

**Kingdom of Cambodia  
Nation Religion King**

**Ministry of Labour and Vocational Training  
No. 317 KB/BrK**

*Phnom Penh, 31 December 2013*

**Prakas  
on  
Determination of Minimum Wage for Workers/Employees in the Textile, Garment and  
Footwear Industries**

**Minister of Labour and Vocational Training**

- Having seen the Constitution of the Kingdom of Cambodia
- Having seen Royal Decree No. NS/RKT/0913/903 dated 24 September 2013 on Nomination of the Royal Government of Cambodia
- Having seen Royal Code No. 02/NS/94 dated 20 July 1994 promulgating on the Law on Organization and Functioning of the Council of Ministers
- Having seen Royal Code No. NS/RKM/0105/003 dated 17 January 2005 promulgating the Law on the Establishment of the Ministry of Labour and Vocational Training
- Having seen Royal Code ChN/RKB/0397/01 dated 13 March 1997 promulgating the Labour Law
- Having seen Sub-decree No. 52 OrNKr.BK dated 01 April 2005 on Organization and Functioning of the Ministry of Labour and Vocational Training

**Decides**

**Article 1:**

The minimum wage for workers/employees in the textile, garment and footwear industries shall be increased from US\$80 (eighty) to US\$ 100 (one hundred) per month for 2014 in addition to the existing benefits.

The above increased amount shall be added for workers/employees in addition to the existing wage.

**Article 2:**

The minimum wage set in Article 1 above shall be implemented from 01 February 2014 onwards.

**Article 3:**

A Working Group to study minimum wage increase for workers/employees in the textile, garment and footwear industries further for the future shall be created.

The composition of this Working Group shall be determined in another separate decision.

**Article 4:**

Any regulation contrary to this Prakas shall be abrogated.

**Article 5:**

Cabinet Chief, Director General of the General Department of Administration and Finance, Director General of the General Department of Labour, General Inspector, Labour Advisory Committee, all units under the supervision of the Ministry as well as the employers of the textile, garment and footwear industries shall implement this decision in an effective manner from the date of signature.

**Minister**  
*(signed and stamped)*  
**Ith Sam Heng**

**Place to receive:**

- Ministry of Royal Palace
- Council of Ministers
- General Secretariat of the Senate
- General Secretariat of the National Assembly
- General Secretariat of the Royal Government
- Cabinet of Samdech Prime Minister
- As stated in Article 5
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