GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
SHASTRI BHAVAN, NO.26, HADDOWS ROAD, CHENNAI – 600 006
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No.M.92(01)/2011-C1 Date: 06.04.2011

To

All the Field Officers of Chennai Region.

Sub: Revision of Variable Dearness Allowance and thus increase in Minimum Wages in Mines and establishment falling under Government of India.

The Chief Labour Commissioner (Central), Government of India, Ministry of Labour and Employment has revised the Variable Dearness Allowances in respect of Mines, Construction, agriculture, Loading & Unloading operation in Good Shed, Parcel Offices of railways, other good sheds, godowns, Warehouses and Docks & Ports etc., Watch & Ward, Sweeping & Cleaning. The Revised Variable Dearness Allowances will thus increase the Minimum wages in the establishment falling under Govt. of India. The enhanced Minimum Wages after revision of Variable Dearness Allowances shall be applicable **w.e.f. 01.04.2011.**

(a) MINIMUM WAGES IN EMPLOYMENT IN AGRICULTURE

Notification No.S.O.1220 (E) dated 20th October, 2005 of the Ministry of Labour & Employment, Government of India on the basis of the average of All India consumer Price Index for **AGRICULTURE** labourers reaching 565.00 from 540.16 as on 31.12.2010 [base 1982=100] and thereby resulting in an increase of 24.84 points.

[CLC(C)'s Letter NO.1/5(1)/2011-LS.II DATED 25.3.2011

CATEGORY OF WORKER	Rates of wages including V.D.A. (in Rs.) per day								
	'A' Area			'B' Area			'C' Area		
	Basic	DA	Total	Basic	DA	Total	Basic	DA	Total
Unskilled	114	55	**169**	104	49	**153**	102	49	**151**
Semiskilled/ Unskilled Supervisory	125	60	**185**	116	55	**171**	107	49	**156**
Skilled/Clerical	137	64	**201**	125	60	**185**	115	55	**170**
Highly skilled	153	71	**224**	141	65	**206**	125	60	**185**

....2/-

(b) MINIMUM WAGES IN EMPLOYMENTS IN MINES VIZ. GYPSUM, BARYTES, BAUXITE, MANGANESE, CHINA CLAY, KYANITE, COPPER, CLAY, MAGNESITE, WHITE CLAY, STONE, STEATITE (INCLUDING THE MINES PRODUCING SOAP STONES AND TALC), OCHRE, ASBESTOS, FIRE CLAY, CHROMITE, QUARTZITE, QUARTZ, SILICA, GRAPHITE, FELSPER, LATERITE, DOLOMITE, RED OXIDE, WOLFRAM, IRON ORE, GRANITE, ROCK PHOSPHATE, HEMATITE, MARBLE AND CALCITE, URANIUM, MICA, LIGNITE, GRAVEL, SLATE AND MAGNESITE WOULD BE AS UNDER:

Notification No.S.O.1286 (E) dated 20th May, 2009 of the Ministry of Labour & Employment, Government of India on the basis of the average of All India consumer Price Index for **MINES** labourers reaching 180.50 from 171.33 as on 31.12.2010 [base 2001=100] and thereby resulting in an increase of 9.17 points.

[CLC(C)'s Letter NO.1/5(2)/2010-LS.II DATED 25.3.2011

Category of worker	Rates of wages including V.D.A. (in Rs.) per day					
	Above Ground			Below Ground		
	Basic	DA	Total	Basic	DA	Total
Unskilled	120	45	**165**	150	55	**205**
Semiskilled/Unskilled Supervisory	150	55	**205**	180	67	**247**
Skilled/Clerical	180	67	**247**	210	77	**287**
Highly skilled	210	77	**287**	240	87	**327**

(c) MINIMUM WAGES IN CONSTRUCTION OR MAINTENANCE OF ROADS, RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES

Notification No.S.O.1285 (E) dated 20th May, 2005 of the Ministry of Labour & Employment, Government of India on the basis of the average of All India consumer Price Index for **CONSTRUCTION** labourers reaching 180.50 from 171.33 as on 31.12.2010 [base 2001=100] and thereby resulting in an increase of 9.17 points.

[CLC(C)'s Letter NO.1/5(3)/2011-LS.II DATED 25.3.2011

CATEGORY OF WORKER	Rates of wages including V.D.A. (in Rs.) per day								
	'A' Area			'B' Area			'C' Area		
	Basic	DA	Total	Basic	DA	Total	Basic	DA	Total
Unskilled	180	67	**247**	150	55	**205**	120	45	**165**
Semiskilled/ Unskilled Supervisory	200	73	**273**	170	62	**232**	140	52	**192**
Skilled/Clerical	220	81	**301**	200	73	**273**	170	62	**232**
Highly skilled	240	87	**327**	220	81	**301**	200	73	**273**

....3/-

(d) MINIMUM WAGES IN EMPLOYMENT IN STONE BREAKING & STONE CRUSHING

Notification No.S.O.278 (E) dated 3rd March, 2006 of the Ministry of Labour & Employment, Government of India on the basis of the average of All India consumer Price Index for **STONE BREAKING & STONE CRUSHING** labourers reaching 835.70 from 793.27 as on 31.12.2010 [base 1982=100] and thereby resulting in an increase of 42.44 points.

[CLC(C)'s Letter NO.1/5(4)/2011-LS.II DATED 25.3.2011

Sl. No.	Category	Basic Wages	VDA	Total
1.	***EXCAVATION & REMOVAL OF OVER BURDEN WITH 50 METRES LEAD/1.5 METERS LIFT.***			
(i)	Soft Soil	103.53	61.87	**165.40**
(ii)	Soft Soil with rock	157.78	92.78	**250.56**
(iii)	Rock	208.09	123.73	**331.82**
2	Removal and stacking of rejected stones with 50 meters lead 1.5 meters lift.	82.44	49.49	**131.93**
3.	***Stone breaking or stone crushing for the stone size of category:***			
(i)	1.0 inch to 1.5 inches	646.44	383.57	**1030.01**
(ii)	Above 1.5 inches to 3.0 inches	552.12	327.88	**880.00**
(iii)	Above 3.0 inches to 5.0 inches	322.69	191.78	**514.47**
(iv)	Above 5.0 inches	264.47	157.76	**422.23**

(e) MINIMUM WAGES IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODSHEDS, GODOWNS, WAREHOUSES ETC. AND (iii) DOCKS AND PORTS

Notification No.S.O.1284 (E) dated 20th May,2005 of the Ministry of Labour & Employment, Government of India on the basis of the average of All India consumer Price Index for **LOADING AND UNLOADING** labourers reaching 180.50 from 171.33 as on 31.12.2010 [base 2001=100] and thereby resulting in an increase of 9.17 points.

[CLC(C)'s Letter NO.1/5(5)/2011-LS.II DATED 25.3.2011

CATEGORY OF WORKER	Rates of wages including V.D.A. (in Rs.) per day								
	'A' Area			'B' Area			'C' Area		
	Basic	DA	Total	Basic	DA	Total	Basic	DA	Total
Unskilled	180	67	**247**	150	55	**205**	120	45	**165**

……4/-

(f) MINIMUM WAGES IN EMPLOYMENT OF SWEEPING AND CLEANING EXCLUDING ACTIVITIES PROHIBITED UNDER THE EMPLOYMENT OF MANUAL SCAVANGERS AND CONSTRUCTION OF DRY LATRINES (PROHIBITION) ACT,1993

Notification No.S.O.1994 (E) dated 7th August, 2008 of the Ministry of Labour & Employment, Government of India on the basis of the average of All India consumer Price Index for **SWEEPING AND CLEANING** labourers reaching 180.50 from 171.33 as on 31.12.2010 [base 2001=100] and thereby resulting in an increase of 9.17 points.
[CLC(C)'s Letter NO.1/5(6)/2011-LS.II DATED 25.3.2011

CATEGORY OF WORKER	Rates of wages including V.D.A. (in Rs.) per day								
	'A' Area			'B' Area			'C' Area		
	Basic	DA	Total	Basic	DA	Total	Basic	DA	Total
Unskilled	180	67	**247**	150	55	**205**	120	45	**165**

(g) MINIMUM WAGES IN EMPLOYMENT OF WATCH AND WARD

Notification No.S.O.2232 (E) and 2233 dated 18th September, 2008 of Ministry of Labour & Employment, Government of India on the basis of rise of All India consumer Price Index for **WATCH AND WARD** labourers reaching 180.50 from 171.33 as on 31.12.2010 [base 2001=100] and thereby resulting in an increase of 9.17 points.
[CLC(C)'s Letter NO.1/5(7)/2010-LS.II DATED 25.3.2011

[WITHOUT ARMS]

CATEGORY OF WORKER	Rates of wages including V.D.A. (in Rs.) per day								
	'A' Area			'B' Area			'C' Area		
	Basic	DA	Total	Basic	DA	Total	Basic	DA	Total
Unskilled	180	67	**247**	150	55	**205**	120	45	**165**

[WITH ARMS]

CATEGORY OF WORKER	Rates of wages including V.D.A. (in Rs.) per day								
	'A' Area			'B' Area			'C' Area		
	Basic	DA	Total	Basic	DA	Total	Basic	DA	Total
Unskilled	200	73	**273**	170	62	**232**	140	52	**192**

……5/-

CLASSIFICATION OF ZONES

AREA – "A"

Ahemedabad	Bangaluru	Kolkota	Delhi	Greater Mumbai
Faridabad Complex	Ghaziabad	Gurgaon	Hyderabad **(UA)**	Kanpur **(UA)**
Lucknow **(UA)**	Chennai **(UA)**	Nagpur **(UA)**	Noida	Secundrabad
Navi Mumbai				

AREA – "B"

Agra	Ajmer	Aligarh	Allahabad	Amravati
Aurangabad	Bareilly	Bhavnagar	Bikaner	Bhopal
Bhubaneshwar	Amristar	Chandigarh	Coimbatore	Cuttack
Durgapur	Gorakpur	Guwahati City	Guntur	Gwalior
Indore	Hubli-Dharwad	Jabalpur	Jaipur	Jalandhar
Jodhpur	Kochi **(UA)**	Kolhapur **(UA)**	Kozhikode **(UA)**	Kota
Ludhiana	Madurai **(UA)**	Meerut **(UA)**	Morabad **(UA)**	Mysore **(UA)**
Nasik **(UA)**	Pune **(UA)**	Patna **(UA)**	Raipur **(UA)**	Rajkot
Ranchi **(UA)**	Sholapur **(UA)**	Srinagar **(UA)**	Surat **(UA)**	Thiruvanantapuram **(UA)**
Vadodra **(UA)**	Varanasi **(UA)**	Vijayawada **(UA)**	Vishakapatnam **(UA)**	Warangal **(UA)**
Mangalore **(UA)**	Nagpur **(UA)**	Puducherry **(UA)**	Salem **(UA)**	Tiruppur **(UA)**
Tiruchirapalli **(UA)**	Asonsol **(UA)**	Belgaum **(UA)**	Bhiwandi **(UA)**	Dhanbad **(UA)**
Dehradun **(UA)**	Durg-Bhilai	Jammu **(UA)**	Jalandhar **(UA)**	Jalandhar Contt.
Jamnagar **(UA)**	Kanpur **(UA)**	Durg-Bhilai Nagar **(UA)**		

AREA "C"

Area "C" will comprise all areas not mentioned in this list.
NB: U.A. stands for Urban Agglomeration.

The Inspecting Officers are advised to inform the same to the concerned Trade Unions and employees in your beat.

They shall ensure the implementation of the said orders.

[M.P.M. SIVAKUMAR]
DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
CHENNAI

Copy to:

1. All the Principal Employer's establishment.
2. All Trade Unions.