

## REPORT

to be made no later than 31 May 2009, in accordance with article 19 of the Constitution of the International Labour Organization by the Government of .....,  
on the position of national law and practice in regard to matters dealt with in the instruments referred to in the following questionnaire.

### ARTICLE 19 QUESTIONNAIRE ON EMPLOYMENT

This questionnaire contains three parts, Part II is optional

#### Part I. Impact of ILO instruments

The following table sets out selected instruments to be covered by the article 19 questionnaire concerning the strategic objective of employment. The objective of this table is to get information from member States, employers' and workers' organizations on the law and practice in countries regarding non-ratified Conventions (1) and Recommendations (2) as well as obstacles to ratification of the relevant Conventions. It also seeks information on member States' needs and suggestions for standards-related action.

(1) Conventions:

[Employment Service Convention, 1948 \(No. 88\)](#)

[Employment Policy Convention, 1964 \(No. 122\)](#)

[Human Resources Development Convention, 1975 \(No. 142\)](#)

[Private Employment Agencies Convention, 1997 \(No. 181\)](#)

(2) Recommendations:

[Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 \(No. 189\)](#)

[Promotion of Cooperatives Recommendation, 2002 \(No. 193\)](#)

**Employment Policy Convention, 1964 (No. 122)**

**A.**

(1) If your country has not ratified Convention No. 122, what are the obstacles or other reasons that impede or delay ratification and what are ratification prospects?

(2) To what extent does your country give effect to the provisions of the non-ratified Convention?

**B. Please answer the following three questions for the instrument**

(1) What suggestions would your country wish to make concerning possible standard-setting action (including new standards, revision) review of the status of the instrument or other action to be taken by the ILO?

(2) Has there been any policy support and technical cooperation support provided by the ILO to give effect to the instrument in question?  
If this is the case, what has been the effect of that support?

(3) What are the future policy advisory support and technical cooperation needs of your country to give effect to the objectives of the instrument in question?

**Employment Service Convention, 1948 (No. 88)**

**A.**

(1) If your country has not ratified Convention No. 88, what are the obstacles or other reasons that impede or delay ratification and what are ratification prospects?

(2) To what extent does your country give effect to the provisions of the non-ratified Convention?

**B. Please answer the following three questions for the instrument**

(1) What suggestions would your country wish to make concerning possible standard-setting action (including new standards, revision) review of the status of the instrument or other action to be taken by the ILO?

(2) Has there been any policy support and technical cooperation support provided by the ILO to give effect to the instrument in question?  
If this is the case, what has been the effect of that support?

(3) What are the future policy advisory support and technical cooperation needs of your country to give effect to the objectives of the instrument in question?

**Private Employment Agencies Convention, 1997 (No. 181)**

**A.**

(1) If your country has not ratified Convention No. 181, what are the obstacles or other reasons that impede or delay ratification and what are ratification prospects?

(2) To what extent does your country give effect to the provisions of the non-ratified Convention?

**B. Please answer the following three questions for the instrument**

(1) What suggestions would your country wish to make concerning possible standard-setting action (including new standards, revision) review of the status of the instrument or other action to be taken by the ILO?

(2) Has there been any policy support and technical cooperation support provided by the ILO to give effect to the instrument in question?  
If this is the case, what has been the effect of that support?

(3) What are the future policy advisory support and technical cooperation needs of your country to give effect to the objectives of the instrument in question?

## Human Resources Development Convention, 1975 (No. 142)

### A.

(1) If your country has not ratified Convention No. 142, what are the obstacles or other reasons that impede or delay ratification and what are ratification prospects?

(2) To what extent does your country give effect to the provisions of the non-ratified Convention?

### B. Please answer the following three questions for the instrument

(1) What suggestions would your country wish to make concerning possible standard-setting action (including new standards, revision) review of the status of the instruments or other action to be taken by the ILO?

(2) Has there been any policy support and technical cooperation support provided by the ILO to give effect to the instrument in question?  
If this is the case, what has been the effect of that support?

(3) What are the future policy advisory support and technical cooperation needs of your country to give effect to the objectives of the instrument in question?

## Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189)

### A.

(1) If your country has not ratified the following Conventions, what are the obstacles or other reasons that impede or delay ratification and what are ratification prospects?

**[Not applicable for Recommendations]**

(2) To what extent does your country give effect to the provisions of Recommendation No.189?

### B. Please answer the following three questions for the instrument

(1) What suggestions would your country wish to make concerning possible standard-setting action (including new standards, revision) review of the status of the instruments or other action to be taken by the ILO?

(2) Has there been any policy support and technical cooperation support provided by the ILO to give effect to the instrument in question?  
If this is the case, what has been the effect of that support?

(3) What are the future policy advisory support and technical cooperation needs of your country to give effect to the objectives of the instrument in question?

**Promotion of Cooperatives Recommendation, 2002 (No. 193)**

**A.**

(1) If your country has not ratified the following Conventions, what are the obstacles or other reasons that impede or delay ratification and what are ratification prospects? **[Not applicable for Recommendations]**

(2) To what extent does your country give effect to the provisions of Recommendation No.193?

**B. Please answer the following three questions for the instrument**

(1) What suggestions would your country wish to make concerning possible standard-setting action (including new standards, revision) review of the status of the instruments or other action to be taken by the ILO?

(2) Has there been any policy support and technical cooperation support provided by the ILO to give effect to the instrument in question?  
If this is the case, what has been the effect of that support?

(3) What are the future policy advisory support and technical cooperation needs of your country to give effect to the objectives of the instrument in question?

## Partie II. Tendances, politiques et évolutions

<b>I. NATIONAL EMPLOYMENT POLICY</b>	
Please indicate whether your country has:	
<b>1. Adopted an active policy to promote full, productive and freely chosen employment?</b> <input type="checkbox"/> YES <input type="checkbox"/> NO	
<b>C122 Art. 1, para. 1</b>	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	
<b>2. Taken measures to promote employment within the framework of a coordinated economic and social policy?</b>	
<input type="checkbox"/> YES <input type="checkbox"/> NO	
<b>C122 Art. 1, para. 3; Art. 2</b>	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	
<b>3. Established mechanisms to monitor progress toward full, productive and freely chosen employment, and to ensure coordination among key institutions?</b> <input type="checkbox"/> YES <input type="checkbox"/> NO	
<b>C88 Art. 1, para. 2; C122 Art. 2; C142 Art. 1, para. 1; C181 Art. 13, paras 1-2</b>	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

**Consultation:** Please indicate whether your country has:

**4. Consulted the social partners in the formulation and execution of employment measures?**  YES  NO

**C122 Art. 3; C88 Arts 4-5**

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

**5. Consulted in the formulation and execution of employment measures, the persons affected by these measures (including the rural sector and the informal economy)?**  YES  NO

**C122 Art. 3**

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

## II. POLICIES

### 6. Has your country taken measures to

(i) ensure that its employment policies cover and take special account of the informal economy?  YES  NO

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

(ii) promote transition of informal activities to the formal economy?  YES  NO

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

(iii) consult social partners in the adoption of these measures?  YES  NO

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

### Please indicate whether your country has

7. Adopted, as an integral part of its employment policy, a free public employment service:  YES  NO

#### C88 Art. 1

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

<b>Please indicate whether your country has</b>	
<b>8. Regulated private employment agencies and established cooperation between private employment agencies and the public employment service : <input type="checkbox"/> YES <input type="checkbox"/> NO</b>	
<b>C88 Art. 1, para. 2 and Art. 11 C181 Arts 3 and 13</b>	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	
<b>9. Does your employment policy contain measures to meet the needs of the following particular categories of workers:</b>	
<b>(i) women? <input type="checkbox"/> YES <input type="checkbox"/> NO</b>	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	
<b>(ii) young people? <input type="checkbox"/> YES <input type="checkbox"/> NO</b>	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	
<b>(iii) people with disabilities? <input type="checkbox"/> YES <input type="checkbox"/> NO</b>	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

(iv) older workers? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	
(v) workers in the informal economy? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	
(vi) migrant workers? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	
(vii) rural workers? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

### III. SKILLS DEVELOPMENT

#### 10. Has your country adopted measures relating to vocational training, retraining and further training:

(i) with institutions to bring employers, workers and training providers together to improve skills matching and the quality and relevance of training?  YES  NO

**C142 Art. 5**

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

(ii) directed towards creating prospective employment opportunities, i.e. anticipating future growth sectors and their skills needs?  YES  NO

**C142 Art. 1**

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

(iii) in order to encourage individuals to develop and update their competencies and skills to enable them to adapt to the labour market and engage in productive employment?  YES  NO

**C142 Art. 1, para. 5**

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

(iv) in order to create a conducive environment for enterprises to invest in providing learning opportunities?

YES     NO

**R189 Para. 10(3)**

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

## IV. ENTERPRISE DEVELOPMENT

### 11. Have the following measures been taken by your country:

(i) the promotion and pursuit of an environment conducive to the creation and growth of small and medium-sized enterprises?

YES     NO

#### R189 Para. 2 and Part II

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

(ii) the adoption and implementation of a policy and legal framework favourable to cooperatives?  YES     NO

#### R193

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

(iii) the adoption and implementation of policies and programmes that support a service infrastructure for SMEs, and promote a culture of entrepreneurship?  YES     NO

#### R189 Parts III and IV

Relevant legislation	
Main policies, other measures and institutional arrangements	
Comments (e.g. effectiveness, impact, global influences, etc.)	

### Part III

Please indicate the representative organizations of employers and workers to which copies of the present report have been communicated in accordance with article 23, paragraph 2, of the Constitution of the ILO.

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Please state whether you have received from the organizations of employers or workers concerned any observations concerning the effect given, or to be given, to the instruments to which the present report relates. If so, please communicate a copy of the observations received together with any comments that you may consider useful.

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