

Logic Model for Typical entra21 Project

Activities	Outputs	Outcomes	Example of impacts ¹
<ul style="list-style-type: none"> • Market assessed • 600 youth from poorest households recruited • 3 Training institutes on contract • Core team of 5 assembled • Market data used to create/update curriculum • Outreach activities focused on employers • Job placement services designed and offered 	<ul style="list-style-type: none"> • 660 hours of instruction offered per training cycle • 4 training cycles completed • 498 youth complete training cycle • 480 internships organized • 18 business plans developed • 18 business mentors recruited • 900 sessions of job counselling offered • At least 480 matches made between employers and project “graduates” 	<ul style="list-style-type: none"> • Gains in employability skills: certification rates • Gains in employment rates • Gains in quality of employment • Gains in human capital • Employer satisfaction 	<ul style="list-style-type: none"> • Employment rates among graduates are significantly greater than for youth in control group • Quality of employment among graduates is significantly better than for youth in control group
	Indicators <ul style="list-style-type: none"> • See above 	Indicators <ul style="list-style-type: none"> • A net increase in employment among graduates of 40 percentage points from rate at baseline to ex-post • At least 80% of youth in salaried employment have formal contracts at ex post • At least 80% of salaried youth earn minimum wage or better at ex post • At least 60% of youth in self-employment able to cover business expenses at ex-post • Increase in re-enrolment in formal education at least 20 percentage points higher than baseline rate • At least 80% of employers rate youth hired as meeting company needs 	Indicators <ul style="list-style-type: none"> • Our overall target for employment rates is that they are 5 percentage points over the control group as a general parameter.

¹ For entra21 impacts and outcome indicators are the same, the only difference is that impact denotes a causal effect due to the presence of a control group. In other words there is no differentiation in the time dimension; however if we were to define impact as a longer term or broader outcome or benefit of the Project we would look