

Status of Decent Work Country Programme Development in AFRICA
(as of 31 July 2009)

Country	Stage I: Preparatory phase (1)		Stage II: Draft DWCP document (2)				Stage III: DWCP final document (3)			Remarks for stages I-III	Other existing or upcoming cooperation framework with member States
	On-going consultation (Yes/No)	DWCP concept paper (Yes/No)	In the drafting process and in consultation with constituents (Yes/No)	Under the appraisal process by the DWCP Regional Support Group (Yes/No)	Appraised by the DWCP Regional Support Group (Yes/No)	Redrafting stage based on inputs from the appraisal (Yes/No)	Approved by or pending approval of the Regional Director (Approved or to be approved)	DWCP period	Alignment with UNDAF (Yes/No)		
Benin	Yes	Yes	Yes							Mission de formulation participative avec les mandants tripartites a été effectuée du 06 au 09 juillet 2009. - Drafting process in consultation with constituents (started in July 09)	
Burkina Faso (PPTDII)	Yes						Approved	2006-2007		There is no on going DWCP for the period 2008-2009. - Mission de formulation participative avec les mandants tripartites du nouveau PPTD prévue en Oct. 09.	
Côte d'Ivoire		Yes	Yes	Yes	Yes	Yes	Approved	2008-2013	Yes	Commentaires du QAM reçus et PPTD final validé avec la signature d'un protocole d'accord le 30 janvier 2009. Evaluability / retrofitting exercise took place in July 2009. - DWCP approved in Jan. 09	
Niger	Yes									Mission de formulation participative avec les mandants tripartites prévu au troisième trimestre 2009	
Togo	Yes	Yes	Yes					2009-2013	Yes	Mission de formulation participative avec les mandants tripartites réalisée en Mars 09 - Drafting process in consultation with constituents (took place in Apr.09 and is still on going)	
Ghana	Yes		Yes					2006-2009	Yes	A new DWCP is to be formulated which will reflect current global realities and the financial and economic crisis. Tripartite consultation scheduled for 1st quarter of 2010. - The current DWCP did not pass through QAM. However, a pilot project was undertaken on the DWCP which ended in 2007. The present Ghana DW-LED project is an upscale of the pilot.	
Liberia	Yes									Draft DWCP formulation process tentatively scheduled for 1st quarter, 2010	
Nigeria	Yes		Yes					2005-2009	Yes	A new DWCP is to be formulated based on the outcome of the NES Summit. The formulation process is now scheduled for next year. - The current DWCP did not pass through QAM. Pockets of activity were and still being undertaken. The Tripartite consultation did not hod as planned due to the fact that the proposed ILO multi-disciplinary mission on Employment scheduled for July did not take place.	
Sierra Leone	Yes		Yes							Revalidation workshop to take place in Sep. 2009. (Preparations already on-going)	Multi disciplinary mission planned for last quarter of 2009.
Djibouti	Yes							2006-07	Yes	It is still at a draft stage. Tripartite consultation is postponed though redrafting was scheduled for 29 February 2009. Thus finalisation of the DWCP for Djibouti is still pending.	
Ethiopia (DWCP II)	Yes	Yes	Yes	Yes	Yes	Yes	Approved	2006-2007	Yes	DWCP 2006-07 completed and approved. DWCP for 2009-11 redrafted based on QAM appraisal. The new DWCP finalised and signed by ILO constituents on 10 September 2009. Implementation to begin towards the end of 2009.	
Kenya	Yes	Yes					Approved	2007-2011	Yes	Implementation is ongoing. Elements of DWCP implemented through Joint UN Programmes, eg, on Youth Employment.	
Uganda	Yes	Yes					Approved	2007-2010	Yes	Implementation of elements of the DWCP is ongoing (esp. Child Labour, finalization on the NAP on youth employment and HIV at the workplace). Donors have expressed interest to fund the DWCP as a whole.	The Tripartite Decent Work Implementation Committee met in July-09 to review progress on DWCP implementation and to discuss resource mobilization.
Tanzania	Yes	Yes					Approved	2006-2010	Yes	Implementation is ongoing. Elements of DWCP included in the Joint Programmes under the UN Reform. Evaluability / retrofitting exercise took place in July 2009. The mission also supported the ILO-Dar Office to finalise the building blocks for the Tanzanian BCPR.	SRO-Addis technical mission undertaken in May-09 to assess the progress in gathering data for indicators in the Pilot DW country profile for Tanzania; collaboration with the National Bureau of Statistics and social partners
Somalia	Yes									An interim DWCP to be designed as ILO's contribution to the UN Transition Programme for Somalia.	
East African Community	Yes				Yes	Yes		2008-2015	N/A	SRDWP drafting expected to be completed by October 2009 (Regional consolidation forwarded to Dar office). SRDWP to be finalized by Sep-09 in light of the retro-fitting exercise in the Office.	
Comoros	Yes	Yes		Yes	Yes			2008-2012	Yes	The draft DWCP submitted to QAM for appraisal - DWCP concept paper drafted (Nov 08) - Appraisal process by the DWCP Regional Support Group carried out in Aug. 09. - Comments received by the ILO Tana office in Sep. 09 - Draft to be revised	
Madagascar	Yes	Yes			Yes	Yes	To be approved	2008-2012	Yes	- Awaiting for the RD's final approval. The DWCP final version including all the comments from the QAM & ROAF was submitted to the RD for his final approval.	
Mauritius	Yes	Yes	Yes	Yes				2009-2012		- Drafting in consultation with the constituents (Apr. 09) - First draft received from the constituents and shared with the multidisciplinary team for their review and comments (Aug. 09). - Comments of the multidisciplinary team received by the ILO Tana Office in Sep. 09 and will be sent to the constituents in Sep. 09. - Did not go through QAM	Mauritius does t have a UNDAF. However, the DWCP is in alignment with the Development strategy of UNDP

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Seychelles	Yes	Yes	Yes	Yes				2009-2012		Drafting in consultation with the constituents (Apr. 09) - First draft received from the drafting committee in Aug. 09 - Draft sent to the multidisciplinary team for their review in Aug. 09 - Comments of the multidisciplinary team received by ILO Tana office in Sep. 09 - Comments will be sent to the drafting committee for the 2nd draft by the end of the 2nd week of Sep.09.	Seychelles does not have a UNDAF
Egypt			Yes					2009-2012	Yes	Draft to be finalised by 4Q 2009. Document to be revised based on the inputs of the July DWCP support mission.	
Eritrea										No DWCP to be drafted for political reasons but initial talks have started during the last ILC. The process will start in 2010	
Sudan	Yes							2010-2014		The Government of North Sudan has already started the process on their own initiative and the South Sudan have expressed interest during a recent mission. The process will start in 2010.	
Algeria	Yes	Yes	Yes					2009-2011	Yes	A framework document available. But has not undergone QAM. Implementation has not started yet.	
Lybia	Yes									Consultation with the national counterparts; not finalized in a document	
Morocco	Yes	Yes	Yes					2009-2011	Yes	A framework document available. But has not undergone QAM. Implementation has not started yet.	
Tunisia	Yes							2009-2011		Initial consultation with the national counterparts undertaken in July 09; not finalized in a document. The framework is not under	
Cape-Verde	Yes	Yes								Mission de formulation participative avec les mandants tripartites a été réalisée du 27 au 30 juillet 2009 - Drafting in consultation with constituents started in July 09.	
Gambia	Yes									Mission de formulation participative avec les mandants tripartites prévue au troisième trimestre 2009	
Guinea	Yes	Yes								Le processus de formulation du PPTD a été lancé avec la mission multidisciplinaire du 20 au 24 juillet 2009. - Drafting in consultation with constituents started in July 09.	
Guinea Bissau										Le processus de formulation du PPTD sera lancé en 2010	
Mali (PPTD II)							Approved	2006-2009		- There is no on going DWCP for the period 2008-2009 - Le processus de formulation du nouveau PPTD sera lancé au dernier trimestre 2009 - Drafting in consultation with constituents planned (Dec.09)	
Mauritania	Yes									Le processus de formulation du PPTD sera lancé en 2010	
Senegal (PPTDII)	Yes						Approved	2006-2009		- There is no on going DWCP for the period 2008-2009. Le processus de formulation du nouveau PPTD sera lancé au quatrième trimestre 2009	
Zimbabwe (DWCP II)	Yes	Yes	Yes	Yes	Yes	Yes	Approved	2008-2011	Yes	Version I of the DWCP completed in 2005. Version II completed and shared with the tripartite partners in July 2008. Version II was then submitted for the QAM process. QAM comments have been received and incorporated. DWCP for Zimbabwe version II (2008-2011) was signed by the ILO, the Government and Social Partners and launched during the 90th Anniversary celebrations on 22 April 2009. The document has been printed and disseminated widely.	As a follow up to the participation of the government and worker representative to the EVAL workshop on EVALUATION for Constituents, contact has been made with the tripartite partners to initiate the process of formulating and validating the M&E framework.
Malawi	Yes	Yes	Yes					2009-2016	Yes	Tripartite drafting committee meetings developed the DWCP main document in January-February 2009 (finalized by end of March 2009) and the M&E and implementation plan in June 2009. The documents were brought to a broad stakeholders' meeting encompassing a range of Government ministries, social partners and civil society in September 2009. The documents have been approved by the broad stakeholders' meeting, and are being edited to a final layout by the tripartite drafting committee, led by the MoL Malawi. The documents are expected to be finalized and sent to QAM by end of October 2009. The final DWCP document will be submitted to the ILO.	Effective engagement of the constituents in the development of both the implementation and M&E plans
Mozambique	Yes	Yes	Yes							The constituents have been sensitized by ILO on the importance of developing a DWCP in a tripartite consultative meeting in September 2009. The constituents understand the need to move forward in the process. A consultant is currently working on updating the situation analysis of the first DWCP draft developed by ILO. A meeting will be organized in late September with the Tripartite Labour Council to explain the benefits of the DWCP as well as the process of DWCP formulation. A way forward will be mapped out by the meeting. Presidential and parliamentary elections will be held in Mozambique in October 2009. A full high level DWCP meeting is therefore planned to be organized only later this year, possibly in November.	

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Zambia	Yes	Yes	Yes	Yes	Yes		Approved	2007-2011	Yes	DWCP is being implemented since its launch in Dec.07. However, no common national implementation plan or M&E were drafted in the initial stage of the DWCP development. Therefore a tripartite plus workshop was organized in Aug. 09 to draft the implementation plan and M&E for the Zambia DWCP. A group of about 60 people from a range of Government ministries, social partners and civil society participated in the drafting workshop, and completed the M&E and IP documents. A small tripartite drafting committee is currently editing the M&E and IP into its final form. This committee will also update the DWCP main text to reflect the new M&E and IP, as well as recent global developments, such as the global financial crisis. The revised DWCP is expected to be finalized and launched by the end of the year 2009. - It is an ongoing DWCP and a revision is currently under development.	Effective engagement of the constituents in the development of both the implementation and M&E plans.
Botswana	Yes	Yes	Yes	Yes	Yes			2010 - 2016	Yes	Draft DWCP was submitted to ROAF and comments received. Second constituents consultation was undertaken in July. Draft being amended with comments from constituents and ROAF. Submission for RD approval September.	
Lesotho	Yes	Yes	Yes	Yes	Yes	Yes	Approved	2006-2009	Yes	About to undergo BCP then DWCP II	
Namibia	Yes	Yes	Yes					2010-2014	Yes	Second constituents consultation 9 September. Thereafter amendments and then submission to ROAF for appraisal end September.	
South Africa	Yes	Yes	Yes					2010-2014	Yes	Draft DWCP ready. Second constituents consultation due 14 September. Thereafter amendments and then submission to ROAF for appraisal end September.	
Swaziland	Yes	Yes	Yes					2010-2014	Yes	Draft DWCP being amended with comments from ROAF and second constituents consultation. Submission to ROAF for final appraisal mid September.	
Angola	Yes	Yes								Consultations on the DWCP concept note ongoing	
Cameroon	Yes	Yes	Yes	Yes	Yes	Yes		2009-2015	Yes	QAM's comments were integrated into draft DWCP. A tripartite workshop to be held on the 17 th september 2009. Invitation letters to this workshop have been sent.	
Central African Republic	Yes	Yes								A national forum on employment will be held in December 2009 with the assistance of SRO-Yaoundé. This will be the opportunity to start the drafting of the DWCP II	
Chad	Yes									Consultations on going	
Gabon	Yes	Yes								Draft of the DWCP to be available before the end of 2009. Concept notes being worked on.	
Guinea Equat.	Yes									Consultations on the DWCP concept note ongoing	
Sao Tome & Pr.	Yes	Yes								A multidisciplinary mission in the first quarter of 2010. Concept notes being worked on.	
Burundi	Yes	Yes	Yes	Yes	Yes	Yes		2009-2013	Yes	Comments from QAM discussed with constituents in Dec-08 and integrated in the DWCP document. Re-submitted to constituents for their formal approval (following the change of Ministry of Labour). Government asked for a new formal validation prior to the submission to the RO by end of 2009. - UNDAF is being finalized for 2009-2013)	
Congo	Yes	Yes						2009-2012		Concept note presented to constituents in February for initial discussions	
Democratic Republic of Congo	Yes	Yes	Yes					2009-2011	Yes	Initial concept paper shared with Constituents for comments during the National Labour Council of January 2009; awaiting comments on draft from National Labour Council (March 2009). No comments received since March. Process to be reactivated.	
Rwanda	Yes	Yes	Yes					2009-2012	Yes (alignment with the One UN programme)	Further consultations held in Dec. 08. Draft DWCP submitted to constituents for comments prior to submission to the QAM. No comments received from constituents. Process to be reactivated.	
Total	49	33	25	11	11	8	11 (another one pending approval of the Regional Director)				