

Strategies and action for possible improvements of the legal environment for employers` organizations in Eastern European and Central Asian countries, ACT/EMP Sub-regional Workshop, Kiev, 22/23 Nov 2005

***Final list of participants***

| Name                                   | Function                        | Organization   | Country             |
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| <b>1) <u>Workshop participants</u></b> |                                 |  |                     |
| <b>Makaryan, Gagik</b>                 | Executive Director              | Union of Manufacturers and Businessmen (Employers) of Armenia            | Armenia             |
| <b>Mammadov, Alakbar</b>               | President                       | National Confederation of Entrepreneurs                                  | Azerbaijan          |
| <b>Begiashvili, George</b>             | Head, Legal Department          | Employers` Association of Georgia  | Georgia             |
| <b>Kadyrov, Najat</b>                  | Executive Director              | Confederation of Employers (Entrepreneurs) of the Republic of Kazakhstan | Kazakhstan          |
| <b>Japarakunov, Samarkbek</b>          | Vice-President                  | Confederation of Employers of Kyrgyz Republic                            | Kyrgyz Republic     |
| <b>Virlan, Mefodie</b>                 | Chief, Legal Department         | National Confederation of Employers of the Republic of Moldova           | Republic of Moldova |
| <b>Gladkova, Marina</b>                | Chief expert, Legal Directorate | Coordinating Council of Employers` Unions of Russia                      | Russia              |
| <b>Nabiev, Bahhriddin</b>              | Vice-President                  | National Association of Small and Medium Business of Tajikistan          | Tajikistan          |
| <b>Achyldiyev, Rustam</b>              | Legal Adviser                   | Union of Entrepreneurs of Turkmenistan                                   | Turkmenistan        |
| <b>Lozovsky, Yury</b>                  | Legal adviser                   | All-Ukrainian Employers` Association                                     | Ukraine             |
| <b>Khmiljovskyj, Victor</b>            | President                       | Union of Leaseholders and Entrepreneurs of Ukraine                       | Ukraine             |
| <b>Borodavko, Alexander</b>            | Adviser, Legal Department       | Federation of Employers of Ukraine                                       | Ukraine             |

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| <b>Alimbekova,<br/>Dildora</b> | Chairperson,<br>Council of Directors | Business Women Association of Uzbekistan “Tadbirkor ayol” | Uzbekistan |
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## **2) Resource persons**

|                             |                                 |     |             |
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| <b>Muller,<br/>Angelika</b> | Labour law Officer,<br>DIALOGUE | ILO | Switzerland |
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| <b>Hess,<br/>Christian</b> | Senior Adviser,<br>ACT/EMP | ILO | Switzerland |
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| <b>Oechslin,<br/>Eric</b> | Adviser | International Organisation of Employers (IOE) | Switzerland |
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| <b>Julien,<br/>Emmanuel</b> | Deputy Director,<br>Social Affairs | Mouvement des Entreprises de France (MEDEF) | France |
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| <b>Kostrytysya,<br/>Vasyl</b> | National Correspondent | ILO | Ukraine |
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| <b>Hykava<br/>Viktoriya</b> | Interpreter |  | Ukraine |
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| <b>Babak<br/>Olena</b> | Interpreter |  | Ukraine |
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| <b>Kurinko<br/>Rostislav</b> | Facilitator |  | Ukraine |
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## **3) Guests**

|                                |                       |                                    |         |
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| <b>Gryshenko,<br/>Vladimir</b> | First Deputy Chairman | Federation of Employers of Ukraine | Ukraine |
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| <b>Bykovets,<br/>Vyacheslav</b> | First Deputy Chairman | Ukrainian Association of Employers | Ukraine |
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| <b>Ilchenko,<br/>Bogdan</b> | Vice-President | Union of Leaseholders and Entrepreneurs of Ukraine | Ukraine |
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| <b>Zarko,<br/>Nadezhda</b> | NPM | ILO Declaration Project | Ukraine |
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