



DECEMBER 2012

ILERA NEWSLETTER - BULLETIN - BOLETIN

8TH ILERA ASIAN CONGRESS

Work and Employment in the Asian Century, Melbourne, Australia, 9-12 April 2013



Registration extended to 9 January 2013

10TH ILERA EUROPEAN CONGRESS

Imagining news employment relations and new solidarities, Amsterdam, The Netherlands, 20-22 June 2013



Still time to send your abstracts!

MEMBERSHIP

Are you daily in touch with colleagues also dealing with employment relations who could benefit from joining us?

Are you aware of national industrial and employment relations' associations in your country or in any neighbouring country where ILERA does not have one, that would be interested in joining?

If that is the case, then print the ILERA brochure, or request copies, and assist us in broadening our international network.

[ILERA BROCHURE IN ENGLISH](#)

MESSAGE FROM THE ILERA SECRETARY

Dear ILERA Members,

It was with great honour and pleasure that I participated in my first ILERA World Congress. It was good to meet many of you in Philadelphia and I sincerely thank Past-President Janice Bellace and her colleagues for the successful organization of a highly intellectually rewarding conference. You will be happy to know that the papers presented at the Congress as well as the rapporteur reports have been published at <http://ilera2012.wharton.upenn.edu>

I am extremely pleased to inform you that Prof. Evance Kaluala is now the President of our Association. He has the honour of organising the 17th IIRA World Congress in Cape Town, South Africa in 2015. At the same time, Prof. Dong-One Kim has become our President-Elect. He will remain in this status until 2015 when he will move up as President. Prof. Janice Bellace has now become our Past President. She will remain an Officer and a member of the Executive Committee until 2015.

Our former President Prof. Russell Lansbury, who has served in all three capacities, has now stepped down from the management of our Association. I take this opportunity to warmly thank him for his dedicated service to ILERA during his tenure as Officer and member of the Executive Committee. I am sure that although he is no longer in the running of ILERA, he will continue to exercise his positive influence and be supportive of our activities throughout the world.

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MESSAGE FROM THE ILERA SECRETARY - Contd.

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Also my sincerest thanks to Lorenzo Bordogna (Italy), Erik Jan Karlsen (Norway), Hyo Soo Lee (Korea), Pedro Nuñez (Argentina), Hoyt Wheeler (USA) and Helio Zylberstajn (Brazil), who completed two terms as members of the ILERA Executive Committee.

The following people were elected to replace them: Martha Monsalve (Colombia), Cecilia Senén Gonzalez (Argentina), Harry Katz (USA), Kate Leonard (Australia), Roberto Pedersini (Italy) and Maarten Keune (The Netherlands). I welcome them on board and look forward to our collaboration.

Rachel Sikwese (Malawi), Dafe Otobo (Nigeria), Joseph Lee (Taiwan, China), Sutanto Suwarno (Indonesia), Soren Kay

ILERA PRESIDENCY

A warm welcome to ILERA President **Evance Kalula**, who started his term of Presidency just after the World Congress this year. His term will end in 2015 after the 17th World Congress that will take place in his hometown, Cape Town, South Africa.



Prof. Evance Rabban KALULA was born in Zambia on 25 March 1952. He has a PhD in Law, from the University of Warwick,

LUIS APARICIO PRIZE

FIRST AWARD TO MARK ANNER



Mark Anner

Congratulations to **Dr. Mark Anner** of the Pennsylvania State University, who received the first Luis Aparicio Prize on the occasion of the 16th ILERA World Congress in Philadelphia. The selection committee decided to reward Dr. Mark

Andersen (Denmark) and Jane Hodges (ILO) agreed to stay on the Executive Committee until 2015.

I am also very happy to announce that the Finnish Association of Work Life Research (FAWORE) and the China Association for Labor Studies (CALs) joined the ILERA as Council Members. At a plenary session on Labour Relations in Contemporary China, CALs and ILERA officially signed the admission of CALs to our Association.



Xiangquan Zeng and Janice Bellace

Also worthwhile mentioning is the creation of a new study group on [Employment Relations in Emerging Economies](#) initiated by Sutanto Suwarno and Ngan Collins. If this is a subject of interest to you, do not hesitate to join the group by contacting the coordinators directly.

The coordinators of the study groups on Gender and Industrial Relations and Equality in Pay and Employment proposed to combine the two under the name [Gender and Employment](#) under the leading of Anne Marie Greene, Gill Kirton and Marian Baird.

As I already informed you in my closing statement at the World Congress, ILERA will do the necessary to have all ILERA materials, including the website and newsletters, translated into French and Spanish in 2013. The brochures are already available at www.ilo.org/ilera and the translation of the website should be finalized before March 2013.

And last but not least, let me take this opportunity to wish you all a very successful and healthy new year.

Moussa Oumarou

OTHER NEWS

AP-IRNET - ILERA has started closer collaboration with the Asian Pacific Industrial Relations Network. Launched as part of the Asian Decent Work Decade Knowledge Sharing Network series, the ILO-sponsored AP-IR Net Community of Practice (CoP) sets the stage for ILO constituents, IR professionals, academia and others to interact and to share resources, experiences, expertise and ideas in order to find timely solutions to a range of legal, policy and practical challenges in labour and employment relations.

By joining the platform, you can share

UK. Prof. Kalula is Professor of Law (Employment Law and Social Security), Deputy Dean (Postgraduate Studies) and Director of the Institute of Development and Labour Law at the Faculty of Law of the University of Cape Town. He is also Chair of the South African Employment Conditions Commission. His academic and research interests are in international and comparative labour law, social security and occupational health and safety.

A warm welcome also to **Prof. Dong-One Kim** from Korea, who was unanimously elected President-Elect by the ILERA Council. Prof. Kim will take up his term as President of the association in 2015 for a period of 3 years.



Prof. Dong-One Kim is currently Vice President of Budget and Planning at Korea University and Professor of employment relations at Korea University Business School, Seoul, Korea. He holds M.S. and Ph.D. degrees in industrial relations from the University of Wisconsin-Madison. Prior to joining faculty of Korea University in 1997, he was on the faculty of School of Business at the State University of New York, U.S.A. His primary research interests include workplace innovations and Asian labor relations from a comparative perspective.

PUBLICATIONS

[The political economy of pension reforms in times of global crisis: State unilateralism or social dialogue?](#), Working Paper 37, 2012.

Hedva Sarfati and Youcef Ghellab

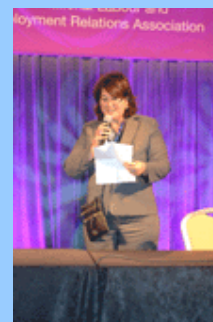
This paper examines the political economy of pension reforms in times of economic crisis and its impact on social dialogue and tripartite institutions. It focuses on the issue of social dialogue and social security governance. Indeed, amongst all the topics addressed in the world of work, perhaps none reflect the principles of tripartism and social dialogue better than social security.

[Transforming European Employment Policy: Labour Market Transitions and the Promotion of Capability](#)

Ralf Rogowski, Robert

Anner for his research on labour responses to globalization in the auto and apparel industries, corporate social responsibility, and labour law reform and enforcement in Latin America.

The award was presented to Dr. Anner by Maria Helena Aparicio, Anil Verma, Russell Lansbury and Janice Bellace.



Maria Helena Aparicio

The next Luis Aparicio prize will be awarded in 2015 on the occasion of 17th ILERA World Congress that will take place in Cape Town, South Africa.

Any member of ILERA, or a member of any of the national associations affiliated with ILERA may nominate a person for this prize. Letters of nominations should be accompanied by the nominee's résumé/curriculum vitae or by a substantial account of the accomplishments of the nominee and may be sent to the ILERA Secretariat at ilera@ilo.org.

Besides a significant contribution received from Luis' family, ILERA is seeking funds to ensure the continuity of the award. If you are interested in donating to the fund, kindly [complete and return this form](#) to the ILERA Secretariat.

We sincerely thank you for your support.

Call for papers of the *Journal of Industrial Relations* and a linked symposium at the *10th ILERA Regional European Congress 2013* (Amsterdam) on 'Multinational Companies and Employment Relations in the 21st Century'. The special issue will be published in early 2015.

[Call for papers >>](#)

FELLOWSHIP REPORTS

ILERA with the financial assistance of the International Labour Office, assisted 12 people in participating in the 16th World Congress. Please find herewith a selection of the reports describing their experiences.

- [Kabiru Ishola GENTY, Nigeria](#)
- [Jinky Leilanie LU, Philippines](#)
- [Gabriela PONTONI, Argentina](#)
- [Zakaria SHVELIDZE, Georgia](#)
- [Rachel Sophie SIKWESE, Malawi](#)
- [Mimi ZOU, UK](#)

and read the latest IR news, participate in online discussions, read about upcoming IR events, find over a hundred IR resources and share your photos and videos. Subscription is free of charge. The ILERA membership Directory can be consulted via the AP-IRNET in the near future, so please update and complete your profiles regularly at <http://www.ilera-directory.org/index.php>

[AP-IRNET >>](#)

Argentina - ARTRA organized the 4° Congreso de Derecho Laboral y Relaciones del Trabajo from 25 to 27 October 2012 in Mendoza and the 1° Congreso del Trabajador Autonomo in Buenos Aires on 23 October 2012. The papers presented are available on the Website of ARTRA.

[More >>](#)

Canada - CIRA-ACRI will celebrate its' 50 years! The 50th Annual Conference will take place from 29 to 31 May 2013, in Toronto.

[Call for papers >>](#)

The University of Turku and the Turku Centre for Labour Studies (TCLS) will host the **Conference on Research on Work** from 21 to 23 August 2013 in Turku, Finland. Abstract submissions:

[Call for papers >>](#)

ILERA OFFICERS 2009-2012

Evanca **Kalula**, President
Dong-One Kim, President-Elect
Janice Bellace, Past - President
Moussa **Oumarou**, Secretary.

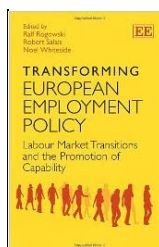
ILERA EXECUTIVE COMMITTEE MEMBERS 2012-2015

Mr. Soren Kay **Andersen**, Denmark; Prof. Janice **Bellace**, USA; Ms. Jane **Hodges**, ILO; Prof. Evanca **Kalula**, South Africa; Prof. Harry **Katz**, USA; Prof. Maarten **Keune**, The Netherlands; Prof. Dong-One **Kim**, Korea; Mr. Joseph **Lee**, Taiwan, China; Ms. Kate **Leonard**, Australia; Sra. Martha **Monsalve**, Colombia; Prof. Dafe **Otobo**, Nigeria; Mr. Moussa **Oumarou**, ILO; Prof. Roberto **Perdersini**, Italy; Sra. Cecilia **Senen Gonzalez**, Argentina; Ms. Rachel Sophie **Sikwese**, Malawi; Dr. Sutanto **Suwarno**, Indonesia;

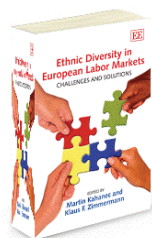
[Contact details >>](#)

Send your contributions to:
ilera@ilo.org

Salais and Noel Whiteside



Over the last twenty years, European employment and social policy have undergone a dramatic transformation. The burden of labour market adjustments was transferred to the individual employee or welfare recipient via activation policies. One main focus of this book lies in addressing the limitations of this approach, limitations which became particularly apparent during the financial crisis since 2008.



Ethnic Diversity In European Labor Markets, Challenges and Solutions

Martin Kahanec and Klaus F. Zimmermann

Kahanec and Zimmermann have put together a volume that destroys the myth that science and policy making cannot be bridged. In an accessible way, but deeply rooted in rigorous science, they provide a handbook for policy makers working in the field of inclusion and integration of ethnic minorities. They identify key policy challenges, address the question of what minorities want, and propose a policy agenda of how to get there.'

ILO PUBLICATIONS

[Labour in the Global South: Challenges and alternatives for workers](#)

Ralf Rogowski, Robert Salais and Noel Whiteside



[Gender Equality and Decent Work: Selected ILO Conventions and Recommendations that promote gender equality as of 2012](#)

[Global Wage Report 2012/13: Wages and Equitable Growth](#)



STUDY GROUPS

- [Industrial Relations as a field and Industrial Relations theory](#)
- [Gender and Employment](#)
- [Employment Relations in Emerging Economies](#)
- [Workers' Participation](#)
- [Labour Market Regulations: Rationales, Indicators, Impacts](#)
- [Public Policy and Industrial Relations](#)
- [Re-engineering Labour Administration](#)
- [Employment relationship in Sport](#)
- [Pay Systems](#)
- [Flexible Work Patterns](#)
- [Future of Trade Unionism](#)
- [Human Resource Management](#)
- [Labour Law and Industrial Relations](#)
- [Research Methods in Industrial Relations](#)
- [Industrial Relations in the Public Sector](#)

ILERA COUNCIL MEMBERS

Argentina , Australia , Bangladesh, Belgium, Brazil, Canada, Chile, China, Colombia , Cyprus , Denmark , Finland, France , Germany, India, Indonesia, Ireland, Israel, Italy, Japan, Korea, The Netherlands, New Zealand, Nigeria, Norway, Peru, Philippines, South Africa, Sri Lanka, Sweden, United Kingdom, United States, Uruguay, Venezuela.

[Contact details >>](#)



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