

THE NAPYE IN RWANDA: FROM THE PLANNING TO IMPLEMENTATION

By BIGENIMANA Emmanmuel
Youth Employment Promotion Program
RWANDA

BACKGROUND

- YEN Lead Country since June 2004
- A National Action plan for youth Employment was developed and endorsed by the Cabinet since March 2007. Integrated in EDPRS in 2007
- Focusing on:
 - Employability
 - Job Creation (Attracting new investors by a new migration policy and investment code, HIMO approach)
 - Increasing the potential of self employment in formal and informal sectors
 - Development of SMEs especially in rural areas (agro-industries and non agricultural sector)

CURRENT PROJECTS

1.EMPLOYABILITY

- Internship program for young graduates
- Developing vocational trainings according the labor Market needs (establishment of Rwanda Workforce Development Authority)

2.ENTREPREUNERSHIP

- Training of trainers in all districts (Rwanda and YEN)

ENTREPREUNERSHIP(CONT.)

Business Development Service in each Province

- Business Plan Competition
- Cooperative Bank for youth (COOJAD), created, with 6 branches in different District.
- Entrepreneurship Clubs in different Universities

3. EMPLOYMENT CREATION

- Economic revolution was started (agro-business/ transformation/value addition)

YOUTH EMPLOYMENT WITHIN THE EAC

Rwanda has joined the EAC since 2007 (Kenya, Uganda, Tanzania, Burundi, Rwanda).

- Manpower Survey is expected to be conducted in all Member Countries (availability of data)
- Harmonization of Employment policies (same priorities)
- Free movement of Goods and Services

MEASURING THE PERFORMANCE OF THE NAPYE

Indicators to be used:

- Percentage of youth employed after school
- Rate of youth between 18-35 years integrated in remunerating Jobs in both rural and urban areas
- Number of means of production/transformation and marketing of product available in each district
- Decrease in the number of youth living under the poverty line
- Decrease of rural-urban exodus and delinquency
- Existence of incentive legal environment
- Existence of an employment agency

INDICATORS FOR SPECIFIC YOUTH PROGRAMS

- Availability of at least one office in charge of employment creation in each District
- Existence of a Youth Employment Fund
- Number of Youth Training Centers established every year
- Number of Youth trained and integrated in each profession each year
- Number of enterprises created in each District
- Number of Conventions for grants signed and implemented for training institutions and guidance towards first employment

INDICATORS (Cont.)

- Number of identified, funded and executed project using HIMO approach
- Number of identified, funded ,executed and operating projects in agribusiness
- Number of young graduate trained through Internship Program

MEASURING THE RESULTS

Statistics from:

- District report (District performance contract evaluation)
- The National Institute of statistics (NIS)
- Statistics from Ministry of Finance, Ministry of Labor, Ministry of Commerce and Ministry of Youth
- National Employment Observatory with the labor Market Information system (in the process of establishment).

ESTABLISHING THE BENCHMARKING PROCESS AMONG YEN LEAD COUNTRIES

Establish the follow-up mechanisms at national, regional and the whole Network level:

- a. National level: To use the existing inter sectorial / inter ministerial national institutions to assume the responsibility for following up and implementing the Action plan and complete the reporting format to be established by YEN Secretariat. (including measures taken, progress achieved, constraints, remedy actions needed, identified gaps...)

ESTABLISHING THE BENCHMARKING PROCESS AMONG YEN LEAD COUNTRIES (Following)

- b. Regional level: Establish the regional follow up Institution of implementation. Regard should be given to the financial aspect.
- c. Network level: Each Country should complete the reporting format to be analyzed for the one progress report to be elaborated by YEN Secretariat and discussed in a consultative meeting with all countries.

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The Youth Employment Promotion Is a Key To Eradicate Poverty