Egyptian Wakaveh / Government Bulletin - Issue No. 220  
Dated 27th September 2003

Ministry Of Manpower And Emigration  
Decree No. 180 Of The Year 2003  
Concerning the Regulation of Medical Care  
For Workers

The Minister Of Manpower And Emigration,

After thoroughly reviewing Article (220) of the Labour Law as promulgated by Law No. 12 of the year 2003;

And the approval of the Minister of Health and Population,

DECREES THE FOLLOWING

Article : 1

The employer shall provide first aid care to the workers at the places of work according to the quantities and specifications prescribed in Health Minister’s decree No. 142 of the year 1967.

Article : 2

If the number of workers at the establishment in the same place, the same town, or within a circle with a radius of 15 km exceeds fifty workers the establishment shall employ one or more qualified nurses for nursing the workers or first aid care, for each shift, entrust their medical treatment to a physician in his clinic at the place it shall provide for the purpose, and provide them with the medicines necessary for their treatment, all free of charge.

Article : 3

The worker’s movement to the location of the clinic shall be according to the regulating statutes set therefor.

Article : 4

Selecting the place to be appropriated for the workers’ clinic and treatment shall be as close as possible to the establishment. It shall fulfill the
necessary ventilation, lighting, health conditions and comfort requirements, and shall be supplied and fitted with the necessary articles and equipment.

**Article: 5**

Coordination shall take place with the Health Insurance Authority for the provision of health care to the workers, since it is the competent authority according to Social Insurance Law No. 79 of the year 1975, its amendments and its enforcing decrees, as well as the Health Minister’s decrees issued in this respect.

**Article: 6**

Employers may be authorized to provide medical services to the insured in cases of injury and sickness following approval of the Health Insurance Authority, according to Health Minister’s decree No. 393 of the year 1977.

**Article: 7**

The establishment shall set guidelines explaining the health care system in and outside the establishment.

**Article: 8**

*The employer shall provide for each worker a medical file in which the following shall be indicated:*

A) The result of the medical examination made for the worker on joining the work, and of the periodical medical examination.

B) The result of the medical examination and the treatment set for him whenever he proceeds for medical examination.

C) The data concerning the results of medical examinations and others shall be recorded in Arabic to facilitate preparing the relevant statistics and indicators.

**Article: 9**

Applying the present decree shall not affect or inactivate the special systems if they better realize the medical care regulated by the present decree.
Article: 10

The insured may benefit by the privileges of medical treatment and care outside the scope of the cities and governorates where they work, according to the decision of the board of the Health Insurance Authority No. 113 for the year 1983.

Article: 11

The present decree shall be published in the Egyptian Wakayeh / Government Bulletin, and shall come into force effective the day following the date of its publication.

Issued on 1 September 2003.

Minister Of Manpower And Emigration
Ahmed Ahmed El Amawy