

APPRENTICESHIP IN THE INFORMAL ECONOMY: THE WEST AFRICAN REGION

WORKSHOP, 3 AND 4 MAY 2007

PROGRAMME



International
Labour
Organization

ILO Headquarters

4, Route des Morillons, CH- 1211 Geneva 22

Room: Elimane Kane
(access from R3 South)

Thursday, 3 May 2007

SETTING THE SCENE

9:00 – 9:15	Opening session Speaker: Christine Evans-Klock <i>(ILO, Director, Skills and Employability)</i>
9:15 - 10:15	Keynote presentations Speakers: José-Manuel Salazar: Global Employment Agenda and Decent Work <i>(ILO, Executive Director, Employment)</i> Michel Carton: Apprenticeship in the informal economy: anything new since the 70's? <i>(Institut Universitaire d'Etudes du Développement (IUED), Director)</i> Hans-Christiaan Haan : New challenges for informal apprenticeship and its potential to adjust <i>(UNESCO-UNEVOC, Consultant)</i>
10:15 – 11:00	Workshop Introduction and Discussion: Apprenticeship – a multi-dimensional approach Speaker: Irmgard Nübler <i>(ILO, Skills and Employability)</i> Questions: - What is the meaning of apprenticeship? - What are the dimensions defining apprenticeship? - How can we conceptualise apprenticeship? Facilitator: Christine Evans-Klock <i>(ILO, Skills and Employability)</i> Rapporteur: Pia Korpinen
11:00 – 11:15	Coffee break

ISSUES AND CHALLENGES: AN ILO PERSPECTIVE

11:15 – 13:00	Panel presentations and discussion Speakers: Emmanuel Reynaud <i>(ILO, Social Protection)</i> Christine Hofmann <i>(ILO, Skills and Employability)</i> Patrick Quinn <i>(ILO, InFocus Programme on Child Labour (IPEC))</i> Julika Breyer <i>(ILO, Social Finance Programme)</i> Klaus Haftendorn <i>(ILO, Job Creation and Enterprise Development)</i>
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	<p>Facilitator: Josiane Capt <i>(ILO, Skills and Employability)</i></p> <p>Rapporteur: Alessandra Molz</p> <p>Questions:</p> <ul style="list-style-type: none"> - What are the major Decent Work deficits related to apprenticeship in the informal economy? - What are the skills deficits in the area of apprenticeship training? - What approaches and policies does ILO promote to address these challenges? - What are relevant questions for further research?
13:00 – 14:30	Lunch
UPGRADING APPRENTICESHIP SYSTEMS IN AFRICA: EXPERIENCE AND LESSONS FROM PROJECTS	
14:30 – 17:30	<p>Presentations and discussion</p> <p>Speakers:</p> <p>Tania Haidara <i>(Swisscontact, Mali)</i></p> <p>Edda Grunwald <i>(German Technical Cooperation (GTZ))</i></p> <p>Leoncia Salakana <i>(InFocus Programme on Child Labour (IPEC), Tanzania)</i></p> <p>Christian Joussein <i>(ILO, Skills and Employability)</i></p> <p>Hans-Christiaan Haan <i>(UNESCO-UNEVOC)</i></p> <p>Robert Palmer <i>(University of Edinburgh)</i></p>
16:00 – 16:15 (coffee break)	<p>Facilitator: Nicolas Serrière <i>(International Training Centre, Turin, ILO)</i></p> <p>Rapporteur: Heather Labanya, Mouniratou Tangara</p> <p>Questions:</p> <ul style="list-style-type: none"> - What are the objectives of projects and programmes targeting apprenticeship in the informal economy? - What approaches have been developed to reach these objectives? - What have been the main challenges during implementation? - What lessons can be drawn from these interventions? - What worked well, and why? What did not work so well, and why not? - What knowledge gaps have been identified?
18:00	Reception, ILO Restaurant (R2 North)

Friday, 4 May 2007

THE INSTITUTIONAL FRAMEWORK OF APPRENTICESHIP SYSTEMS IN WEST AFRICA

08:30 – 09:15

Presentations and discussion

Speakers: **Irmgard Nübler**
(ILO, Skills and Employability)

Sebastian Buckup
(ILO, Skills and Employability)

Facilitator: **Emmanuel Reynaud**
(ILO, Social Protection)

Rapporteur: **Christine Hofmann**

- Questions:
- How do informal institutions shape the performance of apprenticeship systems in the informal economy with regards to training outcome and development goals?
 - What role do social networks play for informal institutions to work?
 - What forces induce institutional change?
 - What is the meaning of “formalization”?

**POLICIES AND STRATEGIES TO IMPROVE THE INSTITUTIONAL FRAMEWORK:
ROLE OF GOVERNMENTS, EMPLOYERS AND WORKERS ORGANIZATIONS**

9:15 – 9:30

Presentation

Speaker: **Azita Berar-Awad: Formalization of the informal economy: Different perspectives**
(ILO, Employment Policy)

9:30 – 11:15

Panel presentations and discussion

Speakers: **Richard Walther**
(Agence Francaise de Développement (AFD))

Robert Palmer
(University of Edinburgh)

Tania Haidara
(Swisscontact, Mali)

Abdel-Aziz Boutaleb
(ILO, Skills and Employability)

Facilitator: **Azita Berar-Awad**
(ILO, Employment Policy)

Rapporteur: **Alessandra Molz**

- Questions:
- What policy areas are addressed by governments in West-African countries aiming at promoting apprenticeship training in the informal economy?

	<ul style="list-style-type: none"> - How do present formalisation efforts relate to and interact with the existing informal institutions: do formal institutions substitute, complement, accommodate or compete with informal institutions? - What is the impact of policies in terms of training, development and decent work objectives? - What have been major impediments to change and reform? - What is the role of employers associations, and of workers associations in promoting apprenticeship in the informal economy? - What lessons can we learn from country experience and what is good practice?
11:15 – 11:30	Coffee break
LOOKING AHEAD: KNOWLEDGE GAPS AND RESEARCH QUESTIONS	
11:30 – 13:00	<p>Guided discussion</p> <p>Speakers: Robert Palmer <i>(University of Edinburgh)</i></p> <p>Emmanuel Reynaud <i>(ILO, Social Protection)</i></p> <p>Richard Walther <i>(Agence Francaise de Développement (AFD))</i></p> <p>Michel Carton <i>(Institut Universitaire d'Etudes du Développement (IUED))</i></p> <p>Facilitator: Irmgard Nübler <i>(ILO, Skills and Employability)</i></p> <p>Rapporteur: Frédérique Weyer</p> <p>Questions:</p> <ul style="list-style-type: none"> - What are the ongoing and planned research programmes in the area of informal training systems, and to what extent is informal apprenticeship a focus? - What additional research questions need to be addressed? - How could we best develop synergy effects through cooperation?
13:00 – 13:15	Closing session