

**Tripartite Meeting on the Evolution of Employment,
Working Time and Training in the Mining Industry**Geneva
7-11 October 2002

**Resolution concerning future ILO work programme
for the mining sector¹**

The Tripartite Meeting on the Evolution of Employment, Working Time and Training in the Mining Industry,

Having met in Geneva from 7 to 11 October 2002,

Adopts this eleventh day of October 2002 the following resolution:

The ILO Tripartite Meeting on the Evolution of Employment, Working Time and Training in the Mining Industry invites the Governing Body of the International Labour Office:

- (1) to promote programmes for the application in the mining sector of the principles and rights contained in the ILO Declaration on Fundamental Principles and Rights at Work and the ILO's Decent Work Agenda;
- (2) to take into account the report and continue implementing the conclusions of the Tripartite Meeting on Social and Labour Issues in Small-Scale Mining held in Geneva in 1999;
- (3) to continue to promote the ratification and implementation of the ILO's Safety and Health in Mines Convention, 1995 (No. 176), by those countries that have not done so yet;
- (4) to promote and enhance activities aimed at increasing and improving cooperation between governments, employers' and workers' organizations² in promoting the social, economic and environmental dimensions of sustainable development in the mining industry, and to take cognizance of the Mining and Minerals for Sustainable Development (MMSD) report, *Breaking new ground*;

¹ Adopted unanimously.

² When the term "workers' organization" is used, it refers primarily to trade unions.

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- (5) to promote adherence and support for the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy;
 - (6) to urge governments, employers and workers' organizations to cooperate in the development and implementation of effective programmes to prevent and minimize the impact of HIV/AIDS with a view to its eradication in the mining industry. Such programmes may include promotion of family life, wellness programmes for and protection of the rights of those infected and affected by HIV/AIDS;
 - (7) to request the Director-General of the ILO to:
 - (a) examine the impact of working time arrangements on the health and social life of permanent and contract workers, taking into account the operational well-being of the mining industry;
 - (b) examine the socio-economic impact of HIV/AIDS in the mining industry;
 - (c) enhance in consultation with the tripartite constituents, existing structures and appropriate mechanisms involving the social partners for follow-up and continuity of activities in the mining industry.