

ILO MEMORANDUM BIT	To: Executive Directors Regional Directors Directors of Sub regional offices Director of HRD
	From: A. Diop, ED/PROTECT D. Skerrett, ED/REGIONS
	Our Ref.: CWL 1-1-01 Initials: FE/cm Date: 15 December 2003
cc. Mr. Eyraud (TRAVAIL)	

Subject: Technical specialists in the field and TRAVAIL

Circular No. 235, Series 2, of 20 January 2003 informed you of the creation of a new programme, TRAVAIL, which is responsible for dealing with, in an integrated approach, the core elements of decent work at the enterprise level: wages, working time and work organization, work and family life, and conditions of work. At present, there are no specific TRAVAIL specialists in the field. Indeed, the themes dealt with by TRAVAIL are transverse and can be approached just as well from the point of view of social dialogue, employment or fundamental principles. In other words, following the logic of the integrated approach, TRAVAIL must be able to rely on the specialists of one or another sector based on the needs of the constituents. In particular, this applies to “social dialogue” and “employment” specialists on the themes related to wages and working time. The same should be considered regarding the themes on conditions of work, which should be able to obtain the support of the “human resources” and “small enterprise” specialists.

In view of the above, we ask Executive Directors, Regional Directors, and Sub regional Directors to ensure that this collaboration is put into effect and that the specialists concerned respond, not only to their original sector but also to TRAVAIL

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