

# **Closing Address and Final Statement**

## **“Making Decent Work a Global Goal and a National Reality”**

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### **Main Points:**

1. A high level of political commitment to making decent work a true national reality is vital
2. A culture of prevention must be promoted by all stakeholders in the production process, with an emphasis on supply chains.
3. The initiation and utilization of wider partnerships is necessary for labour standard implementation

### **High Level of Political Commitment:**

Labour inspectorate structures and organization must be modernized because this represents the most direct application of labour law enforcement. The ILO has the resources and expertise to provide assistance to individual nations in these areas.

1. Ensure adequate staff resources (even on simple issues like office facilities and transport)
2. Training for labour inspectors and even for the trainers of labour inspectors (“Training the Trainer” approach)
3. Update national legislation to give inspectors sufficient status and enforcement powers
4. Eradicating corruption with good ethical practices and feasible national action plans for inspectorates.

### **A Culture of Prevention:**

The culture of inspection must be changed from reactive to proactive. This will require the efforts of governments, businesses, and workers alike.

1. It is both morally imperative and self-beneficial for businesses to enact strong social protection programs for their workers, specifically regarding OSH.
2. Governments must enact modern and comprehensive legislation that covers all sectors of the formal and informal economies while also providing the requisite financial and administrative resources to inspectorates.
3. Workers must continue to push both businesses and governments to fulfill their moral and legal obligations. Without the efforts of workers the incentives to pursue proactive solutions may be severely diminished.

### **Engaging Wider Partnerships**

Inspectors require a vast degree of external support in order to effectively execute their duties. Greater participation in the process from all relevant parties has the potential to provide this support.

1. The active involvement of all stakeholders (from supply chain to consumer) in the inspection process
2. Effective partnerships such as those shown throughout the conference in the field of OSH.
3. Innovation in both inspection practices and supply chain management (this might be a great time to reference specific innovations brought up throughout the conference).

**The ILO is strongly committed to these principles and will continue to work towards the practical implementation of global labour standards through effective inspection practices.**