

# TRIPARTITE DECLARATION COMMITMENT TO COMBAT HIV/AIDS IN THE WORLD OF WORK

We, the Government of Indonesia, Coordinating Ministry for People's Welfare and Ministry of Manpower and Transmigration, Indonesian Chambers of Commerce and Industry (KADIN), Indonesia Employers' Association (APINDO) and Workers' Organization representative (SBSI, KSPI and KSPSI) hereby:

- Recognize that the transmission of HIV/AIDS in Indonesia will potentially threaten business' profitability and productivity, occupational health and society;
- Express our deep concern that the threat of HIV/AIDS impacts on sustainable national development;
- Urge all parties to collaborate with other efforts among the society especially in the private sector to prevent the spread of HIV/AIDS;
- Urge all parties at workplace to work together under a tripartite framework with emphasis on the following:
  4. To use the principles of the ILO Code of Practice on HIV/AIDS and the World of Work as a basis for implementing workplace programme on prevention, care and support;
  5. To give priority to prevention programmes on HIV/AIDS including encouraging business and unions to support these programmes;
  6. To encourage and support an effort to deal with stigma and discrimination against workers with HIV/AIDS.

Jakarta, 25 February 2003

Signed by:



**M. Jusuf Kalla**  
Coordinating Minister for People's Welfare



**Jacob Nuwa Wea**  
Menteri Tenaga Kerja dan Transmigrasi



**Ir. Aburizal Bakrie**  
Chairman of Indonesian Chamber of Commerce and Industry



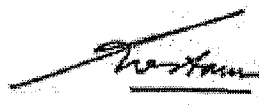
**H. Suparwanto, MBA**  
Chairman of Indonesia Employer Association (APINDO)



**Muchtar Pakpahan**  
Chairman of SBSI



**Arief Soedjito, SH**  
Chairman of KSPSI



**Rustam Aksam**  
Chairman of KSPI