

Employment of Foreign Manpower (Work Pass Exemptions) Notification

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THE SCHEDULE Recognised Universities and Educational Institutions

Legislative History

EMPLOYMENT OF FOREIGN MANPOWER ACT ([CHAPTER 91A, SECTION 4](#))

EMPLOYMENT OF FOREIGN MANPOWER (WORK PASS EXEMPTIONS) NOTIFICATION

N 2

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Citation

1. [This Notification](#) may be cited as the [Employment of Foreign Manpower \(Work Pass Exemptions\) Notification](#).

Officers and seamen on international voyages

2.—(1) The following persons shall be exempted from [section 5 of the Act](#):

- (a) a foreign employee who is an officer or a seaman on an international voyage aboard any Singapore ship registered under the [Merchant Shipping Act \(Cap. 179\)](#); and
- (b) any person who employs or wishes to employ a foreign employee referred to in [sub-paragraph \(a\)](#) in respect of that foreign employee.

(2) For the purpose of [sub-paragraph \(1\)](#), “officer” and “seaman” shall have the same meanings as in the [Merchant Shipping Act](#).

Students on vacation, etc.

3.—(1) Any foreigner who is —

- (a) 14 years of age or above; and
- (b) a full-time matriculated or registered student of a recognised university or an educational institution set out in [Part I of the Schedule](#),

shall be exempted from the requirement in [section 5 of the Act](#) of having a work pass to be employed by any employer during his school vacation or term break, as the case may be.

(2) Any foreigner who is —

- (a) a full-time matriculated or registered student of a recognised university or an educational institution set out in [Part II of the Schedule](#); and

(b) required to work —

- (i) for less than 16 hours per week; or
- (ii) under an industrial attachment programme conducted by his university or educational institution, as the case may be,

shall be exempted from the requirement in [section 5 of the Act](#) of having a work pass to be or being employed by any employer.

(3) The employer of any foreigner referred to in [sub-paragraph \(1\)](#) or [\(2\)](#) shall be exempted from the requirement in [section 5 of the Act](#) in respect of that foreigner.