

## **UNDP – ILO ACTION PLAN 2007-2008**

The UNDP and the ILO have agreed to step up their collaboration in the framework of UN reform. To that effect a joint meeting was held on 18 and 19 January 2007 between the ILO Director-General Juan Somavía and the UNDP Administrator Kemal Dervis and the regional directors of both institutions. Both executive heads agreed that closer collaboration could only reinforce the role of each institution in giving effect to the July 2006 ECOSOC Ministerial Declaration calling on the whole multilateral system to mainstream full and productive employment and decent work for all in their policies, programmes and activities. The meeting, held at UNDP New York on 18 and 19 January 2007 agreed on the following ten-point programme of work for the 2007-08 period.

The agreed ten-point programme of collaboration is as follows:

### **1. Collaboration in regions and in countries**

Detailed plans of action have been prepared in each region as expressed in the UNDP ILO Action Plan 2007-2008 matrix. The intent is to strengthen institutional collaboration between the two institutions in order to support more effectively national and international development strategies.

### **2. Policy dialogue**

Strong policy advocacy is necessary to support effective development strategies. Policy advocacy must be built on solid analysis and empirical findings. Youth employment, social protection and poverty, and labour market regulations and poverty have been identified among the subjects for joint collaboration.

### **3. Post-conflict employment creation, income generation and reintegration**

UNDP and ILO are co-leading an inter-agency task force that aims to produce a UN system-wide policy and operational guide for UN resident coordinators and country teams on measures to promote employment and reintegration in post-conflict situations.

### **4. UN System-wide Tool-kit on mainstreaming employment and decent work**

Tool-kit document is being submitted to the CEB in April 2007 for application, inter alia, in UNDAFs and UN country programmes.

### **5. Knowledge sharing and collaboration**

In the context of UN reform and “Delivering as One” it is imperative that United Nations resident coordinators and country teams have access to the knowledge and expertise of non-resident agencies, including the ILO. UNDP will facilitate their access to the ILO’s on-line information, and make it easier for UNDP and the ILO to share information, including information that is currently in their intranets. In addition UNDP will offer a “Google groups” platform for ILO-facilitated UN global knowledge networks and collaborative work spaces.

## **6. Mutual learning and capacity-building for UN Resident Coordinators, UNDP country Directors and ILO country Directors**

Close collaboration is premised on solid mutual understanding. At the ILO International Training Centre in Turin, a mutual learning exercise is being carried out in April 2007 enabling resident coordinators, UNDP and ILO country directors to learn from each other’s comparative advantages, knowledge and practices.

## **7. MDG Achievement Fund**

The Government of Spain and UNDP are jointly managing the MDG Achievement Fund. ILO is providing lead technical support in the area of youth employment/migration

## **8. Enabling and empowering UN resident coordinators to become effective advocates of the Decent Work Agenda**

UNDP and ILO will collaborate to design and make available policy tools, information and knowledge on Decent Work, thereby enabling UN Resident Coordinators and country teams to be active supporters of the Decent Work Agenda.

## **9. Strengthening institutional collaboration**

UNDP and ILO will strengthen their institutional collaboration through attendance at meetings, joint communication campaigns and exchange of best practices. The ILO Director-General was invited to address the Executive Board of UNDP and UNFPA on 22 January 2007. The UNDP Administrator will address the ILO African Regional Meeting in Addis Ababa in April 2007. The ILO Regional Directors will participate in the UN Regional Directors’ teams.

## **10. Joint initiatives between the two executive heads of ILO and UNDP**

The two executive heads are agreed to collaborate in a series of joint initiatives around UN reform and effective inter-agency collaboration. The UNDP Administrator and the ILO Director-General signed a joint letter on 9 February 2007 addressed to all UN Resident Coordinators, UNDP and ILO country Directors to request their support in strengthening their collaboration in the context of UN reform.

## UNDP – ILO ACTION PLAN 2007-2008 MATRIX

### GLOBAL/HEADQUARTERS LEVEL

#### Institutional Arrangements

Task Force of Headquarters focal points in each agency to meet twice in 2007 and 2008 to review progress against plan, discuss further actions and new elements

UNDP and ILO to systematically invite other agency to major regional meetings and conferences

ILO Regional Directors join UNDG Regional Directors' Teams

Expected outcomes	Timeline	Remarks/next steps
<b>1. BDP-ILO Joint Policy Work</b>		
<p>Youth employment Social Protection and poverty Dynamics of labour market regulation and poverty Gender Equality and decent work Expected outcomes:</p> <ol style="list-style-type: none"> <li>1. ILO and UNDP, together with other UN agencies, plan and implement a selected country programmes in the area of national policies promoting the fundamental principles and rights of all men and women in the world of work. This includes outcomes promoting : gender equality and women's empowerment in skills training, decent employment in the formal / informal economy, the care economy, social protection ( including combating HIV/AIDS), women's rights and access to decision making positions (in line with MDG 1, 2,3, 6).</li> <li>2. New knowledge generated on a) linkages between the care economy, economic growth and poverty reduction and b) on the impact of globalisation on women's workers and c) women's access to and participation in public service systems.</li> <li>3. Tools are drafted and used by RCs, country teams and the constituents to promoting care economy issues, the effect of globalisation on women's employment opportunities and on women's role in the public service systems .</li> </ol> <ul style="list-style-type: none"> <li>• Research papers</li> <li>• Publications</li> </ul>	<p>ILO and UNDP establish a workplan and a set of Concept Notes by mid - 2007</p>	<p>BDP/ILO sectors responsible</p> <ol style="list-style-type: none"> <li>1. Responsible units: ILO Gender Bureau and the UNDP/BDG Gender Team to : prepare a work plan after selecting the pilot countries; guide gender networks in the field on the planning and implementation of joint country programmes within overall UN/Inter-agency programmes.</li> <li>2. ILO to prepare initial Concept Notes in selected countries in Africa, and Asia and Latin America for submission to UNDP to be considered for support within the Spanish Fund's theme on "Gender Equality and Women's Empowerment."</li> </ol>

<ul style="list-style-type: none"> <li>• Policy guidelines and support to UNCTs</li> <li>• Advocacy tools</li> <li>• DW indicators for use in MDG indicator framework and in HDI for UNDP Global Human Development Reports</li> </ul>		
<b>2. BCPR/ILO CRISIS co-lead of inter-agency work on post-conflict employment creation, income generation and reintegration in post-conflict situations</b>		
<p>UN-system-wide policy</p> <ul style="list-style-type: none"> <li>• Joint UNDP/ILO lead leading to a UN system-wide policy on post-conflict employment creation, income generation and reintegration. The policy was requested by the SG's policy committee in November 2006. A wide range of UN agencies as well as the BWIs are member of the working group that is drafting the policy. Main elements of the policy are a) the post-conflict context for employment and reintegration, b) guiding principles for organizations working on these issues and c) programmatic guidance (following a framework with three main "programmatic baskets")</li> <li>• Joint UNDP/ILO lead leading to an operational guidance note for RC/HCs and UN country teams on employment, income and reintegration in post-conflict countries. The operational guidance note will make the policy operational by dealing with issues such as organizational responsibilities at country level, funding mechanisms, human resources, etc.</li> </ul> <p>Inter Agency Standing Committee / Early Recovery (IASC/ER)</p> <p>Joint UNDP/BCPR and ILO/Crisis to jointly take lead in interagency action on implementation of DWCPs in post-conflict situations, including establishment of surge capacity for rapid interventions (implementation and monitoring taking place in the framework of the IASC ER work plan)</p>	<p>April 2007</p> <p>July 2007</p> <p>July 2007</p>	<p>BCPR/ILO Crisis responsible</p>
<b>3. Tool-kit on Decent-Work for inter-agency application</b>		
<p>Finalization of tool-kit on Decent Work under HLCP: ILO leading consultations with other agencies, including BDP poverty group on tool-kit to be used by other agencies and UNCTs for mainstreaming employment and decent work in their programmes and in UNDAFs</p>	<p>Draft tool-kit prepared for HLCP March 2007. CEB approval April 2007</p>	<p>ILO</p>

	Finalization and roll out of tool-kit mid 2007	
	UNDG cluster discussion on DW April 2007	ILO leading consultations process in preparation for UNDG meeting. Objective is that UNDG Programme Group WGs adapt tool-kit for use by UNCTs in context of UNDAF process
<b>4. Capacity-building and training for UN RCs, Directors of ILO SROs and country offices</b>		
Joint learning work-shops: collaboration between UNDP/LRC and ILO ITC and UNDP and ILO headquarters focal points established for program design First learning workshop on DWCPs in UN system programmes for 12 priority countries for ILO-UNDP collaboration	Turin ITC April 2007 Dates and participation for second work-shop to be decided mid 2007	ILO ITC/Turin in consultation with UNDP/LRC, UNDP/ERSP, ILO/CODEV RCs and ILO Directors will apply workshop learning to specific programme project planning in their respective countries
<b>5. Knowledge sharing and collaboration</b>		
UNDP project with Google on making on-line information of different agencies more integrated and accessible for UN country teams and other agencies. Specific components of this project will consist of the following:  A technical platform linking the network security systems from ILO and UNDP, enabling common access to designated parts of each intranet. Eventually this platform could be expanded to include national government partners, if needed.  A cross-entity search tool enabling common access to find relevant content on the intranets (and public websites) of the ILO as well s UNDP. This, too, could eventually be expanded to include national government partners.  “Where to Find What” Guides offering a description of the types of online content offered by the ILO (and UNDP).  Support for a UN global collaborative/knowledge network and workspace, on a theme selected by ILO, with web-enabled as well as e-mail access.	May 2007  May 2007  May 2007  May 2007	Consultations between network security managers (IT) at UNDP and ILO (AS SOON AS POSSIBLE)  Consultations to establish a process for deciding which parts of the ILO intranet ILO wants to share with UN country teams and UNDP  Consultations to help ILO decide the theme for the global knowledge network/workspace
<b>6. Empowerment of RCs to advocate and mainstream Decent Work Agenda</b>		
Information kits and briefings on DWA to be included in RC induction programmes	Mid 2007 Specific modules and information kits, with reference	ILO/CODEV + UNDP/LRC + UNDPGO

			docs prepared for RC induction programmes	
<b>7. High-level joint advocacy activities and communications</b>				
Executive Heads joint advocacy events on major global issues/global/regional meetings			Focal points in communications offices established April 2007 and agree on collaboration in preparation for key events	Focal points in communications offices and UN/external relations offices Kemal Dervis will participate in ILO Africa Regional Meeting; April 2007
Opportunities to be identified on continuous basis				
Joint letters to UNCTs, media on major global issues				
Joint publications, advocacy tools				
<b>AFRICA</b>				
<b>Area of cooperation</b>	<b>Activity</b>	<b>Expected outcomes</b>	<b>Timeline</b>	<b>Remarks/next steps</b>
<b>REGIONAL LEVEL</b>				
Employment and Decent Work in NDPs	UNDP to participate in Regional Employment Forum with Regional Employment Framework, AU, ECA, AfDB and ILO	An updated Regional Strategy for promoting DW in Africa	April 2008	
	ILO participation in MDG based planning missions to at least 5 countries	DW reflected in national development plans	May 2007 to April 2008	
HRD & Capacity Building	ILO participation in the review of SACI evaluation report	Inputs incorporated into UNDP capacity development strategy for Africa	July-August 2007?	TOR shared with ILO
	Country studies (countries to be identified)	Policy dialogues	December 2007	
Youth Employment	ILO to participate in Mano River Initiative on youth employment	Subregional Programme for youth employment in place	End 2007	

Economic Empowerment of Women	Upscaling WEDGE in East and Southern Africa	Resources mobilised with UNDP help for WEDGE in at least 3 countries.	End 2007	
Migration	Work with AU, RECs and EU to develop models and pilot activities in North and West Africa	Comprehensive Framework and pilot projects on migration	End 2007	
<b>BURKINA FASO</b>				
Employment and Decent Work in NDPs	ILO Participation in MDG planning mission	DW reflected in nat. dev. plans	July 2007	
Other Areas (HRD & Capacity building; Youth Employment; Economic Empowerment of Women; Migration)	Possible intervention areas identified after SACI review.	To be determined	End July	
<b>EGYPT</b>				
Decent work mainstreamed in national political dialogue and Government Policy	<b>1.a</b> UNCT discussion on UNDAF Civil Society Advisory Board including workers' and employers' associations.	Decent work reflected in: <ul style="list-style-type: none"> <li>▪ Political dialogue</li> <li>▪ Government policy, including 5 year plans</li> <li>▪ Media</li> <li>▪ TC programmes</li> </ul>	May-June	Resource requirements: RC & UNCT  Monitoring mechanisms: UNDAF's M&E System (Yearly reports and annual meetings with participants of UNDAF, Civil Society Advisory Board (including workers' and employers' associations).
	<b>1.b</b> UNCT discussions/agreement to adopt Decent Work as UNDAF driver (for all outcome areas); including mission by ILO Decent Work specialists to discuss with UNCT the "Toolkit for mainstreaming		May-June	Resource requirements: RC & UNCT, ILO DW specialists on mission DW mainstreaming specialist in RC Office (co-financed RC, ILO, UNDP??)  Monitoring mechanisms: UNDAF's M&E System (Yearly reports and annual meetings with participants of UNDAF, Civil Society Advisory Board (including workers' and employers' associations).

	employment and decent work”.			
	<b>1.c</b> RC and others meet with Government to get agreement on having Decent Work agenda drive UNDAF.		June-July	Resource requirements: RC, ILO & interested Agency Heads  Monitoring mechanisms: UNDAF’s M&E System (Yearly reports and annual meetings with participants of UNDAF, Civil Society Advisory Board (including workers’ and employers’ associations).
	<b>1.d</b> Meeting with Political Parties and Parliament to get them buying in on Decent Work.		June-September	Resource requirements: RC, ILO & interested Agency Heads  Monitoring mechanisms: UNDAF’s M&E System (Yearly reports and annual meetings with participants of UNDAF, Civil Society Advisory Board (including workers’ and employers’ associations).
	<b>1.e</b> Next NHDR on civil society to touch on Decent Work and to include consultations with workers’ and employers’ associations.			Resource requirements: UNDP/Government agreement  Monitoring mechanisms: UNDAF’s M&E System (Yearly reports and annual meetings with participants of UNDAF, Civil Society Advisory Board (including workers’ and employers’ associations).
	<b>1.f</b> ILO Decent Work Country Programme (DWCP) <sup>1</sup> preparation <ul style="list-style-type: none"> <li>▪ 1st Mission and workshop, to raise awareness/train constituents, and discuss with Agencies (June-July)</li> <li>▪ 2nd Mission and workshop, to identify work priorities with constituents, and</li> </ul>		Sept.-October	Resource requirements: ILO, including DW specialists, RC and interested Agency Heads (or representatives)  ILO DWCP Monitoring Unit

	discuss with Agencies			
	<b>1.g</b> ILO DWCP implementation		2008-2012	Resource requirements: ILO technical specialists; ILO, RC fundraising; joint work in selected area with UNDP and other Agencies  ILO DWCP Monitoring Unit
	<b>1.h</b> UNDAF/Decent Work multi-stakeholders workshop (Government, UN-BWI, DAG, Political Parties, Parliament and UNDAF Civil Society Advisory Board).		November-December 2007	Resource requirements: RC, ILO & UNCT  UNDAF's M&E System
	<b>1.i</b> UNDAF/Decent Work Programme Implementation.		January 2008-December 2012: 5 years	Resource requirements: RC, UNCT  UNDAF's M&E System
Development programmes in support of Decent Work designed and implemented:	Setting up a labour market information unit in the Ministry of Manpower, including training of its staff	Improved labour market information system.	September-October	<u>Resource requirements:</u> Productive Employment, Expert (ILO), and experts in LMI, Labour administration, entrepreneurship, LED, gender (ILO), participation by relevant agencies and national expertise  Seed funding (RC, ILO, UNDP), fundraising (RC, ILO, UNDP), ex. Spanish MDG-achievement fund, South-South Cooperation (SCS), Government co-funding
Productive employment boosted	Sketching an employment strategy	National employment strategy developed	June-December	<u>Monitoring mechanisms:</u> UNDAF's M&E System (yearly reports and annual meeting with participants of UNDAF, Civil Society Advisory Board (including workers' and employers' associations).
	Developing a National Action Plan for Youth Employment (NAP) (April -December), then implementing it (2008-...)	Increased youth productive employment opportunities.	April -December  2008 onwards	
	Developing and implementing a women entrepreneurship support programme	Women empowered economically.	September 2007	

	Developing and implementing DW-based Local Economic Development Programmes in selected communities	Greater employment opportunities at the local level	May 2007	
Development programmes in support of Decent Work designed and implemented:  Worst forms of child labour tackled	Identifying the worst forms of child labour in Egypt  Multi-stakeholder workshop to agree on the worst forms  Action plan to eliminate the worst forms identified developed	Worst forms of child labour identified Multi-stakeholders (Government, Civil Society, etc.)'s agreement on worst forms of child labour and action plan.	July-November  December  Early 2008	<u>Resource requirements:</u> Technical participation by relevant agencies, national experts and high level Gov. officials. ILO to kick off the workshop.  Seed funding (RC, ILO), fundraising to implement action plan (RC, ILO), Government co-funding.  <u>Monitoring mechanisms:</u> UNDAF's M&E System (yearly reports and annual meeting with participants of UNDAF, Civil Society Advisory Board (including workers' and employers' associations).
Development programmes in support of Decent Work designed and implemented:  Social protection improved, through strengthen occupational safety and health, including fighting HIV/AIDS	Advocacy campaigns  Training of national stakeholders  OSH programmes targeting specific sectors: Construction, Tourism, Textiles, Agriculture, etc.	Workers, employers and government aware of rights/responsibilities and monitoring occupational safety and health (OSH).	May 2007  April 2007  June 22007	<u>Resource requirements:</u> ILO technical experts  Seed funding (RC, ILO, UNDP), fundraising (RC, ILO, UNDP), Ex. South-South Cooperation (SCS), Government co-funding.  <u>Monitoring mechanisms:</u> UNDAF's M&E System (yearly reports and annual meeting with participants of UNDAF, Civil Society Advisory Board (including workers' and employers' associations).
	Advocacy,  Training  Initiatives targeting the above specific sectors and higher-prevalence areas  Also see "Joint UN	HIV/AIDS in the workplace.	June 2007  May 2007  May 2007	<u>Resource requirements:</u> ILO technical experts  Seed funding (RC, ILO, UNDP), fundraising (RC, ILO, UNDP), Ex. South-South Cooperation (SCS), Government co-funding.  <u>Monitoring mechanisms</u> UN Work plan on fighting HIV/AIDS

	programme of support on HIV and AIDS in the Arab Republic of Egypt”			
Development programmes in support of Decent Work designed and implemented:  Social dialogue strengthened through greater participation of employers’ and workers’ organizations in decision making	UNCT discussion on UNDAF Civil Society Advisory Board including workers’ and employers’ associations.  Next NHDR on civil society to touch on Decent Work and to include consultations with workers’ and employers’ associations.	Workers’ and employers’ associations participation in the UNDAF Civil Society Advisory Board.	May-June 2007	<u>Resource requirements:</u> RC, UNDP, UNCT, Government agreement.  <u>Monitoring mechanisms:</u> UNDAF’s M&E System (yearly reports and annual meeting with participants of UNDAF, Civil Society Advisory Board (including workers’ and employers’ associations).
<b>LIBERIA</b>				
Decent Work	ILO review UNDAF	Identify entry points for decent work	Immediate	ILO /Africa (Nigeria / Liberia) draft concept paper to guide discussions.
	UNDP / ILO prepare and hold consultations with <ul style="list-style-type: none"> <li>• Ministry of Labour</li> <li>• Social partners,</li> <li>• MOEA / Ministry of Finance</li> <li>• UN country team</li> </ul>	Identify / validate priority areas and decent work issues to be proposed in PRS process	End June 2007	Meetings are held jointing – preferably government venues (or UNDP) – structured agenda – power point presentation
	ILO support to RC office in Liberia with recruitment of national	Technical advisory support on Liberia’s decent work activities	End June 2007	National officer could come on TOKTEN programme. 1. ILO contribution, 2. steering committee decision based on Ministry of Labour / Ministry of Planning request, 3. TOKTEN funding.
Decent Work / Mano River	Information and sensitization on decent work to the UN country teams in Mano River Union and Cote d’Ivoire.	<ul style="list-style-type: none"> <li>• Exchange on UNDP / ILO partnership</li> <li>• Sharing of information on progress areas of youth employment.</li> <li>• Agree on concrete</li> </ul>	TBC	Meetings scheduled one or two times a year – agenda items to be proposed by Liberia through RC office.

		action at MRU level		
Youth Employment	ILO to participate in consultations on national youth employment action plan and programme	Coherence / convergence in integration of decent work priorities in youth programme in Liberia	Ongoing	<ul style="list-style-type: none"> <li>• Linked to implementation of national youth policy.</li> <li>• Follow-up to UNDP/ILO youth employment and skills study - mapping including UNHCR / ILO study.</li> <li>• ILO Nigeria to provide guidance project team.</li> <li>• ILO/UNDP to review status of resources mobilisation for youth employment`</li> </ul>
Economic Empowerment of Women	ILO /UNIFEM operationalise project document by finalizing document and continuing consultations.	WEDGE operational	End July 2007	Resources expected from Norway
LEEP / LEAD	Review progress with ILO – identify gaps	Ensure continued awareness and support for LEEP / LEAS in PRS.	Ongoing	<ul style="list-style-type: none"> <li>• ILO / UNDP consultations are regular.</li> <li>• Participation and consultation in National LEEP steering committee</li> </ul>
Employment and decent work	ILO participation in MDG planning mission	Decent work reflected in PRS (includes MDGs).	By end June 2007	MDG mission report to ensure decent work reflected in Government priorities.
Social dialogue	Concept paper review	Consultations and agreement with Government on priority actions	By end June 2008	Ongoing and within PRS process
Capacity development (for decent work)	ILO to participate in national formulation of Liberian capacity development programme.	Strengthened policy and technical support in areas of decent work.	End 2007	<ul style="list-style-type: none"> <li>• ILO to provide when required technical and advisory support.</li> <li>• Will focus on migration issues both national and Mano River Union level.</li> <li>• Review of ILO proposals for training (ongoing).</li> <li>• Consult Government for next NHDR to focus on decent work (possible subject: fundamental rights, and social dialogue action.)</li> </ul>
<b>MOROCCO</b>				
Employment and Decent Work in NDPs	ILO Participation in MDG planning mission	DW reflected in nat. dev. Plans		
Youth Employment	To be determined	Youth Employment Policies and programmes	End 2007	
Migration	Support government policy and action	Implementation of policy		
Other Areas (HRD & Capacity building, Economic	To be determined	To be determined	To be determined	

Empowerment of Women)				
<b>MOZAMBIQUE</b>				
Institutional partnership	Creation of ILO / UNDP liaison office	Employment and decent work high on agenda of UN	May 2007	<ul style="list-style-type: none"> <li>• ILO funding salary of Liaison Officer (to December 2007)</li> <li>• UNDP providing accommodation and administrative support</li> <li>• Mission costs to be negotiated</li> <li>• ILO presentation to CMT (by June 2007)</li> </ul>
UNDAF programme development and implementation	Finalization of UNDAF and economic development pillar with decent work included.	Decent work highlighted and mainstreamed in one UN programme.	May 2007 2007 – 2009 implementation	<ul style="list-style-type: none"> <li>• ILO inputs provided since January 2007 UNDP and FAO as lead agencies in UNDAF +</li> <li>• Links to ILO's "<i>Working Out of Poverty</i>" Netherlands funded programme (2007 – 2010)</li> </ul>
Joint programme development and resource mobilisation	Development of proposals for Spanish MDG fund and others.	Joint programmes developed and funded.	December 2007	<ul style="list-style-type: none"> <li>• Preparations at advanced stage</li> <li>• Specific programmes prepared on: <ul style="list-style-type: none"> <li>○ Economic empowerment of women</li> <li>○ Youth employment</li> </ul> </li> </ul>
National Human Development Report 2009	Profile employment and decent work as theme for national human development report.	High profile given to employment and decent work. Respective roles of UN agencies highlighted. High level advocacy assumed.	December 2009	<ul style="list-style-type: none"> <li>• ILO's contribution to human development report in 2007 and 2008 included.</li> <li>• ILO and UNDP lead in preparing cross-UN inputs and Government inputs into 2009 report.</li> </ul>
HIV/AIDS	Ensure greater cooperation on key activities on HIV and AIDS in employment and world of work.	Relevant law(s) developed and adopted. Judiciary trained on HIV and AIDS and international labour standards. Capacities of social partners enhanced.	October – December 2007	<ul style="list-style-type: none"> <li>• UNDP and ILO to collaborate on new law on HIV/AIDS in workplace</li> <li>• ILO (Turin, HQ and Lusaka) and UNDP to collaborate on training judiciary (October 2007)</li> <li>• ILO, UNDP, UNAIDS cooperate on building capacities of WOS (?) and ELS (?).</li> </ul>
Corporate social responsibility	ILO and UNDP work together on national initiatives on CSR and Global Compact.	Good practices documented and disseminated.	Mid-2008	<ul style="list-style-type: none"> <li>• UNDP undertaking survey with Price Waterhouse, with ILO involvement.</li> <li>• UNDP and ILO exploring good practices and highlighting links to development agenda.</li> </ul>
Employment and Decent Work in NDPs	ILO participation in MDG planning mission	<ul style="list-style-type: none"> <li>• Decent work reflected in national development plans</li> <li>• Five year Plan</li> <li>• PARPA II (PRS)</li> <li>• Employment and Vocational Training Strategy (EVTS)</li> </ul>	May – June 2007  EVTS adopted 2006 PARPA II adopted 2006  Five year Plan	<ul style="list-style-type: none"> <li>• Review decent work component in five year plan</li> <li>• Ensure decent work is highlighted in planning process for next plan</li> <li>• ILO integration to prepare policy coherence initiative concept paper.</li> </ul>

			adopted 2004/5	
Review of PARPA / PRS progress	ILO and UNDP participate in joint review process	Decent work reflected in PAP Aide Memoire and joint review document.	2007 2008 2009	<ul style="list-style-type: none"> <li>UNDP, through RC and Economic Unit, with support of UNDP/ILO Liaison Officer, to ensure this is effected</li> <li>ILO to provide necessary technical backstopping</li> </ul>
Human Rights	Ensure broad-based inclusion of rights in all UNDAF and MDG plans and documents	ILS end rights at work reflected and incorporated in all documents	2007 - 2009	ILO and UNDP to continue with this inclusive approach to rights and work and ILS.
Other Areas (HRD & Capacity building, Youth Employment, Economic empowerment of women, Migration)	<p>Possible intervention areas identified after SACI review</p> <p>Ensure Mozambique Ministry of Labour, workers' and employers' organizations selected for SACI support.</p>	Stronger capacities for MOL, workers' unions and employers' organizations and greater prominence for decent work issues in Mozambique.	End 2007	<ul style="list-style-type: none"> <li>UNRC to ensure capacity building is included in RC's compact with UNDP.</li> <li>ILO to seek cost-sharing on capacity-building initiative.</li> </ul>
<b>RWANDA</b>				
Employment and Decent Work in NDPs	ILO Participation in MDG planning mission	DW reflected in nat. dev. Plans	May 2007	
Other Areas (HRD & Capacity building, Youth Employment, Economic empowerment of women, Migration)	Possible intervention areas identified after SACI review	To be determined	End 2007	
<b>TANZANIA</b>				
Employment and Decent Work in MKUKUTA (National Strategy for Growth and Reduction of Poverty).	Finalization of national employment policy and programme (ILO/UNDP).	Officially approved employment policy / programme and budgetary allocation.	July 2007	<p><u>Resources available:</u> \$350,000 – UNDP contribution to employment policy in Mainland and Zanzibar. \$100,000 – ILO for Zanzibar office, missions and consultancies.</p> <p><u>Resourced needed:</u> To be determined; resources will be raised through joint UN mobilization efforts.</p>
	Joint high-level mission on economic growth, poverty and	<ul style="list-style-type: none"> <li>Positioning of one UN on employment issues</li> <li>Strategy for</li> </ul>	May or June 2007.	<ul style="list-style-type: none"> <li>Special focus on employment issues of public expenditure reviews</li> <li>Child labour issues will be integrated into the employment policy.</li> <li>Since employment is a cross-cutting issues, it is necessary to</li> </ul>

	employment (initially UNDP and ILO open to FAO and UNIDO).	transforming growth into poverty reduction: <ul style="list-style-type: none"> <li>○ Enterprise</li> <li>○ Labour-intensive works</li> <li>○ Skills development</li> <li>○ Micro-finance</li> <li>• Awareness among World Bank and ADB about labour intensity of investments.</li> </ul>		involve as many UN agencies as possible. <ul style="list-style-type: none"> <li>• Planned: in August 2007, a special meeting of Parliament on employment issues.</li> </ul>
	Finalisation of joint One UN programme for mainland	Approved and funded programme to be implemented by FAO, UNDP, UNIDO, ILO, HABITAT, UNCDF.	July 2007	
Employment and decent work in MKUZA	ILO representation in UNDP Zanzibar	Joint UN House Zanzibar	May 2007	
	Formulation of an employment policy for Zanzibar (ILO-UNDP) - special focus on loans and investments	Approved employment policy and budgetary allocations	August 2007	
	Formulation of the “Jobs for Zanzibar” programme	Approved an funded programme open to all agencies operating in Zanzibar.	October 2007	Support from ILO Addis Ababa needed. Desirable: launching event by President of Zanzibar.
HIV/AIDS in the workplace	Integrate into joint UN programmes on AIDS for mainland and Zanzibar.		July 2007	
Social protection	Explore the role of UN Tanzania in the field of social protection	A possible joint programme	November 2007	
Social dialogue	Include social partners into the PER.	Improved domestic accountability		

ASIA				
Area of cooperation	Activity	Expected outcomes	Timeline	Remarks
<b>REGIONAL LEVEL</b>				
<b>Policy, Advocacy and Research</b>				
Studies to examine linkages between macroeconomic policies and poverty reduction with a view to identifying policy needed to pro-poor government	Undertake countries case studies on Growth-employment – Poverty Reduction Linkages. These studies have been undertaken in Cambodia, China, India, Indonesia, Malaysia, Philippines, Sri Lanka and Thailand	Key findings of SRL case study have been disseminated at the national workshop conducted in Sep 2006 in Colombo in partnership with ILO-SRL and UNDP-SRL		Based on the outcome of the workshop, further follow up will be explored to arrive at macroeconomic policies for promoting employment and decent work, possibly in the MDG roll-out countries
	Prepare regional synthesis study based on the country case studies on the linkages in Growth, Employment and Poverty Reduction	Key findings of the country case studies through regional synthesis study will be discussed and disseminated in the MDG workshop		
	Jointly Launch publication on Asian experience on growth, poverty and employment		Bangkok, 19-21 Feb 2007	
	Provide technical inputs into technical workshop on MDG-based Planning and	Better understanding of the employment & poverty nexus	Colombo, 12-14 March 2007	

	Development of a Pro-Poor Framework			
Statistics	Improve the capacity of national statistical offices in collecting data relevant to MDG and Decent Work Indicators	Data and analysis on MDG goals on poverty, gender and youth employment as well as on Decent Work Indicators  Regional MDG III Report for Asia and the Pacific	ILO's work on DWI indicators to be completed by July 2007  2007	Collaboration with UNDP can be explored on data requirements relevant to the Asian Decent Work Decade -possible links with DEVINFO  Collaboration will be explored with the World Bank, UNESCAP and ADB on the preparation of the Report and ILO's involvement
<p>ADVOCACY MEETINGS:</p> <p>South East Asia MDG Forum on One UN to achieve MDGs</p> <p>Training Workshop for UN technical staff on MDG based national plan in partnership the Millennium Project</p> <p>Seminar on new approaches to local poverty reduction</p> <p>Workshop on strategies and interventions for MDG support in Asia Pacific</p> <p>Pacific MDG Forum</p>	Participate and provide inputs into the listed meetings whenever feasible	Improved understanding amongst participants of the linkages between Decent Work and NDG goals	<p>Hanoi, 1-2 March 2007</p> <p>Colombo, 12-16 March 2007</p> <p>April 2007 To be held in Sri Lanka</p> <p>May 2007</p> <p>Bangkok, October</p>	While participation has been confirmed for a few of these meetings further consultations will be required regarding some of the meetings

<p>Regional Conference on Capacity for Change to Achieve the MDGs 2008-2015</p> <p>Regional workshop on achievement of implementation in 2007 and strategies for 2008</p> <p>Regional Meeting: Asian Symposium on Employment, Growth and Decent Work</p>	<p>Commission a series of research papers</p>	<p>Key findings/ recommendations will be presented at the regional symposium</p>	<p>2007</p> <p>December</p> <p>Beijing, September 2007</p>	
<b>Operational work</b>				
<p>Technical Assistance to mainstream employment and decent work in the national development strategies to achieve MDG targets</p>	<p>Organize meeting of UNDP experts and ILO specialists to share knowledge on technical competencies of the organizations</p> <p>Participate in UNCT activities and inter-agency missions in the preparation of MDG-based national development strategies</p> <p>Workshop to solicit inputs from ILO's social partners</p>	<p>Policy recommendations to national planning authorities</p> <p>Inputs of social partners (employers/ workers organizations) and other</p>	<p>March 2007</p> <p>2007, with emphasis on MDG roll-out countries</p> <p>March-April</p>	

	Work with UNCT to develop joint proposals for submission to MDG Spanish Achievement Fund	CSOs Joint programmes focusing on identified thematic areas putting collaboration amongst UN agencies into practice	2007 for highest priority countries (Philippines and Viet Nam) and the remaining of 2007 for other countries	
Mainstreaming employment and decent work in the UN country programme	Organize training for UN Resident Coordinators and UNCTs on the Toolkit for mainstreaming employment and decent work  Prepare and organize a meeting of selected Resident Coordinators and their counterpart UNDP/ILO Directors at Turin Centre Organize a retreat in the region to review the progress	Training Manual  Revised workplan of ILO-UNDP collaboration  Recommendations to strengthen the collaboration	2007	UN HQ to take lead with Turin Centre
<b>PAKISTAN</b>				
<b>Policy, Advocacy and Research: Ensuring DWCP is included as an integral part of the One UN Country Programme</b>				
Study to examine linkages between macroeconomic policies and poverty reduction with a view to identifying pro poor policy options into PRSP II	Support MoF (TASP Secretariat) with analytical review and policy options for job creation and youth employment in Pakistan	PRSP document that integrates agenda of decent and productive employment	2007 –2010	MoF made explicit request to ILO to support the integration of employment in PRSP II to promote inclusive growth
Support to the Prime Minister's Programme for Vocational and skills development training (phase II)	Develop the service delivery capacity of different training institutes and supporting the Prime	Project organizational framework established, with linkages to government agencies, public and private sector	2007 –2010	Project document ready; donor meeting planned by mid-2007. UNDP to provide financial support beyond contribution of \$300,000 during phase I

	Minister's Programme for vocational and skills training using TREE methodology	institutions and other community groups and NGOs		
Capacity enhancement of Ministry of Labour through establishment of Labour Market Information and Analysis Unit	Provide technical support for the creation and functioning of labour market information and analysis unit	Recruitment of Ministry of Labour LMI unit staff in process, and basic LMI database established	2007 –2010	UNDP currently contributing \$500,000 Current phase to be completed by April 2008. Beyond that, UNDP expected to contribute additional resources
Community Based livelihood recovery programme for earthquake affected areas of PAK and NWFP	Support immediate and mid-term livelihoods recovery of the vulnerable population in the earthquake affected areas of NWFP and PAK	On-going as part of joint UN-ERRA Early Recovery Plan	2006-2009	\$4m contributions from EC and UNDP.
Technical assistance to integrate employment and Decent work in the national development strategies and UN system to achieve the MDG targets	Organise national meeting of Tripartite partners and ILO/UNDP experts to share knowledge and make specific recommendations	Recommendation to government to integrate employment and decent work in national development strategies	November 2007	Support requested from regional and HQ colleagues at ILO and UNDP.
<b>Operational work: Streamlining inter-agency process for harmonization of processes towards the implementation of Five Ones (One Plan, One Budget, One Leader, One Management System and One House)</b>				
Implications of harmonization towards the achievement of Five Ones of One UN	Review the implications of harmonization including information services, procurement, back office services, performance appraisals and agency costs  Facilitate the	Recommendations to ILO and UNDP HQs for discussion at the meeting of CEBs of UNDG  Inputs of tripartite	2007  2007	Relevant authorities and freedoms given to UN Country Team in Pakistan for piloting 'One UN'.  Membership of High-Level Committee on UN Reform in Pakistan to include ILO Tripartite Partners.

	consultation and participation of tripartite constituents in UN country programming, including on the One UN Exercise	constituents		
<b>VIETNAM</b>				
<b>Policy, Advocacy and Research: Ensuring DWCP is included as an integral part of the One UN Country Programme</b>				
Assist MOLISA on issues relating to minimum wages, social security and labour statistics	Conducting studies on economic growth/ employment/ poverty and minimum wages and support in the area of labour statistics and social insurance	ILO/UNDP collaboration under the UN joint Social Policy programme will support the development of a road map for the extension of social security in Viet Nam. . Implementation decrees for Law on social insurance to be developed;	2007-2008	ILO work within the UNDP-led component (of the Social Policy Programme) will cover social budgeting for planning and policy development Work on Labour statistics would be an important area for joint UNDP-ILO work but the government decision on institutional lead for the work needs to be defined first
Local economic development in central highland, particularly on non-farm employment	Participate in the UN joint programme in Kon Tum	Recommendations to local and national authorities to improve their capacities to plan and manage the local development agenda	2008	The programme has recently started and any additional components will be part of discussions and negotiations involving all partners of the programme: UNICEF, UNFPA, UNDP and provincial authority of Kon Tum. ILO plans to pursue the work in more than one ethnic minority In the Central Highlands. The activity therefore will initially be parallel.
Youth employment agenda pursued in Joint Un Programme on Youth	Development of a UNCT project proposal on Youth for submission to MDG Achievement Fund	UNDP-ILO collaboration on youth employment integrated in the framework of the One Plan	2007	This work will be in parallel to ILO on-going in collaboration with several other UN agencies in the context of the UN Theme Group on Youth. It's components will include policy support and advocacy, social mobilization and capacity building and direct (pilot) interventions.
<b>Operational work: Streamlining inter-agency process for harmonization of processes towards the implementation of Five Ones (One Plan, One Budget, One Leader, One Management System and One House)</b>				
More common services and synchronised operational procedures under the overall framework of the Hanoi Core Statement implementing the intents and decisions of	On-going UNCT-wide process of harmonization of procurement, cost norms, information sharing being carried out in the context of the Inter agency			Extension of the existing One UN Initiative to include the larger UNCT currently underway. Road map formulated and agreed to at recent HoA retreat that foresees more inclusive Initiative by first quarter of 2008 based on agreed set of management and programme actions for aligning with the One Leader, One Plan and One Budget elements of the initiative.

the Paris High-level Forum on Aid - Effectiveness	Operational Management Team			
---	-----------------------------	--	--	--

## EUROPE AND CENTRAL ASIA

### REGIONAL LEVEL

Area of cooperation	Activities	Expected outcomes	Timeline	Remarks
<b>Policy, Advocacy, Research</b>				
Employment creation including enterprise creation with a focus on youth and women	<p>Analysis of the youth labour market situation and discussion of appropriate employment policies to address youth employment challenge.</p> <p>A joint project on effective enforcement of gender equality legislation, together with the UNDP and UNIFEM is now developed. The project target countries are: Albania, Bosnia and Herzegovina and</p>	<p>Report on youth employment situation in South-Eastern Europe.</p> <p>National Youth Employment Action Plans developed in Albania, Serbia, Kosovo and FYROM.</p> <p>Report on youth employment situation in the three Caucasus countries and in Central Asia.</p> <p>National Youth Employment Action Plans developed in some of the Caucasus and Central Asian countries.</p> <p>Gender equality enforcement mechanisms will be in place through strengthened capacity and better coordination among key ministries, gender machineries, the social partners and</p>	2007-09	Proposal for discussion with UNDP. ILO and UNDP could join forces to prepare a report on youth employment situation for the whole region of Europe and Central Asia and to assist in the development and implementation of NYEAPs for the countries listed but even for more countries in the region.

	FYROM. Joint project proposals will be developed for the three countries to be submitted to the Spanish MDG Fund.	NGOs.		
Migration with a particular emphasis on employment opportunities and on productive use of remittances and on migration rights	<p>Joint projects with IOM on productive use of migrant remittances are running in Albania and Moldova.</p> <p>Subregional project on promotion of a sustainable, participative and equitable approach to the governance of labour migration in the Russian Federation, Armenia, Kazakhstan, Kyrgyzstan and Tajikistan has just been launched.</p>	<p>Sound national policies adopted to stimulate productive use of remittances in the sending countries.</p> <ul style="list-style-type: none"> <li>- Practical methods developed for assessing and forecasting demand for labour migrants;</li> <li>- sound regularization policies developed and adopted;</li> <li>- policies developed to enhance positive impact of migration in sending countries;</li> <li>- improved protection of migrants' workers rights in destination countries.</li> </ul>		Possibilities of cooperation with UNDP could be explored e.g. for improving our knowledge base on labour migration in South-Eastern Europe and the CIS
National and local employment strategies, including on transforming informal employment into formal.	<p>Kazakhstan: Assistance in preparation of the National Employment Programme 2008-2010.</p> <p>Armenia: Development of national employment policies</p>	<p>National Employment Programme 2008-2010 approved by the Government</p> <p>National employment policies approved as a part of the Govt's economic development programme</p>	<p>2007</p> <p>2007-8</p>	
Global Compact	4 main kinds of activities are proposed for	International Labour Standards better taken	Joint ILO/UNDP activities will	These activities were identified based on consultations between the UNDP Global Compact Advisor for Europe and Ms Severine Deboos,

	<p>ILO/UNDP cooperation in this field in South Eastern Europe, Ukraine and Moldova:</p> <ul style="list-style-type: none"> <li>- The need for better information flows on our respective initiatives in the area of CSR, and more specifically labour related issues in CSR, and Global Compact activities.</li> <li>- Cooperation on awareness raising activities undertaken especially in the framework of the Global Compact: participation and contribution on the labour aspects of CSR by the ILO in seminars organized by the UNDP under the GC (use of ILO training packages and materials on the issue). UNDP is involved in ILO activities, in particular the GC project in Albania</li> <li>- Development of assistance to companies on specific issues of CSR related to labour standards and conditions of work, certainly as follow up of awareness raising events that could have taken place.</li> </ul>	<p>into consideration in the policies of CSR promoted through the Global Compact</p>	<p>take place in Ukraine (March 20) and Moldova (April).</p>	<p>Budapest on 5 February 2007. On the ILO side, they were discussed with the ILO HQ. An endorsement is necessary at this stage, from both UNDP and ILO. A strategy for operationalisation can then be developed and implemented.</p>
--	--	--	--	---

	- Possibility to conduct joint research projects, such as the social and economic impact of the operation of the large enterprises (both multinationals but also state owned enterprises) in the region.			
<b>TURKEY</b>				
Youth employment (linking the integrated ILO-UNDP youth policy project with the ILO IPEC youth employment)	-Conducting Labour Force Survey - Developing process for producing "Occupational Outlook" -Training ISKUR Officials -Sub-regional workshops on YE issues -Study tours to analyze good YE policies -Creating inventory info on YE policies -Training univ. graduates, graduates of high schools, vocational schools and unskilled youth - Providing SYB training	-National Youth Employment Action Plan drafted -"Occupational Outlook" produced -ISKUR infrastructure strengthened to youth to benefit from ALMPs -Knowledge and networking base on youth employment established -University graduates better equipped to enter labour market -Unemployed youth trained in line with labour demands and in specific areas	Activities of the ILO-UNDP Joint Programme will be implemented throughout 2007 and 2008. The joint programme will continue through 2009 and 2010	<ol style="list-style-type: none"> <li>1. The already prepared project document will be reviewed in light of the Spanish Trust Fund</li> <li>2. Have a UNCT meeting to inform and receive feedback</li> <li>3. Consult with stakeholders on the scope, content, timing and pilot locations of the project</li> <li>4. Agree on the coordination and monitoring mechanisms for the project (National Steering Committee, Project Coordinator, etc.)</li> <li>5. Agree on technical guidance from ILO and UNDP.</li> <li>6. Submit project to Spanish Trust Fund (MDG)</li> </ol>
Combating the worst forms of child labour	- Providing formal and non-formal education and counselling services through established mechanisms - Providing training to youth withdrawn from child labour which is	- 15-18 year olds are withdrawn from work and have viable alternatives to child labour - Employability of target group and their access to decent work increased	Activities of the ILO-UNDP Joint Programme will be implemented throughout 2007 and 2008. The joint programme will	

	geared toward income-generating alternatives		continue through 2009 and 2010	
Transforming informal sector jobs in formal employment	- Follow-up activities of EU-ILO project on unregistered employment	- Support to the government for the KADIM (informal economy) project		
Enterprise creation and active labour market policies for local development	- SYB training for ISKUR staff, related govt. institutions and NGOs	- Enhanced capacity of ISKUR to provide training - Employment creation	2007-2008	
Promotion of employment of women	- Skills upgrading for rural women - upon consultation with UNDP other activities geared towards poverty alleviation	- Enhanced employability of rural women	2007-2008	The joint programme will continue through 2009 and 2010  Discuss in UNCT the option of possible future collaboration, and based on outcome draft a project proposal on gender issues for MDG Trust Fund and/or other financing sources
<b>KYRGYZSTAN</b>				
Increasing employability of youth with a special focus on modular employable skills training, entrepreneurial training (Start and improve your business- SIYB and Know about Business - KAB), with focus on gender and vulnerable groups where operational	- Development of new modular training packages for skills training - Reinforcement of the existing tools and approaches on skills development and employability by additional training elements - Creating a sub-regional network of modular vocational training and enlarging the pool of modular training packages	ILO modular training introduced to training providers	2007-2010	Preliminary talks on collaboration with UNDP on these issues have already been held in Bishkek.

	<ul style="list-style-type: none"> <li>- Provide refreshment training for existing SIYB Master Trainers (MTs) to build providers' pool and introduce new SYB, GYB, and Business Plan materials</li> <li>- Refine, test and introduce a web-based SIYB quality management system (Database, Monitoring and Evaluation);</li> <li>- Conduct SIYB TOT workshops in selected regions to strengthen the local and national trainer pools</li> </ul>	Entrepreneurship promotion programme for disadvantaged youth –including access to information, training, and other BDS services	2007-2010	
	<ul style="list-style-type: none"> <li>- Provide capacity-building for KAB facilitators to increase the KAB delivery capacity</li> <li>- Promote increase of number of TVET schools implementing the KAB as an official curricula in cooperation with the TVET authority</li> <li>- Promote discussions among tripartite constituents on establishment of mechanism of training KAB facilitators and development of national KAB programme on the national level</li> </ul>	Technical assistance to the constituents towards establishment of entrepreneurship training (on the basis of KAB) for youth at public sector (on the example of TVET) in the capacity of a national programme	2007-2010	
Enterprise development with a special focus on the	Carrying out rapid market appraisals and/or	Information available on local entrepreneurial	2007-2010	

SMEs and informal sector	enterprise culture assessment in selected regions	environment and economically viable opportunities, with recommendations for support of SME activities in the regions; Possible improvement of service linkages for SMEs		
Follow-up to the ILO study on growth, employment and poverty reduction	Preparation of the study; National conference in Bishkek carried out by ILO/UNDP with participation of ILO constituents, other national key stakeholders, and international community	Paper and recommendations on promoting employment-intensive growth in Kyrgyzstan	2007	
Youth employment (linking the integrated UNDP youth policy project with the ILO youth employment projects (SRO Moscow and IPEC)	Carrying out situational analysis on youth employment	Situational analysis report with recommendations for possible development of National Action Plan on Youth Employment	2007	

## ARAB STATES

Area of cooperation	Activity	Expected outcomes	Timeline	Remarks
<b>REGIONAL LEVEL</b>				
<b>Thematic Policy Advocacy and Organisational Capacity Development at Regional level</b>				
Trade and Human Development initiative; assessing the impact of trade liberalization and trade agreements on labour throughout the region, particularly industry and agriculture. The initiative will analyse cross-cutting themes including the relationship between trade and gender, labour standards and human rights.	<p>Undertake regional studies to assess the impact of trade liberalization, multilateral and bilateral FTAs and WTO accession on employment, productive sectors (agriculture and industry), poverty and human development.</p> <p>Revise &amp; update SURF-AS regional employment study, emphasizing trade, industry and employment generation issues.</p> <p>Conduct regional capacity building activities aiming at strengthening Arab prospective and position in regional and global trade and enhance negotiation skills of government counterparts.</p>	<p>Enhanced policy making in Arab countries and strengthened national capacities in trade research</p> <p>Strengthened common Arab perspectives and positions in regional and global trade and economic governance forums based on enhanced civil society participation</p>		<p>This collaboration is intended to support an integrated approach to trade and Decent Work within the context of a wider UNDP initiative to be launched 1st quarter 2007. Specific activities and timelines are to be fleshed out between UNDP RBAS/BDP and ILO EMP and Policy Integration as needed.</p> <p>A timeline for the collaboration is being reviewed by UNDP/HARPAS and the HIV/AIDS focal point/ROAS</p>
HIV/AIDS; within the context of an ongoing UNDP regional programme, the ILO will	Undertake a legal review of Arab legislation taking the ILO code of practice into account and the set of guidelines developed to	Enhanced protection of the rights of people living with HIV/AIDS in the workplace with		

<p>support two interventions that reflect the ILO mandate, tools and best practices:</p> <p>1) the organization of sub-regional workshops on HIV for Parliamentarians from the Arab region</p> <p>2) the technical support to the AIDS Business Coalition in the Arab Region (ABCAR).</p>	<p>address the HIV/AIDS epidemic in the work environment.</p> <p>Organize sub-regional workshops on HIV for Parliamentarians from the Arab region</p> <p>Consultations and regional meetings to support the formalisation of a regional private sector strategy to actively respond to the challenge of the management and mitigation of the impact of HIV/AIDS through the launch of the AIDS Business Coalition in the Arab Region (ABCAR).</p>	<p>increased awareness among all constituencies</p> <p>ABCAR launched and implemented with the participation of the UN inter-agency team and critical social partners</p>		
<p>Overall Operational Activities; Mainstreaming employment and decent work in the UNDP country programmes and aligning ILO DWCPs with inter-agency CCA/UNDAFs</p>	<p>Organize training for UN Resident Coordinators and UNCTs on the Toolkit for mainstreaming employment and decent work</p> <p>Prepare and organize a meeting of selected Resident Coordinators and their counterpart UNDP/ILO Directors/specialists at Turin Centre (pending funding).</p>	<p>Training Manual</p> <p>Revised workplan of ILO-UNDP collaboration at country levels with regular meetings at the sub-regional and country levels</p>		<p>Dates for initial training to be confirmed between UNDP and ILO HQs, with Turin Centre</p>
<b>JORDAN</b>				
<p>Developing an</p>	<p>Establish a national</p>	<p>Strategy that is</p>		<p>Details of joint initiatives will be further elaborated within context of</p>

employment strategy which integrates gender and youth concerns	<p>working group with full intergovernmental and social partner participation</p> <p>Undertake analytical background studies to support labour market assessment (study on trade &amp; employment underway)</p> <p>Conduct specialized training for Ministry of Labour officials to implement and monitor the strategy</p> <p>Organise a high level National Employment forum</p>	<p>nationally owned with enhanced capacity of social partners to address these specific concerns</p> <p>Strengthened MoL capacity ensures sustainable quality assurance and follow up</p> <p>The first Jordanian national Employment Strategy is endorsed by Cabinet and Parliament and formally launched</p>		<p>CCA/UNDAF, the ILO DWCP and UNDP Country Programme</p> <ul style="list-style-type: none"> <li>• UNDP/ILO proposal in Ministry of Labour</li> <li>• Two priorities : <ul style="list-style-type: none"> <li>○ public employment</li> <li>○ boost ?? (LUE ?)</li> </ul> </li> <li>• UNDAF</li> </ul>
Strengthening Public Employment Services	<p>Undertake training courses on Active Labour Market Policies and Programme Evaluation</p> <p>Operationalise the electronic labour exchange system in all 23 national employment offices and develop procedures manual on LMI, with requisite training</p>	<p>Improved counselling, referral and job matching services provided by public employment services and the National Employment Centre (NEC)</p> <p>Ensure that the electronic labour exchange is functional between employment offices, the NEC and the MoL</p>		
Boosting Small enterprises for job creation and	Extend technical assistance to the MoL and	Business management training programmes		

poverty alleviation	<p>the Development and Employment Fund (DEF) to tackle provision of financial and non-financial support services to SMEs</p> <p>Develop a prototype project promoting local economic integration of youth and women to demonstrate the feasibility of creating decent work at the local level</p>	<p>(SIYB and EYB) targeting small scale entrepreneurship enhanced and made sustainable</p> <p>In line with the UNDAF, a pilot project serving under-represented populations in an under-served area, is implemented</p>		
Improving governance through administrative reform and social dialogue	<p>Training provided for enhanced capacity of workers and employers organizations to interact with policy setting partners, utilizing such processes as the Global Compact</p> <p>To establish and operationalise the Jordanian ECOSOC</p>	<p>Workers and employers organizations provide better services to their constituencies with greater transparency in socio-economic decision making secured with the participation of the wider civil society</p>		
<b>SYRIA</b>				
Development of a National Employment Strategy	<p>A national task force to be established involving inter-governmental representatives as well as those from the social partner institutions</p> <p>Review/collation of baseline information already available with assessment/commissionin</p>	<p>A National Employment Strategy formulated including and Action Plan on Youth Employment</p> <p>Completion/upgrade of Household LFS; an establishment-based labour market demand</p>		

	g of additional data requirements	survey; and a study on the educational and training system in Syria		
Support to ongoing efforts for the formulation of a comprehensive labour force policy	Institutionalize a database to address causes of frictional unemployment, low productivity etc	Actionable recommendations for an increase in labour productivity and the reduction of unemployment.		
Support to business entrepreneurship especially among the youth population	Roll out of ILO Business Management training programmes and TOT modules/workshops targeting small entrepreneurs	Advisory services extended to the Government regarding revision of laws/regulations governing the business environment e.g. simplification of registration procedures for the establishment of SMEs		
<b>LEBANON</b>				
Support early recovery livelihoods initiatives in the post-conflict context				
Collaboration on household surveys				

## LATIN AMERICA AND THE CARIBBEAN

Area of cooperation	Activity	Expected outcomes	Timeline	Next steps	Remarks
<b>REGIONAL LEVEL</b>					
<b>Policy, advocacy, research</b>					
Decent work indicators	Provide technical inputs and improve capacity of Statistical Offices in collecting and analyzing data related to DW.	Set of indicators identified and agreed  Set of indicators are disseminated	2007 - 2009	Technical meetings  Joint publication	
Economic success measurement links between growth-employment and decent work for poverty allocation and fair development	Country case studies  Regional studies  Regional synthesis including policy orientations  Joint publication	Regional study discussed and disseminated	2007 - 2008	UNDP/ILO to identify focal points  TORs and agenda discussed at a joint technical meeting  Joint work can start May/June 2007	ECLAC collaboration
Advocacy					
<b>Operational work</b>					
Democratic and economic governance Social dialogue Youth employment Social protection and social security Gender Migrations (TBC) ILO management and experts will assist on mainstreaming the Hemispheric Agenda and	Meetings to be organized for ILO/UNDP specialists to share competencies ILO linked to UNCT activities for the preparation of development strategies at national level. Preparation of joint proposals with UNDP/UNCT for the Spanish Trust Fund	Policy orientations and recommendations to national governments		Post Turin meeting 2007 (April/May)  Pilot and active waiting list countries will convene national workshops	

NDWP into UNTC strategic frameworks					
DWCP are linked to UN country programmes	Technical meetings at country level share goals and strategies.  Joint strategic programming meeting	Regional joint strategic programme (2007/2009) discussed and adopted		(April 2007)	Regional managements (ILO/UNDP) will meet after Turin

### BRAZIL

#### Policy, advocacy, and research

A. Relación entre crecimiento, empleo y trabajo decente para la reducción de la pobreza y alcance de los ODMs	Informe sobre Empleo, Desarrollo Humano y Trabajo Decente con el fin de identificar los vínculos entre el crecimiento económico y competitividad, así como sus efectos en la generación de empleo y trabajo decente y en el desarrollo humano.	Contribuir a la inserción del trabajo decente en las estrategias nacionales de desarrollo, de acuerdo con la Agenda Nacional de Trabajo Decente en Brasil (resultado 1.2)	2° semestre del 2007 - lanzamiento del informe, en elaboración por las Oficinas de PNUD, OIT y CEPAL en Brasil 2008 - seguimiento de las conclusiones	Elaboración y lanzamiento, en el segundo semestre 2007 Seguimiento de las conclusiones del Informe, en particular sobre los déficits de trabajo decente, en base a indicadores previamente definidos. Estudio sobre el impacto del trabajo decente en el crecimiento económico	Otros actores: PNUD, OIT, CEPAL, Ministerio de Trabajo y Empleo (MTE), Instituto de Pesquisas Económicas Aplicadas (IPEA)  Este producto se relaciona con la propuesta regional: • Desarrollo Humano, Trabajo Decente y Gobernabilidad económica y política
---	--	---	---	--	--

#### Operational work

A. Empleo Juvenil	Formulación de proyecto conjunto entre PNUD y OIT para garantizar los derechos de los jóvenes a través de (i) la integración del objetivo de promoción del trabajo decente a nivel de las políticas nacionales de empleo juvenil de (ii) la implementación de un proyecto piloto en el estado de Bahía, con enfoque en jóvenes beneficiarios del Programa Bolsa-Familia y el Programa de Erradicación del Trabajo Infantil (PETI)	(i) fortalecer capacidades nacionales gubernamentales y no gubernamentales a los tres niveles (central, estadual y municipal) para diseñar, implementar, monitorear y evaluar políticas y programas para promoción del empleo y calificación profesional de los jóvenes; (ii) proponer una estrategia de salida de los programas de transferencia de ingreso a través de programas	4 años (2007-11)	Elaboración de una propuesta para negociación con las contrapartes nacionales y presentación de una Propuesta para el Fondo español	Otros actores: Ministerio de Trabajo, Ministerio de la Educación, Ministerio del Desarrollo Social, Secretaría Nacional de Juventud, Gobierno del estado de Bahía, Sistema de Formación Profesional, Centrales Sindicales, Caixa Económica Federal (banco estatal de ahorro) y sector empresarial  La propuesta está relacionada con la Meta 16 del Objetivo del Milenio 8, con la prioridad 1 de la Agenda Nacional de Trabajo Decente, y toma en cuenta las recomendaciones de la UN Youth Employment Network (YEN) y la resolución sobre el empleo juvenil de la Conferencia
-------------------	---	--	------------------	---	---

		de inserción de los jóvenes en el mercado de trabajo y de desarrollo de sus capacidades profesionales para garantizar el acceso a un trabajo decente y contribuir al crecimiento económico			Internacional del Trabajo de junio de 2005. Asimismo, contribuirá para la integración de los esfuerzos gubernamentales para la implementación de la Política Nacional de Juventud, siguiendo las recomendaciones del Consejo Nacional de Juventud. Se relaciona también con la propuesta regional: Jóvenes y Democracia: Cómo incluir a los jóvenes en los procesos de gobernabilidad.
1. Decent Work Linked to National Policies and Programs for Socio-Economic Development					All countries will meet in Cartagena to share knowledge and will design programme proposals for each of the pilot and active waiting list countries.
2. Promotion of Fundamental Principles and Rights at Work					
3. Design Implementation Monitoring and Evaluation of Employment Promotion Programs and Vocational Training focused on (Women Afro-descendants and Indigenous Populations)					
<b>HONDURAS</b>					
<b>Policy, advocacy, and research</b>					
Nexos, desarrollo humano, trabajo decente y crecimiento	1. Análisis de los vínculos entre crecimiento, empleo, trabajo decente para la reducción de la pobreza y el logro de los ODMs 2. Definición de los indicadores 3. Socialización de los indicadores	Indicadores sobre pobreza, desarrollo humano y trabajo decente utilizados para monitoreo y evaluación en el marco de los ODMs	junio 2007-diciembre 2008	1. Definir TdR para los estudios. 2. Definir presupuestos para los estudios. 3. Discutir con las contrapartes gubernamentales y otros sectores.	Otros actores: Ministerio Público (UNAT), Comisionado ERP, Gabinete Social, Agencias del Sistema NNUU (por definir)  Relacionado con propuesta regional. Desarrollo humano - trabajo decente y gobernabilidad económica y política

	1. Estudio sobre el Impacto del CAFTA en algunos sectores (podría incorporar una sección sobre CAFTA y empleo en Honduras). 2. Estudio de magnitud y determinantes de pobreza urbana. 3. Validación y discusión de los estudios, abogacía e incidencia con distintos sectores.	Políticas públicas y programas para el aumento del empleo decente y la reducción de la pobreza formuladas con base en análisis y evidencia.	junio 2007-diciembre 2008		
<b>Operational work</b>					
Promoción de políticas y programas de generación de empleo y trabajo decente con enfoque equitativo e incluyente.	3.2.1. Promoción de servicios de desarrollo empresarial, para micro y pequeñas empresas en los sectores urbano y rural, vinculados al desarrollo económico local.	Políticas y Programas de generación de empleo y trabajo decente con enfoque equitativo e incluyente promovidas.	junio 2007 - junio 2009	1. Levantamiento de un mapeo de programas, proyectos y herramientas de generación de empleo. 2. Delimitación del alcance de las acciones, costos y presupuesto 3. Discutir con las contrapartes gubernamentales y otros sectores.	Otros actores: Secretarías de la Presidencia, Trabajo, Industria y Comercio, Agricultura, Gabinete Social, AHMON, FHIS, Municipalidades, FIDE, COHEP, FIDA, FAO, BID, Banco Mundial, Comisión Nacional de Diálogo, Consejo Económico Social  Taller para simplificación de trámites para la micro y pequeña empresa organizado por OIT Turín.
	3.2.4. Promoción del desarrollo local y regional mediante los encadenamientos entre las grandes, medianas, pequeñas y microempresas.				
	3.2.5. Fortalecimiento del rol de los gobiernos locales y a nivel de las mancomunidades,				

	<p>desarrollando sus capacidades y promoviendo su articulación para cumplir con su función promotora del desarrollo local.</p>				
	<p>3.2.6. Promoción del enfoque de inversión intensiva en empleo en las políticas, programas y proyectos de inversión y mantenimiento de infraestructura local.</p>				
	<p>3.3.5. Promover el acceso de las mujeres a las políticas activas de mercado de trabajo en una proporción no inferior a su presencia en la fuerza de trabajo.</p>				
	<p>3.7.1. La generación y ampliación de las políticas de extensión de la cobertura de la Seguridad Social a grupos de población actualmente descubiertos.</p>				
	<p>3.8.1. El fortalecimiento del Consejo Económico y Social (CES) como instancia de diálogo y concertación, adscrita a la Secretaría de Trabajo y Seguridad Social (STSS), para continuar avanzando en la concertación de</p>				

	políticas y programas de empleo, trabajo decente y reducción de la pobreza.				
	Modernización y fortalecimiento de la Secretaría del Trabajo en su rol rector y normador en el mercado de trabajo.				
Promoción del empleo y el trabajo decente de los jóvenes	3.3.3. Desarrollo de los recursos humanos y en especial la formación profesional y la habilitación para el trabajo, que responda de la manera más adecuada a los requerimientos de la demanda laboral.	Programa nacional para la promoción del empleo y trabajo decente para jóvenes en ejecución a nivel nacional	abril 2007 - abril 2009	1. Definir los TdR y contratar consultoría 2. Diseño de la propuesta para el Fondo Español 3. Discusión de la propuesta con contrapartes gubernamentales y otros actores.	Otros actores : Instituto Nacional de la Juventud, Secretarías de Trabajo, Educación, Industria y Comercio, Gabinete Social, AHMON, municipalidades, PRAF, COHEP, UNICEF, UNESCO, FIDA, GTZ, Banco Mundial
	3.3.4. Un diseño más completo de los programas, cursos y áreas de capacitación, incluyendo la certificación de competencias laborales.				
	3.6.2. Incorporar en los programas de educación general básica y secundaria, así como en los programas de formación profesional, componentes que impulsen el espíritu emprendedor en los jóvenes para que se promueva el deseo de ser empresarios y su capacidad empresarial.				

	Promover la creación de un esquema de mentores empresariales				
1. Including the National Decent Work Country Program on UNDP Country Strategy				Consultations to be scheduled	All countries will meet in Cartagena to share knowledge and will design programme proposals for each of the pilot and active waiting list countries.
<b>URUGUAY</b>					
<b>Policy, advocacy, and research</b>					
Fortalecimiento del sistema de estadísticas del trabajo (Encuesta Hogares)	Identificar un set de indicadores de trabajo decente en Uruguay	Adecuada medición de los avances en materia de generación de trabajo decente en Uruguay	2008	- Examen de iniciativas de indicadores sociolaborales incluyendo los de trabajo decente y otros países y/o OIT, y adecuación a la realidad uruguaya. - Elaboración de los indicadores de trabajo decente, utilizando fuentes estadísticas secundarias	Otros actores : <u>Gobierno</u> : Ministerio de Trabajo e INE - <u>NNUU</u> : UNFPA y UNIFEM  Estas propuestas a ser discutidas en el UNCT. (Prioridades estratégicas serán consensuadas)
Migraciones	Analizar especificidad del caso uruguayo	Adecuada medición y caracterización del fenómeno migratorio más reciente en Uruguay	2008	- Estimación del número, localización y perfil de uruguayos que residen en el exterior - Estudiar origen y flujo de remesas.	Otros actores : <u>Gobierno</u> : Ministerio de Relaciones Exteriores. Ministerio de Trabajo Ministerio de Economía y Finanzas <u>Academia</u> : Universidad de la República y Universidad Católica <u>NNUU</u> : OIM, UNFPA, CEPAL, Banco Mundial
<b>Operational work</b>					
Promoción de los Derechos Humanos y la Gobernanza Laboral	Capacitación a jueces y legisladores sobre DDHH y Normas Internacionales del Trabajo	Los jueces considerarán los DDHH y las NITs en sus sentencias en materia laboral, y los legisladores en la elaboración de la legislación laboral.	2007	Organización de uno o más cursos de capacitación y jueces legisladores.	Otros actores : <u>Academia</u> : Universidad de la República. Universidad Católica

		Incluir DD.FF.TT. en la currícula educativa	Los jóvenes de Liceo conocerán las NITs como parte de su proceso formativo	Negociación de acuerdo con Ministerio de Educación - Elaboración de manuales para profesor y alumno. Capacitación a docentes.	Otros actores: Ministerio de Educación Ministerio de Trabajo
<p>Apoyo al Desarrollo Económico Local en Departamentos priorizados</p> <ul style="list-style-type: none"> <li>programas de empleo para jóvenes</li> <li>Salud ocupacional en la agricultura</li> </ul>	<p>Generación de empleo para jóvenes</p> <p>Promoción de mejores niveles de salud ocupacional en la agricultura uruguaya</p>	<p>Progresiva reducción de la tasa de desempleo de jóvenes</p> <p>Apoyo a la ratificación de convenios y aplicación efectiva de las Normas Internacionales sobre salud ocupacional en la agricultura</p>	2007 - 2008	<p>- Análisis de las principales barreras de entrada de los jóvenes al empleo (incluidas las formativas), por Departamento. - Formulación y aplicación de políticas específicas para eliminar las barreras de entrada de los jóvenes al empleo</p> <p>- cursos de capacitación a inspectores. - campañas de divulgación de las normas de salud ocupacional en la agricultura</p>	<p>Otros actores: Ministerio de Trabajo Intendencias ART - REDEL NNUU: UNICEF, UNFPA, CEPAL</p> <p>Otros actores: MAGP Cámara Rural                      Sindicatos Agrarios NNUU: FAO, OPS/OMS</p>
Apoyo al diálogo nacional sobre Seguridad Social promovido por el Poder Ejecutivo	Apoyo a la Comisión intersectorial que organizará el diálogo público sobre Seguridad Social en Uruguay	Informe para el Presidente de la República sobre principales problemas de la seguridad social en Uruguay y propuestas de las organizaciones políticas y de la sociedad civil	2007	Apoyo a la organización de siete (7) mesas temáticas de diálogo nacional sobre la seguridad social en Uruguay	Otros actores: Ministerio de Trabajo Comisión Intersectorial Universidad de la República

Apoyo a los programas de lucha contra el VIH/SIDA	Promoción de campañas de sensibilización	Cambio de comportamientos y reducción de niveles de contagio y prevalencia del VIH/SIDA	2007	Fortalecer la coherencia de la cooperación interagencial	Otros actores: Ministerio de Trabajo, Ministerio de Educación, OPP Sociedad Civil: ONGs Academia NNUU: Grupo Temático ONUSIDA-VIH/SIDA
Género	Promover el Plan de Igualdad de oportunidades y su implementación	Código de buenas prácticas elaborado en materia de igualdad de oportunidades y no discriminación en el trabajo Experiencias demostrativas en entes públicos y privados	2007 - 2008	-Construir un taller de discusión sobre los ejes referidos al ámbito de trabajo que contiene el Plan de Igualdad de Oportunidades y su implementación.	Otros actores: Ministerio de Trabajo, OPP, Entes públicos, Instituto Nacional de la Mujer, Comisión Tripartita Empresas privadas NNUU: UNIFEM, UNFPA
Migraciones	Promover condiciones para la reinserción laboral y social de Uruguayos que deseen retornar a su país y mejorar su situación en el exterior así como de los migrantes internos	Mayor número de retornados gracias a los incentivos sociales y profesionales establecidos Mayor protección de los grupos vulnerables debido a migraciones internas.	2007 - 2008	- diseño y puesta en práctica de políticas específicas para desarrollar nuevos servicios en beneficios de los uruguayos en el exterior. - diseño de una política de incentivos al retorno de los uruguayos que residen en el exterior, en especial científicos y expertos de alta calificación así como apoyar la negociación de convenios de seguridad social. - diseño e implementación de políticas y estrategias para atender las necesidades básicas desde un enfoque de derechos de poblaciones que se trasladan en busca de trabajo (zafra, turístico y vinculado a nuevos polos de desarrollo).	Otros actores: Ministerio de Relaciones Exteriores Ministerio del Interior Intendencias BPS Parlamento Academia: Universidades, Instituto Pasteur de Montevideo NNUU: UNFPA, OIM, UNICEF, OPS/OMS

1. Sustainable Development				Consultations and joint proposals underway	All countries will meet in Cartagena to share knowledge and will design programme proposals for each of the pilot and active waiting list countries.
2. Poverty Reduction				Specific proposals for the Spanish Trust Fund	
3. Human Rights Promotion				under way	
4. Democratic Governance					
<b>TRINIDAD &amp; TOBAGO</b>					
<b>Policy, advocacy and research</b>					
A. Labour Statistics & Indicators	Facilitate a dialogue between data producers (Ministry of Labour, Ministry of Planning, Central Statistical Office) to identify a set of decent work indicators for T&T	(1) Indicators to support public policy in the areas of employment and growth (2) standardised information and data or decent work (3) inputs to 20/20 vision	To be discussed	Meeting of Central Statistical Office, ministries, ECLSC, ILO, UNDP	Other actors: Representative Employers Organisations, umbrella Trade Unions  Relacionado con la propuesta regional = Medic. Exito economico – Desarrollo Humano = Trabajo Decente y Gobernabilidad Economica y Politica
B. Human Development Report focusing on youth employment and social inclusion. Lead responsibility: joint UNDP/ILO/ECLSC	Produce a report	Human Development Report 2008	2008	Convene an HDR task force. Budget/Project signed by UNDP/ILO/ECLSC/UNICEF	Other actors: Academia, media, trade unions, employers
C. Evaluation key employment generation programs e.g. CEPEP	Evaluate the programme and its effectiveness to provide employment	Evaluation report and policy recommendations	2007		
<b>Operational Work</b>					
Skills development and training for small enterprise development in Tobago			2007 -2008		Other actors: Partner with business development organisations and training institutions to work in the project
					All countries will meet in Cartagena to share knowledge and will design programme proposals for each of the pilot and active waiting list countries.
Active waiting list					

PERU					
				Consultations ongoing	All countries will meet in Cartagena to share knowledge and will design programme proposals for each of the pilot and active waiting list countries.
1. Youth Employment Promotion					
CHILE					
				Ongoing consultations	All countries will meet in Cartagena to share knowledge and will design programme proposals for each of the pilot and active waiting list countries.
1. Local Development and Poverty Reduction					
2. Decent Work Indicators					
COSTA RICA					
Policy, advocacy, and research					
A. Gobernabilidad democrática y económica	Definir TORs, contratar investigador	Estudio de la demanda del mercado de trabajo	24 meses	Acuerdo con INEC, UCCAEP, CCSS	Otros actores : INEC, UCCAEP, OIT, PNUD, FNUAP, UNICEF  Se relacionan con la propuesta regional "Derechos Humanos, Trabajo Decente y Gobernabilidad Económica y Política
Operational areas					
A. Gobernabilidad democrática y económica	<ul style="list-style-type: none"> <li>• Diseñar propuesta de proyecto y gestionar fondos de cooperación. Recoger buenas experiencias de otros países.</li> <li>• Diseñar sistema de información</li> </ul>	Sistema de información sobre demanda de trabajo operando	18 meses	Acuerdo con el INEC, UCCAEP, CCSS	Otros actores : INEC, UCCAEP, OIT, PNUD, FNUAP?, UNICEF?
	<u>Evaluar sistemas de bolsas de trabajo existentes. presentar propuesta para la consolidación y</u>	Sistema de intermediación en el mercado de trabajo perfeccionado y	36 meses		Otros actores: Ministerio de Trabajo, INA, Municipalidades, OIT, PNUD

	<u>perfeccionamiento de un sistema expandido y regionalizado, implementación del nuevo sistema en el valle Central y en dos zonas de menor desarrollo</u>	expandido			
	<u>Preparar propuesta de proyecto y gestionar fondos de cooperación, adaptar o diseñar e instalar un sistema de gestión, programas sociales y registro de beneficiarios, entrenar a los usuarios</u>	Un nuevo sistema de gestión, programas sociales y registro de beneficiarios operando	24 meses	Reunión Ministerio Vivienda y Desarrollo Humano, IMAS y Sistema de Naciones Unidas	Otros actores: Ministerio Vivienda y Desarrollo Humano, IMAS, Ministerio Trabajo, FODESAF, OIT, PNUD, UNICEF, Fondo de población
B. Promoción del Empleo Juvenil	Evaluar y adecuar la oferta formativa en el área vocacional (Ministerio de Educación) y formación profesional (INA) de manera que responda a la demanda del mercado y las necesidades de los jóvenes. <u>Expandir programas de transferencia condicionadas a la formación profesional</u>	Oferta formativa mejorada e integrada en el Sistema Nacional de Formación Profesional (SINAFOP)	36 meses	Reunión Ministerios y sistema de Naciones Unidas para consensuar propuesta al fondo español, definir TORs para diseñador de propuestas	Otros actores: Ministerio Vivienda y Desarrollo Humano, Educación, Trabajo, FODESAF, INA, Sindicato de Eduadores, UCCAEP, OIT, PNUD, UNICEF, UNESCO
	Inserción de programas para desarrollar espíritu empresarial en los jóvenes (Metodología CODE), Programa piloto de incubadora de empresas ligado al SINAFOP y Avancemos		36 meses	Reunión Ministerios y sistema de Naciones Unidas para consensuar propuesta al fondo español	Otros actores: Ministerio Vivienda y Desarrollo Humano, Educación, Trabajo, FODESAF, INA, Sindicato de Eduadores, UCCAEP, OIT, PNUD, UNICEF, UNESCO

	Evaluar el programa Avancemos, diseñar propuestas para su expansión, efectividad	Retención y reinserción escolar de los jóvenes mejorada		Reunión Ministerios y sistema de Naciones Unidas para consensuar propuesta al fondo español	
	Promover la responsabilidad social empresarial, especialmente orientada a favorecer el empleo juvenil y las iniciativas de jóvenes empresarios. Promover un fondo de capital semilla para iniciativas de jóvenes empresarios.	Programas de responsabilidad social y de apoyo a jóvenes empresarios, en marcha	36 meses	Acuerdo con UCCAEP	Otros actores: MEIC, UCCAEP, Ministerios de Educación, Agricultura y Trabajo, OIT, PNUD
Decent Work within the UNDP Country Strategy					All countries will meet in Cartagena to share knowledge and will design programme proposals for each of the pilot and active waiting list countries.
through the launch of the AIDS Business Coalition in the Arab Region (ABCAR).Child Labour					