

Kingdom of Cambodia  
Nation Religion King

Ministry of Labour and Vocational Training

**Declaration of the Labour Advisory Committee (LAC)**

On 11 July 2012 at 8:30 a.m., the second meeting of the Labour Advisory Committee (term eighth) was held in the meeting room of the National Social Security Fund of the Ministry of Labour and Vocational Training. At the meeting, the members of the Committee discussed the provision of supplementary benefits for workers in the textile, garment, and footwear sector. After a robust and comprehensive consultation amongst the members, the Labour Advisory Committee agreed to the following:

1. A monthly US\$ 7 of transportation and accommodation allowance will be provided. Any workers who have already been provided with a means of transportation or accommodation by the employer are not entitled to this provision. If the employer has provided a transportation and accommodation allowance which is more than US\$ 7, then the higher allowance will be maintained.
2. A monthly US\$ 10 attendance bonus will be provided. A higher attendance bonus provided by any factory, enterprise or establishment will be maintained.
3. Point 1 of Notification No. 041/11 KB/SCN dated 7 March 2011 will be abrogated.

The provision of the benefits stipulated in Points 1 and 2 of this declaration will take effect from 1 September 2012.

Phnom Penh, 11 July 2012

President of LAC   Vice-president of LAC and the employers' representative   Vice-president of LAC and the workers' representative

Vong Saut

Dr. Nang Sothy

Chuon Momthul