BELOW)

H44 – H47. IF YES, in the past 12 months, did anyone in your household receive any of these? (USE TABLE BELOW)

PROGRAMME		Aware		Received by any HH member
Small credit scheme	H40.	1. Yes	H44.	1. Yes
		2. No		2. No
Food for work	H41.	1. Yes	H45,	1. Yes
		2. No		2. No
Food donations	H42.	1. Yes	H46.	1. Yes
		2. No		2. No
Cash grant for school attendance	H43.	1. Yes	H47.	1. Yes
		2. No		2. No

H48. Do you prefer to work... ? READ OUT.

1. For wages / salary	
2. For yourself	
3. Either of these, does not matter	
4. Not sure (DO NOT READ)	
NR	

H49 – H52. Which of the following general principles do you think should apply for incomes of people in Ghana? Do you think... ? READ OUT.

1. READ OUT EACH PRINCIPLE ONE AT A TIME.
2. ROTATE ORDER OF READING OUT PRINCIPLES.
3. MARK STARTING POINT WITH AN ASTERISK (\*).

	Yes	No	Don't know	NR
H49. There should be an upper limit on the earned income				
H50. There should be a minimal income, sufficient to cover basic needs, below which nobody's income should fall				
H51. There should be no limit or restriction on a person's income, but there should be policies to improve the situation of the people who are the poorest				
H52. Everyone should get a similar income				

## SECTION I: REPRESENTATION SECURITY

I1. Which of the following, if any, do you belong to?

1. READ OUT EACH ORGANISATION ONE AT A TIME.
2. ROTATE ORDER OF READING OUT ORGANISATIONS.
3. MARK STARTING POINT WITH AN ASTERISK (\*).

	Yes	No	NR
1. Church or a religious organisation			
2. Neighborhood association			
3. Ethnic / home town association			
4. Mutual assistance group			
5. Health- or disability-related organisation			
6. Non-government organisation			
7. Recreation or a sports club			
8. Trade union			
9. Political party			
10. Other (Specify)			

I2. What is your general attitude towards trade unions? Is it ... ? READ OUT.

1. Positive mostly	
2. Negative mostly	
3. Mixed opinion	
4. Do not know (DO NOT READ)	
5. I don't have any opinion (DO NOT READ)	
NR	

**IF ANSWERED 1, 2, OR 3 IN I2, ASK:**

I3. What is the main reason for your attitude towards trade unions? DO NOT READ OUT.

1. It helps to be a union member in general	
2. Unions are important in providing employment and income security	
3. Unions are ineffective in providing security	
4. Unions are not very responsive to workers' needs	
5. Unions are disruptive	
6. Other (Specify)	
7. Don't know (DO NOT READ)	
NR	

**ASK ALL:**

I4. Do you think being a union member in Ghana is an advantage, a disadvantage, or neither in terms of getting and keeping work?

1. Advantage	
2. Disadvantage	
3. Neither	
4. Don't know (DO NOT READ)	
NR	

I5. Are you aware of any organisation representing people who are self-employed?

1. Yes	
2. No	
NR	

**IF YES, ASK:**

I6. Do you belong to any organisation representing people who are self-employed?

1. Yes	
2. No	
NR	