

LAWS OF GUYANA

HOUSEHOLD SERVICE WORKERS (HOURS OF WORK) ACT

CHAPTER 99:10

Act
17 of 1980

Current Authorised Pages

<i>Pages (inclusive)</i>	<i>Authorised by L.R.O.</i>
1 - 5 ...	1/2012

LAWS OF GUYANA

2

Cap. 99:10

Household Service Workers

(Hours of Work)

Note

on

Subsidiary Legislation

This Chapter contains no subsidiary legislation.

CHAPTER 99:10

HOUSEHOLD SERVICE WORKERS (HOURS OF WORK) ACT

ARRANGEMENT OF SECTIONS

SECTION

1. Short title.
2. Interpretation.
3. Hours of work.
4. Overtime.
5. Off day.
6. Register of wages, hours and conditions of work.
7. Offences.
8. Institution of prosecutions by Permanent Secretary.
9. Regulations.

17 of 1980

An Act to regulate the working hours of household service workers and for purposes connected therewith.

[24TH OCTOBER, 1980]

Short title. **1.** This Act may be cited as the Household Service Workers (Hours of Work) Act.

Interpretation. **2.** In this Act—

“household service worker” means any person employed as a domestic in any private residence, and includes children’s nurses;

“employer” means any person who employs a household service worker;

LAWS OF GUYANA

4

Cap. 99:10

Household Service Workers

(Hours of Work)

“normal hours” means the maximum number of hours which may normally be worked by a household service worker in accordance with section 3.

Hours of work. 3. The number of hours which may normally be worked by a household service worker shall not exceed eight on any day or forty-eight in any week.

Overtime. 4. A household service worker who, at the request of his employer, works in excess of the normal hours shall be paid for every hour or part thereof so worked at one and one-half times the rate at which he would, but for this section, be paid.

Off-day. 5. A household service worker employed on a weekly, fortnightly or monthly basis, shall be allowed by his employer in every week a continuous period of twenty-four hours during which he is not required to work for his employer:

Provided that any such period shall not be disregarded in reckoning the number of hours worked by a household service worker.

Register of wages, hours and conditions of work. 6. (1) The employer shall keep a register (hereinafter referred to as “the register”) containing a record of the wages and hours of work of every household service worker.

(2) The register shall be in such form and shall contain such other particulars, as may from time to time be prescribed by the Minister by notice published in the Gazette.

(3) The register shall be produced for inspection by any officer of the Department of Labour.

Offences.
[6 of 1997]

7. Any employer who—

- (a) fails to comply with the provisions of section 4, 5 or 6: or
- (b) knowingly makes or causes or permits to be made any false entry in the register,

shall be liable on summary conviction to a fine of twenty-seven thousand five hundred dollars.

Institution of
prosecutions by
Permanent
Secretary.

8. The Permanent Secretary may institute or cause to be instituted any prosecution for the purpose of enforcing the provisions of this Act and any officer of the Department of Labour may appear as prosecutor for and on behalf of the Permanent Secretary.

Regulations.

9. The Minister may make regulations generally for giving effect to the purposes of this Act and for the better carrying out of any of the provisions of this Act.
