

OF THE PRESIDENT OF THE REPUBLIC OF UZBEKISTAN
THE DECISION

**ON MEASURES TO CREATE FAVORABLE CONDITIONS FOR THE IMPLEMENTATION OF LABOR
ACTIVITIES BY QUALIFIED SPECIALISTS OF FOREIGN COUNTRIES IN THE TERRITORY OF THE
REPUBLIC OF UZBEKISTAN**

During the past period, in order to regulate the labor activity of citizens of the Republic of Uzbekistan abroad, foreign citizens and stateless persons (hereinafter referred to as foreign citizens) in the republic, the system and mechanisms for organizing exit and entry into the country were regulated. as well as certain works on the development of the activities of labor bodies were carried out.

At the same time, the necessary measures aimed at a differentiated immigration policy based on a selective approach to the inflow of foreign migrants were not taken. On the other hand, expert studies show that removing the barriers to attracting qualified foreign managers leads to an increase in the gross domestic product more than the increase due to the inflow of foreign investments.

Accordingly, the results of the conducted research indicate the existence of a number of systemic problems and deficiencies that prevent the entry of qualified labor resources into the country. In particular:

firstly, the lack of legal delimitation of foreign personnel by qualification categories, as well as the lack of regulation of the specificity of each qualification, does not allow for the high efficiency of measures to attract a narrow range of foreign specialists;

secondly, the presence of two-stage procedures for allowing foreign citizens to work in the Republic of Uzbekistan remains a serious bureaucratic obstacle that does not meet the requirements of the present time;

thirdly, the absence of comprehensively regulated tasks of the Foreign Labor Migration Agency under the Ministry of Employment and Labor Relations of the Republic of Uzbekistan in the field of attracting foreign labor to the country does not allow for comprehensive and effective assistance in the development of this field;

fourthly, the lack of effective mechanisms for encouraging qualified foreign citizens, as well as the lack of practice of applying a preferential regime to high-demand specialists, prevents them from working in the territory of the Republic of Uzbekistan does not help to increase his interest.

In order to create favorable conditions for the implementation of labor activities by qualified foreign specialists, increase the investment attractiveness of the Republic of Uzbekistan and raise it to a completely new level, and encourage the attraction of competitive labor resources:

1. The Foreign Labor Migration Agency under the Ministry of Employment and Labor Relations of the Republic of Uzbekistan shall be assigned the following additional tasks:

organization of close international cooperation in the field of attracting qualified foreign specialists;

providing comprehensive assistance to qualified foreign specialists in exercising their right to work in the territory of the Republic of Uzbekistan;

maintaining an electronic database of qualified foreign specialists;

Conducting regular analysis and monitoring of labor activities of foreign citizens in the territory of the Republic of Uzbekistan;

studying problems in the field of labor migration, identifying gaps and shortcomings by developing specific proposals for improving this field.

2. Let it be noted that starting from December 1, 2018:

Obtaining permits to attract foreign labor force for highly skilled and qualified foreign specialists while maintaining the uniform procedure for obtaining (issuing) certificates giving the right to work in the territory of the Republic of Uzbekistan (hereinafter referred to as certificates) (extension) requirement is canceled;

See previous edit.

for issuing and issuing (extending) certificates to highly qualified foreign specialists, a fee is charged in the amount of 1 times the basic calculation amount, and for qualified foreign specialists - in the amount of 2 times the basic calculation amount;

(The third paragraph of paragraph 2 is amended by the Decree of the President of the Republic of Uzbekistan No. PF-5894 dated December 13, 2019 — National database of legal documents, 14.12.2019, No. 06/19/5894/4161)

The term of validity of certificates issued to highly skilled and qualified foreign specialists is up to 3 years, with the possibility of extending them for an unlimited number of times, but in each case no more than 3 years, at the request of the applicant.

3. Let such a procedure be introduced, according to which:

a) the following foreign citizens are recognized as highly qualified specialists:

the list is the first 1 among higher education institutions in the ranking of internationally recognized organizations confirmed by the joint decision of the Ministry of Higher and Secondary Special Education of the Republic of Uzbekistan and the State Inspectorate for Quality Control of Education under the Cabinet of Ministers 000 graduates of higher education institutions;

has at least 5 years of work experience in a recognized specialty or specialty in a diploma;

The conditions of employment in the Republic of Uzbekistan provide for receiving a salary (reward) in the amount of not less than the equivalent of 60,000 US dollars per year;

b) the following foreign citizens are recognized as qualified specialists:

have a higher education;

has at least 5 years of work experience in a recognized specialty or specialty in a diploma;

The conditions of employment in the Republic of Uzbekistan provide for receiving a salary (reward) in the amount of not less than the equivalent of 30,000 US dollars per year;

v) highly skilled and qualified specialists have the right to work on a temporary basis in the territory of the Republic of Uzbekistan without obtaining a certificate for working on a temporary basis;

g) highly qualified and qualified specialists are issued a multiple-entry work visa for the period of employment or civil law contract, but not more than 3 years;

d) the extension of the validity period of work visas issued to highly qualified and qualified specialists is granted for a period of no more than 3 years, during which the labor or civil law contract is valid without the need for them to leave the territory of the Republic of Uzbekistan;

e) highly qualified specialists and their family members are issued residence certificates for the period of validity of the labor or civil legal contract;

j) in case of early termination of the contract with the employer, highly skilled and qualified specialists have the right to search for another employer within 30 working days, during this period the certificates, visas and residence certificates issued to them remain valid.

See previous edit.

4. Officials and responsible employees of internal affairs bodies, labor bodies, consular institutions and diplomatic missions of the Republic of Uzbekistan abroad, other state bodies and organizations must strictly comply with the requirements stipulated in [paragraphs 2-3](#) of this decision, Also, it should be strongly warned not to violate the deadlines for issuing (extending) visas, issuing residence certificates, and registering foreign citizens according to their place of permanent residence or temporary stay.

(Paragraph 4 as amended by Decree of the President of the Republic of Uzbekistan No. PF-6146 of January 26, 2021 — National database of legal documents, January 27, 2021, No. 06/21/6146/0065)

5. Let it be noted that:

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a) from December 1, 2018, at the time of making an investment, the purchase of shares and shares of economic companies in the amount of not less than 8,500 times the amount of the base calculation established in the Republic of Uzbekistan, as well as in the form of establishing a foreign enterprise in Uzbekistan Foreign citizens who have invested in the Republic have the right to work in any position of this organization without having to go through any permitting procedures;

(Subparagraph "a" of paragraph 5 is amended by the Decree of the President of the Republic of Uzbekistan No. PF-5894 dated December 13, 2019 - National database of legal documents, 14.12.2019, 06/19/5894/4161 -thigh)

[See previous edit.](#)

(sub-paragraph "b" of paragraph 5 will expire on January 1, 2023 based on the Decree of the President of the Republic of Uzbekistan No. PF-101 of April 8, 2022 — National Legislative Information Database, 09.04. 2022, No. 06/22/101/0288)

6. It should be noted that the list of internationally recognized organizations, whose list is approved annually by the joint decision of the Ministry of Higher and Secondary Special Education of the Republic of Uzbekistan and the State Inspectorate for Quality Control of Education under the Cabinet of Ministers, is the highest Nostrification (registration of equivalence) of educational documents of graduates of higher education institutions that occupy the first 1,000 places among educational institutions is carried out directly (without special tests).

7. The Ministry of Foreign Affairs of the Republic of Uzbekistan, the Ministry of Internal Affairs and the Ministry of Employment and Labor Relations, together with the relevant ministries and agencies, within a period of three months, including the following: Submit the draft Law on the legal status of non-citizens to the Cabinet of Ministers:

defining the concept and legal status of foreign citizens, highly qualified and qualified specialists;

a transparent and open procedure for foreign citizens to go through administrative and civil-legal procedures and to cooperate with state bodies and other organizations in the field of labor relations;

foreign citizens' wide access to public services;

To create an effective mechanism to protect the rights and legal interests of foreign citizens in the territory of the Republic of Uzbekistan.

8. The Ministry of Development of Information Technologies and Communications of the Republic of Uzbekistan, together with the Ministry of Employment and Labor Relations, working in several international languages (English, German, Arabic, Chinese, Russian, etc.) for a period of three months, the procedure for entering and exiting the Republic of Uzbekistan providing detailed information on the procedures, obtaining a visa, residence permit, registration, registration, taxation mechanisms and features of labor relations, privileges and preferences for foreign citizens, as well as recommendations on job and housing search develop and put into practice a special information portal that includes

The Ministry of Employment and Labor Relations of the Republic of Uzbekistan, the Ministry of Foreign Affairs, the Ministry of Internal Affairs and the State Tax Committee should organize a special portal to provide constant technical support and information.

The following should be defined as the source of funding for the measures:

on the creation of a special portal — the funds of the Fund for the Development of Information and Communication Technologies;

funds of the State Fund for Employment Assistance of the Republic of Uzbekistan for continuous technical support and information provision of a special portal.

9. The National Broadcasting Company of Uzbekistan, the National Information Agency of Uzbekistan and mass media, including electronic media, with the support of the advice of the Ministry of Employment and Labor Relations of the Republic of Uzbekistan, the Ministry of Foreign Affairs and other relevant ministries and agencies it is recommended to provide a wide coverage of the reforms being carried out in the country in the field of effective organization of employment of

fifty persons, as well as to organize work to explain the content and essence of the measures implemented in this direction and the adopted regulatory legal documents.

10. The Ministry of Employment and Labor Relations of the Republic of Uzbekistan, together with other interested ministries and agencies, to the Cabinet of Ministers of the Republic of Uzbekistan within a period of one month:

the draft decision on approval of the updated Regulation on the procedure for attracting and using foreign labor forces in the Republic of Uzbekistan;

introduce proposals for amendments and additions to the legal documents resulting from this decision.

11. Let the ministries and agencies harmonize the normative legal documents they have adopted with this decision within one month.

12. The Prime Minister of the Republic of Uzbekistan AN Aripov, the Head of the Administration of the President of the Republic of Uzbekistan Z.Sh. Nizomiddinov and BM Mavlonov, first deputy adviser to the President of the Republic of Uzbekistan.

President of the Republic of Uzbekistan Sh. MIRZIYOYEV

Tashkent city,
November 7, 2018
No. PQ-4008

(National database of legal documents, 08.11.2018, No. 07/18/4008/2168; 14.12.2019, No. 06/19/5894/4161; 27.01.2021, No. 06/21/6146/0065, National Database of Legislative Information, 09.04.2022, No. 06/22/101/0288)