

ILO STAFF HEALTH INSURANCE FUND

Record of Decisions
of the 235th Meeting of the Management Committee

Wednesday, 11 May 2016

at 9.30 a.m., ILO, room VI (R3 South)

Present:

Representing the insured persons of the ILO:

Mr. Jean-François Santarelli (Titular member)
Mr. Pierre Sayour (Titular member)
Ms. Colleen McGarry (Substitute member)
Mr. Fabio Duran Valverde (Substitute member)

Representing the Director-General:

Mr. Fikri Gurzumar (Titular member)
Mr. Jean-Claude Villemonteix (Titular member)
Mr. Sietse Buijze (Substitute member)
Ms. Anne Drouin (Substitute member)
Mr. Giuseppe Zefola (Substitute member)

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary
Ms. Heather Harris, SHIF Claims Supervisor
Ms. Corinne Michoud, SHIF Secretary

Apologies for absence were received from:

Representing the Director-General of the ILO:
Mr. Tilmann Geckeler

Representing the insured persons of the ILO:
Ms. Mireille Ecuivillon, Mr. Christopher Land-Kazlauskas

The meeting opens at 09.40 a.m.

Item 1: Approval of meeting agenda
(SHIF/MC/16/235/AG)

MC refers to document ref. SHIF/MC/16/235/AG and approves the agenda with some additional items to be discussed under item 6 - Any other business.

Item 2: Approval of the Record of Decisions of the 233rd meeting of the Management Committee
(SHIF/MC/16/RD.233)

MC refers to document ref. SHIF/MC/16/RD.233 and **decides to approve the Draft Record of Decisions of the 233rd meeting of the Management Committee, with some adjustments to Item 5 (“Follow-up on the recommendation of the Working Group on the future of the SHIF”).**

Item 3: Approval of the Record of Decisions of the 234th meeting of the Management Committee
(SHIF/MC/16/RD.234)

MC refers to document ref. SHIF/MC/16/RD.234. **Considering the short notice given to MC members to review the draft Record of Decisions, it is decided to grant them extra time. Should the Secretariat not receive any comments by 13 May 2016, then the Draft Record of Decisions will be considered as accepted.**

Item 4: Update on the three working groups (WG) of the Management Committee

- **WG on the SHIF Governance:** ES explains that, as Mr. Geckeler could not attend the MC meeting, he had sent an email to the Secretariat summarizing discussions undertaken by the WG. Members of this WG present at the meeting point out that there is a lack of common understanding among the group’s members on some of the governance issues so further discussions are needed to clarify these matters.
- **WG on the Revision of the SHIF Regulations and Administrative Rules:** ES explains that the WG has not yet started its work as it needs some support from the SHIF Secretariat, which the Secretariat has so far not been in a position to provide due to heavy workload.
- **WG on Cost-Containment:** The WG has started to work and requires further data from the SHIF Secretariat.

MC decides that the 3 WG should report on their final recommendations/findings in September 2016.

Item 5: Referendum on the proposed amendments to the SHIF Regulations and Administrative Rules concerning Article 3.6 (“Rates of contributions”)

MC takes note of the result of the referendum. As a result, the increase in the contribution base rate as proposed by the MC is approved. As the referendum made it complicated to introduce the increase on 1st January 2016 as originally proposed by the MC, MC discusses the implementation date.

MC decides to implement the increase on 1st January 2017. A Circular informing the insured persons of the decision will be sent.

ES informs MC that he has thanked the Scrutineers, on behalf of the MC, for their dedicated and sensitive work during the Referendum.

Item 6: Any other business

6.1 - SHIF annual reports for 2013 and 2014

Finalization of the annual reports for 2013 and 2014 has been delayed due to high workload and will be finalized for the next meeting of the MC on 29 June 2016. A draft of the 2015 annual report will be prepared as soon as possible.

6.2 - Technical results for the period 1.01.2016-31.03.2016

Mr. Gurzumar presents the technical results for the period 01.01.2016-31.03.2016 which show a deficit of USD 1.8 million (including voluntarily insured members) over the period.

6.3 - Date of the Standing Subcommittee meeting

The next meeting of the Standing Subcommittee will take place on 22 June 2016.

6.4 - General Meeting of insured persons

Due to the additional workload organising the Referendum and other issues occupying the SHIF Secretariat it has not been possible to organize the Meeting in May as originally planned. The meeting will now be scheduled for 22 or 29 September 2016 depending on room availability. At its next meeting on 29 June 2016 the MC will discuss and approve an agenda for the General Meeting.

6.5 - Actuarial Study

According to the SHIF Regulations, an actuarial review of the Fund shall be made at least once every three years. The last review was undertaken in 2013 (with valuation date 31/12/2012) and therefore a new review will be conducted this year. ES will prepare the TORs for the study.

6.6 - Governing Body paper on ASHI

Some members of the MC refer to the discussion that took place during the ILO Governing Body in March and wonder why the SHIF MC was not consulted during the course of the preparation of the paper "Update concerning the after-service health insurance" presented under agenda item GB.326/PFA/4. It is pointed out that ASHI liability is an ILO liability and not a SHIF liability. Nevertheless MC feels that some of the issues presented in the paper should have been discussed with the MC.

It is agreed that the MC will write to the Director General of the ILO to express its disappointment.

6.7- ITU

At the request of some members of the MC, ES provides an update on the situation regarding the separation with the ITU, which is expected to end soon, as 2015 financial statements for both organizations shall soon be finalized (ES recalls that in 2015 some transactions for payment of benefits for ITU insureds were still paid by the ILO SHIF).

6.8 - Fraud against the SHIF, involving an official at Headquarters

ES provides some information on the fraud against the SHIF involving an official at Headquarters.

General remark

Referring to items 4 "Update on the three working groups of the Management Committee" and 6.6 "Governing Body paper on ASHI", it is proposed that, for any action that the ILO Administration considers in relation to SHIF Management, the Management Committee be consulted with a view to making appropriate recommendations.

The meeting ends at 12.30 p.m.
