

**Status of Decent Work Country Programme Development in the AMERICAS
(as of 31 July 2009)**

Country	Stage I: Preparatory phase (1)		Stage II: Draft DWCP document (2)				Stage III: DWCP final document (3)			Remarks for phases 1-3	Other existing or upcoming cooperation framework with member States
	On-going consultation (Yes/No)	DWCP concept paper (Yes/No)	In the drafting process and in consultation with constituents (Yes/No)	Under the appraisal process by the DWCP Regional Support Group (Yes/No)	Appraised by the DWCP Regional Support Group (Yes/No)	Redrafting stage based on inputs from the appraisal (Yes/No)	Approved by or pending approval of the Regional Director (Approved or to be approved)	DWCP period	Alignment with UNDAF (Yes/No)		
Argentina					No		Approved	2008-2011		The DWCP document (2008-2011) was endorsed by tripartite constituents. The process included high level tripartite meetings, consultative workshops and the creation of a tripartite implementation committee . This has increased the sense of accountability and ownership of tripartite partners in delivering the DWCP outcomes. The first DWCP (2005-2007) has undergone an independent evaluation submitted to the GB in November 2007.	UNDAF 2010-2014 not finalized yet. Draft UNDAF submitted to Government for approval. The issue of Decent Work is specifically included as one of the UNDAF objectives.
Bahamas					No		Approved			The DWCP document was drawn up by tripartite constituents and other stakeholders in a national results-based programming workshop in The Bahamas. It was signed by tripartite constituents in April 2008.	There is no UNDAF for The Bahamas.
Barbados	Yes										
Belize					No		Approved			The DWCP document was drawn up at a tripartite-plus results-based programming workshop in Belize and signed by tripartite constituents in May 2009. It takes into consideration the work to be undertaken within the framework of the UNDAF for Belize (2007-2011).	
Bolivia					No		Approved	2007-2010	Yes	DWCP consists of a project supported through Dutch funding	
Brazil		Yes	Yes				NA	2010-2015	Yes	During the 2009 ILC, the President of Brazil and the ILO DG signed a Joint Declaration establishing a new cooperation framework for the development of the Decent Work National Plan. Meanwhile, the ILO has been providing technical support and fostering social dialogue for the implementation of the Decent Work Programmes of the States of Bahia and Mato Grosso. There are requests from other state and municipal governments to also elaborate their respective programmes.	During the 2009 ILC, a Tripartite Declaration has been handed over by the Minister of Labour to the President of Brazil and to the ILO DG stating the priorities and outcomes already agreed by the national constituents after an extensive process of consultation and social dialogue.
Chile							Approved	2008-2009	Yes	The DWCP document (2008-2009) was signed by tripartite constituents.	
Colombia			Yes					2008-2009	Yes		
Costa Rica		Yes	Yes					2010-2013	Yes	Constituents are still dialoguing on the DWCP priorities and outcomes	Subregional tripartite declaration and plan of action on employment
Cuba	Yes	Yes								No formal DWCP envisaged for the moment. Eventual news after mission in March.	
Dominic Republic					Yes		Approved	2008-2011	Yes	The DWCP document was signed by tripartite constituents .	
Ecuador			Yes						Yes		
El Salvador					Yes		Approved	2008-2011	Yes	The DWCP document was signed by tripartite constituents.	

	Stage I: Preparatory phase (1)		Stage II: Draft DWCP document (2)				Stage III: DWCP final document (3)				
Jamaica	Yes										
Guatemala		Yes			Yes	Yes		2010-2013	No	The political state in Guatemala has led that the dialogue process around this DWCP is delayed.	Subregional tripartite declaration and plan of action on employment. The UN System in Guatemala has just finalized the new UNDAF (2010-2014).
Honduras					Yes		Approved	2008-2011	Yes	The DWCP document was signed by tripartite constituents.	
Mexico			Yes					2008-2012	Yes		UNDAF approved in June 2007 for 2008-2012.
Netherlands Antilles	Yes	Yes									
Nicaragua					Yes		Approved	2008-2011	Yes	The DWCP document was signed by tripartite constituents	
Panama					Yes		Approved	2008-2011	Yes	The DWCP document was signed by tripartite constituents	
Paraguay			Yes				Approved	2009-2010	Yes	The DWCP document (2009-2010) was signed by tripartite constituents.	
Peru			Yes					2008-2009	Yes		MOU with the Ministry of Labour
Uruguay							Approved	2007-2010	Yes	There are two versions of DWCP. One with the Government and the other with Employers. Priorities signed with the Ministry of Labour.	
OECS Countries*		Yes									
Trinidad and Tobago	Yes										
Total	5	6	7		6	1	12				

* Antigua and Barbuda, Dominica, Grenada, St. Kitts and Nevis, St. Lucia, St. Vincent and the Grenadines and Montserrat (six ILO member States and one metropolitan territory).
Montserrat is a member of the OECS.

Explanatory Notes:

(1) This phase involves provision of information on DWCP development process with/without some initial consultation on actions to be taken by the ILO and tripartite constituents. The DWCP concept papers could be prepared by a country office for initial discussions but they are not a required step in the DWCP development process. They are prepared to: (i) present analysis and data which help tripartite constituents set DWCP priorities; and (ii) identify and advocate core priorities which should be present in all DWCPs, in particular strengthening tripartite constituents and applying international labour standards.

(2) Draft DWCP documents include all elements of DWCPs, developed through a process of consultation with tripartite constituents. They are appraised by the DWCP Regional Support Groups through the quality assurance mechanism set up to improve the quality of DWCP documents.

(3) DWCP final documents that, while subject to modification if conditions change, have met the requirement for approval and can be cited as the vehicle for ILO action.