



JUNE 2011

ILERA NEWSLETTER

FORTHCOMING CONGRESSES



[15th Ilera World Congress, Philadelphia, USA, 2-5 July 2012](#)

- Submissions of papers will be accepted until **Friday, 17 June 2011**.

[7th Ilera Regional Congress of the Americas, Sao Paulo, Brazil, 22-25 August 2011](#)

MESSAGE FROM ILERA SECRETARY

Dear ILERA Members,

I wish, first of all, and on behalf of all of you, to sincerely thank our previous Secretary, **Tayo Fashoyin**, for guiding the ILERA over all these years and maintaining our strong network of academia and policymakers. He also saw us through our name change and as such revitalised the Association. Although he is now retired from the ILO and as secretary of ILERA, I am sure that he will remain an active member and scholar and that you will have plenty of occasions to see him again. On behalf of all ILERA members, I wish you a happy, healthy and long retirement, Tayo.

I was appointed Director of the Industrial and Employment Relations Department (DIALOGUE) as of 1 January 2011. The Director of DIALOGUE also serves as Secretary of ILERA. Before joining the ILO, I occupied several positions in teaching and in public administration which led me to occupy the position as Secretary General of the Ministry of National Education. Following this, I was appointed Minister of Public Service, Labour and Employment in Niger from 1997 to 1999.

Last January I went to Lagos, Nigeria, for the 6th ILERA African Regional Congress with the general theme Emerging Trends in Employment Relations in Africa:

ABOUT ILERA

The International Industrial Relations Association (IIRA) was established in 1966 in response to a growing need to develop and exchange knowledge in the field of industrial relations, at the international level, and provide the academic and the practitioner with a forum for discussion and research.

Its founding members were the British Universities Industrial Relations Association, the Industrial Relations Research Association (USA), the International Institute for Labour Studies (Geneva, Switzerland) and the Japan Institute of Labour.

Over the years, the association has broadened the scope of subject matter to issues such as the transnational movement of labour, non-standard work, labour market regulation and trade and labour standards, and discrimination in employment. Many felt that there was a need to change the name to reflect this new world of work, the broader subject matter and the reality of developing country labour markets. In response, in 2010 its name changed to **International Labour and Employment Relations Association, Ilera**.

[Ilera Website >>](#)

CONGRESS REPORTS

[9th Ilera European Regional Congress, Copenhagen, Denmark, 28 June - 1 July 2010](#)

[7th Ilera Asian Regional Congress, Bali, Indonesia, 20 - 23 September 2010](#)

[6th Ilera African Regional Congress, Lagos, Nigeria, 24 - 28 January 2011](#)

Mas de 800 asistentes y 23 países en el **congreso internacional de Derecho del Trabajo y la Seguridad Social** organizado por La Gran Colombia e ILERA, 23-26 febrero 2011.

[Mas >>](#)

PUBLICATIONS



[The Role of Collective Bargaining in the Global Economy: Negotiating for Social Justice](#)

Susan Hayter, June 2011

"Susan Hayter has put together a first-rate set of authors and chapters on the positive role collective bargaining and employee

OTHER INFORMATION

Christopher Legget is trying to revive the International Employment Relations Network-List (IERN-L), which is a forum for academic discussion on any industrial and employment relations issue. If you wish to be informed instantly on what happens in the IR field internationally or to share your information and experience with other academics worldwide, you just need to sign up [here](#).

Global Forum on Employment Relations, Sydney, Australia 30 March 2011

On 30 March 2011, ILERA jointly sponsored a **Global Forum on Employment Relations** in Sydney, Australia, which examined recent trends in employment relations in key economies in North America, Europe, Asia and Africa.

[More >>](#)

Don't forget to regularly update your entry in the **Ilera Membership Directory**. This database is not only used by Ilera members around the world to search your contact details, but also by the International Labour Office to search for external expertise for ILO research purposes.

[Directory >>](#)

National and International Perspectives. The Congress was attended by over 250 participants comprising individuals from 6 countries, officials of ILERA, the International Labour Organisation (ILO) and other development institutions, scholars and practitioners of industrial relations, trade unionists, government officials, the press and interested members of the public.

In my remarks to the Congress I mentioned the need to focus on expanding our presence in Africa and encourage the formation of other associations in the region and the recruitment of individual members – both academics and practitioners. We also need better participation from Francophone countries. This is my personal commitment as incoming Secretary of the Association, with the support of the ILO field offices in Africa.

[More >>](#)

ILERA SECRETARIAT

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ILERA OFFICERS 2009-2012

Janice **Bellace**, President,
Evanca **Kalula**, President - Elect,
Russell **Lansbury**, Past - Pres.,
Moussa **Oumarou**, Secretary.

ILERA EXECUTIVE COMMITTEE MEMBERS 2009-2012

Mr. Soren Kay **Andersen**, Denmark;
Prof. Janice **Bellace**, USA; Prof.
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Prof. Evanca **Kalula**, South Africa;
Dr. Jan Erik **Karlsen**, Norway;
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Suwarno, Indonesia; Prof. Hoyt
Noland **Wheeler**, USA; Dr. Helio
Zylberstajn, Brazil.

[Contact details >>](#)

Send your contributions to:
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voice have to play in the global economy of the twenty-first century. ."

– Bruce Kaufman, Georgia State University, USA

[International and Comparative Employment Relations](#)



**Greg Bamber,
Russell D.
Lansbury and
Nick Wailes**

This book has become the standard reference for a worldwide readership of students, scholars, and practitioners in international agencies, governments, companies and unions.

**TELL YOUR COLLEAGUES TO
JOIN ILERA!**

[ILERA INSCRIPTION FORM >>](#)

STUDY GROUPS

Under the co-ordination of Michele Colucci a **new ILERA Study Group on Employment relationship in sport** has been set up.

[More >>](#)

We also have a new study group on **Labour Law and Industrial Relations** with Guisepe Casale as coordinator.

[More >>](#)

- [Industrial Relations as a field and Industrial Relations theory](#)
- [Gender and Industrial Relations](#)
- [Equality in Pay and Employment](#)
- [Workers' Participation](#)
- [Labour Market Regulations: Rationales, Indicators, Impacts](#)
- [Public Policy and Industrial Relations](#)
- [Re-engineering Labour Administration](#)
- [Employment relationship in Sport](#)
- [Pay Systems](#)
- [Flexible Work Patterns](#)
- [Future of Trade Unionism](#)
- [The Theory and Practice of Negotiations](#)
- [Human Resource Management](#)
- [Labour Law and Industrial Relations](#)
- [Research Methods in Industrial Relations](#)
- [Industrial Relations in the Public Sector](#)
- [The Comparative Industrial Relations and Teaching Society](#)

ILERA COUNCIL MEMBERS

Argentina , Australia , Bangladesh, Belgium, Brazil, Canada, Chile, Colombia , Cyprus , Denmark , France , Germany, India, Indonesia, Ireland, Israel, Italy, Japan, Korea, Netherlands, New Zealand, Nigeria, Norway, Peru, Philippines, South Africa, Sri Lanka, Sweden, United Kingdom, United States, Uruguay, Venezuela.

[Contact details >>](#)

BUIRA CONFERENCE

Work and Industrial Relations in an Age of Austerity

7-9 July 2011, University of Greenwich, UK

[More >>](#)

[Cours sur les normes international du travail pour juges, juristes et professeurs de droit, Turin, Italie, 29 aout - 9 septembre 2011](#)

[Course on International Labour Standards for Judges, Lawyers and Legal Educators, Turin, Italy, 29 August - 9 September 2011](#)

Conference on Regulating for a Fair Recovery Network ,

International Labour Office
Geneva, 6-8 July 2011

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