

ILO/ITU STAFF HEALTH INSURANCE FUND

Record of Decisions
of the 232nd Meeting of the Management Committee

Wednesday, 9 December 2015

at 9.30 a.m., ILO, room VI (R3 South)

Present:

Representing the insured persons of the ILO:

Mr. Jean-François Santarelli (Titular member)
Ms. Mireille Ecuivillon (Titular member)
Ms. Colleen McGarry (Substitute member), *as from 9.50 a.m.*

Representing the Director-General:

Mr. Tilmann Geckeler (Titular member)
Mr. Fikri Gurzumar (Titular member)
Mr. Jean-Claude Villemonteix (Titular member)
Mr. Sietse Buijze (Substitute member),
Ms. Anne Drouin (Substitute member), *until 10:30 a.m.*

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary
Ms. Heather Harris, SHIF Claims Supervisor
Ms. Corinne Michoud, SHIF Secretary

Apologies for absence were received from:

Representing the Director-General of the ILO:

Mr. Giuseppe Zefola

Representing the insured persons of the ILO:

Mr. Pierre Sayour - Mr. Chistopher Land-Kazlauskas - Mr. Fabio Duran Valverde

The meeting opens at 09.40 a.m.

Item 1: Approval of meeting agenda
(SHIF/MC/15/232/AG)

MC refers to document ref. SHIF/MC/15/232/AG and approves the agenda.

Item 2: Approval of the Record of Decisions of the 231th meeting of the Management Committee
(SHIF/MC/15/RD.231)

MC refers to document ref. SHIF/MC/15/RD.231 and **decides to approve the Record of Decisions of the 231st meeting of the Management Committee.**

Item 3: Update on circular SHIF/15/1 relating to proposed amendments to the SHIF Regulations and Administrative Rules

ES informs MC that the circular has been sent via Broadcast to all staff on Friday 4 December. For retirees distribution by postal address will take place during the week. Distribution by email has already occurred to all retirees for whom SHIF has the email address. This was an opportunity for the Secretariat to test a modern way of communicating with retirees. SHIF currently holds email addresses for approximately two-thirds of the retirees.

ES informs MC that the Staff Union has sent a broadcast on Monday 7 December concerning the circular and that it is likely that the Staff Union will ask for a referendum on the proposed changes. MC regrets the attitude of the Staff Union and notes that organising a referendum will divert precious Secretariat resources.

MC decides to prepare itself for the campaign and to draft a new circular to explain the position of the MC.

Item 4: Request for payment of benefits under Code 1.7 of the SHIF Schedule of Benefits and Administrative Rules of psychotherapy sessions beyond the authorized thresholds
(SC 07/2015)

This special case concerns a request from a staff member for payment of benefits, under Code 1.7 of the Schedule of Benefits and Administrative Rules, of a psychotherapeutic treatment in respect of his 15 year-old dependent daughter beyond the maximum authorized thresholds (120 sessions or US\$ 12,000.00 of approved expenses, whichever comes first).

Following the recommendation of the Medical Adviser that the additional payment of benefits was medically justified and the unanimous decision of the Standing Subcommittee at its meeting held on 25 November to authorize reimbursement, **MC agrees to make an exception as provided for in article 2.2, paragraph 3, of the Fund's Regulations, and to grant the staff member's daughter an additional credit of 60 sessions capped at US\$ 100,00 of approved expense per session.**

Item 5: Request for payment of benefits under Code 1.7 of the SHIF Schedule of Benefits and Administrative Rules of psychotherapy sessions beyond the authorized thresholds
(SC 08/2015)

This special case concerns a request from an insured person for payment of benefits, under Code 1.7 of the Schedule of Benefits and Administrative Rules, of a psychiatric and psychotherapeutic treatment beyond the maximum authorized thresholds (120 sessions or US\$ 12,000.00 of approved expenses, whichever comes first).

Following the recommendation of the Medical Adviser that the additional payment of benefits was medically justified and the unanimous decision of the Standing Subcommittee at its meeting held on 25 November to authorize reimbursement, **MC agrees to make an exception as provided for in**

article 2.2, paragraph 3, of the Fund’s Regulations, and to grant the insured person an additional credit of 12 sessions capped at US\$ 100,00 of approved expense per session.

Item 6: Request for payment of benefits under Code 1.7 of the SHIF Schedule of Benefits and Administrative Rules of psychotherapy sessions beyond the authorized thresholds
(SC 10/2015)

This special case concerns a request from a staff member for payment of benefits, under Code 1.7 of the Schedule of Benefits and Administrative Rules, of a psychiatric treatment in respect of her 22 year-old voluntarily covered son beyond the maximum authorized thresholds (102 sessions or US\$ 10,200.00 of approved expenses, whichever comes first).

Following the recommendation of the Medical Adviser that the additional payment of benefits was medically justified and the unanimous decision of the Standing Subcommittee at its meeting held on 25 November to authorize reimbursement, **MC agrees to make an exception as provided for in article 2.2, paragraph 3, of the Fund’s Regulations, and to grant the staff member’s son an additional credit of 38 sessions capped at US\$ 100,00 of approved expense per session.**

Item 7: Request for payment of benefits under Code 1.7 of the SHIF Schedule of Benefits and Administrative Rules of psychotherapy sessions beyond the authorized thresholds
(SC 14/2015)

This special case concerns a request from a staff member for payment of benefits, under Code 1.7 of the Schedule of Benefits and Administrative Rules, of a psychiatric treatment in respect of his 7 year-old dependent daughter beyond the maximum authorized thresholds (120 sessions or US\$ 12,000.00 of approved expenses, whichever comes first).

Following the recommendation of the Medical Adviser that the additional payment of benefits was medically justified and the unanimous decision of the Standing Subcommittee at its meeting held on 25 November to authorize reimbursement, **MC agrees to make an exception as provided for in article 2.2, paragraph 3, of the Fund’s Regulations, and to grant the staff member’s daughter an additional credit of 60 sessions capped at US\$ 100,00 of approved expense per session.**

Item 8: Report on the operations of the Fund in 2013 and 2014

As agreed at the 231st meeting of the MC, the draft report on the Activities of the Fund 2013-2014 was sent to MC members on 13 November. Some comments were received and MC should receive a revised draft before the end of the year.

Item 9: Any Other Business

1. General Meeting of the insured persons

The question of holding a General Meeting of the insured persons, as provided for in Article 4.16 of the SHIF Regulations, is discussed.

It is decided that it should be on the agenda of a forthcoming meeting of the SHIF Management Committee, with a view to holding a meeting between March and May 2016.

2. Contractual agreement with AXA insurance company

MC recommends that the Secretariat notifies the insured members as quickly as possible about the contractual agreement concluded with the AXA insurance company, who would issue letters of guarantees to health care providers in case of hospitalizations 24/7, outside SHIF working hours.

The meeting ends at 11.10 a.m.
