

## SECTOR Note

### *Enabling Public Service to Contribute to Sustainable Development and Poverty Alleviation through Improved Social Dialogue and Human Resource Development (HRD)*

#### **Ukraine**

Under this AP, the ILO provided technical comments on the draft [Ukrainian Civil Service Code](#).

SECTOR also organized a two-day national seminar in October 2006 on [Social Dialogue on Remuneration and Pension Issues in the Ukrainian Civil Service](#).

In addition, a two-day national seminar on social dialogue on skills training for job security and sustainable civil service in Ukraine was held in April 2007. The outcomes of the two seminars in Ukrainian will be published soon.

#### **Jamaica**

An assessment report on the status of social dialogue in Jamaica's civil service was prepared by the sectoral specialist in 2006 and submitted to the Government and social partners. Training on dispute prevention focusing on remuneration issues has been postponed until 2008-09.

#### **Tanzania**

The programme focused on improving public services HRD in response to the impact of HIV/AIDS on the public service. The ILO assisted the Government in developing the guidelines "Managing HIV & AIDS in the Workplace: A Guide for the Tanzanian Public Service". The ILO also funded two training programmes for HIV/AIDS coordinators from local government authorities, organized by the President's Office-Public Service Management in Dar Es Salaam in August 2007 on the themes: (1) designing and implementing HIV/AIDS workplace programmes; and (2) how to [implement the HIV/AIDS guidelines in the public service](#).

## **Sri Lanka**

At the Government's request, the ILO implemented the first phase of a technical assistance project (June-December 2007), with the aim of creating a social dialogue and dispute settlement mechanism in the public sector, including an assessment report reflecting the views of the social partners on the existing mechanisms for the resolution of labour disputes and possible ways forward. Additional activities included the first national tripartite workshop on dispute settlement in the public sector, held in Colombo in September 2007; and the creation of a task force group to work on the proposals made by participants.

The second phase of the action programme in Sri Lanka will be implemented throughout 2008 within the framework of AP follow-up activities for the biennium 2008-09, endorsed by the November 2007 session of the ILO Governing Body. A second national tripartite workshop is planned for early 2008 to discuss proposals for the reform of the dispute settlement mechanism in the public sector, prepared by the task force, and to agree on the Action Plan for its implementation.