

**Decision No. 493/1**

**Regarding the application of  
International Labour Convention No. 120**

The Minister of Labour

by virtue of Decree No. 9501 of 7.11.1996 (formation of the Government);

by virtue of Decree No. 8352 of 30.12.1961 and amendments thereto (organization of the Ministry of Labour) particularly section 16;

by virtue of International Labour Convention No. 120 — Hygiene (Commerce and Offices), 1964 ratified in Lebanon by virtue of Legislative Decree No. 70 of 25.6.1977 particularly sections 8, 9, 10, 11 and 16:

Upon the proposal of the Director-General

*Decides:*

*Section I*

Requires all commercial undertakings, establishments, enterprises and administrations in which wage-earners engage in office work or commercial activities to comply with the following:

1. Provide all places used by wage-earners with sufficient and suitable ventilation Art 8  
natural or artificial or both, supplying fresh or purified air.
2. Provide all premises used by wage-earners with sufficient and suitable lighting. Art 9  
Workplaces shall, as far as possible, have natural lighting.
3. Ensure the maintenance of a comfortable and steady temperature as far as possible, Art 10  
and as circumstances permit in all workplaces used by wage-earners.
4. All workplaces shall be so laid out and work stations so arranged that there is no Art 11  
harmful effect on the health of wage-earners.

5. Ensure compliance with appropriate standards of hygiene at underground or windowless premises in which work is normally performed.

Art. 14

*Section II*

The labour inspection, prevention and safety authority shall be required to control the implementation of this decision and the provisions of Convention No. 120.

*Section III*

The decision shall be notified to those concerned and shall come into force on the date of issuance.

Copy to:

Prime Minister  
Civil Service Board  
Central Inspection Authority  
Department of Labour and Labour Relations  
Department of Manpower  
Labour Inspection, Prevention and Safety Administrations  
Regional Administrations  
Government' Health Councils  
Division of External Relations  
Official Gazette  
Lebanese Associations of Industrialists  
Union of Chambers of Commerce and Industry

Date: 7.9.12997

Signed: A. Hardan

Minister of Labour