

IIRA

International Industrial Relations Association



IIRA Broadcast

CALL FOR PAPERS

6th IIRA African Regional Congress of Industrial Relations, Lagos Nigeria, Jan. 24-28, 2011

EMERGING TRENDS IN EMPLOYMENT RELATIONS IN AFRICA: NATIONAL AND INTERNATIONAL PERSPECTIVES

TRACKS:

i. Theoretical Issues and Perspectives on Employment Relations

ii. Industrial Relations and Social Security Issues

- a. Legal Framework of Employment relations
- b. Employment Generation and Unemployment Benefits
- c. Labour Market and recruitment challenges
- d. Demographics of the Labour Force
- e. Gender issues and female participation
- f. Challenges of Decent Work

iii. Education, Training and Changing Nature of Work

- a. Funding of Higher Education training
- b. Out sourcing and informalisation of employment relations
- c. Industrial Relations in Micro, Small and Medium enterprises
- d. Entrepreneurial training, resource allocation and job creation

iv. Public Sector Reforms and Employment Relations

- a. The Public Sector and Development Management
- b. Challenges of Labour Administration
- c. Managing Diversity in the Public Service
- d. Public Service Reforms in developing Countries

v. Trade Unions and Civil Society

- a. Internal Dynamic of Trade Unions
- b. Trade Unions, Politics and Democratisation
- c. Trade Unions and Informal Economies
- d. Work Relations in the Informal Economies
- e. Workers' Rights and Advocacy
- f. Social Protection in Formal and Informal Economies

vi. Collective Bargaining and Workplace Relations

- a. Social Dialogue and Industrial Harmony
- b. Bargaining Trends
- c. Innovative Agreements
- d. Sustainability of Existing Agreements and Changing Business Ownership
- e. Sectoral Trends in Collective Agreements

vii. Labour Migration, Regional Integration and Political Reconstruction in Africa

- a. Intra-national Labour Migration
- b. Cross-Border Labour Migration
- c. Sub-regional Blocs/Groupings and Migrant Workers' Rights
- d. Reforms of Labour Institutions in Post-war & Conflict Affected Countries

viii. Emerging Challenges in the Polity and Corporate Governance

- a. Host community Agitations, Hostage-Taking and other Work Hazards
- b. Employment Remuneration and Productivity
- c. Corporate Governance and Organisational Performance
- d. Corporate Social Responsibility

A One-page Abstract Should be sent electronically to:

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Timelines:

Submission of Abstract-April 30, 2010

Notification of accepted abstracts –May 30, 2010

Submission of final papers- August 31, 2010

IIRA STUDY GROUP ON PAY AND EQUALITY

Dear IIRA Members,

The **Pay and Equality Study Group** will be meeting in Copenhagen on Monday 28 June (time and room to be confirmed) on the occasion of the [9th IIRA European Congress](#).

With the elevation of Janice Bellace to IIRA President - congratulations Janice! - I have taken on the role of co-convenor with Harish Jain and I look forward to our next meeting at the Copenhagen conference. I think it should be a lively and engaging meeting.

In the wake of the global financial crisis, executive pay tensions, ageing workforces, increasing female workforce participation, widening gender and motherhood pay gaps and more diversity in the workforce, there are many issues for us to turn our scholarly attention to and I encourage you to attend our Pay and Equality Study Group meeting.

This is a wonderful opportunity for us to meet in person and in our own international forum.

We would like to set an agenda of issues and activities for our Study Group and your ideas and contributions are much needed.

Old and new members are all welcome. Please let me know if you are planning to attend and/or if you have ideas or feedback for us. We will begin to draft a plan for the meeting and circulate amongst members and potential attendees.

Finally, if you would like to be a member of the Pay and Equality Study Group, whether or not you are coming to Copenhagen, please email me your contact details. We are keen to renew the Study Group's contact list.

Marian Baird (marian.baird@sydney.edu.au).

CONGRESO INTERNACIONAL DE DERECHO DEL TRABAJO Y DE LA SEGURIDAD SOCIAL

“REPIENSANDO EL DERECHO DEL TRABAJO Y DE LA SEGURIDAD SOCIAL EN EL SIGLO XXI Y SU INCIDENCIA EN LAS RELACIONES LABORALES”

Febrero 17, 18, 19 y 20 de 2010. [Para mas información >>](#)

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