

GLOBALIZATION AND THE EMPLOYMENT RELATIONS IN TRANSITION

Course for ILR interns in Geneva

Course coordinators: Sarosh Kuruvilla, Cornell University
A.V. Jose, International Institute for Labour Studies, ILO

The course is primarily meant for Cornell interns in Geneva. All interns working at the ILO will be welcome to attend.

Class meetings: The class will meet for 13 sessions during the semester, with a learning paper due at the end of the semester. Each class will have one major reading to be completed. Each class will meet for 1.5 hours per week. Class meeting time: **Tuesday 16:00 to 17:30 hrs. Geneva time**

This course focuses on selected topics concerning globalization and employment relations defined in the broadest sense possible. We will start with different examination of globalization, including the ILO's conception of the key challenges posed by globalization for the world's workers. Thereafter, we will focus on specific globalization topics, such as globalization and decentralization of bargaining, regionalization and industrial relations, global commodity chains and the re-organization of production, globalization and trade union strategy, the global regulation of labor standards and other connected topics. These topics could include the nature and consequences of work restructuring; the trend toward more decentralized and contingent pay determination; new problem solving approaches to labor-management relations recent union organizing and revitalization initiatives.

It is possible that some topics will change. We are committed to having recognized experts from the ILO or Cornell deal with these topics.

Requirements and Grading (Instructions for Cornell Interns only)

Grading will be based on two components, class participation, attendance and a learning paper. Attendance is mandatory. Class participation and attendance will account for 50% of the grade, while the other 50% will be based on a short essay (20 pages Max) on globalization and work that requires you to integrate from the various different lectures.