

MARCH 2012

ILERA NEWSLETTER

**16TH ILERA WORLD CONGRESS*****Beyond Borders: Governance of Work in a Global Economy***

Monday July 2nd - Thursday July 5th, 2012

[15th Ilera World Congress, Philadelphia, USA, 2-5 July 2012](#)

**CONGRESS NEWS**

Under the general theme "Beyond borders: Governance of Work in a Global Economy", the congress will deal with the following subjects: [Trans-national Movement of Labour & Growing Diversity in the Workforce](#); [Labour and Social Movements Responding to Globalization](#); [Emerging Orders of Production and Skill Development in a Global Economy](#); [Raising the Floor for Rights at Work in a Globalizing Economy](#); and [Income and Employment through the Life Course](#).

More than 300 papers were received on these themes from individuals in 45 countries. Of these, 242 have been accepted for presentation, with the best papers selected for the main programme and the others in the poster/communications sessions. All papers will be included in the Congress Proceedings. In addition, 28 proposals for special sessions, involving over 140 presenters, were received, of which 17 were accepted.

**[EARLY-BIRD REGISTRATION DEADLINE - 1 APRIL 2012!](#)**

**MESSAGE FROM THE ILERA SECRETARY**

Dear ILERA Members,

It has been a while since I last wrote to you and there is much to report about.

In this issue of the ILERA newsletter under "Reports and Proceedings" you will find all the information on our activities in 2011, with links to reports and proceedings, so I will not come back to these. I do, however, wish to take this opportunity to sincerely thank Evance Kalula and Janice Bellace for their energy and expertise in organizing the two seminars upon the request of the ILO. My gratitude also goes to Helio Zylberstajn and his colleagues for the organisation of the very successful 7th ILERA Regional Congress of the Americas that was held in Sao Paulo, Brasil, last August.

As you know it is the year of the ILERA World Congress. On this occasion the Executive Committee and the Council of ILERA will have their meetings on Monday 2 July 2012, in order to propose and decide on the President-Elect, new members of the Executive Committee for the period 2012-2015 and on future activities and congresses. For the Executive Committee I would like to use this medium to officially thank the following members who have served the maximum of two terms on the Committee for their input and dedication: Jan Erik Karlsen (Norway), Lorenzo Bordogna (Italy), Pedro Nunez (Argentina), Hoyt Wheeler (USA), Helio Zylberstajn (Brazil) and Hyo Soo Lee (Korea). **If you are interested in taking one of the free seats on the Committee, you may send your applications accompanied by a CV**

**REPORTS AND PROCEEDINGS**

In 2011, ILERA, with financial assistance from the ILO, organized two seminars. The first one was in Cape Town, South Africa, on public sector labour relations. The purpose of this seminar was to evaluate the impact of the global financial crisis on public sector labour relations and explore the interventions required to address existing challenges. The intention was to kick-start a high level discussion on the current state of social dialogue and labour relations in the public sector. The seminar was organized by ILERA's Future President Evance Kalula and took place at the University of Cape Town on 27 and 28 June 2011.

[Seminar Report >>](#)

The second seminar was organized by the President of ILERA, Janice Bellace, in Singapore from 12 to 13 December 2011 with the aim of building research and teaching competency at the university level in the field of industrial relations, and to raise awareness of academic research as a basis for assisting government officials in making informed policy choices.

[Seminar Report >>](#)

From 22 to 25 August 2011, the **7th ILERA Regional Congress of the Americas** took place in Sao Paulo, Brazil. The Congress Proceedings with the reports, papers and videos from the Special Session on the Industrial Relations Research Institute of the University of Wisconsin are now available at: [www.ibret.org.br/ui/evento/anais/cdirca/](http://www.ibret.org.br/ui/evento/anais/cdirca/)

**[LUIS APARICIO PRIZE](#)**

**[CALL FOR NOMINATIONS](#)**

**[DEADLINE 15 APRIL 2012!](#)**



**Luis Aparicio Valdez** was ILERA's President during 2003-2006 and in this role was the host of the 14th World Congress in Lima in 2006. Sadly, he became quite ill in 2006 as he battled a series of ailments including cancer. Despite this, Luis Aparicio led a team of dedicated colleagues who staged a very successful Congress. He passed away shortly after the Americas Congress held in Buenos Aires in September 2008. Luis Aparicio was known throughout Latin America as a scholar passionately committed to the study of all aspects of labour and industrial relations. He was a prolific author of books and articles. He was committed to the teaching of industrial relations at the university level. In particular, he is remembered for the strong encouragement he gave to many young academic scholars in the field. He was a dedicated member of ILERA and was known to colleagues around the world.

The family of Luis Aparicio, his friends and colleagues have established the **Luis Aparicio Prize** to honour his contributions to ILERA and to the practice, study and teaching of labour and industrial relations.

**[AWARD](#)**

The Prize will be awarded once every three years at the world congress of

to the ILERA Secretariat  
([ilera@ilo.org](mailto:ilera@ilo.org)).

I would also like to call upon you to nominate a young and emerging scholar for the **Luis Aparicio Prize**. This prize was established on the initiative of his wife and friends, to be awarded once every three years based on contributions to study and research in any aspect of work, employment and employment relations. More information on the Prize can be found on this page.

**If you know a person who would deserve the prize, please contact Anil Verma** ([verma@rotman.utoronto.ca](mailto:verma@rotman.utoronto.ca)) or the ILERA Secretariat before **15 April 2012**.

You will be happy to find the announcements of the regional congresses that are scheduled for 2013 below.

Let me finish by saying that I hope to see many of you in Philadelphia on the occasion of the 16th ILERA World Congress, in July 2012.

My best wishes to all of you,  
Moussa Oumarou, ILERA Secretary

#### CALLS FOR PAPERS



[ILERA European Regional Congress,  
Amsterdam, The Netherlands  
20-22 June 2013](#)

[Imagining new employment relations and  
new solidarities](#)



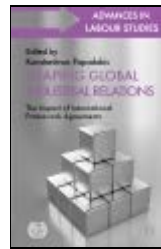
[ILERA Asian Regional Congress,  
Melbourne, Australia  
9 -12 April 2013](#)

[Work and Employment in the Asian  
Century](#)

#### OTHER NEWS

**CANADA** - CIRA/ACRII Canada announces its 49th Annual Conference that will be held from 29 to 31 May 2012 in Calgary, Alberta with the theme: *Sound Management and Solidarity Should Never*

#### PUBLICATIONS



[Shaping Global  
Industrial Relations: The  
Impact of International  
Framework Agreements](#)

**Kostas Papadakis,  
September 2011**

This book assesses the phenomenon of IFAs, examining their impact around the world as well as their effectiveness in fostering labour-management dialogue. The book brings together the contributions of 15 specialists, both academics and practitioners, covering the 80-plus IFAs that existed in July 2010. Particular attention is paid to the negotiation and implementation of IFAs, and a number of case studies illuminate the managerial motivation behind the adoption of these agreements. The authors evaluate the consequences of IFAs and assess their potential as a model for cross-border industrial relations in the future. Co-published with Palgrave Macmillan.

[Regulating for Decent  
Work. New directions in  
labour market  
regulation](#)

**Sangheon Lee and  
Deirdre McCann**



This book is an international and interdisciplinary response to the neoliberal ideologies that have shaped labour market regulation in recent decades. It draws on contributions by leading experts across a range of disciplines, including economics, law, political science and industrial relations. International in scope, it includes chapters on both advanced economies (Canada, Europe, United States) and the developing world (Brazil, China, Indonesia, Tanzania). The volume advances the academic and policy debates on post-crisis labour regulation by identifying new challenges, subjects and theoretical perspectives. In contrast to the dominant deregulatory approaches, it calls for labour market regulation to be reinvigorated.

ILERA. The first recipient of the Luis Aparicio Prize will receive USD 1000 and a plaque. This will be presented at the 16th ILERA World Congress in Philadelphia in July 2012.

#### ELIGIBILITY

The Prize will be awarded to an emerging scholar based on his/her contributions to the study and research in any aspect of work, employment and employment relations. This Prize is designed to recognize outstanding academic contributions to research by recent entrants to the field. An emerging scholar is a person ten years or less from receipt of the terminal degree (Ph.D. or other terminal degree such as a law degree).

#### NOMINATIONS

Any member of ILERA, or a member of any of the national associations affiliated with ILERA may nominate a person for this Prize. Letters of nomination should be accompanied by the nominee's resume/vita or by a substantial account of the accomplishments of the nominee.

Nominations should be sent to the chair of the Selection Committee by **15 April 2012**. Please send nominations (by regular mail or e-mail) to:

Professor Anil Verma  
Director of the Centre for Industrial Relations and Human Resources  
Rotman School of Management  
University of Toronto  
121 St. George Street  
Toronto, ON M5S 2E8 Canada  
e-mail: [verma@rotman.utoronto.ca](mailto:verma@rotman.utoronto.ca)

#### DONATIONS

If you are interested in donating to the Luis Aparicio Prize Fund you may use [this pledge form](#) and return it duly completed to the ILERA Secretariat

#### CALL FOR PAPERS

**Temporary Organization and Workers' Representation** Guest editors: Michael Fichter & Jörg Sydow, Freie Universität Berlin, Germany

The *German Journal of Industrial Relations* wishes to publish a Special Issue (SI) devoted to temporary organization and workers' representation. Deadline for submission of papers - **30 September 2012**.

[More >>](#)

TELL YOUR COLLEAGUES  
TO JOIN ILERA



be in Recession: Employment Relations in Canada and Beyond.

[More >>](#)

**GERMANY** - WSI Summer School 2012. The **Institute of Economic and Social Research (WSI)** invites you to its 2012 Summer School in Berlin under the title: Industrial Relations and Crisis Management in Germany: a Model for Europe?

[More >>](#)

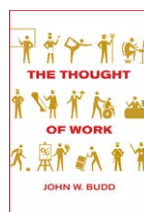
**ITALY** - Adapt announces the publication of the latest issue of the Adapt International Bulletin.

[More >>](#)



The **Japan Labor Review** is a quarterly journal of research in the field of labor studies. For the purpose of providing valuable information on Japanese labor issues to the broad range of overseas readers, articles are selected, edited, and published by an editorial board of the Japan Institute for Labour Policy and Training.

[Inscription form >>](#)



[The Thought of Work](#)

**John W. Budd**  
paperback isbn: 978-0-8014-7761-4 |  
\$24.95/£15.50

#### ILERA SECRETARIAT

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#### ILERA OFFICERS 2009-2012

Janice **Bellace**, President,  
Evance **Kalula**, President - Elect,  
Russell **Lansbury**, Past - Pres.,  
Moussa **Oumarou**, Secretary.

#### ILERA EXECUTIVE COMMITTEE MEMBERS 2009-2012

Mr. Soren Kay **Andersen**, Denmark; Prof. Janice **Bellace**, USA; Prof. Lorenzo **Bordogna**, Italy; Ms. Jane **Hodges**, ILO; Prof. Evance **Kalula**, South Africa; Dr. Jan Erik **Karlsen**, Norway; Prof. Russell D. **Lansbury**, Australia; Dr. Hyo-Soo **Lee**, Korea; Mr. Joseph **Lee**, Taiwan, China; Prof. Pedro **Nunez**, Argentina; Prof. Dafe **Otobo**, Nigeria; Mr. Moussa **Oumarou**, ILO; Ms. Rachel Sophie

#### STUDY GROUPS

##### CALL FOR PAPERS

**ILERA STUDY GROUP MEETINGS - DEADLINE 1 APRIL 2012!**

Although the call for papers for the 16th ILERA World Congress in Philadelphia is long closed, you can still send a paper directly to the Study Group coordinators for one of the Study Group meetings. All Ilera Study Groups will meet on Monday 2 July 2012. More information on the subjects of these meetings can be found on the specific Study Group pages below. The programme of the World Congress will appear online this month.

- [Industrial Relations as a field and Industrial Relations theory](#)
- [Gender and Industrial Relations](#)
- [Equality in Pay and Employment](#)
- [Workers' Participation](#)
- [Labour Market Regulations: Rationales, Indicators, Impacts](#)
- [Public Policy and Industrial Relations](#)
- [Re-engineering Labour Administration](#)
- [Employment relationship in Sport](#)
- [Pay Systems](#)
- [Flexible Work Patterns](#)
- [Future of Trade Unionism](#)
- [The Theory and Practice of Negotiations](#)
- [Human Resource Management](#)
- [Labour Law and Industrial Relations](#)
- [Research Methods in Industrial Relations](#)
- [Industrial Relations in the Public Sector](#)
- [The Comparative Industrial Relations and Teaching Society](#)

**Sikwese**, Malawi; Dr. Sutanto **Suwarno**, Indonesia; Prof. Hoyt Noland **Wheeler**, USA; Dr. Helio **Zylberstajn**, Brazil.

[Contact details >>](#)

Send your contributions to:  
[ilera@ilo.org](mailto:ilera@ilo.org)

#### ILERA COUNCIL MEMBERS

Argentina , Australia , Bangladesh, Belgium, Brazil, Canada, Chile, Colombia , Cyprus , Denmark , France , Germany, India, Indonesia, Ireland, Israel, Italy, Japan, Korea, Netherlands, New Zealand, Nigeria, Norway, Peru, Philippines, South Africa, Sri Lanka, Sweden, United Kingdom, United States, Uruguay, Venezuela.

[Contact details >>](#)

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