EIIP GLOBAL TEAM

It seems like it was just a few days ago when we were wishing you the best for the festive season of 2006 and the new year of 2007... the year seems to have whizzed by. We are really pleased to once again share with you news from our Programme and take the opportunity to pass on our very best wishes for this festive season and the very best and more for 2008!

This year the “EIIP Global Team” was fortunate to gather twice in the year, in March and October, which has contributed immensely to enhancing our team working spirit and enabled us to forge on with our common vision and strategy.

October was also the month that witnessed a major milestone in the EIIP calendar, the Regional Seminar for Labour-based Practitioners, which was co-hosted by the Government of South Africa, in Durban. This marked the 12th event in a series of seminars since its inception in Mbeya, Tanzania in 1991.

The 12th Regional Seminar brought together 450 participants from over 27 countries from across the globe, and was also host for the first time to a high level Ministerial Meeting that brought together Labour and Public Works Ministers from 12 African countries to deliberate on policy matters around the theme of the seminar “Prioritising employment creation in government policies, investments and infrastructure programmes” (download our special E-news edition October 2007 at http://www.ilo.org/public/english/employment/recon/eiip/publ/enews.htm for further details).

CONTENTS

We are pleased to share with you some highlights and news on various activities and events, both current and planned since our last issue in May 2007. Below are brief updates on some selected country activities, research, publications and events. You can scroll down or alternatively select a quick link, hold the <Ctrl> key down and click left mouse button to go directly to the section your interested in.
AFRICA
LIBERIA

Minister’s of Labour and Public Works visit to the Mount Barclay-Barnesville Labour-based Demonstration Road

In October the Minister of Labour, Hon. Samuel Kofi Woods, accompanied by the Acting Minister of Public Works, Mr. Peter Nangana, the Superintendent Barcon, members of the United Nations Country Team (UNCT) and interested collaborating partners visited the 11kms stretch labour-based demonstration road linking Mount Barclay and Barnesville. The road, which links the large market area of Gardnerville and Barnesville with Johnsonville - an area with fertile soils and sizeable potential for agro-activities, is expected to improve business opportunities and farm to market access needed by farmers and entrepreneurs in the area.

The labour based road project is one of three components of a Poverty Reduction through Employment Creation Programme financed by the Netherlands Government in collaboration with the ILO. The project is part of the Government's employment intensive investment in road rehabilitation and maintenance. Labour-based roadworks are part of the Government's dry season deliverables. The visit provided a chance for the Government and its cooperating partners to see first hand cost-effective labour-based methods to increase employment.

The delegation included the members of the UNCT including Food and Agriculture Organisation (FAO), United Nations High Commissioner for Refugees (UNHCR), World Food Programme (WFP), United Nations Mission in Liberia (UNMIL), the World Bank, United Nations Development Fund for Women (UNIFEM), the ILO, multilaterals (European Commission), bilateral agencies (United States Agency for International Development, Liberia Community Infrastructure Program (USAID/LCIP)) and Government officials (Monrovia City Corporation) and the LEEP Secretariat (Liberia Emergency Employment Programme). The site visit coincided with the visit of Kwaku Osei-Bonsu, Senior Technical Specialist, Employment Intensive Works, who was able together with the Labour Based Engineer on the project, Mr. Henry Danso, to place the project in its wider regional perspective as well as provide a walk through of the project.

The FAO Representative helped to draw the linkages to agriculture and potential for value chain improvements particularly with cassava and other cash crops, while UNHCR, which is studying youth reintegration, employment and co-operatives, noted the huge potential for cooperatives.

The impressions gleaned from the visit included: i) the value of an interdisciplinary perspective and key stakeholders' exchange of view points; ii) possibilities for immediately addressing agro industrial opportunities in Montserrat County; iii) the need for community involvement and engagement throughout; iv) the high value placed on feeder roads, their location and access to markets and employment; and v) an assessment of how the livelihoods of people in the area were affected.

At the end of the visit, members of the press and various participants were able to ask questions and share views.

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SOMALIA

The ILO Somalia Programme has reviewed its programme strategy with the aim of bringing the operations in the northern regions of Somaliland and Puntland and those in the south and central regions under one umbrella programme, which is now known as the Employment for Peace and Development Programme. A strategy document has been prepared and during the last months number of new proposals to broaden and deepen existing work have been prepared and funds mobilised from various donors. The overall strategy seeks to contribute to peace, stability and socio-economic development in Somalia by developing public and private sector capacities to create sustainable and equitable employment opportunities. The strategy recognises that the process of creating employment opportunities is as important as the jobs created as it can provide opportunity for empowerment and capacity building of communities, public institutions and private enterprises. It has three inter-linked components: i) Employment-intensive infrastructure projects (EIIP); ii) Local Economic Development (LED); and iii) Small Enterprise Development (SED).

Programme activities have continued in Somaliland and Puntland primarily EIIP carried out through community contracts; and in the south and central regions of Somalia continued support has been provided to the five nascent...
district councils in the Bay region enabling them to provide basic infrastructure services and generate much needed jobs in the process. Existing work funded by the European Commission and the Government of Norway in the south and central regions will be expanded with a focus on women and youth in the coming year, with envisaged additional funding from Norway and new funds from the United States Agency for International Development (USAID).

Paul Crook took over as the new Chief Technical Adviser for the Somalia Programme from October 2007 as Joe Connolly left in August this year.

Contact: Paul Crook: info@ilosomalia.org

ASIA
CAMBODIA

Rural roads
EIIP has made good progress in implementing an Asian Development Bank (ADB) funded project to demonstrate the potential for increasing the direct poverty reduction impact of road maintenance works. The project has now established all necessary technical, financial and administrative systems for funds made available from both the ADB and the Government. Civil works contracts have been awarded to local construction firms and works are ongoing in three provinces. Small and medium sized contractors as well as government technical staff received extensive training in road maintenance works, including basic road works technology, surveying and setting out, quality control, laboratory testing and contracts management. The project has prepared a series of training manuals to support the training.

The country’s new Strategic Plan for Rural Roads prepared by the Ministry of Rural Development (MRD) mentions that “The policy of MRD is to use labour-based appropriate technology (LBAT) in the construction and maintenance of rural roads...and gradual phasing out of the involvement of the public sector from rural road works with the progressive development of private sector capacity....”

Urban infrastructure
As part of an initiative to develop appropriate guidelines for development and maintenance of urban community infrastructure, EIIP carried out urban works in the Chamka Samrong Muoy settlement on the outskirts of the city of Battambang. On the basis of this work, a first set of guidelines was prepared on how such services can be provided through an approach relying on the use of local resources and community participation. The works consisted of improvement of surface water drainage, construction of footpaths, streets and access roads, sanitation works, provision of street lighting and improvement of playground facilities; as well as setting up of solid waste management arrangements.

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INDIA

The Indian parliament has passed a law that guarantees 100 days a year of employment on public works projects to a member of every household in India’s rural districts. EIIP has developed a set of guidelines for use at the State level to implement this scheme focussing at participatory planning and selection of employment-intensive water conservation and harvesting, and flood control and protection works. In addition, EIIP is working on the adaptation of ILO’s guide on Labour Policies and Practices for application under this national Rural Employment Guarantee Act.

Over the years, EIIP has been working with the Indian Roads Congress to introduce the principles, practices and approaches related to labour-based rural road maintenance and participatory local-level investment planning. This has resulted in the integration of the EIIP principles into the country’s new Rural Road Development Plan “Vision 2025” which state that “as a refinement of the current guidelines, the states could consider tools such as IRAP developed by ILO” and “road construction and maintenance using labour-based technology promises to be a good avenue for creating employment potential while building productive assets” and “The IRC (Indian Road Congress) can network with ILO and International Focus Group (IFG), etc. in accessing the techniques found successful in the construction of rural roads” and “The ILO...has gathered considerable experience and expertise in training of small-scale contractors.....the training institutions in the country will do well to collaborate with them....”. This is an important milestone for the EIIP for 2007 in mainstreaming employment intensive approaches in India!

INDONESIA

The ILO has for several years provided policy advice to the Government of Indonesia in relation to promoting local resource based approaches in rural infrastructure development programmes. Through different initiatives, EIIP has provided technical advisory support in this field and as part of this work developed a series of guidelines promoting
the use of local resource based methods in development and maintenance of rural infrastructure. In order to further promote these guidelines and tools, it has been agreed that a National Strategic Workshop will be organised in 2008. It has also been agreed that future work of the ILO in this technical field would focus at the provincial level as responsibilities for infrastructure development have been decentralized to the local level. For this purpose, EIIP has carried out a comprehensive study in three provinces (Maluku, Papua and NTT) on how the tools can most effectively be incorporated into the rural infrastructure development programmes of these provinces. The outcome of this work will be used in the National Strategic Workshop and will be further developed into project outlines for possible donor support.

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### Laos People's Democratic Republic

EIIP has supported Champasack Province design, plan and implement rural road works under the ADB funded Smallholder Development Project which seeks to promote commercial smallholder agriculture and associated agribusiness to achieve sustained increase in rural income and long-term reduction in rural poverty. The road works consist of the rehabilitation and construction of rural roads and bridges and are carried out by private contractors.

EIIP has been working with the Ministry of Communication, Transport Post and Construction (MCTPC) to support the poverty reduction strategy of the Government. Based on the principles of the earlier completed IRAP project the work involved supporting the Ministry develop and implement an integrated approach to improving rural access at the district level concentrating on clusters of villages. A national workshop was held to review the procedures developed to improve access at the district level and to receive inputs from different line agencies such as health, education, transport and agriculture.

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### Nepal

EIIP provided inputs to the formulation of a project financed by the Dutch Government to improve the living conditions of marginalized and conflict affected rural population through effective local development approaches which include community-based infrastructure development. Project activities have now started and EIIP recently participated in a first review mission.

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### Pakistan

EIIP has implemented a series of activities in response to a request from the Secretary of the Ministry of Planning for training to enhance the employment intensity of infrastructure projects in the country. Activities have included a workshop for the Ministries of Planning and Labour, support to staff members from the Ministries to participate in the EIIP course held at the ILO International Training Centre in Turin, Italy, technical training to support the European Union (EU) Earthquake Rehabilitation Programme and a consultancy to look at existing programmes and how these can be made more employment intensive.

EIIP prepared a brief outline of a possible technical assistance programme on labour-based rural road maintenance as part of the process of formulating a technical cooperation programme between the ILO and Government of Pakistan. This concept needs to be further discussed with donors and Government. Once a clear interest is identified, EIIP will formulate a more specific project document.

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### Philippines

EIIP is developing new tools for urban poverty alleviation and employment creation through participatory urban works in Asia. The tools focus on four areas: i. participatory planning of investments; ii. local resource-based technologies; iii. small-scale and community contracting; and iv. operation and maintenance. In the Philippines, activities to test out some of the approaches were carried out in the city of Iloilo, with a particular focus on community contracting. With the help of the Iloilo City Urban Poor Network (ICUPN) a short list of possible projects was prepared, then using selection criteria in consultation with ILO, three projects were chosen. A budget
has been set aside and the projects implemented (including drainage, footpaths, access road and creek clearing works). The results of these activities are now being used to finalise a guide on urban infrastructure and jobs.

**SRI LANKA**

EIIP is collaborating with United Nations Office for Project Services (UNOPS) to develop and implement IRAP activities in Ampara district with EU funding. A technical assistance project has been approved and implementation has started.

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**TIMOR LESTE**

In Timor Leste, ILO successfully completed the “Work for Peace” (Serbisu Ba Dame) project which focused on cash-for-work interventions targeting unemployed youth in rural areas. Priority was given to rural infrastructure rehabilitation, primarily rural roads and irrigation systems. The rehabilitation of national and district rural roads which have a high degree of deterioration represented a priority for the Timor-Leste Government. The rehabilitation of rural infrastructure created direct and indirect opportunities for income generation and employment, improved access to and within rural areas, and provided opportunities for private sector development, capacity building and community participation. The cash-for-work approach has been mainstreamed in Timor Leste and will become a component of a new Government/Australian funded programme targeting youth unemployment.

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**LATIN AMERICA**

**BOLIVIA**

In April 2007 following the major floods in Bolivia, the ILO and FAO undertook a livelihood assessment as part of the Post Disaster Needs Assessment, led by ECLAC. The EIIP was asked to provide technical advice on the post disaster strategic framework that would not only create employment and income to the most vulnerable populations, but would also contribute to the piloting of the ILO-FAO livelihoods assessment toolkit, merging the different but complementary approaches to livelihood analysis and recovery.

In August, at the request of the International Forum on Rural Transport and Development (IFRTD), a training course was carried out on the Integrated Rural Access Planning tool (IRAP). The participants, consisting of the members of the Executive Committee of IFRTD Latin America, were introduced to the different phases and steps of the IRAP process, from data collection and processing, through analysis and mapping, to intervention prioritisation and validation. As part of the course, a rural community was visited with the objective of carrying out a partial data collection exercise and evaluating the detailed and practical information that can be collected by means of the IRAP tool, as well as understanding the access problems that rural communities face in satisfying their basic needs. As a result of the course, it was proposed to carry out similar training courses at country level in the subsequent regional meeting of the IFRTD, and to implement an IRAP pilot project in the region. Proposals were received from national forum groups from different countries, after which it was decided to carry out a first IRAP pilot in Paraguay (see below).

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**HAITI**

Following the tropical storm in the northeast region of Haiti in 2004, ILO, United Nations Development Programme (UNDP) and World Food Programme (WFP) have been working closely with the Government of Haiti within the framework of a job creation programme in Gonaives. This programme focuses on the prevention of natural disasters through employment-intensive approaches, executing projects to maximize income for the local population. After a successful initial phase funded by ILO and UNDP, a second project was launched in June 2007, focusing some of its work on environmental conservation and disaster risk mitigation. The second phase is financed by UNDP and WFP and executed by the Haitian Government with technical support from EIIP.

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**HONDURAS**

As part of the Millennium Development Goal Achievement Fund (MDG-F) process financed by the Government of Spain, the EIIP programme participated in two thematic windows in Honduras, on “Economic Governance” and
“Culture and Development”. In cooperation with several other UN agencies, concept notes were prepared for joint programmes in both themes, which were subsequently submitted to the MDG-F Technical and Steering Committees for approval. The concept note for the Economic Governance window, promotes the reform of the water and sanitation sector and the prioritisation of smaller towns and rural areas. Under this joint programme, the ILO will focus on strengthening local entrepreneurial capabilities to provide water services, capacity building of the municipalities involved, and the participation of communities and water users in the construction and rehabilitation of infrastructure through the use of labour-based technologies. The proposal for the Culture and Development window seeks to enhance the abilities of institutions and individuals to manage cultural and creative development in a decentralized manner. In this joint programme, the ILO will focus on the development of appropriate local planning instruments and the use of labour-based technologies in the improvement of infrastructure and furnishing of public spaces and historic buildings. Both concept notes were approved by the Steering Committee in October, and currently detailed Joint Programme Documents are being prepared for each window. If approved, the Joint Programmes are likely to start in the second half of 2008. Further information can be found on the MDG-F website: www.undp.org/mdgf.

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NICARAGUA

As part of the Millennium Development Goal Achievement Fund (see also under Honduras) process, the EIIP programme participated in the thematic windows for “Economic Governance” and “Culture and Development” in Nicaragua. The joint programming concept note for the Economic Governance window focuses on improving the governance of the water and sanitation sector and the access of rural communities to such services in the underdeveloped, largely indigenous, Caribbean coast of the country, where access to water and sanitation is as low as 20%. The ILO component focuses on capacity building in the selected municipalities and the application of the Integrated Rural Access Planning tool (IRAP) in prioritising interventions in the sector. It also focuses on promoting the participation of local communities and enterprises through the application of labour-based technologies and business improvement training, promoting their accreditation by the National Technological Institute (INATEC) and encouraging the awarding of contracts to them by the Social Investment Fund (FISE), which is responsible for water and sanitation in rural areas. The joint programme for the Culture and Development window centres on cultural recovery and productive development taking advantage of the tourism potential of the region. The ILO component aims to introduce labour-based technologies in the improvement of basic infrastructure in support of tourism, promoting the participation of local indigenous communities and enterprises, and encouraging the development of public-private partnerships with the municipalities involved. Both concept notes have been approved by the Steering Committee, and currently Joint Programme Documents are being prepared for each window. If approved, the Joint Programmes are likely to start in the second half of 2008. Further information can be found on the MDG-F website: www.undp.org/mdgf.

Following a regional training course for consultants on employment intensive investment approaches held in Managua in November, a Latin American forum on employment intensive investments and labour-based technologies has been created for consultants and others involved or with interest in infrastructure investment. If you are interested in joining this forum, you can write an e-mail to listserver@ilo.org, with the words subscribe list-piie in the mail message body, followed by a space and your e-mail address (e.g.: subscribe list-piie tsukamoto@ilo.org).

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PARAGUAY

In Paraguay, one of the key lines of action under the National Programme on Decent Work, signed by the Ministry of Justice and Labour and the ILO in April 2007, was the application of employment intensive investment methodologies to contribute to the creation of decent jobs. The EIIP was asked to assist the Ministry of Finance to evaluate the impact of employment in public investments, and to provide technical assistance in the design and development of a public investment system, which would incorporate ‘employment creation’ as one of the criteria for prioritization, execution, and monitoring and evaluation of public investments. A team has been in Paraguay preparing the initial designs of this system with the direction from economic studies in the Ministry.

EIIP continues to provide assistance to the Director General on Public Contracting (DGCP) to facilitate the participation of micro and small enterprises and community organisations in public investment contracts. Apart from the development of an amended article in the Public Contracting Law, giving preference to local contracting, EIIP is currently assisting the development of a draft text for a proposed Decree regulating the same law regarding the promotion of micro, small and medium enterprises. A draft standard bidding document is also being drawn up for the Direct Contracting procedure, decreasing the amount of documentation required and the form in which it is to be presented, particularly facilitating the participation of bidders in rural areas. Early next year, work to develop
a minimum quota of public investment budgets to be contracted out to micro and small enterprises is foreseen, this will require further elaboration of more refined targeting measures to facilitate these enterprises access to public contracts.

In cooperation with a World Bank road project, EIIP is carrying out a study on micro enterprise-based routine maintenance of unpaved national and departmental roads. The study is looking at the different aspects of such a maintenance system, determining the adjustments that need to be made in order to be able to implement the system in the context of Paraguay, where the entire road network is still formally the responsibility of the Ministry of Public Works and Communication (MOPC), and where traffic levels are high due to the nature of the roads concerned. After the study is finalized, pilots will be carried out next year, after which a training programme with MOPC staff and other possible counterparts will be executed. The study team is working closely with the MOPC and the World Bank, as well as with the National Rural Roads Programme of the Inter American Development Bank, which is also interested in introducing micro enterprises for rural road maintenance.

In response to the Integrated Rural Access Training carried out in Bolivia (see above), the International Forum on Rural Transport and Development (IFRTD), together with the ILO, is carrying out a study on rural transport in Paraguay, as well as implementing an IRAP pilot in one municipality. It is hoped that the results of these two activities will allow for a broader discussion of rural transport and rural access in Paraguay, and the adoption of the IRAP tool by municipalities as a low-cost and simple means of determining the needs of their communities and prioritising the interventions in both municipalities and other areas. The results of the IRAP pilot will be presented at an IFRTD regional seminar in Guatemala early next year.

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NEW PUBLICATIONS

ILO Somalia Programme Community contracting approach. ILO. December 2007

A booklet describing the community contracting approach as has been adapted and successfully applied under the ILO Somalia Programme. The booklet sets out the steps and outlines the outputs and benefits of the process which in essence is more of a partnership with communities and their leadership to implement community based employment intensive projects, with the local district authorities providing an oversight role. Copies will be available to download on the EIIP website shortly. For printed copies contact: info@ilosomalia.org.

Xeerarka iyo habraaca wanaagsan ee mashruucyada shaqaalaynta badan. (Somali translation of the ILO leaflets on Good labour policies and practices in employment intensive programmes). ILO Somalia Programme. September 2007

A translation into the Somali language of the set of 13 leaflets setting out the key labour policy and practice issues including recruitment, wages and basis of remuneration and labour management issues relevant to employment intensive infrastructure programmes. The leaflets will be useful for those involved in projects and programmes that involve the employment of workers in Somalia. The leaflets are based on the substantive guide: Employment-intensive infrastructure programmes: Labour policies and practices by David Tajgman and Jan de Veen. Copies will be available to download on the EIIP website shortly. For printed copies contact: info@ilosomalia.org.


The ILO adapted training material originally developed for Zambia and Tanzania on waste management, to suit the Zimbabwean context, with a focus on waste recycling as a business idea for community based organisations. The adapted training package “Start Your Waste Recycling Business” comprises four key documents: Technical Handouts (2067 kb); Business Manual (422kb); Business Plan (104 kb); Trainers Guide (255kb).

Making infrastructure investments employment friendly. ILO. September 2007

This discussion paper was prepared by the ILO for a high level meeting of Ministers of Public Works and Labour in conjunction with the 12th Regional Seminar for Labour-based Practitioners in Durban in October 2007. The paper briefly outlines the technological perspectives and benefits of employment intensive infrastructure development and the challenges ahead. It highlights commitments that have been made at Global, Regional and National levels in terms of employment creation and poverty reduction through infrastructure investments, and provides priority points for further discussion by the Ministerial Meeting held in Durban. (PDF).
Country reports reviewing current practice – Follow up to the 11th Regional Seminar for Labour-based Practitioners

The following review reports were prepared by their respective countries as a follow up to the resolutions towards furthering the application and up scaling of labour-based approaches made during the 11th Regional Seminar for Labour-based Practitioners held in Mombasa, Kenya in 2005.


Analysis of the state of labour-based technology in South Africa: A review of current practice since 2005. Compiled by Mbongeni Mondlane. (South Africa PDF 124 KB)


MORE PUBLICATIONS…

- For new titles visit: http://www.ilo.org/public/english/employment/recon/eiip/publ/new.htm
- For more reference publications on employment-intensive approaches visit: http://www.ilo.org/public/english/employment/recon/eiip/publ/reference.htm
- To search the ASISTDOC Online database of publications on employment-intensive approaches and download or order publications online go to: http://www.ilo.org/dyn/asist/asistdocs.home
- Alternatively send your requests to assist@ilo.org

RECENT EVENTS

The Employment Intensive Investment Programme Consultants Training for Latin America and the Caribbean, Managua, Nicaragua, 26 – 30th November, 2007

A regional training course was held in Nicaragua for consultants to introduce them to the employment intensive investment approach and enable their involvement in future EIIP work, as well as the promotion of the approach through their activities with other organisations and government departments. During the five-day course, the participants were introduced to the different aspects of the employment intensive investment approach, starting with a general introduction, followed by specific issues relating to applying and promoting the approach at both project and country level, including in post-crisis situations. As part of the course, field visits were made to a road rehabilitation project of the past Danida programme, and several labour-based housing projects carried out with assistance from the ILO Pro Empleo project.

Contact: Mito Tsukamoto: tsukamoto@ilo.org

Technical and business management training workshop for community based organisations in waste recycling, ILO, the City of Harare, Environmental Management Agency and the Scientific and Industrial Research and Development Centre of Zimbabwe, Harare, Zimbabwe, 5th – 9th November 2007

ILO has supporting several countries develop capacity for public-private-partnerships (PPP’s) in solid waste management, involving community groups, as an employment and income generating opportunity for marginalized groups. As part of a Start Your Waste Recycling Business Programme in Zimbabwe a training course was held for 30 participants, comprising representatives from eight operational waste management Community-based Organisations (CBOs) and a number of representatives of key institutions including the local authorities.

It is anticipated that this training will be followed up and replicated throughout Zimbabwe in 2008. The aim of the Programme is to equip course participants with technical know how in waste management, in particular with ideas on recycling and composting techniques and to train them in business skills to enable participants to develop a comprehensive Business Plans based on their business ideas.

The ILO adapted training material originally developed for Zambia and Tanzania on waste management, to suit the Zimbabwean context, with a focus on waste recycling as a business idea for community based organisations. The adapted training package “Start Your Waste Recycling Business” comprises four key documents (i) Technical Handouts (ii) Business Manual (iii) Business Plan and (iv) Trainers Guide (See New Publications for links to the documents).

Contact: Tomas Stenstrom: stenstrom@ilo.org

The seminar was hosted by the Government of South Africa in collaboration with EIIP/ASIST Africa and drew together 450 participants from 27 countries. The seminar focused on key development issues that influence the impact of investments and government programmes on employment creation and provided the opportunity to link developmental and political commitments in the fields of employment, investment and infrastructure.

An ILO discussion paper “Making infrastructure investments employment friendly” set the scene for the event, in which 32 papers were presented to stimulate debate and share knowledge. At the conclusion of the event the delegates drew up the Durban Statement in which they resolved to, among other things, continue to pursue the development and operationalisation of coherent policy and institutional frameworks that support employment-intensive investments. They further committed to develop tools and methodologies for employment impact assessments to support the increased allocation of resources in investment plans and budgets to interventions that have high potential for the creation of employment opportunities.

A parallel Ministerial Meeting was held during the Seminar in which 12 Ministers of Labour and Public Works from Angola, Botswana, Lesotho, Malawi, Mozambique, Namibia, South Africa, Swaziland, Tanzania, Zambia and Zimbabwe critically reviewed and discussed the potential of infrastructure and service delivery in creating decent productive employment opportunities, and its impact on poverty reduction, social cohesion and political stability. Following their meeting the Ministers issued a Ministerial statement in which they reaffirmed their commitment and support towards optimizing employment creation in the delivery of essential infrastructure and service delivery.

The Seminar Delegates also reviewed progress made against the resolutions made during the 11th Regional seminar for Labour-based Practitioners on “Integrating Labour-based Approach (LBA) for Socio-Economic Development” in Mombasa, Kenya in October 2005. Country reports prepared by the respective countries in preparation for the 12th regional seminar in Durban in October 2007 (see under New Publications). They provide an overview of the state of LBA and indicate progress made towards the Mombasa Statement in the respective countries.

The next Seminar will be held in Uganda in 2009.

To read more about the daily events that took place at the Regional Seminar you can download the Daily Seminar Newspapers Siyasebenza

Issue No. 1 (PDF 3504 KB), Issue No. 2 (PDF 2933 KB), Issue No. 3 (PDF 2841 KB), Issue No. 4 (PDF 3413 KB);

For more information about the seminar visit the: Seminar website

Contact: eiip@ilo.org

FORTHCOMING EVENTS AND TRAINING COURSES


Targeted at engineers or senior technicians supervising labour-based road construction and maintenance contracts. Course covers contract document preparation, tendering, evaluation, negotiation and awarding of contracts; contract implementation and supervision. Fees: USD 4,200 (course and subsistence)

Contact: The Resident Instructor, Kisii Training Centre (KTC), PO Box 2254, Kisii, Kenya. Tel: +254 58 30699; Tel/Fax: +254 58 31440; E-mail: courses@ktc-kihbt.go.ke

ANNOUNCEMENTS

- EIIP Consultant Roster

The Employment-Intensive Investment Programme (EIIP) has established an online Consultants Roster. Interested consultants may apply to the EIIP Consultant Roster at any time. Vacancies and assignments are announced regularly through the ILO e-Recruitment system on http://www.ilo.org/hrd and specific applications should then be made for these jobs.

To register for the first time, start by creating a password and user profile at:

https://erecruit.ilo.org/public/hrd-vac-newuser.asp?apptype=1&jobinfo_uid_c=1

You should then fill out a personal history form (P11) and attach a curriculum vitae (CV) and cover letter if desired. Please specify the EIIP Consultant Roster from the drop down list when asked how you became familiar with the website.
You may edit and update your personal history form and profile at any time. As vacancies arise, candidates registered in the roster will be considered.

- **Job opportunities** may be found at the ILO website: [http://www.ilo.org/hrd](http://www.ilo.org/hrd)

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### ABOUT EIIP

*International Labour Organisation (ILO)*'s Employment-Intensive Investment Programme (EIIP) supports member states optimise employment and local resource utilisation in public infrastructure investments.

The Programme provides technical advisory support on:

- Policy and strategy development and operationalisation;
- Programme and project conceptualization, planning, implementation and monitoring and evaluation;
- Capacity building programming and implementation;
- Knowledge management (KM), synthesis and dissemination, and KM capacity building.

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