

Message from IIRA Secretary

Dear Colleagues,

I want to wish everyone a happy and fruitful year. This post-congress issue of our Newsletter is coming rather late, and I apologize for that. Last year was a very busy one for all of us in the ILO and, in the case of the our host, the Industrial and Employment Relations Department, its responsibility as the organizer of the [High Level Tripartite Meeting on Collective Bargaining](#) required that all of us in the Department had to concentrate practically all our attention to the meeting.

The year 2009 was an important one for our Association. First, the 15th World Congress took place in Sydney, Australia in August. This highly successful Congress was attended by some 900 delegates from 40 countries. Several interesting and topical themes were discussed and analyzed in plenary, seminars, workshops, poster and study groups. A special forum discussed the Global Financial Crisis, Economic Sustainability and Employment Relations. The Association was privileged to receive the Deputy Prime Minister, Hon Julia Gillard, who gave the opening address. At the gala night, we also had the Hon Justice Michael Kirby, who gave an address on "[Securing a fair go", ILO, Australia and the World](#)" (pdf, 151KB). For the success of the congress, I trust you will all join me in congratulating our then President, Professor Russell Lansbury for the task of organizing the congress and all the related events. Russell's Organizing Committee, led by Mr Joe Catanzariti did an excellent job, and we thank them.

Second, all the organs of our Association, namely the Officers, the Executive Committee and Council, held their statutory meetings during the Congress. The main highlights were the election of the [New Zealand Employment Relations Society Incorporated](#) into the Council. I would like to inform you here that Professor Janice Bellace, became our substantive President for the next 3 years. Also, Dr Evance Kalula, Professor of the Institute of Development and Labour Law at the University of Cape Town, was elected President-Elect. By these elections, Professor Russell Lansbury became the Past President. I would like to use this medium to congratulate our President, Professor Bellace, and the President-Elect, Professor Kalula for their election and wish them great success in their new roles. Our sincerest thanks also go to Dr. Lajos

IIRA Congresses

9th IIRA European Regional Congress Copenhagen, Denmark, 28 June - 1 July 2010

Theme: European Employment Relations - Crises and Visions

[Information and Registration >>](#)

7th IIRA Asian Regional Congress Bali, Indonesia, 20-23 September 2010

Theme: Industrial Democracy, Partnership, and Decent Work in Responding to Global Financial Crisis

[Information and Registration >>](#)

16th IIRA World Congress Philadelphia, USA, 2-5 July 2012

[Save the date! >>](#)

7th IIRA Regional Congress of the Americas São Paulo, Brazil, 22-25 August 2011

General Theme: Work in the Americas: Challenges and Opportunities

Please take note of the dates. More information will follow in the next Newsletter.

Hethy, Prof. Berndt Keller, Dr. Jorge Macri, Prof. Emilio Morgado, Dr. Vankata Ratnam, Prof. Joe Rose and Ms. Johanna Walgrave who finished serving the Executive Committee. They were replaced by Dr.(Ms) Rachel Zibelu Banda, Prof. Pedro Nunez, Dr. Helio Zylberstajn, Dr. Joseph Lee, Dr. Sutanto Suwarno, Mr. Soren Kaj Andersen and Ms Jane Hodges. I welcome them and look forward to working with all of them for the next term.

[Council and Executive Committee Members >>](#)

The third, undoubtedly one of the most important outcomes of the Sydney Congress, was the change in the name of our Association, an issue that the various organs of the Association had considered during the past decade. The discussion on the pro and con gathered momentum during the European Congress in Manchester in 2007, where a panel of officers and distinguished members debated the issue. After a careful review of the extensive discussion on the subject, the Council decided to change the name of our Association to ***International Labour and Employment Relations Association, ILERA***. The Executive Committee will soon decide on the effective date of this change. Meanwhile, the Secretariat is taking appropriate steps to assure a smooth transition process.

Now, let me quickly inform you about our future meetings. The next European Meeting will take place in Copenhagen, during June 28-3 July 2010, while the Asian Congress will take place in Bali, Indonesia during 20-23 September 2010. All our IIRA members are encouraged to sign on for the meetings. Next year, the regional meetings for the Americas and Africa will hold respectively in Brazil and Nigeria. Farther on, in 2012, the 16th World Congress, which is being organized by our President Janice Bellace, will hold in Philadelphia during 2-5 July. I am sure all of us are looking forward to all the congresses.

Finally, I would like to remind all members to send to us newsworthy items for inclusion in the Newsletter. This will include, but is not limited to forthcoming meetings, personal achievements and information on publications and research. Also, I wish to remind all members that the [IIRA Membership Directory](#) is on-line, and to pay their current and outstanding membership subscription fees as soon as possible. Payments can be made through acceptable credit card using [this form](#). Once again, I wish all a successful year.

Tayo Fashoyin
IIRA Secretary

Reports

6th IIRA Regional African Congress Lagos, Nigeria, 25-27 January 2011

Please take note of the dates. More information will follow in the next Newsletter.

Publications received

Labour Education and Society - Managing Technology Innovation

Yunus Dauda, ISBN 978-3-631-57012-8,
Peter Lang GmbH, Frankfurt am Main

Technology in the world today has contributed to promote organisational competitiveness and national development. But most developing countries have not substantially benefitted from science and technology, hence their underdevelopment and poverty. They could not harness and manage their scientific and technological innovations and use their human and material resources to meet basic needs of their people, reduce socio-economic inequalities, create employment opportunities and improve national security. The achievement of these is considered in this book to be dependent on provisions of conducive environments for effective human resource management for scientific and technological innovations. Human resource management concepts and practices were used to evolve frameworks and processes for the generation, acquisition, adoption, and transfer of technology, depending on the objectives of different countries and organisations. To order a copy please get in touch with the publisher at

www.peterlang.de>>

Advance Publication Notice - May 2010

International and Comparative Employment Relations, 5th Edition

Globalisation and change

Greg J. Bamber, Russell Lansbury and Nick Wailes

www.sagepub.co.uk >>
or www.allenandunwin.com >>

Invisible Hands, Invisible Objectives: Bringing Workplace Law and Public Policy Into Focus

Stephen F. Befort and John W. Budd.

IIRA - 15th World Congress, The World of Work, Organisations and Employment

- [By Aletha Traspote, Philippines](#) - (53KB)
- [By Wabo Dieudonne Coffie, South Africa](#) - (16KB)
- [By Yunus Dauda, Nigeria](#) - (34KB)
- [By Olusegun O Oladeinde, South Africa](#) - (9KB)
- [By Partha Sarkar, India](#) - (19KB)
- [By Faculty of Economics and Business, Australia](#) - (19KB)

About the IIRA

The International Industrial Relations Association (IIRA) was established in 1966 in response to a growing need to develop and exchange knowledge in the field of industrial relations, at the international level, and provide the academic and the practitioner with a forum for discussion and research.

The Association has over 1,000 members worldwide including prominent industrial relations scholars and practitioners. Subjects such as globalization, new technology, gender, HIV/AIDS, employee involvement, occupational safety and health, industrial relations, labour law, human resource management, international labour standards, social dialogue, labour administration, informal economy, and many other topics are largely discussed during its congresses.

[IIRA website >>](#)



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The global financial crisis and recession have placed great strains on the free market ideology that emphasizes economic objectives and unregulated markets. And now, the balance of economic and non-economic goals is under the microscope in every sector of the economy. It is time to re-think the objectives of the employment relationship and the underlying assumptions of how that relationship operates.

"Invisible Hands, Invisible Objectives" develops a fresh, holistic framework to fundamentally reexamine U.S. workplace regulation. The text provides a much needed rubric for workplace law and public policy that embraces equity and voice for employees, as well as economic efficiency, and which reveals significant deficiencies in our current practices. In response, the authors blend their expertise to propose a comprehensive set of reforms, tackling such issues as regulatory enforcement, portable employee benefits, training programs, living wages, workplace safety and health, work-family balance, security and social safety nets, nondiscrimination, good cause dismissal, balanced income distributions, free speech protections for employees, individual and collective workplace decision-making, and labor unions. The book, which also includes descriptions of the evolution and current state of U.S. workplace regulation, is suitable for classroom use with students in law, human resources, economics, and public policy.

[More >>](#)

New publications of the Industrial and Employment Relations Department of the International Labour Office

[More>>](#)

Study Groups

- [IR as a field and IR theory](#)
- [Gender and Industrial Relations](#)
- [Equality in Pay and Employment](#)
- [Workers' Participation](#)
- [Labour Market Regulations](#)
- [Public Policy and IR](#)
- [Re-engineering Labour Administration](#)
- [Pay Systems](#)
- [Flexible Work Patterns](#)
- [Future of Trade Unionism](#)
- [The Theory and Practice of Negotiations](#)
- [Human Resource Management](#)
- [Research Methods in IR](#)

- IR in the Public Sector
- [The CIRRTS](#)

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