

NATIONAL DECENT WORK AWARD – 2009
(Employer/Employee Organization Category)

GOLD AWARD

This prestigious award goes to one of the highly reputed leading trade union established in 1958 and served the working population for almost six decades with continuous progressive membership expansion. In this long journey, they have been active in tripartism and collaborated with all stakeholders with high degree of responsibility and paid serious concern to the socio economic development of the country while leading struggles with dedication to protect the employee rights with fair and reasonable judgment. As of now its membership is approximately 79,000 covering all sectors of the economy.

They have been making continuous significant contributions leading to formulation and implementation of policies for the benefit of workers as well as for the economic development of the country through participation in various national fora including National Development Council, National Labour Advisory Council and Presidential Task Force on Productivity. They have being actively involved in social dialogue and successfully concluded more that 25 collective agreements at company level and also involved in plantation sector at industry level. With their vision for 21st Century “A successful enterprise – A satisfied Workforce” they have explicitly expressed their commitment to strengthen mutual understanding and cooperation among stakeholders. They have introduced a special welfare scheme for members to provide cash benefits at retirement or at death. At international level they have collaborations with foreign counterparts and have made significant contributions at various ILO activities to protect the worker interests.

In recognition of outstanding contributions made to the advancement of the national goal of “Decent Work for All” the 2009 National Decent Work Gold Award in the Employer/Employee Organization Category is now presented to the Sri Lanka Nidahas Sevaka Sangamaya by His Excellency the President of the Democratic Socialist Republic of Sri Lanka.

NATIONAL DECENT WORK AWARD – 2009
(Employer Category)

GOLD AWARD

This prestigious award goes to a public limited liability Company incorporated on 25 June 1969, quoted in the Colombo Stock Exchange in March 1970, and licensed as a bank.

They have grown progressively and steadily and now possess 170 and 6 branches in Sri Lanka and in Bangladesh respectively. Their asset value exceeds 280 billion and staff strength exceeds 3,800. They have won many prestigious awards and international reputation on their outstanding performance in the banking sector.

They have demonstrated their dedication to comply with national and international labour standards as well as to promote the concept of decent work: by creating quality employment opportunities with fair compensation packages with reasonable gender equity; by ensuring freedom of association and right to collective bargaining through proper recognition of trade unions and entering into collective agreements; by practicing world class HR strategies to ensure rights at work; by providing all necessary facilities to ensure employee occupational safety and health; by introducing pension and insurance schemes in addition to EPF & ETF contributions to ensure social protection and social security of employees; by developing and maintaining cordial relations with trade unions to ensure productive social dialogue; by organizing various social events to discharge corporate social responsibility.

In recognition of outstanding contributions made to the advancement of the national goal of "Decent Work for All" the 2009 National Decent Work Gold Award in the Employer Category is now presented to the Commercial Bank of Ceylon Limited by His Excellency the President of the Democratic Socialist Republic of Sri Lanka.

NATIONAL DECENT WORK AWARD – 2009
(Employer Category)

SILVER AWARD

This prestigious award goes to a limited liability Company incorporated on 6 May 1960 with foreign technical collaboration and grown steadily to be the largest manufacturer of lead acid batteries in Sri Lanka and to become a blue chip company.

They have excelled in their business and now become internationally competitive through introducing state-of-the-art technology and developing staff competencies through local and foreign training. The impressive progress is also significantly fueled by their dedication and excellent practices to promote and ensure decent work environment. Excellent quality of their products and efforts of satisfied and productive workforce made it possible for them not only to win customer loyalty in Sri Lanka but also to penetrate into international markets.

They have paid serious attention and high priority to comply with national and international labour standards. They have created quality employment with reasonable compensation package; provided all necessary occupational safety and health facilities; introduced life and medical insurance schemes for the benefit of workers in addition to EPF & ETF contributions; discharged their corporate social responsibility; and most importantly demonstrated their dedication to ensure freedom of association and right to collective bargaining by entering into collective agreements.

In recognition of significant contributions made to the advancement of the national goal of "Decent Work for All" the 2009 National Decent Work Silver Award in the Employer Category is now presented to the Associated Battery Manufacturers (Ceylon) Limited by His Excellency the President of the Democratic Socialist Republic of Sri Lanka.