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Proclamation No. 494/2006

Labour (Amendment) Proclamation... Page 3422

12th Year No. 30
ADDIS ABABA 29th June, 2006


A PROCLAMATION TO PROVIDE FOR THE
AMENDMENT OF THE LABOUR PROCLAMATION

WHEREAS, it has become necessary to amend the
Labour Proclamation No. 377/2003;

NOW, THEREFORE, in accordance, with, Sub
Articles (1) and (3) of Article 55 of the Constitution of
the Federal Democratic Republic of Ethiopia, it is
hereby proclaimed as follows;

1. Short Title

This Proclamation may be cited as the "Labour
(Amendment) Proclamation No. 494/2006."

2. Amendment

The Labour Proclamation No. 377/2003 is hereby
amended as follows:

1/ The provision of (c) of Sub-Article 2 of Article
5/3 is deleted and replaced by new provision (c)
of Sub-Article 2 of Article 3.

Unit Price 2.30

Negarit G. P.O.Box 90001
Article 185 is deleted and replaced by the following new Article 185:

“185. Common offences

1/ An employer, a trade union, a worker or representative of employer which:

a) violates the provisions of this Proclamation or regulations or directives issued hereunder relating to the safety of workers and commit an act which expose the life or health of a worker to a serious danger, or does not give special protection to women workers or young workers as provided for in this Proclamation;

b) contravenes the provisions of Article 160 of this Proclamation;

c) does not comply with the order given by a labour inspector in accordance with this Proclamation or the provisions of other laws; or

d) gives intentionally false information or explanations to the competent authorities;

shall be liable to a fine not exceeding Birr 1,200

2/ An employer, a trade union, a worker or representative of employer which contravenes Sub-Article (2) or (4) of Article 130 of this Proclamation shall be liable to a fine not exceeding Birr 10,000

3. Effective Date

This Proclamation shall enter into force on the date of its publication in the Federal Negarit Gazette.

Done at Addis Ababa, this 29th day of June 2006

GIRMA WOLDEGIORGIS

PRESIDENT OF THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA