

ILO/ITU STAFF HEALTH INSURANCE FUND

**Record of Decisions**  
**of the 216<sup>th</sup> Meeting of the Management Committee**

**Monday, 11 November 2013**

**2.30 p.m., ILO, Room VI (R3 South)**

Present:

Representing the insured persons:

**ILO**

Ms. Chantal Amine  
Mr. Sylvain Delaprisson  
Ms. Mireille Ecuivillon  
Mr. Jean-François Santarelli  
Ms. Cherry Thompson-Senior  
Mr. Gérald Weder

**ITU**

Mr. David Broadhurst  
Mr. Michel Rolland

Representing the Organizations:

Mr. Tilmann Geckeler  
Mr. Fikri Gurzumar  
Mr. Juan Llobera

Mr. Thierry Perewostchikow  
Ms. Marianne Wilson

Other attendees:

Mr. Clifford Kunstler, SHIF Executive Secretary  
Ms. Heather Harris, SHIF Claims Supervisor  
Ms. Corinne Michoud, SHIF Secretary

**Apologies for absence were received from:**

*Representing the Executive Head (ILO): Ms. Anne Drouin - Mr. Giuseppe Zefola*

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The meeting opens at 2.40 p.m.

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**Item 1: Approval of meeting agenda**  
(SHIF/MC/13/216/AG)

Management Committee (MC) refers to document ref. SHIF/MC/13/216/AG. Agenda items 4 and 5 to be discussed before item 3. With these changes **MC decides to approve the meeting agenda.**

**Item 2: Approval of the Record of Decisions of the 215<sup>th</sup> meeting of the Management Committee**  
(SHIF/MC/13/RD.215)

MC refers to document ref. SHIF/MC/13/RD.215 and **decides to approve the Record of Decisions of the 215<sup>th</sup> meeting of the Management Committee.**

**Item 3: Organization of a General Meeting of SHIF insured persons,**  
**as per Art. 4.16 (1) of the SHIF Regulations**

*(Item discussed after agenda items 4 and 5)*

**MC decides that General Meeting should be convened immediately after MC's first meeting in 2014 and held before the end of February.** The General Meeting will thus be timed to enable reporting on the progress of discussions between ILO and the ITU administrations (and possible impact of outcome on the future structure of the SHIF); on unaudited 2013 financial results; and on the MC's recommendation regarding an increase – if any - in the contribution base rate (B/R).

**MC also decides that, in the meantime, MC should send written communication to the insured persons announcing General Meeting in February and explaining why meeting has been deferred from year-end 2013.** Communication should also include summary information re.: SHIF financial outlook; possible increase in B/R; claim settlement at ILO; and discussions between ILO and ITU. Wording re. the last item will be proposed jointly by Mr. Llobera and Ms. Wilson.

**Item 4 Discussion regarding the Actuarial Study for the period 2014-2023**  
(SHIF/MC/2013/216-4)

*(Item discussed after agenda item 2)*

Executive Secretary (ES) presents document ref. SHIF/MC/2013/216-4. MC expresses confidence in findings of the actuarial study, that confirm projections prepared by ES. Notes that B/R's shown in study incorporate gains from investment transactions. Certain MC members question whether financial goal (mid-point) should be lowered.

MC notes that solvency projected in study only below mid-point from 2017. MC discusses whether B/R increase necessary in 2014 and provisionally concludes that an early B/R adjustment preferable to a B/R adjustment implemented under pressure. Also notes that it cannot be assumed that organizations' governing bodies' current budgetary commitments would be forthcoming in future.

MC agrees that any decision re. a proposal (subject to referendum and approval of executive heads) to increase the B/R must be taken before General Meeting. However, also feels that no proposal can be formulated until outcome of discussions between ILO and ITU is known.

**However, MC decides that, regardless of whether the outcome of discussions between ILO and ITU is known, any decision re. a proposal to increase the B/R will be taken no later than at its 1<sup>st</sup> meeting in 2014. If no consensus can be achieved, the decision will be put to vote.**

**MC further decides to hold its 1<sup>st</sup> meeting in 2014 on 27 January (meeting to focus on decision re. B/R and organization of General Meeting).**

Certain MC members feel that increase in B/R can only be considered provided certain benefit caps are adjusted. ES can only assess financial impacts of adjustments once MC has come to a position re. their appropriateness and levels. **MC decides that its next meeting will be held on 11 December 2013 and that meeting will focus on discussion of benefit caps.**

MC reminded that changes to the SHIF Schedule of Benefits are also subject to referendum and approval of executive heads. MC notes that a B/R increase – if any – can become effective at any date, i.e. does not have to become effective on 1<sup>st</sup> January.

#### **Item 5: Discussion on ILO-ITU relations**

*(Item discussed after agenda item 4)*

Representatives of the executive heads brief MC on current status. Official discussions are starting between the two Organizations.

Representatives of executive heads refrain from commenting further.

MC members representing ILO insured persons express concerns about the rationale of B/R increase and state that there should be no increase as long as there is no improvement in the services provided to insured persons.

#### **Item 6: Case of billings in excess of the Fund's maximum liability**

(SHIF/MC/2013/216-6)

MC refers to document ref. SHIF/MC/2013/216-6 and ES presents case.

**MC decides to approve payment of benefits in relation to billings in excess of the Fund's maximum liability as shown in the document presented.**

#### **Item 7: Appointment of a member representing the insured persons of the ILO to sit on the Standing Subcommittee, in replacement of Ms. Marie Kathleen Maguire**

**MC decides to appoint Ms. Cherry Thompson-Senior to the Standing Subcommittee as member representing the insured persons of the ILO, in replacement of Ms. Marie Kathleen Maguire**

#### **Item 8: Other Business**

##### **1. Final Report on the Operations of the Fund in 2012**

MC refers to document ref. SHIF/MC/2013/216/8-1 and **decides to approve the Final Report on the Operations of the Fund in 2012 with the 2<sup>nd</sup> line of the 2<sup>nd</sup> paragraph of its introduction reading as follows: “Although the election of the members representing the insured persons of the ITU was successfully completed, the work of the Management Committee was disrupted when the electoral officers found receivable a claim of violation of a provision of the Rules for Elections and interrupted the election process at the ILO.”**

## **2. External Auditors' Report on the SHIF accounts for the 2012 period**

MC refers to document ref. SHIF/MC/2013/216/8-1 and SHIF/MC/2013/216/8-2 and takes note. Decides to request of ES that he take measures to ensure compliance with External Auditors' recommendation in para. 1 of Annex 2 of the Report regarding timely alignment of SHIF contributions in the "retired" category to increased pensions.

## **3. Financial situation at 30.09.2013**

MC refers to document ref. SHIF/MC/2013/216/8-1 and SHIF/MC/2013/216/8-3 and takes note.

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The meeting ends at 6.15 p.m.

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