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III. ACTIVITY PLAN OF RANHAM OF INDONESIA 2004 - 2009

A. ESTABLISHMENT AND STRENGTHENING OF RANHAM

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|------------|--|-------------------------------------|------------------|---|--|
| 1. | Establishment and strengthening of the National Committee. | To establish National Committee. | 2004 | National Committee, Ministry of Justice and Human Rights. | Establishment of National Committee. |
| | | To establish RANHAM Working Groups. | 2004-2009 | National Committee, Ministry of Justice and Human Rights. | Establishment of Working Groups. |

| | | | | | |
|--|--|---|-----------|---|---|
| | | Workshop for the National Committee and Working Groups. | 2004-2005 | National Committee, Ministry of Justice and Human Rights. | All members of the National Committee and Working Groups attend the workshop. |
|--|--|---|-----------|---|---|

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|------------|---------------------------|--|------------------|---|--|
| | | Trainings on improving performance indicators for National Committee members. | 2004-2005 | National Committee, Ministry of Justice and Human Rights. | All members of the National Committee attend the training. |
| | | Human rights trainings for the National Committee and RANHAM Working Groups members. | 2004-2009 | National Committee, Ministry of Justice and Human Rights. | All members of the National Committee and RANHAM Working Groups attend the training. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--|---|-----------|--|--|
| 2. | Establishment and strengthening of Regional Steering Committee of RANHAM | To establish Steering Committee of RANHAM in provinces. | 2004-2005 | Ministry of Justice and Human Rights, Ministry of Home Affairs, National Committee, Local Government and Regional Offices of the Ministry of Justice and Human Rights. | Establishment of the Steering Committee of RANHAM in provinces. |
| | | Workshops and human rights trainings for Steering Committee of RANHAM in provinces. | 2004-2007 | Ministry of Justice and Human Rights, Steering Committee of RANHAM in provinces. | All members of the Steering Committee of RANHAM in provinces attend the workshops. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|--|---|
| | | To encourage the establishment of Regional Committee of RANHAM in regencies/cities. | 2004-2009 | Ministry of Home Affairs, Ministry of Justice and Human Rights, Steering Committee of RANHAM in provinces. | Establishment of the Regional Committee of RANHAM in regencies/cities. |
| | | Workshops and human rights trainings for members of Regional Committee of RANHAM in regencies/cities. | 2004-2009 | Ministry of Justice and Human Rights, Steering Committee of RANHAM in provinces and regencies/cities. | All members of the Regional Committee of RANHAM attend the workshops and trainings. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------------------------|---|-----------|---|---|
| 3. | RANHAM socialization to all parties. | RANHAM socialization through the mass media. | 2004-2009 | National and Regional Committee of RANHAM | Implementation of RANHAM socialization through the mass media. |
| | | RANHAM socialization at a provincial level. | 2004-2009 | Steering Committee of RANHAM in provinces. | Implementation of RANHAM socialization at all provinces. |
| | | RANHAM socialization at a regency/city level. | 2004-2009 | Regional Committee of RANHAM in regencies/cities. | Implementation of RANHAM socialization at all regencies/cities. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--|--|-----------|--|---|
| 4. | Establishment and strengthening of human rights institutions at regional levels. | To encourage the establishment and strengthening of the Centers for Human Rights Studies at the university across the Indonesia. | 2004-2009 | Ministry of Home Affairs, Ministry of National Education, Ministry of Religious Affairs, Ministry of Justice and Human Rights, and other institutions. | Establishment of human rights institutions in all public universities and functioning of the existing Centers for Human Rights Studies. |
| | | To establish human rights bureaus in Regional Offices of the Ministry of Justice and Human Rights across Indonesia. | 2004-2009 | Ministry of Justice and Human Rights. | Establishment of human rights bureaus in all Regional Offices of the Ministry of Justice and Human Rights across Indonesia. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|--|-----------|---|---|
| | | To encourage the establishment of human rights bureaus in the regional governments in provinces. | 2004-2009 | Ministry of Home Affairs, Regional Committee of RANHAM and Regional Governments. | Establishment of human rights bureaus in all regional governments in provinces. |
| | | To encourage the establishment of representative offices of the National Commission on Human Rights (<i>KOMNAS HAM</i>) in conflict areas. | 2004-2009 | Ministry of Home Affairs, National Commission on Human Rights and Regional Governments. | Establishment of representative offices of the National Commission on Human Rights in conflict areas. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|---|--|-----------|--|---|
| 5. | Enhancement the cooperation with any parties to enforce existing human rights institutions. | To enhance the international cooperation on human rights education and training for existing human rights institution personnel, particularly members of National and Regional Committees of RANHAM. | 2004-2009 | National Committee. | Enhancement of international cooperation for the strengthening of existing human rights institutions. |
| | | To enforce the cooperation network among existing human rights institutions in Indonesia. | 2004-2009 | National and Regional Committee of RANHAM. | Establishment of cooperation network among existing human rights institutions. |

B. PREPARATION ON RATIFICATION OF INTERNATIONAL HUMAN RIGHTS INSTRUMENTS

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--|---|--------------------------|---|---|
| 1. | Ratification of international human rights instruments to promote human rights in Indonesia. | Preparation on ratification of international human rights instruments with scale of priority, as follows: 1. International Covenant on Economic, Social and Cultural Rights. 2. The International Covenant on Civil and Political Rights. 3. Convention for the Suppression of Trafficking in Persons. | 2004 2004 2004 | Ministry of Foreign Affairs and related institutions. | The drafting of bill on the ratification of international human rights instruments. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|-----------|---------------------------------|
| | | 4. Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families | 2005 | | |
| | | 5. Optional Protocol to the Convention on the Rights of the Children on the Sale of Children, Child Pornography and Child Prostitution. | 2005 | | |
| | | 6. Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women | 2005 | | |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|-----------|---------------------------------|
| | | 7. Optional Protocol to the Convention on the Rights of the Child on the Involvement of Children in Armed Conflicts. | 2006 | | |
| | | 8. Convention on the Prevention and Punishment of the Crime of Genocide. | 2007 | | |
| | | 9. Optional Protocol to the Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment. | 2008 | | |
| | | 10. Rome Statute on the International Criminal Court. | 2008 | | |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--|---|-----------|---|---------------------------------|
| | | 11. Convention on the Status of Refugees. | 2009 | | |
| | | 12. Protocol to the Convention on the Status of Refugees. | 2009 | | |
| 2. | Academic manuscripts for the international human rights instruments on which are given priority in ratification. | To undertake studies and researches on international human rights instruments to be ratified in accordance to the priorities. | 2004-2009 | Ministry of Justice and Human Rights, Ministry of Foreign Affairs and related institutions. | |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|---|---|-----------|---|--|
| | | To prepare academic manuscripts on the background of covenants or conventions to be ratified. | 2004-2009 | Ministry of Justice and Human Rights, Ministry of Foreign Affairs and related institutions. | |
| 3. | Socialization on the international human rights instruments to be ratified. | To translate the international human rights instruments to be ratified. | 2004-2009 | Ministry of Foreign Affairs and related institutions. | The availability of the translation of the international human rights instruments. |
| | | To conduct socialization on the international instruments to be ratified. | 2004-2009 | Ministry of Foreign Affairs and related institutions. | Implementing the socialization for all community groups. |

C. PREPARATION OF LAWS HARMONIZATION

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|---|--|-----------|--|---|
| 1. | Preparation of harmonization of national laws according to the ratified international human rights instruments. | To undertake studies and researches on national laws. | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights and related institutions. | The availability of study results/ recommendation advice in order to get formal response from related institutions. |
| | | To prepare and revise the laws with the following priorities: <ol style="list-style-type: none"> 1. Laws on human rights. 2. Laws on human rights tribunals. 3. Criminal law procedures. | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights and related institutions. | Drafting of the bills according to study results. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|---|---|---|--|--|---|
| 2. | Preparation of harmonization of regional laws according to the ratified international human rights instruments. | To undertake studies and researches on regional laws. | 2004-2009 | Ministry of Home Affairs and Regional Committee of RANHAM. | The availability of study results/ recommendation advice in order to get formal response from related institutions. |
| To revise the regional laws and or to draft the new regional laws according to study results. | | 2004-2009 | Ministry of Home Affairs and Regional Committee of RANHAM. | Drafting/revision the regional laws according to study result. | |

D. DISSEMINATION AND EDUCATION ON HUMAN RIGHTS

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|---|---|-----------|---|---|
| 1. | Enhancement of understanding and awareness of law enforcement and government officials on the importance of human rights in the line of duty. | Law enforcement and government officials : | | | |
| | | a. To include human rights materials in official trainings in all government institutions. | 2004-2009 | Ministry of Justice and Human Rights, Ministry of National Education and related institutions | Education and human rights training for law enforcement and government officials. |
| | | b. Training for trainers on human rights for law enforcement and government officials. | 2004-2009 | | |
| | | c. Dissemination and human rights information materials for law enforcement and government officials. | 2004-2009 | | |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--|---|-----------|--|--|
| 2. | Strengthening of education on human rights in higher learning and human rights institutions. | <p>Higher learning institutions and other human rights institutions:</p> <p>a. To increase the collection of human rights books in the libraries of higher learning institutions, Ministry of Justice and Human Rights, National Commission of Human Rights, National Commission of Women, National Commission of Children Protection, Centers for Human Rights Studies, etc.</p> | 2004-2009 | National Committee and human rights institutions at a higher learning level. | The availability of teaching materials on human rights and other human rights reference materials. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|--|-----------|--|---|
| | | b. To strengthen the human rights study in degree program in Indonesia and to continue cooperation for scholarships on human rights in overseas learning institutions. | 2004-2009 | Ministry of Justice and Human Rights, Ministry of National Education and related institutions. | Establishment of Degree/Non Degree Program on human rights in higher learning institutions Indonesia and to enforce scholarships program on human rights in overseas. |
| | | c. To include human rights materials in the curriculum of higher learning institutions. | 2004-2009 | Ministry of National Education, Ministry of Religious Affairs and related institutions. | The availability of human rights curriculum in the higher learning institutions. |
| | | d. Human rights training to the higher learning student organizations. | 2004-2009 | Ministry of National Education and Ministry of Religious Affairs and related institutions. | Implementation of human rights training for higher learning student organizations. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|--|--|---------------------|---|--|---------------------------------|
| 3. | Enhancement of understanding and awareness on human rights through formal education. | Formal Education : | | | |
| a. Human rights training for teachers with the priority to the teachers of related subjects. | | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights, Ministry of Religious Affairs and related institutions. | Implementation of human rights training for teachers | |
| b. To integrate of human rights education into related subjects, particularly into civics, religious, history, social science and Indonesian language. | | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights, Ministry of Religious Affairs and related institutions. | The availability of civics, religious, history, social science and Indonesian language study subjects with human rights content. | |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|--|
| | | c. To translate teaching materials on human rights. | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights, Ministry of Religious Affairs and related institutions. | The availability of translation teaching materials on human rights. |
| | | d. To integrate human rights education into local education curriculum. | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights, Ministry of Religious Affairs and related institutions. | Integration of human rights education into local education curriculum. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|--|--|-----------------------|---|--|---------------------------------|
| 4. | Enhancement of the communities' awareness on the importance to respect human rights. | Non-formal Education: | | | |
| a. To draft human rights teaching materials easily acquired by the communities; | | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights, the Ministry of Religious Affairs and Regional Committee of RANHAM. | Implementation of human rights education and dissemination in all provinces. | |
| b. Human rights dissemination to village levels, i.e. to <i>PKK</i> (Family Welfare Education), <i>Kadarkum</i> (Family Laws Awareness), religious activities and etc; | | 2004-2009 | Regional Committee of RANHAM. | Implementation of human rights education and dissemination in all provinces. | |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|--|
| | | c. To enhance human rights courses related to the Pancasila, National Constitution 1945, human rights laws and etc. | 2004-2009 | National Committee and Regional Committee of RANHAM. | Implementation of human rights education and dissemination in all provinces. |
| | | d. Dissemination, trainings, up-grading and human rights workshop among Groups of Learning and Business, Centers for Independent Learning Activities, Learning Activities Workshops, Youth Courses, Education Councils and the Indonesian Teachers Association. | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights, Ministry of Religious Affairs and Regional Committee of RANHAM. | Implementation of human rights education and dissemination in all provinces. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|--|
| | | e. Dissemination, trainings, up-grading and human rights workshop among sports organizations, sports coaches, athletes and Centers for Students Education and Practices. | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights, Ministry of Religious Affairs and Regional Committee of RANHAM. | Implementation of human rights education and dissemination in all provinces. |
| | | f. Dissemination, trainings, up-grading and human rights workshop among political, social and NGO's, also to disseminate with human rights concepts those interested, professionals and business groups, i.e. Majelis Taklim, Boy Scouts, Karang Taruna, etc. | 2004-2009 | Ministry of National Education, Ministry of Justice and Human Rights, Ministry of Religious Affairs and Regional Committee of RANHAM. | Implementation of human rights education and dissemination in all provinces. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--|---|-----------|---|---|
| 5. | Enhancement of information services on human rights. | Mass Media: | | | |
| | | a. Regular seminars and human rights trainings for journalists from the printed, electronic media and information officers; | 2004-2009 | National Committee, State Minister of Information, Regional Comm. of RANHAM and related institutions. | Availability of information materials and enhancement of the human rights dissemination activities through printed and electronic media, etc. |
| | | b. To hold human rights interviews and discussions for the electronic media (TV's and Radio's); | 2004-2009 | National Committee, State Minister of Information, Regional Comm. of RANHAM and related institutions. | Availability of information materials and enhancement of the human rights dissemination activities through printed and electronic media, etc. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|---|
| | | c. To publish and distribute human rights information materials including human rights handbooks. | 2004-2009 | National Committee, State Minister of Information, Regional Comm. of RANHAM and related institutions. | Availability of information materials and enhancement of human rights dissemination activities through printed and electronic media, etc. |
| | | d. Featuring human rights program in the printed and electronic media. | 2004-2009 | National Committee, State Minister of Information, Regional Comm. of RANHAM and related institutions. | Availability of information materials and enhancement of the human rights dissemination activities through printed and electronic media, etc. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|------------|---------------------------|------------------------------|------------------|---------------------|--|
| | | e. To use traditional media. | 2004-2009 | Regional Committee. | Availability of information materials and enhancement of the human rights dissemination activities through traditional media, etc. |

E. APPLICATION OF NORMS AND STANDARDS OF HUMAN RIGHTS INSTRUMENTS.

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|------------|---|---|------------------|---|---|
| 1. | Protection of civil and political rights. | To draft and enforcement of technical guidelines and mechanism of implementation to enhance the protection on the basic civil rights. | 2004-2009 | Indonesian Police, Ministry of Justice and Human Rights, Attorney General, Ministry of Home Affairs and related institutions. | Availability of the technical guidelines of the implementation to the protection on the basic civil rights. |
| | | To activate protections for fair judgment and fair trials. | 2004-2009 | Indonesian Police, Ministry of Justice and Human Rights, Attorney General, Ministry of Home Affairs and related institutions. | Decrease of complaints related to the legal process/courts. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--|---|-----------|---|---|
| | | To enhance special treatment on legal protection for vulnerable groups including the poor and the people in need. | 2004-2009 | Indonesian Police, Ministry of Justice and Human Rights, Attorney General, Ministry of Home Affairs and related institutions. | Decrease of complaints related to the legal process/courts. |
| 2. | Fulfillment of economic, social and cultural rights. | To enhance fulfillment of the rights to work covering equal opportunities to work and to do business, rights to promotion in the work place, rights to adequate salary and decent work, social security, accidental work and rights of women's participation in the work. | 2004-2009 | Ministry of Manpower and Transmigration, State Minister of Cooperation, Small and Medium Enterprises also related institutions in central and regional governments. | Enhancement of job opportunities and labors protection and decrease of complaints by workers. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|---|
| | | To enhance of the fulfillment of the rights to peaceful assembly and association for workers. | 2004-2009 | Ministry of Manpower and Transmigration and related institutions. | Enhancement of job opportunities and labors protection and decrease of complaints by workers. |
| | | To enhance of the fulfillment of the rights to adequate standard of living, including the rights to proper housing, particularly for the groups of disabled people, people living under the poverty line and internally displaced persons caused by natural disasters or conflicts; | 2004-2009 | Ministry of Social Affairs, Ministry of Housing and Regional Infrastructure and related institutions in central and regional governments. | Enhancement of the Community standard of living. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|--|-----------|--|---|
| | | To enhance fulfillment efforts of the rights to health services, particularly to the group of people living under poverty line, victims of disasters and internally displaced people caused by natural disasters or conflicts, the health of infants, child and maternity. | 2004-2009 | Ministry of Health and related institutions in central and regional governments. | Enhancement of Community Health Services accessible to all levels of communities. |
| | | To enhance fulfillment efforts on the rights of people to lands, particularly farmers. | 2005-2009 | National Lands Agency and Regional Governments. | Decrease of land ownership disputes. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|--|-----------|--|--|
| | | To enhance fulfillment efforts on the rights to education, particularly to the groups of people living under the poverty line and internally displaced persons caused by natural disasters or conflicts; rights to functional education. | 2004-2009 | Ministry of National Education and related institutions in central and regional governments. | Decrease of the number of illiterate and drop-out students. |
| | | To enhance fulfillment efforts on the rights to participate and to express in cultural activities, particularly for the groups of people with their own cultural and belief characteristics. | 2005-2009 | Ministry of National Education, Ministry of Culture and Tourism, and related institutions in central and regional governments. | Enhancement of the freedom of expression on their own culture. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|---|
| | | To enhance the efforts of cooperative systems in order to improve the standard of living of people's economy and small to medium enterprises. | 2004-2009 | State Minister of Cooperative and Small to Medium Enterprises and related institutions in central and regional governments. | Enhancement of the number of strong and independent cooperatives and small to medium enterprises. |
| | | To enhance the protection of working access in non-formal sectors. | 2004-2009 | Ministry of Manpower and related institutions | Decrease of the complaints of the non-formal sector workers. |
| | | To enhance fulfillment of the rights to food. | 2004-2009 | Ministry of Agriculture and related institutions. | Fulfillment of the rights to food. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|---|---|-----------|---|--|
| 3. | Elimination of all forms of discrimination. | To eliminate of all forms of discriminations and enjoyment of economic, social and cultural rights as well as civil and political rights. | 2004-2009 | Ministry of Justice and Human Rights and related institutions. | Decrease of discrimination cases. |
| | | To eliminate discrimination based on ethnic, race, culture and religion particularly : 1. Marital registrations for profess religion and believe unofficial religions. 2. SBKRI for ex- descendants. | 2004-2009 | Ministry of Justice and Human Rights and related institutions. | Decrease of discrimination cases. |
| 4. | Protection of the rights of the child. | To enhance the protection efforts for children against the crime of human trades by implementing the National Plans of Actions (<i>RAN</i>) on the Elimination of Women and Children Trafficking (<i>PPPA</i>). | 2004-2009 | State Minister of Women's Empowerment, Ind. Police, Min. Justice and Human Rights, related ins. central and regional governments. | In compliance with indicators as stipulated in <i>RAN-PPPA</i> . |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|--|-----------|--|--|
| | | To enhance special efforts to protect children against the crime of sexual exploitation by implementing the National Plans of Actions (<i>RAN</i>) on the Elimination of Commercially Sexual Exploitation against Children(<i>PESKA</i>) | 2004-2009 | State Minister of Women's Empowerment, Ind. Police, Ministry of Justice and Human Rights and related institutions in central and regional governments. | In compliance with indicators as stipulated in <i>RAN-PESKA</i> . |
| | | To enhance efforts to protect children against information and shows of sadism and pornographic scenes. | 2004-2009 | Ministry of Religious Affairs and State Minister of Information and Communication. | Availability of the bill of laws regulating the protection of children against sex and violence. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|--|
| | | To enhance the rights of the child to obtain a birth certificate. | 2004-2009 | Ministry of Home Affairs, Regional Governments and related institutions. | Increase of the number of children who have Birth Certificate. |
| | | To enhance special efforts to protect children against the force of doing the worst jobs by implementing the National Plans of Actions on the Elimination of Children's Worst Jobs (<i>RAN-PPTA</i>). | 2004-2009 | Ministry of Manpower and central as well as regional offices of related institutions. | In comply with indicators as stipulated in <i>RAN-PPTA</i> . |
| | | To enhance efforts to protect children involved in criminal cases. | 2004-2009 | Ministry of Justice and Human Rights and related institutions. | Decrease of the rates of child convicts. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|--|
| | | To enhance protection of children by establishing Crisis Center for Children. | 2004-2009 | Ministry of Social Affairs and central as well as regional offices of related institutions. | Establishment Crisis Center for Children. |
| | | To enhance the fulfillment efforts of the rights to children on self development, particularly to drop out students and the disabled. | 2004-2009 | Ministry of National Education, Ministry of Social Affairs and central as well as regional offices of related institutions. | Availability of education and training for all drops-out and the disabled. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|------------------------------------|--|-----------|--|--|
| 5. | Protection of the rights of women. | To enhance the protection efforts of women against the crime of human trafficking by implementing the National Plan of Action on the Elimination of Women and Children Trafficking (<i>RAN-PPPA</i>) | 2004-2009 | State Minister of Women's Empowerment, Ind. Police, Ministry of Justice and Human Rights and related institutions in central and regional governments. | In compliance with indicators as stipulated in <i>RAN-PPPA</i> . |
| | | To enhance of fulfillment efforts of the Women's Reproduction Rights, including the health of maternal and childbirth in conformity with the agreement of International Conference on Population and Development | 2004-2009 | Ministry of Health, State Minister of Women's Empowerment and related institutions in central and regional governments. | Decrease of infant and childbirth mortality rates. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|--|-----------|--|--|
| | | To enhance fulfillment efforts for women's rights to a full and equal enjoyment of non-discrimination. | 2004-2009 | State Minister of Women's Empowerment, Nat'l Committee of Anti Torture against Women related institutions in central and regional governments. | Decrease of discrimination cases against women. |
| | | To enhance access on education and family economy for women. | 2004-2009 | State Minister of Women's Empowerment, Ministry of Nat. Education and related institutions. | Increase of access on education and economy for women. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|--|
| | | To eliminate all forms of tortures against women and exploitation of commercially sexual workers. | 2004-2009 | State Minister of Women's Empowerment, Ministry of Nat. Education and related institutions. | Decrease of cases of tortures against women. |
| | | To eliminate by women drug trafficking. | 2004-2009 | State Minister of Women's Empowerment, Ministry of Nat. Education and related institutions. | Elimination of drug trafficking by women. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|---|--|-----------|--|---|
| 6. | Protection of vulnerable groups rights. | To enhance protection efforts for groups of Indonesian Migrant Workers (TKI), i.e. making efforts to have bilateral MOU with receiving countries and improvement of dealing with such matters systems. | 2004-2009 | Ministry of Manpower, Ministry of Social Affairs and related institutions. | Decrease of cases related to migrant workers. |
| | | To enhance protection efforts for ethnic groups, groups of people with HIV and other minority groups. | 2004-2009 | Ministry of Social Affairs and related institutions in central and regional governments. | Decrease of complaints by ethnic groups, groups of people with HIV and other minority groups. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|--|-----------|---|--|
| | | To enhance protection efforts for groups of disabled by implementing the National Plan of Action on the Protection of Disabled. | 2004-2009 | Coordinating minister of People's Welfare, Ministry of Social Affairs and related institutions in central and regional governments. | In compliance with indicators of the National Plan of Action on the Protection of Disabled |
| | | To enhance protection efforts for groups of elderly people by implementing the National Plan of Action on Protection of Elderly People | 2005-2009 | Coordinating minister of People's Welfare, Ministry of Social Affairs and related institutions in central and regional governments. | In compliance with indicators of the National Plan of Action on Protection of Elderly People |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|---|
| | | To enhance protection efforts for the rights of groups of internally displaced persons. | 2004-2009 | Coordinating minister of People's Welfare, Ministry of Social Affairs and related institutions in central and regional governments. | Fulfillment of basic rights for internally displaced persons. |
| | | To enhance protection efforts for the rights of prisoners and convicts. | 2004-2009 | Indonesian Police, Attorney General, and Ministry of Justice and Human Rights. | Fulfillment of the basic rights of prisoners and convicts. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|---|--|-----------|--|--|
| 7. | Settlement of serious cases of human rights violations. | To enhance the efforts to settle cases which are categorized into serious human rights violations with classification of the crimes of genocide and against people through human rights tribunals. | 2004-2009 | National Commission on Human Rights and Attorney General. | Human rights tribunals for serious human rights violation cases. |
| | | To enhance the development of Standard Operating Procedure on Evidence for serious cases of human rights. | 2004-2009 | National Commission on Human Rights and Attorney General. | Standard Operating Procedure for the amendment of the bills on human rights tribunals. |
| | | To Strengthen Truth and Reconciliation Commission as a medium for settling serious cases of human rights violations. | 2004-2009 | Ministry of Justice and Human Rights and related institutions. | Availability of laws on Truth and Reconciliation Commission. The establishment of Truth and Reconciliation Commission. |

F. MONITORING, EVALUATION AND REPORTING

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--|---|-----------|---------------------|---|
| 1. | Enhancement of coordination in monitoring, evaluation and reporting on human rights situations in Indonesia. | To develop a system/mechanism to monitor and evaluate the implementation of norms and standards of human rights in Indonesia. | 2004 | National Committee. | Formation of mechanisms for monitoring, evaluation and reporting. |
| | | Annual national meetings on evaluation of study results on the implementation of human rights in Indonesia; | 2004-2009 | National Committee. | Annual National Meeting to produce Annual Report on the implementation of human rights in Indonesia |
| | | To publish annual report on RANHAM implementation. | 2004-2009 | National Committee. | Publication of annual report on RANHAM implementation. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|---|---|-----------|---|--|
| | | Database establishment on RANHAM, including those related to RANHAM programs. | 2004 | National Committee. | Availability of database on human rights. |
| | | To evaluate 2004-2009 RANHAM implementation. | 2004-2009 | National Committee. | Evaluation of Implemented Program. |
| 2. | Reports on the implementation of ratified international human rights instruments to the United Nations. | To prepare periodic reports to the United Nations treaty supervising agency on the implementation of ratified international human rights instruments; | 2004-2009 | Ministry of Foreign Affairs and related institutions. | Reports on the ratified human rights instruments in a timely manner. |

| No. | Objectives/Targets | Programs/Activities | Schedules | Executors | Performance Indicators (output) |
|-----|--------------------|---|-----------|---|---------------------------------|
| | | <p>To set up the order of priorities in the submission of reports to the United Nations for five year period:</p> <ul style="list-style-type: none"> - CERD implementation report - CEDAW implementation report - CRC implementation report - CAT implementation report - CCPR implementation report - CESR implementation report | 2004-2009 | Ministry of Foreign Affairs and related institutions. | Reports to the United Nations |