

ILO/ITU STAFF HEALTH INSURANCE FUND

Record of Decisions
of the 215th Meeting of the Management Committee

Thursday, 30 May 2013

2.30 p.m., ILO, Room VI (R3 South)

Present:

Representing the insured persons:

ILO

Ms. Chantal Amine
Mr. Sylvain Delaprisson
Ms. Mireille Ecuivillon
Ms. Cherry Thompson-Senior
Mr. Gérald Weder

ITU

Mr. David Broadhurst *until 4.20 p.m.*

Representing the Organizations:

Ms. Anne Drouin *as of 3.15 p.m.*
Mr. Tilmann Geckeler *until 3.10 p.m.*
Mr. Fikri Gurzumar

Ms. Marianne Wilson
Mr. Thierry Perewostchikow

Other attendees:

Mr. Clifford Kunstler, SHIF Executive Secretary
Ms. Heather Harris, SHIF Claims Supervisor
Ms. Corinne Michoud, SHIF Secretary

Apologies for absence were received from:

Representing the Executive Head (ILO): Mr. Juan Llobera - Mr. Giuseppe Zefola

Representing the insured members (ILO): Ms. Marie Kathleen Maguire

Representing the insured members (ITU): Mr. Michel Rolland

The meeting opens at 2.45 p.m.

Item 1: Approval of meeting agenda
(SHIF/MC/13/215/AG)

Management Committee (MC) refers to document ref. SHIF/MC/13/215/AG and **decides to approve the meeting agenda.**

Item 2: Approval of the Record of Decisions of the 214th meeting of the Management Committee
(SHIF/MC/13/RD.214)

MC refers to document ref. SHIF/MC/13/RD.214 and **decides to approve the Record of Decisions of the 214th meeting of the Management Committee.**

Item 3: Application of Art. 2.11 (“Forfeiture and suspension of benefits”), paragraph b, of the Fund’s Regulations

Executive Secretary (ES) informs MC regarding fraud committed by several insured persons. Two are active, one is separated. Another active staff member is currently under investigation. In view of the nature of the fraud, the investigation will be further broadened.

ES requests that SHIF benefits be suspended in respect of confirmed perpetrators (incl. dependants). ES also requests suspension of benefits in respect of suspected perpetrators (incl. dependants) where evidence of fraud has been uncovered by ILO internal auditors, but where fraud has not yet been admitted by the insured person.

MC decides to accede to ES’ requests, pending possible forfeiture of benefits once the disciplinary procedure has been concluded.

Item 4: On-site visit by the Aon/Hewitt representative and discussion regarding the Actuarial Study for the period 2014-2023

Mr. G. Coene, of the actuarial firm Aon/Hewitt, joins the meeting. Pursuant to the Terms of Reference (ToR) regarding the **actuarial study for the 2014-23 period, Mr. Coene** receives clarifications from MC regarding those ToR and presents to MC the approach that will be taken and the methodology and assumptions that will be used in carrying out the assignment;

Mr. Coene then leaves the meeting.

Item 5: Other Business

1. Letter from the Section of Former Officials of the ILO Staff Union re an update of the capped benefits mentioned in the SHIF Administrative Rules (doc. Ref. SHIF/MC/2013/214/10-2)

MC refers to document ref. SHIF/MC/2013/214/10-2. MC reminded that a review of capped benefits is included in its workplan.

Upon his suggestion, MC decides that Mr. G. Weder will request data from the SHIF Secretariat with a view to preparing a working document for presentation to MC. MC will then establish the approach to take in re-visiting capped benefits.

2. Progress made to date as regards NHIIS upgrade and the SHIF website

ES reports on progress with respect to the NHIIS project, as well as with respect to the update of the SHIF website.

Following a period of slow progress in the NHIIS testing and development, project back on track with the recruitment, in ILO/INFOTECH, of a dedicated project champion.

ES reports to MC that he has resolved to have the SHIF website re-built from scratch, in view of recurring technical issues. To this end ES will solicit resources from ILO.

3. SHIF Newsletter June 2013

MC refers to document ref. SHIF/MC/2013/215/5-3 and suggests final adjustments to draft NewsLetter.

The meeting ends at 5.20 p.m.
