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Resolution of the President of the Republic of Uzbekistan, dated 10.12.2018 No. ПК-4056

Date of entry

11.12.2018

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OF THE PRESIDENT OF THE REPUBLIC OF UZBEKISTAN DECISION

ON IMPROVING THE ACTIVITIES OF THE NATIONAL CENTER FOR HUMAN RIGHTS OF THE REPUBLIC OF UZBEKISTAN

In recent years, comprehensive measures have been adopted in our country to ensure the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights.

Effective mechanisms for monitoring the observance of the rights and freedoms of citizens have been developed, consistent measures have been taken to develop cooperation with international and regional structures in the field of human rights protection.

At the same time, the large-scale reforms implemented in the country create the need to further improve the mechanisms for ensuring human rights and freedoms, and to effectively implement international norms and standards in the field of human rights protection.

In order to increase the effectiveness of the activities of the National Center for Human Rights of the Republic of Uzbekistan, to create an effective system for the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights, as well as in accordance with the tasks of the Action Strategy for the five priority directions of the development of the Republic of Uzbekistan in [2017-2021](#) :

1. Note that:

The National Center of the Republic of Uzbekistan for Human Rights (hereinafter - the Center) is a state body that ensures the cooperation of state bodies and other organizations in the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights, the preparation of national reports, and the expansion of cooperation with international organizations for the protection of human rights;

The center exercises its powers independently of all state bodies and organizations and their officials;

The Center annually provides information on the state of compliance with the international obligations of the Republic of Uzbekistan in the field of human rights to the President of the Republic of Uzbekistan, the Chambers of the Oliy Majlis of the Republic of Uzbekistan, and the Cabinet of Ministers of the Republic of Uzbekistan;

The Center assists the activities of state bodies, civil society institutions, education, scientific research and other organizations in the implementation of the international obligations of the Republic of Uzbekistan in the field of human rights;

The center is financed from the funds of the State budget of the Republic of Uzbekistan, international organizations and other institutions, grants from foreign organizations and other sources not prohibited by legislation.

2. The following are the main tasks of the Center:

to support the effective implementation of the state policy in the field of human rights, the activities of state bodies in the fulfillment of the international obligations of the Republic of Uzbekistan in this field;

study, analyze and generalize the state of observance of human rights and freedoms, monitor the implementation of recommendations of international and regional structures for the protection of human rights;

Preparation of national reports on the observance and protection of human rights in the Republic of Uzbekistan, development of national action plans ("road maps") for the implementation of recommendations of international and regional structures for the protection of human rights;

preparation of proposals for improvement of normative legal documents, implementation of international treaties of the Republic of Uzbekistan in the field of human rights into national legislation and law enforcement operations;

providing advice and practical assistance to state bodies, civil society institutions and other organizations on issues of human rights protection and implementation;

helping to increase the legal literacy of the population in the field of human rights, organizing and conducting scientific researches on human rights issues, as well as carrying

out publishing activities;

cooperation with international and regional organizations and structures, national institutes of foreign countries in the field of human rights;

See previous edit.

systematization of the scientific and legal base in the field of human rights, ensuring permanent publication of educational, scientific-methodical and popular publications and collections of international agreements in the state language;

maintaining the chronology of the reforms implemented in the field of human rights, creating ample opportunities for citizens and scientific researchers to use systematic scientific and legal resources on human rights.

(Clause 2 is filled with letters based on the decision of the President of the Republic of Uzbekistan No. ПК-180 of March 25, 2022 - National Legislative Data Base, March 25, 2022, No. 07/22/180/0240)

3. Active and direct participation in the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights, inter-agency cooperation should be designated as one of the most important directions of the activity of state bodies in the field of human rights protection, including courts and law enforcement structures.

4. Ministries, departments, and other government bodies related to the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights should appoint responsible structures and officials for permanent cooperation with the Center and to provide relevant information and statistical data in the field of human rights at its request.

5. To the Legislative Chamber and Senate of the Oliy Majlis of the Republic of Uzbekistan:

carrying out discussions of draft national reports on the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights in their committees and commissions;

hearing, as necessary, the results of consideration of national reports on the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights in the charter and treaty bodies of the United Nations;

It is recommended to approve the national action plans ("road maps") for the implementation of the recommendations of international and regional structures for the protection of human rights.

Let it be established that draft laws on the issues of observing and restricting the rights and freedoms of citizens are compulsorily agreed with the Center.

6. The Center, together with the Ministry of Foreign Affairs of the Republic of Uzbekistan, plans to conclude memorandums, agreements on mutual understanding and cooperation with national human rights institutions and other organizations of foreign countries, implement joint programs and projects, as well as regularly participate in international forums on human rights issues. The holder should develop a plan of measures for the development of international cooperation of the Center.

7. The following:

See previous edit.

The updated organizational structure of the National Center for Human Rights of the Republic of Uzbekistan consists of 41 people, according to Appendix 1;

(The second letter of paragraph 7 is edited by the resolution of the President of the Republic of Uzbekistan dated March 25, 2022 No. ПК-180 - National Legislative Data Base, March 25, 2022, No. 07/22/180/0240)

Regulation on the National Center for Human Rights of the Republic of Uzbekistan in accordance with Appendix 2;

The salary categories for the work of the center's employees according to the Unified tariff grid are in accordance with Appendix 3;

Comprehensive measures to improve the activities of the National Center for Human Rights of the Republic of Uzbekistan should be approved in accordance with Appendix 4.

8. Note that:

The center is managed by a director who is appointed and dismissed by the President of the Republic of Uzbekistan;

The director of the center has two deputies, including one first deputy, who are appointed and dismissed by the President of the Republic of Uzbekistan on his proposal;

The director of the center is equal to the minister, the first deputy director to the first deputy minister, and the deputy director to the deputy minister according to the status, medical and transportation conditions;

See previous edit.

The employees of the Center are given special titles - ranks, considered for the employees of judicial bodies and institutions of the Republic of Uzbekistan, and are paid bonuses for the ranks;

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(The fifth letter of paragraph 8 is edited by the resolution of the President of the Republic of Uzbekistan dated March 25, 2022 No. PK-180 - National Legislative Data Base, March 25, 2022, No. 07/22/180/0240)

See previous edit.

According to the approved classifications of wages according to the single tariff grid, the tariff coefficients are used in the amount multiplied by 2 times when determining the salary of the Center employees.

(The sixth letter of paragraph 8 is edited by the resolution of the President of the Republic of Uzbekistan No. PK-180 of March 25, 2022 - National Legislative Data Base, March 25, 2022, No. 07/22/180/0240)

9. To the director of the center:

if necessary, make changes to the structure of the Center within the limits of the total number of management employees;

See previous edit.

Spending the funds saved from the established labor compensation fund, as well as the funds that have become vacant due to the non-filling of the units considered in the approved staffing table, for material incentives for the Center's employees;

(Clause 9 was filled with the third letter based on the decision of the President of the Republic of Uzbekistan dated March 25, 2022 No. PK-180 - National Legislative Data Base, March 25, 2022, No. 07/22/180/0240)

The center should be given the right to attract highly qualified specialists of state bodies and other organizations, scientific-research institutions, as well as experts of international and foreign organizations in the established order, as consultants.

10. Ministry of Finance of the Republic of Uzbekistan:

allocate the necessary amount of money from the budget of the republic to finance the increase in the salary of the Central employees, the payment of overtime and additional fees to them;

Starting from 2019, the parameters of the State budget of the Republic of Uzbekistan should take into account the necessary funds for financing the salary fund of the Center employees in an increased amount;

According to the calculations based on the center, ensure the allocation of funds for the purchase of equipment and information and communication technologies necessary for the formation of the material and technical base, as well as for the repair of the administrative building;

Allocate the necessary limits for providing three personally connected and one duty vehicle to serve the center.

11. The center should be located at 15, Islam Karimov street, Tashkent, based on the right of free use.

12. The Ministry of Development of Information Technologies and Communications of the Republic of Uzbekistan should, in accordance with the established procedure, help the Center to provide the necessary means of communication, including government communication, and to ensure broadband use of the Internet information network worldwide, as well as the necessary technical assistance in conducting video conferences, Internet forums and telelinks involving foreign experts. help me.

13. Center:

Statistical information of the State Statistics Committee of the Republic of Uzbekistan, the Ministry of Employment and Labor Relations of the Republic of Uzbekistan, the Ministry of Internal Affairs, the General Prosecutor's Office, the Supreme Court of the Republic of Uzbekistan;

See previous edit.

To be included in the list of state authorities, state and economic management bodies, and other state organizations of republican importance, whose leaders can apply for registration of employees in Tashkent city and Tashkent region.

(The third letter of paragraph 13 is edited by the Decree of the President of the Republic of Uzbekistan dated January 26, 2021 No. PF- 6146 - National Database of Legislation, January 27, 2021, No. 06/21/6146/0065)

14. The Center, together with the Ministry of Justice of the Republic of Uzbekistan, other interested ministries and agencies, within a period of one month:

to submit proposals to the Cabinet of Ministers of the Republic of Uzbekistan about changes and additions to the legislation resulting from this decision;

to harmonize the regulatory and legal documents adopted by them with this decision.

15. The Prime Minister of the Republic of Uzbekistan AN. Aripov, Head of the Administration of the President of the Republic of Uzbekistan Z.Sh. Nizomiddinov and First Deputy Advisor to the President of the Republic of Uzbekistan B.M. Let Mavlonov be responsible.

President of the Republic of Uzbekistan Sh. MIRZIYOEV

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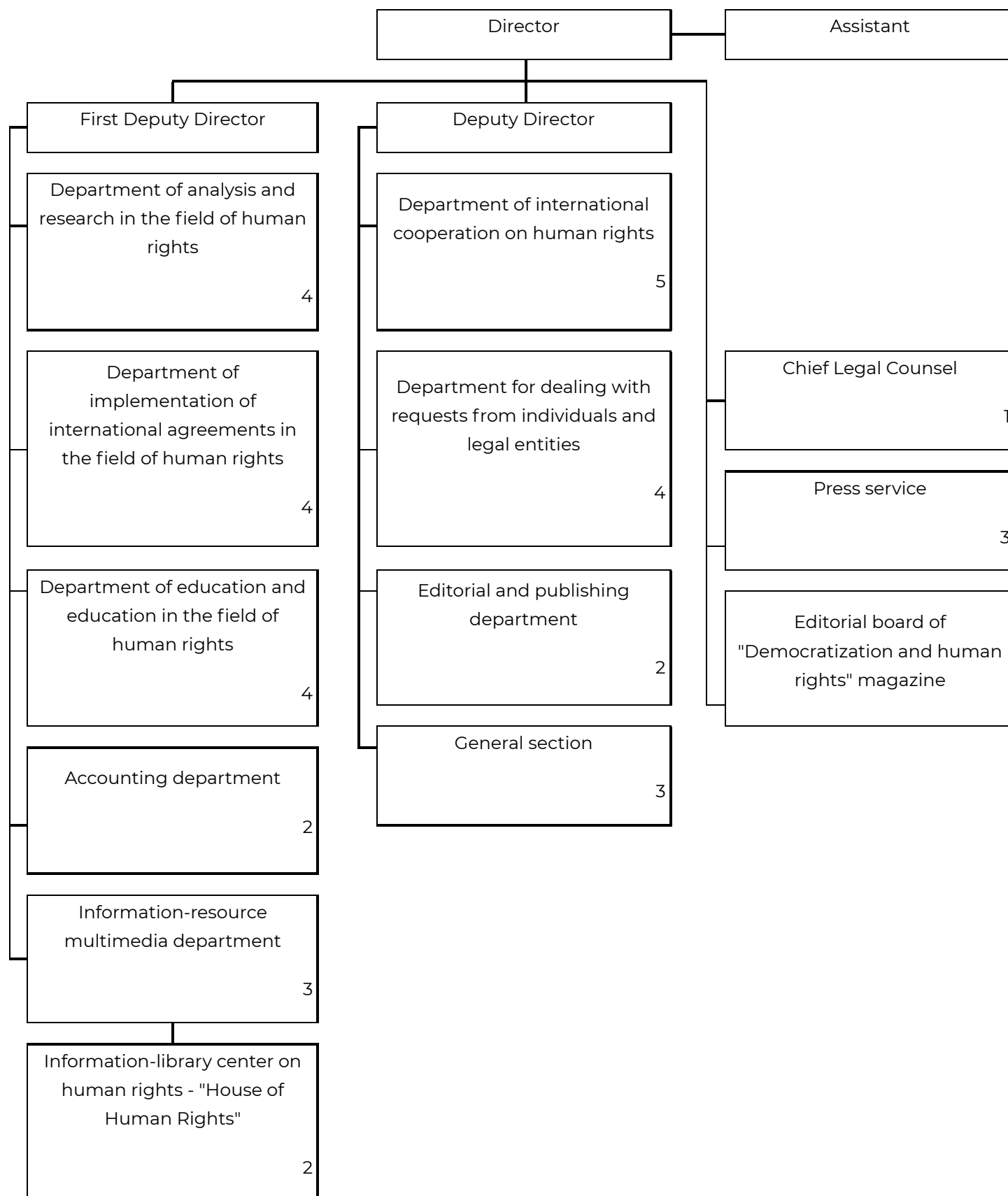
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National Center of the Republic of Uzbekistan for Human Rights

ORGANIZATIONAL STRUCTURE



The limited number of administrative staff is 41 people.

Note: the number of technical and service personnel is determined by the norms.

(The text of Appendix 1 is edited by the Resolution of the President of the Republic of Uzbekistan dated March 25, 2022 No. PK-180 - National Legislative Information Database, March 25, 2022, No. 07/22/180/0240)

About the National Center of the Republic of Uzbekistan for Human Rights

REGULATION

Chapter 1. General rules

1. This Regulation defines the main tasks, functions, rights and obligations, and organization of activities of the National Center of the Republic of Uzbekistan for Human Rights (hereinafter referred to as the Center).

2. The Center is a state body that ensures the cooperation of state bodies and other organizations in the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights, the preparation of national reports, and the expansion of cooperation with international organizations for the protection of human rights.

3. In its activities, the Center shall comply with [the Constitution](#) and laws of the Republic of Uzbekistan, decisions of the chambers of the Oliy Majlis of the Republic of Uzbekistan, orders and decisions of the President of the Republic of Uzbekistan, international treaties of the Republic of Uzbekistan, as well as this Regulation and other legislation.

4. The Center exercises its powers independently of all state bodies and organizations and their officials.

5. Every year, the Center submits information to the President of the Republic of Uzbekistan, the Chambers of the Oliy Majlis of the Republic of Uzbekistan, and the Cabinet of Ministers of the Republic of Uzbekistan on the state of compliance with the international obligations of the Republic of Uzbekistan in the field of human rights.

6. The Center assists the activities of state bodies, civil society institutions, education, scientific research and other organizations in the implementation of international obligations of the Republic of Uzbekistan in the field of human rights.

7. The center is financed from the funds of the State budget of the Republic of Uzbekistan, grants from international organizations and other institutions, foreign organizations, and other sources not prohibited by legislation.

8. Official name of the center:

a) in the state language:

in full - National Center for Human Rights of the Republic of Uzbekistan, abbreviated - National Center for Human Rights;

b) in Russian:

in full - National Center of the Republic of Uzbekistan for Human Rights, abbreviated - National Center for Human Rights;

c) in English:

in full - National Center of the Republic of Uzbekistan for Human Rights, abbreviated - National Center for Human Rights.

9. The center is considered a legal entity and has a stamp with the image of the State coat of arms of the Republic of Uzbekistan, its own name, an independent balance sheet, bank account numbers in the Treasury of the Ministry of Finance of the Republic of Uzbekistan, account numbers in national and foreign currency.

Chapter 2. The main tasks and functions of the center

10. The following are the main tasks of the Center:

to support the effective implementation of the state policy in the field of human rights, the activities of state bodies in the fulfillment of the international obligations of the Republic of Uzbekistan in this field;

study, analyze and generalize the state of observance of human rights and freedoms, monitor the implementation of recommendations of international and regional structures for the protection of human rights;

Preparation of national reports on the observance and protection of human rights in the Republic of Uzbekistan, development of national action plans ("road maps") for the implementation of recommendations of international and regional structures for the protection of human rights;

preparation of proposals for improvement of normative legal documents, implementation of international treaties of the Republic of Uzbekistan in the field of human rights into national legislation and law enforcement operations;

providing advice and practical assistance to state bodies, civil society institutions and other organizations on issues of human rights protection and implementation;

helping to increase the legal literacy of the population in the field of human rights, organizing and conducting scientific researches on human rights issues, as well as carrying out publishing activities;

cooperation with international and regional organizations and structures, national institutions of foreign countries in the field of human rights.

11. The center performs the following functions in accordance with the tasks assigned to it:

a) in the field of assisting the effective implementation of the state policy in the field of human rights and the activities of state bodies in the fulfillment of the international obligations of the Republic of Uzbekistan in this field:

develops proposals for effective implementation of state policy in the field of protection of human rights and freedoms;

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prepares comments on information presented in human rights reports of international organizations, as well as foreign countries;

collects and generalizes the proposals of government bodies, civil society institutions and international organizations on the promotion and protection of human rights and freedoms, as well as the further improvement of the mechanisms for fulfilling international obligations in the field of human rights;

listens to the information of state bodies, civil society institutions on issues of compliance with the international obligations of the Republic of Uzbekistan in the field of human rights;

takes appropriate measures on individual appeals originating from international structures for the protection of human rights;

help to form a unified point of view of the Republic of Uzbekistan on issues of human rights, as well as the application of international treaties on human rights;

b) in the field of studying, analyzing and summarizing the state of observance of human rights and freedoms, monitoring the implementation of recommendations of international and regional structures for the protection of human rights:

collects information on the implementation of the recommendations of international and regional structures on the protection of human rights by state bodies;

systematically analyzes and summarizes the state of compliance of state bodies with legislation in the field of human rights, as well as with the provisions of international treaties of the Republic of Uzbekistan in the field of human rights;

develops and monitors the recommendations of international structures for the protection of human rights, as well as the implementation of national action plans by relevant state bodies and organizations in the field of human rights, including the implementation of national action plans;

evaluates the effectiveness of the activities of state bodies in implementing the recommendations of international organizations for the protection of human rights;

carries out systematic monitoring of consideration by state bodies of individual petitions originating from international structures for the protection of human rights;

receives representatives of individuals and legal entities, considers their appeals, as well as carries out monitoring and analysis of their resolution;

c) in the field of preparation of national reports on the observance and protection of human rights in the Republic of Uzbekistan, development of national action plans ("road maps") for the implementation of recommendations of international and regional structures for the protection of human rights:

annually publishes reports on the state of human rights provision in the Republic of Uzbekistan;

takes measures to standardize the processes of preparation of national reports, coordinate the collection of information and data of state bodies and civil society institutions;

takes measures to adapt and apply human rights indicators to the process of preparation and presentation of national reports of the Republic of Uzbekistan on the fulfillment of international obligations in the field of human rights;

ensures the timely and high-quality preparation of the main, national and periodic reports of the Republic of Uzbekistan for the charter and treaty bodies of the UN based on the information provided by state bodies and civil society institutions;

provides interim information on the implementation of the recommendations of the charter and treaty bodies of the UN;

regularly holds coordinating councils with state bodies and civil society institutions to discuss drafts of national reports of the Republic of Uzbekistan on the implementation of the recommendations of the charter and treaty bodies of the UN;

ensures the timely discussion of the projects of the national reports of the Republic of Uzbekistan on human rights in the chambers of the Oliy Majlis of the Republic of Uzbekistan with the participation of representatives of state bodies, as well as civil society institutions;

sends the national reports of the Republic of Uzbekistan to the international structures for the protection of human rights and presents them to the charter and treaty bodies of the UN;

considers the final proposals and recommendations of the UN charter and treaty bodies based on the results of the review of the relevant national and periodic reports of the Republic of Uzbekistan;

According to the results of the review of the national reports on human rights of the Republic of Uzbekistan, the final proposals and recommendations of the UN charter and treaty bodies are translated into the state language and sent to the interested state bodies and civil society institutions in a timely manner;

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provides methodical management of the activities of state bodies and civil society institutions and their effective cooperation in considering and implementing the final proposals and recommendations of international and regional structures for the protection of human rights;

consults with interested government bodies, civil society institutions, as well as international and foreign organizations on the development of national action plans ("road maps");

Develops national action plans ("road maps") for the implementation of the final proposals and recommendations of the charter and treaty bodies of the UN and submits them to the chambers of the Oliy Majlis of the Republic of Uzbekistan for approval;

ensures delivery of approved national action plans ("roadmaps") to the responsible executives for the implementation of the final proposals and recommendations of the charter and treaty bodies of the UN based on the results of the review of the relevant periodic reports of the Republic of Uzbekistan;

prepares methodological recommendations for government bodies and civil society institutions on issues of implementation of national action plans for implementation of the final proposals and recommendations of UN charter and treaty bodies;

forms a single database of information-analysis and statistical data on human rights describing advanced changes in the field of observing and protecting human rights and freedoms;

develops a single database of recommendations of international and regional structures for the protection of human rights and ensures its operation;

mass media, including the Internet, organizes the publication of unbiased information about the state of human rights and freedoms in the Republic of Uzbekistan in the international information network;

d) in the field of improvement of legal documents, preparation of proposals to ensure the implementation of international treaties of the Republic of Uzbekistan in the field of human rights into national legislation and law enforcement operations;

carries out a constant analysis of normative legal documents in the field of human rights and prepares proposals for further improvement of legislation in the field of human rights, taking into account the international standards and recommendations of international and regional structures on human rights, as well as advanced foreign experience;

develops measures to ensure the implementation of international agreements in the field of human rights into national legislation and law enforcement operations;

prepares proposals for the ratification of international treaties on human rights and their practical implementation by relevant state bodies;

participates in the development and discussion of draft laws on human rights and freedoms;

initiates the preparation of draft laws on human rights issues and conducts a wide discussion of them with state bodies and civil society institutions, as well as includes them in the legal entities of the legislative initiative;

e) in the field of providing advice and practical assistance to state bodies, civil society institutions and other organizations on issues of human rights protection and implementation:

takes measures to increase the capacity of employees of state bodies regarding the international obligations of the Republic of Uzbekistan in the field of human rights;

develops recommendations on improving the activities of state bodies in the field of human rights observance and protection;

organizes measures aimed at increasing the effectiveness of identifying and eliminating the causes and conditions that hinder the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights;

assists in the implementation of public control over the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights;

f) in the field of helping to increase the legal literacy of the population in the field of human rights, organizing and conducting scientific research on human rights issues, as well as publishing activities:

assists in improving the education and training system on issues of human rights and freedoms, develops national programs and action plans aimed at shaping the culture of human rights in society;

prepares and presents literature, television and radio broadcasts on human rights;

forms effective mechanisms and procedures for training employees of state bodies on human rights issues and improving their skills;

Develops and conducts training courses for training representatives of government bodies and civil society institutions on the basics of preparing national reports of the Republic

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of Uzbekistan in the field of human rights, counter-reports, and responses to requests of international and regional structures on human rights to the charter and treaty bodies of the UN;

attracts teachers of higher education institutions, operating specialists, foreign specialists to organize teaching;

conducts information and educational campaigns, seminars, trainings, roundtable discussions, meetings, public consultations on the issues of observing and protecting human rights;

conducts scientific research on the observance and protection of human rights, studies and prepares scientific and analytical materials on international and foreign experience in the implementation of international agreements in the field of human rights;

participates in the implementation of scientific and technical grants and projects on human rights issues, scientifically analyzes and evaluates the effectiveness of the participation of the Republic of Uzbekistan in the activities of international and regional structures on human rights;

carries out publishing activities, publishes the scientific periodical "Democratization and human rights" and other printed products on human rights;

g) in the field of cooperation with international and regional organizations and structures, national institutes of foreign countries in the field of human rights:

It cooperates with the Office of the UN High Commissioner for Human Rights, programs, funds and specialized institutions of the UN system, the European Union, the Organization for Security and Cooperation in Europe, the Organization of Islamic Cooperation and other international and regional human rights organizations on issues of human rights observance, protection and promotion. ;

acts on behalf of the Republic of Uzbekistan at international and regional events on human rights issues;

develops measures to advance the initiatives of the Republic of Uzbekistan aimed at activating international efforts in the field of human rights in international organizations;

participates in the work of international and regional human rights organizations, other non-governmental law enforcement organizations;

helps to strengthen international cooperation with international and regional structures on human rights;

cooperates with national human rights institutions of foreign countries and exchanges experience on issues of reports and future actions;

organizes international and (or) regional events with the participation of international and foreign experts in order to acquaint state bodies with international standards and advanced practices in the effective protection of human rights and freedoms;

participates in the implementation of projects in cooperation with international and regional organizations on the improvement of legislation, education and educational issues in the field of human rights, the organization of implementation of international standards for the law enforcement activities of state bodies.

Chapter 3. Rights and obligations of the center

1 §. The rights of the center

12. The Center has the following rights in performing the duties and functions assigned to it:

to request and receive information, statistics and other materials and data from government bodies, scientific-research, information-analytical institutions, and other organizations in the prescribed manner on issues under the authority of the Center;

to receive the necessary statistical information from the state statistical bodies on the issues under the authority of the Center free of charge;

cooperation with state bodies, organizations and institutions of civil society in the implementation of their powers;

on human rights issues, the Chambers of the Oliy Majlis of the Republic of Uzbekistan, the Cabinet of Ministers, the Constitutional Court, the Supreme Court, the General Prosecutor's Office, ministries, state committees and offices, the Human Rights Representative of the Oliy Majlis of the Republic of Uzbekistan (Ombudsman), the rights and legality of business entities under the President of the Republic of Uzbekistan cooperation with the representative on protection of interests;

participation in the meetings of the chambers of the Oliy Majlis, committees and commissions of the Oliy Majlis, the Cabinet of Ministers, ministries, state committees and delegations of departments, the Plenum of the Oliy Court, the Constitutional Court, the Prosecutor General's Office, the Presidium of the Academy of Sciences of Uzbekistan, scientific councils of scientific and educational institutions on human rights issues;

sending their representatives to participate in meetings, conferences and seminars held by government bodies, organizations, non-governmental non-profit organizations on the

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issues of ensuring and protecting the rights and freedoms of people and citizens;

unhindered access to prisons, prisons and special receptions;

fulfilling the international obligations of the Republic of Uzbekistan in the field of human rights, as well as making proposals to the Administration of the President of the Republic of Uzbekistan, chambers of the Oliy Majlis of the Republic of Uzbekistan, Cabinet of Ministers of the Republic of Uzbekistan on issues related to the powers of the Center;

See previous edit.

organization of training courses in the field of observing and protecting human rights;

Submit legal issues for consideration by the Constitutional Court of the Republic of Uzbekistan;

(Clause 12 is supplemented with the tenth and eleventh paragraphs based on the decision of the President of the Republic of Uzbekistan dated March 25, 2022 No. PK-180 - National Legislative Data Base, March 25, 2022, No. 07/22/180/0240)

to directly study the operation of human rights in government bodies, law enforcement structures, including penal institutions, scientific and educational institutions and other structures;

in cases where violations of human rights have been detected, organization of information on violations of human rights by authorized state bodies;

monitoring the development and improvement of scientific research on human rights issues, providing recommendations on ways to improve and implement them;

to provide recommendations to interested organizations on ensuring the observance of human rights and the restoration of violated rights and freedoms of citizens;

use of information-library resources of state bodies, scientific and educational institutions;

to submit recommendations to state bodies to review and analyze citizens' complaints, eliminate violations of the law identified in the process of monitoring legislation and law enforcement, and take measures to eliminate situations that lead to violations of human rights and freedoms;

Expressing the interests of the Republic of Uzbekistan in the international arena on issues related to the authority of the Center;

Creation of working and expert groups among leading scientists and highly qualified specialists of government bodies and organizations to organize and solve issues related to the authority of the Center;

development of comprehensive measures and programs taking into account international standards in the field of human rights within the framework of the implementation of the state policy in the field of promotion and protection of human rights and freedoms, as well as presenting them for approval in the established order;

in accordance with the state order on the promotion and protection of human rights, to announce contests and create selection commissions for the selection of projects on these issues;

involving specialists of state bodies and organizations, employees of research and information-analytical institutions, scientists and teachers of educational institutions as national experts in scientific and innovative researches;

Organizing and holding "round talks", conferences and seminars on issues related to the authority of the Center;

cooperation with international organizations, national human rights institutes of foreign countries on issues related to the observance of the basic rights and freedoms of people and citizens;

carrying out publishing activities in the established order, issuing periodical scientific and practical publications;

Opening account numbers in the banks of the Republic of Uzbekistan and carrying out relevant operations on them;

Taking measures to improve the material and technical base and social infrastructure of the Center;

Determining the order, quantity and conditions of financial incentives for the center's employees;

use of budget funds, including foreign currency funds received by the Center as grants and other sources not prohibited by law, in accordance with the law.

The Center may have other rights according to the legislation.

2 §. Obligations of the center

13. The center is responsible for the following:

Ensuring quality and timely performance of tasks and functions entrusted to the center;

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organizing the implementation of programs, action plans, "road maps" and other documents for the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights.

Chapter 4. Center structure and organization of its activities

14. The main constituent units of the center are the units created to solve certain problems.

15. The center is managed by a director appointed and dismissed by the President of the Republic of Uzbekistan.

16. The first deputy and deputy director of the Center are appointed and dismissed by the President of the Republic of Uzbekistan based on the recommendation of the director of the Center.

17. During the director's absence, his powers are performed by the first deputy director, and in his absence by another deputy according to the director's order.

18. The director of the center is equal to the minister, the first deputy director to the first deputy minister, and the deputy director to the deputy minister in terms of status, medical and transportation conditions.

19. The center's employees are appointed and dismissed by the director of the center.

20. Medical services for the director of the center, his first deputy and deputy, as well as heads of departments of the center are provided in the institutions of the Chief Medical Department under the Administration of the President of the Republic of Uzbekistan.

21. According to their positions, the employees of the Center are given the following highest special titles and ranks provided for by the legislation of the Republic of Uzbekistan for employees of judicial bodies and institutions:

Real State Justice Advisor of the Republic of Uzbekistan - to the Director of the Center;

1st-level state judicial adviser - to the first deputy director of the Center;

2nd level state judicial adviser - to the deputy director of the Center;

2nd level judicial adviser - to the department heads, assistant director, chief accountant of the Center;

3rd-level judicial advisor - to the Center's chief specialists, chief legal adviser, chief personnel inspector, press secretary;

1st level lawyer - to the leading specialists of the Center.

The titles of real state justice advisor of the Republic of Uzbekistan, 1st and 2nd level state justice advisors are awarded by the President of the Republic of Uzbekistan.

The 2nd and 3rd level legal advisors, as well as the 1st level lawyer degrees are awarded by the Minister of Justice of the Republic of Uzbekistan based on the recommendation of the Director of the Center.

The procedure for awarding ranks to the employees of the Center is approved by the joint order of the Minister of Justice of the Republic of Uzbekistan and the Director of the Center.

See previous edit.

21¹. In order to encourage employees with high professional skills who contribute to increasing the efficiency of the Center's activities, the Special Fund for Financial Incentives of the National Center for Human Rights of the Republic of Uzbekistan (hereinafter referred to as the Special Fund) in the amount of 50% of the annual salary fund from the funds of the Fund for the Development of Judicial Bodies and Institutions will be organized.

In this:

According to the order of the director of the Center, the funds of the special fund are directed to the management, technical and service employees of the Center in the amount of up to 100% of the monthly allowances;

The procedure for using the funds of the special fund, as well as the criteria for setting monthly allowances for the Center's employees, are determined by the Center's director.

(Clause 21¹ was inserted based on the decision of the President of the Republic of Uzbekistan No. ПК-180 dated March 25, 2022 - National Legislative Information Database, March 25, 2022, No. 07/22/180/0240)

See previous edit.

22. The payment of bonuses to the employees of the center for their ranks is carried out in accordance with the procedure established by the legislation for the employees of judicial bodies and institutions of the Republic of Uzbekistan.

For the employees of the center, bonuses and additional payments given for military and special titles (ranks, qualification categories, diplomatic ranks, etc.) at the previous place of work will be preserved. In this case, based on the legislation, in the event that higher allowances and additional payments are established for the employee's previous place of work than the amount specified in this Decree, these payments will be paid in the higher amount.

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The period of work at the center is added to the work experience necessary for obtaining military and special titles (ranks, qualification categories, diplomatic ranks, etc.).

(Clause 22 as amended by the Decree of the President of the Republic of Uzbekistan No. PF-6012 dated June 22, 2020 - National database of legislation, 23.06.2020, No. 06/20/6012/0953)

23. To the employees of the center:

See previous edit.

All benefits, financial and social protection measures established for employees at the previous workplace, taking into account the working conditions in the center and taking into account the amount of salary and other payments;

(The second letter of paragraph 23 is edited by the Decree of the President of the Republic of Uzbekistan dated June 22, 2020 No. PF-6012 - National Legislation Database, June 23, 2020, No. 06/20/6012/0953)

A 20% additional fee to official salaries established by the decision of the Cabinet of Ministers of the Republic of Uzbekistan dated July 3, 1997 No. 339 "On setting a twenty percent premium to official salaries of civil servants " ;

A special fund for material incentives for employees in the amount of 15% of the annual salary fund established by the Decree of the President of the Republic of Uzbekistan No. PF-1213 of August 16, 1995 "On increasing the amount of pensions, allowances, scholarships and salaries in budgetary institutions and organizations of the republic" ;

Annual bonus in the amount of the two-month salary fund and monthly salary in the amount established by the decision of the Cabinet of Ministers of the Republic of Uzbekistan dated April 12, 1996 , No. annual financial assistance will be kept.

See previous edit.

See previous edit.

23¹ . Taking into account the incentive coefficient for the salary of the employees of the center, including assistant employees, and monthly allowances from the Special Fund, for long-term work in government bodies from 2 to 5 years - 0.1; from 5 to 10 years - 0.2; from 10 to 15 years - 0.3; from 15 to 20 years - 0.4; Over 20 years - monthly premiums are paid in 0.5 coefficients. *In this case, based on the legislation, in the event that a higher bonus than the amount established in the Decree of the President of the Republic of Uzbekistan dated June 22, 2020 "On approval of the National Strategy of the Republic of Uzbekistan on Human Rights" No.*

(Paragraph 23¹ of the Resolution of the President of the Republic of Uzbekistan dated March 25, 2022 No. PK-180 - National Legislative Data Base, March 25, 2022, No. 07/22/180/0240)

23² . An additional fee is paid to the official salary of the center's employees for persons with the scientific degree of candidate of science or doctor of philosophy (PhD) - up to 30% of the official salary, for persons with the scientific degree of Doctor of Science (Doctor of Science) - up to 60% of the official salary.

23³ . The rules mentioned in clauses 23¹ , 23² and 24 of this Regulation are fully applied to the editorial staff of the magazine "Democratization and Human Rights".

(Paragraphs 23¹ - 23³ were inserted based on the Decree of the President of the Republic of Uzbekistan dated June 22, 2020 No. PF-6012 - National database of legislation, 23.06.2020, No. 06/20/6012/0953)

See previous edit.

24. According to the approved classifications of wages according to the single tariff grid, the tariff coefficients are used in the amount multiplied by 2 when determining the salary of the Center employees.

(Clause 24 as amended by the Decree of the President of the Republic of Uzbekistan No. PF-6012 of June 22, 2020 - National database of legislation, dated June 23, 2020, No. 06/20/6012/0953 - comes into force on July 1, 2020)

25. The rights and obligations of the employees of the Center are defined in accordance with labor laws, job manuals, regulations, manuals, internal labor regulations, collective and labor contracts.

Chapter 5. Final rule

26. The center has its own letterhead with the image of the coat of arms of the Republic of Uzbekistan.

APPENDIX

3 to the decision of the President of the Republic of Uzbekistan dated December 10, 2018 No. PK-4056

See previous edit.

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Name of the position	Salary categories
Director	19

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First Deputy Director	18
Deputy Director	17
Press secretary	17
Assistant director	15
Department head	15
Chief accountant	15
Chief Legal Counsel	14
Chief specialist	12
Chief personnel inspector	12
Leading specialist	11
1st class manager	8
2nd category manager	7
Ghaznachi	7
Manager of household affairs	7

(The text of Appendix 3 is edited by the Resolution of the President of the Republic of Uzbekistan dated March 25, 2022 No. PK-180 - National Legislative Information Database, March 25, 2022, No. 07/22/180/0240)

ADDENDUM
4 to the decision of the President
of the Republic of Uzbekistan
dated December 10, 2018 No. PK-
4056

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COMPLEX MEASURES

T/r	Naming of measures	Implementation form	Performance periods	Responsible performers
I. Legal regulation of the activities of the National Center of the Republic of Uzbekistan for Human Rights				
1.	Development and approval of the regulations on the constituent structures of the National Center of the Republic of Uzbekistan for Human Rights (hereinafter referred to as the Center).	Order	2019 year Until January 1	IHMM (<i>A. Saidov</i>)
2.	Approval of the procedure for awarding ranks to the center's employees.	Additional order	2019 year Until January 1	IHMM (<i>A. Saidov</i>), Ministry of Justice (<i>R. Davletov</i>)
3.	Development of proposals for changes and additions to the current legislation resulting from this decision, as well as harmonization of office normative legal documents with this decision.	Draft legal document	2019 year Until February 1	IHMM (<i>A. Saidov</i>), Ministry of Justice (<i>R. Davletov</i>), interested ministries and departments
4.	To include the heads of the center in the list of state authorities, state and economic management bodies, and other state organizations of the republic, where it is possible to submit a request for permanent registration in Tashkent city and Tashkent region.	Draft decision of the Cabinet of Ministers	2019 year Until February 1	IHMM (<i>A. Saidov</i>), IIV (<i>P. Bobojonov</i>)
5.	Implementation of training of employees of state bodies and organizations in the field of human rights, as well as development of procedures for raising the awareness of the population.	Draft legal document	2019 year Until May 1	IHMM (<i>A. Saidov</i>), Ministry of Higher and Secondary Special Education (<i>I. Majidov</i>), interested ministries and departments
II. Increasing the effectiveness of the National Human Rights Center of the Republic of Uzbekistan				

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6.	<p>Modernization of the center's website and consideration of the following possibilities:</p> <p>Creation of a platform for an electronic database on the implementation and development of human rights in the Republic of Uzbekistan;</p> <p>conducting webinars, online meetings and broadcasts;</p> <p>use of electronic libraries;</p> <p>Publication of the center's journals in electronic form;</p> <p>creation of Center pages on social networks.</p>	Action plan	2019 year Until March 1	IHMM (<i>A. Saidov</i>), Ministry of Finance (<i>A. Khaidarov</i>), Ministry of Information Technologies and Communications Development (<i>Sh. Sadikov</i>)
7.	<p>Connecting the Center to the national network of "Electronic Education" to organize information and educational activities of the Center using information and communication technologies, including videoconferencing.</p>	A complex of measures	2019 year Until March 1	Ministry of Information Technologies and Communications Development (<i>Sh. Sadikov</i>), Ministry of Higher and Secondary Special Education (<i>I. Majidov</i>), Press and Information Agency (<i>K. Allamjonov</i>)
8.	<p>Filling the Center with highly qualified specialists who have the necessary theoretical knowledge and practical skills and can ensure the fulfillment of the tasks assigned to the Center at a professional level.</p>	Complex of organizational measures	2019 year Until March 1	IHMM (<i>A. Saidov</i>)
9.	<p>Implementation of the mechanism for evaluating the effectiveness of the center's employees.</p>	Order	2019 year Until April 1	IHMM (<i>A. Saidov</i>)
10.	<p>Creation of a single database on Human Rights, which includes the recommendations of international organizations, as well as indicators on human rights, and placing it on the official website of the Center.</p>	Action plan	2019 year Until April 1	IHMM (<i>A. Saidov</i>), Ministry of Information Technologies and Communications Development (<i>Sh. Sadikov</i>), Foreign Ministry (<i>A. Kamilov</i>)
11.	<p>Improving the work of the center's human rights library, ensuring its use by a wide range of people, including through information and communication technologies.</p>	Complex of organizational measures	2019 year Until April 1	IHMM (<i>A. Saidov</i>), Ministry of Information Technologies and Communications Development (<i>Sh. Sadikov</i>), Ministry of Finance (<i>A. Khaidarov</i>)
12.	<p>Organization of training and internships at the Office of the UN High Commissioner for Human Rights, the Office of Democratic Institutions and Human Rights of the OSCE, other educational institutions and national human rights institutions of foreign countries to improve the skills of the Center's employees.</p>	Schedule	Permanent	IHMM (<i>A. Saidov</i>)
III. Strengthening the material and technical base of the National Center for Human Rights of the Republic of Uzbekistan				

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13.	Tashkent city, I. Implementation of repair and improvement works in the area adjacent to the administrative building presented to the Center at 15 Karimov Street.	Draft decision of the Cabinet of Ministers	2019 year Until March 1	Cabinet of Ministers (A. Ramatov), Tashkent City Authority (J. Artikhodzhaev), IHMM (A. Saidov), Ministry of Finance (A. Khaidarov)
14.	Providing the Center with the necessary furniture, inventories, computers and others, including other office equipment related to the introduction of modern information and communication technologies to the Center's activities.	Draft decision of the Cabinet of Ministers	2019 year Until March 1	Cabinet of Ministers, (J. Kuchkarov), IHMM (A. Saidov), Ministry of Finance (A. Khaidarov), Ministry of Information Technologies and Communications Development (Sh. Sadikov)
15.	According to the Center's orders, purchase of one personal light and one duty vehicle for the Center with the allocation and receipt of the required amount of gasoline and diesel fuel for service vehicles.	Draft decision of the Cabinet of Ministers	2019 year Until March 1	"Uzavtosanoat" company (Sh. Umurzakov), JSC "Uzbekneftgaz" (B. Ashrafkhanov), IHMM (A. Saidov), Ministry of Finance (A. Khaidarov)
16.	Creation of a small printing house of the Center and equipping it with modern publishing equipment necessary for the publication and distribution of research results, theses, textbooks, booklets and other literature in the field of human rights.	Complex of organizational measures	2019 year Until May 1	IHMM (A. Saidov), Press and Information Agency (K. Allamjonov), Ministry of Finance (A. Khaidarov)
17.	Creating and equipping a multimedia studio for the development of electronic textbook materials for remote education of government officials.	Complex of organizational measures	2019 year Until June 1	IHMM (A. Saidov), MTRK (A. Khadjaev), Ministry of Information Technologies and Communications Development (Sh. Sadikov), Press and Information Agency (K. Allamjonov)
IV. Participation of the National Center of the Republic of Uzbekistan for Human Rights in raising legal awareness in the field of human rights and conducting scientific research				
18.	Development of a plan of informational and educational activities on the issues of observance and protection of human rights.	Action plan	2019 year Until February 1	IHMM (A. Saidov)
19.	Publication of international documents on human rights, texts of national information, recommendations and final proposals of the UN Charter and treaty bodies in information-search legal systems.	Action plan	2019 year Until March 1	IHMM (A. Saidov), Ministry of Justice (R. Davletov)
20.	Development of complex measures aimed at supporting the journal "Democratization and Human Rights".	Complex of organizational measures	2019 year Until June 1	IHMM (A. Saidov), Ministry of Finance (A. Khaidarov)



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21.	Publication of information materials and publications (pamphlets, textbooks, booklets and other literature) in the field of human rights.	A complex of measures	Permanent	IHMM (A. Saidov), Foreign Ministry (A. Kamilov), interested ministries and departments
22.	Conducting targeted research in the field of human rights on the basis of international experience and studying the actions of foreign countries in accordance with the recommendations of the UN Charter and treaty bodies.	Action plan	Permanent	IHMM (A. Saidov)
23.	Organization of a number of information and educational events (round talks, trainings, seminars, conferences) on issues of international system of human rights protection and preparation of periodical reports for representatives of state bodies and civil society institutions.	Action plan	Permanent	IHMM (A. Saidov)
24.	Organization of a number of radio and television programs aimed at increasing the legal consciousness and legal culture of the population in the field of human rights, and the citizens' awareness of the measures adopted in the country.	A complex of measures	Permanent	IHMM (A. Saidov), Ministry of Justice (R. Davletov), MTRK (A. Khadjaev), UzA (A. Kuchimov), Press and Information Agency (K. Allamjonov)
V. Development of international cooperation of the National Center for Human Rights of the Republic of Uzbekistan				
25.	Taking comprehensive measures to develop mutually beneficial cooperation with international and regional human rights organizations and international non-governmental organizations.	A complex of measures	2019 year Until February 1	IHMM (A. Saidov), Foreign Ministry (A. Kamilov), Ministry of Justice (R. Davletov)
26.	Preparation of national action plans for the implementation of the recommendations given by the UN Human Rights Council on the results of the consideration of the Third National Report of the Republic of Uzbekistan within the framework of the Universal Periodic Review.	National action plan	2019 year Until February 1	IHMM (A. Saidov), Foreign Ministry (A. Kamilov), interested ministries and departments
27.	Drafting of the Memorandum on Cooperation between the National Center of the Republic of Uzbekistan for Human Rights and the Bureau of Democratic Institutions and Human Rights of the OSCE.	A complex of measures	2019 year Until April 1	IHMM (A. Saidov), Foreign Ministry (A. Kamilov)
28.	Preparation of the third periodic report of the Republic of Uzbekistan on the implementation of the provisions of the UN Convention on the Elimination of All Forms of Racial Discrimination.	National report	2019 year Until May 30	IHMM (A. Saidov), Foreign Ministry (A. Kamilov), interested ministries and departments
29.	Holding summer schools on human rights for representatives of state bodies and civil society together with international partners.	Complex of organizational measures	2019 year Until September 1	IHMM (A. Saidov)
30.	Preparation of the Sixth periodic report of the Republic of Uzbekistan on the implementation of the provisions of the UN Convention on the Elimination of All Types of Discrimination against Women.	National report	2019 year Until October 20	IHMM (A. Saidov), Foreign Ministry (A. Kamilov), interested ministries and departments

31.	Organization and holding of international events (forums, conferences, roundtable discussions, etc.) with the participation of foreign experts to further improve the national system of human rights protection, ensure the rights of women and children, and strengthen the guarantee of the rights of citizens to legal protection.	Action plan	2019 year Until November 1	IHMM (A. Saidov), Foreign Ministry (A. Kamilov), Supreme Court (K. Komilov), interested ministries and departments
32.	Participation in human rights sessions of the UN Council, UN treaty bodies, as well as events organized by the Office of the UN High Commissioner for Human Rights and its regional unit for Central Asia.	Actions plan	2019 year Until December 1 according to the receipt of proposals	IHMM (A. Saidov), Foreign Ministry (A. Kamilov)
33.	Development of joint projects and activities with the office of the UN High Commissioner for Human Rights and its regional unit for Central Asia, the UN Development Program, the International Organization for Migration and other organizations on human rights issues.	A complex of measures	2020 year Until March 1	IHMM (A. Saidov)
34.	Preparation and timely submission of information to requests for special procedures on human rights of the UN Council.	Information	to receive inquiries look	IHMM (A. Saidov), interested ministries and departments

(National database of legislation, 11.12.2018, No. 07/18/4056/2294; 23.06.2020, No. 06/20/6012/0953; 27.01.2021, No. 06/21/6146 / No. 0065; National database of legal information, 25.03.2022, No. 07/22/180/0240)

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