NOTIFICATION

MoLVT would like to inform all union organizations, employer associations, workers and employers of all garment textile and shoes sewing factories in the Kingdom of Cambodia that on 19 October 2006 the Labor Advisory Commission, composed of representatives from the Royal Government, representatives of union organization and representatives from employer association, held a discussion meeting on the minimum wage for garment textile workers and shoes sewing workers. The results of the meeting are as follows:

1. The minimum wage for garment, textile workers and shoe making workers is set at US$45.00 per month for probationary period of 01 month to 03 months. At the end of probationary period, a full-right worker receives the minimum wage of US$ 50 per month.

2. Those whose wage based on piece of product produced (pieceworkers) shall receive wages based on the actual result of work performed. If the output of work allows the worker to receive more than the amount mentioned in (1) above, the worker shall receive that amount. However, if the amount is less, the employer shall provide an additional amount to reach US$45.00 per month for probationary workers and USD 50 for regular workers.

3. Benefits workers used to receive from Notification No. 017 SKBY dated 18 July 2000 on points 3, 4, 5 and 6 shall be retained.

The new Notification regarding minimum wage shall be in effect from 01 January 2007 on until year 2010.

Notification by the Ministry of Labour and Vocational Training No. 1450 KKBV dated 20 October 2006 is considered null and void.

Phnom Penh, 23 October 2006
Minister of the
Ministry of Labour and Vocational Training

Vong Soth

CC:
- Ministry of Royal Palace
- General Secretariat of the Senate
- General Secretariat of National Assembly
- Cabinet of the Prime Minister
- Council of Ministers