

02 NOV. 2004

Ministerial Regulation

Prescribed Weight for Employee to perform as Employer Required

B.E.2547

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By virtue of Section 6 and Section 37 of the Labour Protection Act B.E. 2541(1998) which has some provisions concerning the restriction of rights and liberties of people as section 29 with Section 31, 35, 48, and 50 of the Constitution of the Kingdom of Thailand provided that the Minister of Labour, by virtue of provisions of law, hereby issues the following Ministerial regulation.

Clause 1. An Employer shall not require an Employee to lift, carry on his or her shoulders, carry on his or her head, pull or push loads in excess of the average weights as follows:

- (1) Twenty kilograms for young female employee age from 15 to less than 18 years .
- (2) Twenty – five kilograms for young male employee age from 15 to less than 18 years
- (3) Twenty – five kilograms for female employee
- (4) Fifty kilograms for male

In case of excess weight under paragraph one, the Employer shall provide and the employee shall use appropriate labour –saving devices which are not harmful to health and safety of the employee.

(2) This ministerial regulation shall come into force after the expiration of one hundred and eighty days from the date of its publication in the Government Gazette.

Given on this 23 April B.E. 2547

Ms.Urainwan Thienthong

Minister of Labour