

## STAFF HEALTH INSURANCE FUND

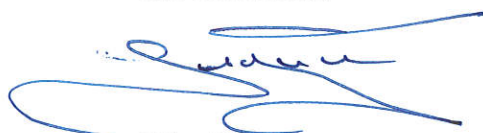
### RESULTS OF THE REFERENDUM ON THE AMENDMENTS TO THE SHIF REGULATIONS

regarding an increase in the contribution base rate from 3.30% to 3.55%,  
as described in Article 3.6 (“Rates of contributions”) of the SHIF Regulations,  
and as proposed by the SHIF Management Committee in its circular  
ref. SHIF/15/1 dated 4 December 2015

Number of insured persons	5434
Quorum needed to proceed with the counting of votes (30% of the insured persons) <sup>1</sup>	1631
Ballot forms received	3132
Votes cast	3026
Invalid votes	106
YES, I am in favour of the amendments proposed by the SHIF Management Committee	1013
NO, I am not in favour of the amendments proposed by the SHIF Management Committee	<b>2013</b>
Number of votes “NO” required to reject the proposed amendments (2/3 of the votes cast) <sup>2</sup>	<b>2018</b>

**The proposed amendments in relation with an increase in the contribution base rate from 3.30% to 3.55% are therefore adopted.**

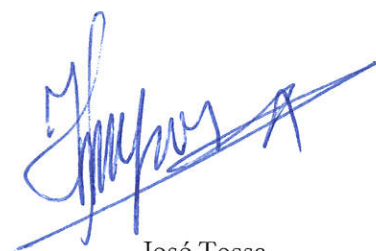
The Scrutineers:



Cléry Bègue



Laurence Dubois



José Tossa

06.05.2016

<sup>1</sup> In accordance with Article 4.17, paragraph 2, of the SHIF Regulations:  
[http://www.ilo.org/dyn/shif/website.file\\_open?p\\_reference\\_id=14](http://www.ilo.org/dyn/shif/website.file_open?p_reference_id=14)

<sup>2</sup> In accordance with Article 4.17, paragraph 2, of the SHIF Regulations:  
[http://www.ilo.org/dyn/shif/website.file\\_open?p\\_reference\\_id=14](http://www.ilo.org/dyn/shif/website.file_open?p_reference_id=14)