



International Labour Organization
Organisation internationale du Travail
Organización Internacional del Trabajo

*Updating the
International Standard Classification of Occupations (ISCO)*

*Draft ISCO-08 Group Definitions:
Miscellaneous Occupations*

ISCO 08 Code**516****Title EN****Other personal services workers****Lead Statement**

Other personal services workers perform various tasks in order to improve the appearance of individuals, provide companionship or look after the wardrobe and other personal effects of employers, or provide embalming and funeral services.

Tasks performed usually include: cutting and dressing hair; shaving and trimming beards; giving beauty treatment and applying cosmetics and make-up; shaping and polishing finger- and toe- nails and treating minor ailments of the human foot; attending to clients taking baths and administering elementary massage; providing companionship or valet services and other personal services to clients; providing embalming and funeral services.

Occupations in this minor group are classified into the following unit groups:

- 5161 Astrologers, fortune-tellers and related workers
- 5162 Companions and valets
- 5163 Undertakers and embalmers
- 5164 Pet groomers and animal care workers
- 5165 Driving instructors
- 5169 Personal services workers not elsewhere classified

Excluded occupations**Notes****Comments****ISCO 88 Code(s)**

ISCO 08 Code**5161****Title EN****Astrologers, fortune-tellers and related workers****Lead Statement**

Astrologers, fortune-tellers and related workers recount past and predict future events in persons' lives by practicing astrology, on the basis of characteristics of the clients' palms, samples of playing cards drawn or other techniques.

Task statement

Tasks include:

- (a) casting horoscopes of individuals at birth or later to recount past and forecast future events and conditions of their lives;
- (b) interpreting characteristics of clients' palms, samples of playing cards, position of tea leaves or coffee remnants in a cup, shapes and patterns of bones of dead animals, etc.;
- (c) forecasting future events on the basis of these interpretations;
- (d) determining auspicious times for various human activities such as inaugurations, marriages, journeys and religious and other ceremonies;
- (e) giving warnings and advice on possible courses of action;
- (f) advising individuals on precautions to be taken to avoid evil influences.

Included occupations

- Astrologer
- Fortune-teller
- Numerologist
- Palmist

Excluded occupations

- Witch doctor- 3230
- Faith healer - 5169

Notes**ISCO 88 Code(s)**

5151, 5152

ISCO 08 Code

5162

Title EN

Companions and valets

Lead Statement

Companions and valets provide companionship and attend to the employer.

Task statement

Tasks include:

- (a) providing companionship to employer by accompanying him/her to various places, reading, conversing and participating in activities such as sports;
- (b) assisting in entertaining visitors in employer's home;
- (c) keeping wardrobe and personal effects of the employer in good order.

Included occupations

Examples of the occupations classified here:

- Companion
- Valet

Excluded occupations

Some related occupations classified elsewhere:

- Social escort - 5169
- Dancing partner - 5169

Notes

ISCO 88 Code(s)

5142

ISCO 08 Code**5163****Title EN****Undertakers and embalmers****Lead Statement**

Undertakers and embalmers perform various tasks in the disposal of dead human bodies.

Task statement

Tasks include:

- (a) making arrangements for, and conducting, funerals, cremations and burials;
- (b) embalming human bodies to retard or arrest the process of decay;
- (c) conforming to health and sanitation and ensuring that legal requirements concerning embalming are met;
- (d) incising and closing incisions on various parts of the body and reshaping or reconstructing disfigured or maimed bodies when necessary;
- (e) dressing bodies and placing them in caskets;
- (f) conducting interviews to arrange for preparation of obituary notices, to assist with the selection of caskets or urns, and to determine the location and time of burials or cremations.

Included occupations

Examples of the occupations classified here:

- Embalmer
- Undertaker

Excluded occupations**Notes****ISCO 88 Code(s)**

5143

ISCO 08 Code**5164****Title EN****Pet groomers and animal care workers****Lead Statement**

Pet groomers and animal care workers feed, handle, train and groom animals and assist veterinarians, animal health technologists and technicians in veterinary facilities, animal shelters, breeding and boarding kennels, zoos, laboratories, retail pet shops, riding schools, dog training schools pet grooming and similar establishments,

Task statement

Tasks include:

- (a) bathing and feeding animals;
- (b) leading or carrying animals to treatment room and holding them during treatment;
- (c) cleaning and sterilising veterinary surgical instruments;
- (d) labelling drugs, chemicals and other pharmaceutical preparations and replenishing stock;
- (e) sterilising bottles, beakers and other equipment;
- (f) cleaning, organizing, and disinfecting animal quarters such as pens, stables, cages, and yards, and animal equipment such as saddles and bridles;
- (g) collecting and recording animal information such as weight, size, physical condition and , treatments received, medications given, and food intake;
- (h) training animals to develop and maintain desired animal behaviors for competition, entertainment, obedience, security, riding and related areas;
- (i) grooming animals by performing tasks such as washing, brushing, clipping, and trimming coats, cutting nails and cleaning ears.

Included occupations

Examples of the occupations classified here:

- Dog trainer
- Horse breaker
- Pharmacy aid
- Veterinary aid
- Zoo keeper

Excluded occupations**Notes****ISCO 88 Code(s)**

5139, part

ISCO 08 Code
5165
Title EN
Driving instructors

Lead Statement

Driving instructors teach how to drive motor vehicles.

Task statement

Tasks include:

- (a) instructing students under actual driving conditions, and explaining and demonstrating the operation of brakes, clutch, gear selection, automatic transmission, signals and lights;
- (b) teaching road traffic regulations;
- (c) teaching road craft and road safety;
- (d) advising students when they are ready to undergo driving examination;
- (e) advising on and teaching advanced driving techniques required for emergency situations;
- (f) illustrating and explaining handling and mechanical operation of motor vehicles and driving techniques using blackboard diagrams and audiovisual aids.

Included occupations

- Driving instructor

Excluded occupations

-Flying instructor

Notes

ISCO 88 Code(s)
3340, part

ISCO 08 Code
5169

Title EN

Personal services workers not elsewhere classified

Lead Statement

This unit group covers personal services workers not classified elsewhere in Sub-major group 51 Personal services worker. For instance, those who undertake to treat human ailments using faith and who provide services and companionship as dancing partners, social escorts, and night-club hostesses or hosts are classified here.

Task statement

In such cases tasks would include:

- (a) accompanying clients to restaurants and other outings;
- (b) acting as a dancing partner;
- (c) welcoming clients to a night-club and ensuring that they are entertained well;
- (d) treating human ailments using faith and the power of the human mind alone.

Included occupations

Examples of the occupations classified here:

- Social escort
- Club host
- Club hostess
- Dancing partner

Excluded occupations

Some related occupations classified elsewhere:

- Herbalist - 3230
- Village healer - 3230
- Witch doctor- 3230
- Companion - 5162-

Notes

Countries that have a requirement to compile statistics on those who provide sexual services to clients on a commercial basis should include them in unit group 5169, Other personal service workers not elsewhere classified. If there is a need, in national adaptations of ISCO-08, to identify this group separately from other occupational groups included in unit group 5169, use of unit group code 5168 is recommended for this purpose.

ISCO 88 Code(s)

5149

ISCO 08 Code**7541****Title EN****Underwater divers****Lead Statement**

Underwater workers work under the surface of water, using underwater breathing apparatus to inspect, install, repair, and remove equipment and structures, conduct tests or experiments, rig explosives, photograph structures or marine life or find and recover missing items and persons.

Task statement

Tasks include:

- (a) taking safety precautions, such as monitoring dive lengths and depths, and registering with authorities before diving expeditions begin;
- (b) checking and maintaining diving equipment such as helmets, masks, air tanks, diving suits, harnesses and gauges;
- (c) descending into water with the aid of diver helpers, using scuba gear or diving suits
- (d) working under water to lay and repair bridges, piers and harbour-wall foundations;
- (e) inspecting for suspected damage and making minor repairs to ships' hulls and underwater installations;
- (f) reporting on condition of wrecked ships;
- (g) removing underwater obstructions;
- (h) drilling holes for underwater blasting;
- (i) performing various underwater tasks connected with salvage work or recovering dead bodies;
- (j) communicating with workers on the surface while underwater, using signal lines or telephones;
- (k) obtaining information about diving tasks and environmental conditions.

Included occupations

Examples of the occupations classified here:

- Salvage frogman
- Underwater worker

Excluded occupations**Notes****ISCO 88 Code(s)**

7216

ISCO 08 Code**7543****Title EN****Product graders and testers (except foods and beverages)****Lead Statement**

Product graders and testers (except foods and beverages) inspect, test, sort, sample, and weigh raw materials, manufactured components and non-comestible goods produced or sold, to ensure compliance with quality standards and to identify defects, wear, and deviations from specifications, and to grade and classify them according to their quality.

Task statement

Tasks include:

- (a) inspecting and testing products, parts and materials for conformity with specifications and standards;
- (b) grading and classifying natural textile fibres for spinning and winding;
- (c) discarding or rejecting products, materials, and equipment not meeting specifications;
- (d) analyzing and interpreting blueprints, data, manuals, and other materials to determine specifications, inspection and testing procedures;
- (e) notifying supervisors and other personnel of production problems, and assisting in identifying and correcting these problems;
- (f) recording inspection or test data, such as weights, temperatures, grades, or moisture content, and quantities inspected or graded;
- (g) marking items with details such as grade and acceptance or rejection status;
- (h) measuring dimensions of products using instruments such as rulers, calipers, gauges, or micrometers;
- (i) analyzing test data and making computations as necessary to determine test results.

Included occupations

- Quality inspector
- Product grader
- Wool classer

Excluded occupations

- Vehicle inspector – 3115
- Product safety inspector - 3257
- Fruit grader – 7515
- Vegetable grader – 7515
- Fur grader – 7531
- Pelt grader - 7535

Notes**ISCO 88 Code(s)**

3152, part

ISCO 08 Code**7544****Title EN****Fumigators and other pest and weed controllers****Lead Statement**

Fumigators and other pest and weed controllers use chemicals to remove harmful insects, small animals, wild plants and other unwanted organisms to prevent damage to crops and buildings and other structures and their surroundings and to prevent health risks.

Task statement

Tasks include:

- (a) operating and monitoring equipment for spraying pests and weeds;
- (b) mixing chemicals according to instructions;
- (c) covering areas to specified depths with pesticides, applying knowledge of weather conditions, droplet sizes, elevation-to-distance ratios, and obstructions;
- (d) spraying or releasing chemical solutions or toxic gases and setting traps to kill pests and vermin, such as mice, termites, and roaches;
- (e) lifting, pushing, and swinging nozzles, hoses, and tubes in order to direct spray over designated areas;
- (f) filling sprayer tanks with water and chemicals;
- (g) cleaning and servicing machinery to ensure operating efficiency.

Included occupations

- Fumigator
- Pest controller
- Weed controller

Excluded occupations

- Aerial crop sprayer - 3153

Notes**ISCO 88 Code(s)**

ISCO 08 Code**962****Title EN****Other elementary workers****Lead Statement**

Other elementary workers deliver and carry messages and packages, collect money and stock vending machines, read meters, collect water and firewood, collect and issue tickets for parking, for events and provide patrons with the relevant information.

Task statement

Tasks performed usually include- chopping wood, collecting water and firewood; delivering messages, packages and other items within or between establishments, or elsewhere; performing duties as a post-runner; issuing and collecting tickets and passes, delivering vehicles or providing customers with instructions for locating vehicles; calculating parking charges; filling storage areas of vending machines and collecting money from containers; reading electricity, gas or water meters and recording consumption.

Occupations in this minor group are classified into the following unit groups:

- 9621 Messengers, package deliverers and luggage porters
- 9622 Odd job persons
- 9623 Meter readers and vending machine collectors
- 9624 Water and firewood collectors
- 9629 Elementary workers not elsewhere classified

Excluded occupations**Notes****ISCO 88 Code(s)**

ISCO 08 Code**9621****Title EN****Messengers, package deliverers and luggage porters****Lead Statement**

Messengers, package and luggage porters and deliverers carry and deliver messages, packages and other items within an establishment or between establishments, to households and elsewhere, or carry luggage especially at hotels, stations and airports.

Task statement

Tasks include -

- (a) delivering messages, packages and other items within an establishment or between establishments, or elsewhere;
- (b) performing the duties of a post-runner;
- (c) delivering various goods to and from enterprises, shops, households and other places;
- (d) carrying and delivering luggage at hotels, stations, airports, and elsewhere;
- (e) receiving and marking baggage by completing attaching claim checks;
- (f) planning and following the most efficient route;
- (g) sorting items to be delivered according to the delivery route.

Included occupations

Examples of the occupations classified here:

- Hand/newspapers deliverer
- Messenger
- Luggage porter
- Post-runner

Excluded occupations

Some related occupations classified elsewhere:

- Postman - 4412
- Postwoman - 4412

Notes**ISCO 88 Code(s)**

9151

ISCO 08 Code**9623****Title EN****Meter readers and vending-machine collectors****Lead Statement**

Vending-machine money collectors, meter readers and related workers stock vending machines and collect money from them or from parking meters and other coin-boxes, or read electricity, gas or water meters.

Task statement

Tasks include -

- (a) filling storage areas of vending machines and collecting money from their containers;
- (b) collecting money from parking meters and similar coin-boxes;
- (c) reading electricity, gas or water meters and recording consumption;
- (d) keeping records of merchandise distributed and money collected;
- (e) proceeding along established routes to take readings of meter dials;
- (f) verifying readings in cases where consumption appears to be abnormal, and record possible reasons for fluctuations;
- (g) inspecting meters for unauthorized connections, defects, and damage such as broken seals.

Included occupations

Examples of the occupations classified here:

- Vending machine collector
- Meter reader

Excluded occupations**Notes****ISCO 88 Code(s)**

9153

ISCO 08 Code**9624****Title EN****Water and firewood collectors****Lead Statement**

Water and firewood collectors collect and water and firewood transport them on foot or using hand or animal carts.

Task statement

Tasks include -

- (a) cutting and collecting wood from forests for sale in market or as fuel or for own consumption;
- (b) visiting forests or fields to pick pieces of dried wood from ground and arranging them in heaps;
- (c) cutting decayed branches and trunks of trees using axe and hand -saw;
- (d) tying collected wood into small faggots and carrying them or transporting them on a cart to the market for sale or to village or household for use;
- (e) drawing water from wells, rivers or ponds etc. for domestic use;
- (f) collecting water in leather bags, buckets or other containers from taps, ponds or wells and delivering the water to the houses of clients or to own household for drinking, cleaning of drains, storage in tanks;
- (g) supplying water to work sites.

Included occupations

Examples of the occupations classified here:

- Firewood collector
- Water collector

Excluded occupations**Notes****ISCO 88 Code(s)**

9162 part

ISCO 08 Code**9629****Title EN****Elementary service workers not elsewhere classified****Lead Statement**

Elementary service workers that are not classified elsewhere, issue and collect parking or admission tickets, provide personal items to patrons or customers in cloak rooms and assist patrons at entertainment events.

Task statement

Tasks include:

- (a) selling and collecting admission tickets and passes from patrons at entertainment events or collecting tags from patrons, or providing customers with instructions for locating vehicles;
- (b) examining tickets or passes to verify authenticity, using criteria such as colour and date issued;
- (c) guiding patrons to exits or provide other instructions or assistance in case of emergency;
- (d) directing patrons to restroom, concession stands and telephones;
- (e) directing vehicle drivers to parking spaces;
- (f) patrolling parking areas in order to prevent vehicle damage and vehicle property thefts;
- (g) calculating parking charges, and collect fees from customers;
- (h) assigning dressing room facilities, locker space, or clothing containers to patrons of athletic or bathing establishments;
- (i) answering customer inquiries or explain cost, availability, policies, and procedures of facilities.

Included occupations

- Usher
- Parking attendant
- Fairground attendant
- Cloak room attendant
- Ticket collectors

Excluded occupations**Notes****ISCO 88 Code(s)**