

STAFF HEALTH INSURANCE FUND

Record of Decisions
of the 256th Meeting of the Management Committee

Wednesday 18/09/2019

at 9.30 a.m., ILO, room X (R2 South)

Present:

Representing the insured persons of the ILO:

Mr. Pierre Sayour (Titular member)
Ms. Mireille Ecuivillon (Titular member)
Ms. Catherine Comte-Tiberghien (Titular member)
Ms. Azza Taalab (Substitute member)

Representing the Director-General:

Mr. Tilmann Geckeler (Titular member)
Mr. Luca Bormioli (Titular member)
Mr. Sietse Buijze (Substitute member)
Ms. Anne Drouin (Substitute member)

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary
Ms. Heather Harris, SHIF Claims Supervisor
Ms. Corinne Michoud, SHIF Secretary
Mr. André Bogui, HRD Director (at the invitation of the MC)

Apologies for absence were received from:

Representing the insured persons of the ILO:

Mr. Simon Brimblecombe
Ms. Elisabeth Fombuena

Representing the Director-General of the ILO:

Mr. Fikri Gurzumar
Mr. Giuseppe Zefola

The meeting opens at 9.40 a.m.

Item 1: Approval of meeting agenda
SHIF/MC/19/256/AG

MC refers to document ref. SHIF/MC/19/256/AG and approves the agenda.

Item 2: Approval of the Record of Decisions of the 255th meeting of the Management Committee
(SHIF/MC/19/RD.255)

MC refers to document ref. SHIF/MC/19/RD.255 and approves the Record of Decisions with one amendment to item 5.

Item 3: Actuarial analysis of the SHIF
(SHIF/MC/19/256/3)

One of the actuaries from Aon in charge of the study, Mr. Russel Berns, presents to the MC the draft results of the analysis. Two scenarios are presented, one conservative scenario and one optimistic scenario (under which demographic and economic assumptions would be more favourable for the financial situation of the SHIF). In both scenarios, expenditure is expected to increase due to the aging of the insured population. Under the conservative scenario, the SHIF Guarantee Fund would fall below the statutory minimum in 2025 and would be exhausted in 2028 whereas under the optimistic one it would fall below the statutory minimum in 2027 and would not be exhausted before the end of the projection (2029).

MC holds a general discussion with the actuary on the draft results and on issues such as what type of treatment represents the main expenditure, what is the cost of long-term care, what resources would be needed to implement cost containment actions, etc. Aon presents some benchmarking data with ICD (International Classification of Diseases) coding that are used by private companies to monitor their health insurance expenditure.

MC decides to further discuss the results at its next meeting.

Item 4: update on SHIF WorkPlan

ES updates MC on the WorkPlan. SHIF Online has experienced some performance issues without impacting the number of claims submitted which continue to increase. Despite a significant increase of about 10 per cent in the number of claims settled by the SHIF Secretariat since the beginning of the year, there is still a small backlog due to an ever increasing number of claims submitted. The SHIF client satisfaction survey has been sent to all staff and retirees with email on 10 September 2019. The SHIF 2018 annual report will be sent to the MC for comments in the coming days.

Item 5: Update from the Working group on Governance

MC receives an update from the Working Group. It is expected that some proposals will be circulated for the next meeting of the MC. Ms. Catherine Comte-Tiberghien is appointed to the WG to replace Ms. Elisabeth Fombuena.

Item 6: Any other business

6-1 - Implication of ILOAT Judgement No. 4134 for the SHIF Interpretation of SHIF regulations - art. 2.5 - Supplementary benefits

A minute to JUR was sent in July 2019 on the above subject and JUR's answer was received on 17 September 2019, too late to be submitted to this meeting of the MC. This issue will be on the agenda of the next MC meeting. In any case, a decision of the MC will be necessary.

6-2 - ITU

ES informs MC that the ITU will leave CIGNA as of 31/12/2019 and will join the United Nations Staff Mutual Insurance Society against Sickness and Accident (UNSMIS) as of 1st January 2020.

6-3 - Standing Sub-Committee (SSC)

MC decides that Ms. Azza Taalab is appointed to the SSC to replace Ms. Elisabeth Fombuena.

6-4 - Financial situation as of 31.07.2019 and Technical results for the period 01.01.2019-31.07.2019

ES presents the draft financial situation as of 31.07.2019 and the technical results for the period 01.01.2019-31.07.2019. Investment returns continue to be strong and the technical results are positive (about 1 million USD).

The meeting end at 12.20 p.m.
