



17th ILERA World Congress

Cape Town, South Africa, 7-11 September 2015

The Changing World of Work: Implications for Labour and Employment Relations and Social Protection

Hosted by Industrial Relations Association of South Africa (IRasa)

The aim of the Congress theme is to examine the impact of the changing nature of work in every region of the world - from East to west and North to South. The classical models of labour law, employment relations and social protection have served developed economies with their sophisticated systems well. Even so, these classical models have changed dramatically in recent times. While important for many countries and systems, for others they may have little value, in particular for the majority of those who work in emerging or developing economies and their relation to the labour market. The reality not only of non-standard employment, but especially of non-formal work and social protection for those beyond the sphere of formal labour market pose some of the biggest challenges. Simultaneously for those working in developed economies major changes have taken place. The very notion of "work", "employee", "employer", "employment relationship", "labour," the "labour market", and the boundaries of "labour law" and "social security/protection" are increasingly being interrogated and challenged.

The **17th World Congress of the International Labour and Employment Relations Association** will explore and discuss the challenges and opportunities brought about by the changing world of work in the modern day context, and the implications thereof for labour, employment relations, labour law and social protection.

The Congress will have interpretation in **French** and **English**.

You can already pre-register at www.ilera2015.com and get more details as soon as they become available.

[World Congress Website >>](#)

8th Regional Congress for the Americas,

Hotel Tequendama - Salón Rojo, Bogotá, Colombia, 13 - 16 August 2014

How can Labor Relations contribute to increase solidarity, cohesion, competitiveness and sustainability in the world of work?

The next regional congress will be organized by the Programa de Derecho of the Universidad la Gran Colombia under the guidance of Martha Monsalve C., President of the Asociación de Relaciones de Trabajo de Colombia.

Deadline for submission of papers **2 May 2014**.

The Congress will have interpretation in **Spanish** and **English**.

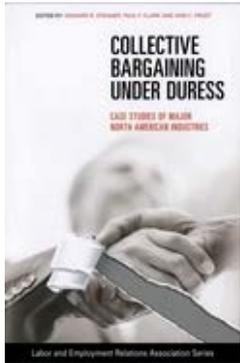
[Call for Papers >>](#)



The ILERA is pleased to announce the creation of a book series with the theme of comparative labour and employment relations. Book proposals are invited from scholars in the field of labour and employment relations on any aspects of labour and employment relations with a comparative emphasis. The term "labour and employment relations" will be interpreted broadly to include all aspects of work including labour policy, labour market analysis, labour relations and collective bargaining, human resource management, and work-and workplace-related topics. Book proposals by a single author, multiple authors, or edited volumes will all be welcome. Proposals may be sent in English, French or Spanish. **Deadline: 1 September 2014.**

[Read More >>](#)

[29.95 USD](#)
[Cornell University](#)
[Press](#)



Collective Bargaining under Duress

Case Studies of Major North American Industries
Edited by Howard R. Stanger, Paul F. Clark, Ann C. Frost

The Great Recession that began in 2007 was marked by high rates of unemployment, the near collapse of the banking sector, and the bankruptcy of a host of venerable firms. The economy has only slowly recovered over the intervening years. Throughout this time, the labor movement has faced numerous challenges; among them declining union membership, lackluster organizing performance, and difficulties at the bargaining table. Collective bargaining came under especially severe pressure in both private and public sectors. Employers were now more aggressive than in the 1980s, and unions were expected to concede with no promises of anything in return. Collective Bargaining under Duress highlights the recent state of collective bargaining in eight different industries across both the private and public sectors. The contributors document the struggles common throughout in new organizing, securing viable collective agreements for members after winning election, and protecting earlier hard-won gains in the face of increasingly aggressive employer opposition.

Creative Labour Regulation: Indeterminacy and protection in an uncertain world

Creative labour regulation is an interdisciplinary response to the central contemporary challenges to effective labour regulation. Drawing on contributions by leading experts from the Regulating for Decent Work Network, it offers new ideas for research and policy.

Edited by Deirdre McCann, Sangheon Lee, Patrick Belser, Colin Fenwick, John Howe and Malte Luebker



[Read More >>](#)

LABOUR LAW IN MALAWI SECOND EDITION

By Hon. Rachel Sophie Sikwese, Judge of the High Court of Malawi
(LexisNexis, Butterworths, Durban, 2014).

Labour is at the core of every country's development. In Malawi wage income has become one of the most critical resources. This challenging subject has been critically digested, analysed and professionally presented with legislative and case illustrations in a manner that any person can understand and apply in all areas, including in judicial functions; legal or paralegal work; study of Law, MBA, Business, Economics and Human Resources; personnel and administration, trade union and employer organization, individual and collective employment, foreign employment etc.

[Read More >>](#)

NEWS FROM ILERA NATIONAL ASSOCIATIONS

Australia

ALERA National Conference 2014
Productivity and Workplace Relations Into The Future

The Australian Labour and Employment Relations Association (ALERA) is pleased to announce that its biennial National Conference will be held on the beautiful Gold Coast from 28 -30 August 2014. The Conference will showcase the latest industrial relations developments in the Australian Fair Work system. It will also provide insights on the productivity debate, shaping the thoughts of practitioners as to the future of this key issue within the existing and proposed industrial relations framework.

[Read More >>](#)

Mexico

A warm welcome to the **Sociedad Mexicana de Relaciones de Trabajo**, who joined the ILERA as Council Member in 2014. This brings the total number of ILERA National Associations to 34.

Dr. Angel Guillermo Ruiz Moreno and his team can be contacted at:

Calle Valparaíso Número 2572, Colonia Providencia, Zona Minerva, Código Postal 44630, Guadalajara, Jalisco, México, www.smrt.org.mx

Netherlands

The Keynote Video's, papers and conference photos from the 10th European Regional Congress that took place in Amsterdam, from 20 to 22 June 2013 are available at www.ilera-europe2013.eu

United Kingdom

BUIRA Conference 2014

The BUIRA Conference 2014 will be held at the University of Westminster from 25 to 27 June. Please contact admin@buira.org for more information.

ILERA Executive Committee

A sincere thank-you goes to **Ms. Kate Leonard** and to **Ms. Jane Hodges**. Kate was replaced by **Melanie Binet** and Jane by **Ms. Susan Hayter**.

Prof. Evance Kalula, South Africa - President
Prof. Dong-One Kim, Korea - President-Elect
Prof. Janice Bellace, USA - Past President
Mr. Moussa Oumarou, ILO - Secretary
Ms. Rachel Sophie Sikwese, Malawi
Prof. Dafe Otobo, Nigeria
Dra. Martha Monsalve, Colombia
Dra. Cecilia Senén Gonzalez, Argentina
Prof. Harry Katz, USA
Ms. Melanie Binet, Australia
Mr. Joseph S. Lee, Taiwan, China
Dr. Sutanto Suwarno, Indonesia
Prof. Soren Kay Andersen, Denmark
Prof. Roberto Pedersini, Italy
Prof. Maarten Keune, The Netherlands
Ms. Susan Hayter, ILO

[Contact details >>](#)

ILERA Study Groups

- [Industrial Relations as a field and Industrial Relations Theory](#)
- [Gender and Employment](#)
- [Employment Relations in Emerging Economies](#)
- [Workers' Participation](#)
- [Labour Market Regulations: Rationales Indicators and Impacts](#)
- [Public Policy and Industrial Relations](#)
- [Re-engineering Labour Administration](#)
- [Employment Relationship in Sport](#)
- [Pay Systems](#)
- [Flexible Work Patterns](#)
- [Future of Trade Unionism](#)
- [Human Resource Management](#)
- [Labour Law and Industrial Relations](#)
- [Research Methods in Industrial Relations](#)
- [Industrial Relations in the Public Sector](#)



ILERA
Johanna de Vries
Governance & Tripartism Dept.
International Labour Office
1211 GENEVA 22
Switzerland
Tel.: (+41-22) 799-7371
E-mail: ilera@ilo.org

ILERA COUNCIL MEMBERS

Argentina , Australia , Bangladesh, Belgium,
Brazil, Canada, Chile, Colombia , Cyprus ,
Denmark , France , Germany, India,
Indonesia, Ireland, Israel, Italy, Japan, Korea,
Netherlands, New Zealand, Nigeria, Norway,
Peru, Philippines, South Africa, Sri Lanka,
Sweden, United Kingdom, United States,
Uruguay, Venezuela.

[Contact details >>](#)

Send your contributions to: ilera@ilo.org