

STAFF HEALTH INSURANCE FUND

**Record of Decisions**  
**of the 255<sup>th</sup> Meeting of the Management Committee**

**Friday, 12 July 2019**

at 9.30 a.m., ILO, room VI (R3 South)

Present:

Representing the insured persons of the ILO:

Ms. Mireille Ecuillon (Titular member)  
Ms. Catherine Comte-Tiberghien (Titular member)  
Ms. Azza Taalab (Substitute member)

Representing the Director-General:

Mr. Fikri Gurzumar (Titular member)  
Mr. Luca Bormioli (Titular member)  
Mr. Sietse Buijze (Substitute member)

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary  
Ms. Heather Harris, SHIF Claims Supervisor  
Ms. Corinne Michoud, SHIF Secretary

**Apologies for absence were received from:**

*Representing the insured persons of the ILO:*

Mr. Pierre Sayour  
Mr. Simon Brimblecombe  
Ms. Elisabeth Fombuena

*Representing the Director-General of the ILO:*

Mr. Tilmann Geckeler  
Mr. Giuseppe Zefola  
Ms. Anne Drouin

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The meeting opens at 9.40 a.m.

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**Item 1: Approval of meeting agenda**  
SHIF/MC/19/255/AG

MC refers to document ref. SHIF/MC/19/255/AG and approves the agenda.

**Item 2: Approval of the Record of Decisions of the 254<sup>th</sup> meeting of the Management Committee**  
(SHIF/MC/19/RD.254)

MC refers to document ref. SHIF/MC/19/RD.254 and approves the Record of Decisions.

**Item 3: Actuarial analysis of the SHIF**

The presentation of the draft results is postponed to the next meeting of the MC to give more time to the actuaries to include the scenario with interns and Short-term staff as well as to reflect the financial impact of the ILO Administrative Tribunal (ILOAT) Judgment setting aside the decision that resulted in pay cuts since April 2018 for ILO P-staff in Geneva.

A discussion on the impact of the Judgment takes place and MC decides to consult JUR on the impact the Judgment may have on article 2.5.3 1.b) of the administrative rules (supplementary benefits).

**Item 4: Update on SHIF Workplan**

ES updates MC on the Workplan. SHIF Online should be made available to retirees by the end of the year. ES informs MC that a printed version of the Regulations will be sent to all retirees in July together with the latest SHIF Newsletter and a letter asking them to verify or to provide their email address. ES presents the new SHIF visual identity to the MC and mentions that the letter to retirees, as well as the latest SHIF Newsletter, include this new SHIF Visual identity. MC decides to extend some of the Workplan end-dates to December.

**Item 5: Proposal to purchase a pre-established network of medical providers**  
(SHIF/MC/19/255/5)

ES presents document (SHIF/MC/19/255/5) and the result of the request for proposal (RFP) jointly undertaken with the WHO and the UNOG. **MC unanimously agrees, as per article 2.2.3, to the proposal to buy a pre-established network of medical providers at the cost of USD 102,965.52 for the first year (amount decreasing to USD 96,413.17 in the fifth year), financed through the Fund. It is expected that a contract with the network will start on 1/01/2020 and will be evaluated on a yearly basis.**

**Item 6: Client satisfaction survey on the services of the SHIF**  
(SHIF/MC/255/6)

ES presents document (SHIF/MC/255/6). **MC agrees with the proposal and requests to be consulted on the draft questions of the survey. MC does not decide on the frequency of a survey in the future.**

**Item 7: Any other business**  
**7-1 Financial situation as of 31.05.2019**  
**and Technical results for the period 01.01.2019-31.05.2019**

A Representative of the Administration presents the draft financial situation as of 31.05.2019 and the technical results for the period 01.01.2019-31.05.2019 and mentions that investment returns have been positive.

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The meeting ends at 11.30 a.m.

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