

About unemployment insurance

LAW OF THE REPUBLIC OF AZERBAIJAN

This Law defines the organizational, legal and economic basis of unemployment insurance, and regulates the relations between the subjects of unemployment insurance.

Chapter 1

GENERAL PROVISIONS

Article 1. Purpose and scope of unemployment insurance

1.1. The purpose of this Law is to ensure the strengthening of social protection of the population through the creation of relations based on risk transfer and new financing mechanisms in the labor market of the Republic of Azerbaijan, the compensation of lost wages of insured persons and preventive measures to prevent the occurrence of unemployment.

1.2. *In accordance with this Law, the insurance payment applies to persons whose employment relations have been terminated on the grounds stipulated in Article 13.1 of this Law.* [1]

1.3. This Law does not apply to persons holding political office.

Article 2. Basic concepts

2.0. For the purposes of this Law, the following concepts are used:

2.0.1. unemployment insurance - a form of insurance aimed at compensating the lost wages of the insured in the cases provided for by this Law;

2.0.2. subjects of unemployment insurance - insurer, insured persons and insurers;

2.0.3. insured - employees who have concluded an employment contract with the employer and are insured against unemployment in accordance with the laws of the Republic of Azerbaijan;

2.0.4. Insurer - the following employers who insure the employees with whom they have concluded an employment contract against unemployment in accordance with the laws of the Republic of Azerbaijan:

2.0.4.1. legal entities, as well as their branches and representative offices of foreign legal entities;

2.0.4.2. government agencies;

2.0.4.3. physical person;

2.0.4.4. heads of elected bodies;

2.0.5. Insurer – the relevant executive authority that performs management in the field of unemployment insurance (*except for the activity of controlling the calculation and payment of unemployment insurance premiums*); [2]

2.0.6. insurance event - *cases of termination of employment provided for in Article 13.1 of this Law, which is the basis for payment of insurance payment to the insured*; [3]

2.0.7. insurance premium - the amount of money insured and to be paid by the insurer to the insurer in accordance with this Law;

2.0.8. insurance rate - the interest rate applied to the salary fund and the salary of the insured for the calculation of the insurance fee;

2.0.9. insurance funds - funds formed from the sources provided for in Article 21 of this Law;

2.0.10. insurance payment - monthly amount of money paid by the insurer to the insured when an insurance event occurs;

2.0.11. insurance period of the insured person - the period defined in Article 11 of this Law, which is taken into account during the payment of the insurance payment;

2.0.12. *active employment measures* - employment measures provided for in Article 19.0.2 of this Law; [4]

2.0.13. employee - a natural person who works with the employer by signing a written employment contract individually and being paid at the appropriate workplace;

2.0.14. employer - the owner or the head of the enterprise appointed (authorized) by him, the authorized body, as well as a natural person, who has the right to conclude an employment contract with employees, terminate it, or change its conditions.

Article 3. Legal basis of unemployment insurance

The legal bases of unemployment insurance are the Constitution of the Republic of Azerbaijan, *the Law of the Republic of Azerbaijan "On Employment"*, this Law, other normative legal acts, as well as international agreements to which the Republic of Azerbaijan is a party. [5]

Article 4. Principles of unemployment insurance

4.0. The main principles of unemployment insurance are as follows:

4.0.1. mandatory unemployment insurance;

4.0.2. equality of rights of subjects of unemployment insurance;

4.0.3. taking measures to prevent the occurrence of situations that lead to insurance events;

4.0.4. state guarantee for the regularity of unemployment insurance in the manner determined by this Law;

4.0.5. differentiation of the amount of the insurance payment depending on ~~the length of insurance and the duration of unemployment~~; [6]

4.0.6. ensuring the participation of public organizations in the management of unemployment insurance.

Chapter 2

RIGHTS AND DUTIES OF UNEMPLOYMENT INSURANCE SUBJECTS

Article 5. Rights and duties of the insured

5.1. The insured has the following rights:

5.1.1. to require the insurer to provide unemployment insurance;

5.1.2. to receive free information about unemployment insurance from the insurer and the insurer, as well as free advice on vocational orientation, vocational training and additional education in order to choose the type of employment, workplace and work mode;

5.1.3. to demand from the insurer an explanation of his rights and duties related to unemployment insurance;

5.1.4. to receive insurance payment in the manner and under the conditions established by this Law;

5.1.5. to participate *in active employment activities* carried out in the labor market ;

5.1.6. to receive compensation for expenses incurred (except for taxi *expenses*) in connection with sending work (vocational courses) from one city and (or) district (except city districts) administrative territorial unit to another at the proposal of the relevant executive authority; [7]

5.1.7. to receive information from the insurer and the insurer about the amount of the insurance premium paid in his favor and whether it has been paid or not;

5.1.8. to defend their legal rights and interests;

5.1.9. to exercise other rights defined by this Law.

5.2. The insured has the following duties:

5.2.1. to inform the insurer no later than 10 days about the circumstances specified by this Law, which lead to the change or suspension of the amount of insurance payment;

5.2.2. to return the insurance payment from the wages paid for the period of compulsory layoff when resuming work in accordance with the law;

5.2.3. perform other duties established by this Law.

Article 6. Rights and duties of the insurer

6.1. The insurer has the following rights:

6.1.1. to defend his own and the insured's legal interests;

6.1.2. to demand from the insurer an explanation of his rights and duties related to unemployment insurance;

6.1.3. to exercise other rights defined by this Law.

6.2. The insurer has the following duties:

~~6.2.1. to be registered with the insurer as an insurer;~~ [8]

6.2.2. insure employees against unemployment;

6.2.3. to pay the insurance premium to the insurer in the manner, amount and time specified by this Law;

6.2.4. to fulfill obligations regarding unemployment insurance provided for in collective agreements, agreements and labor contracts;

6.2.5. In accordance with the first part of Article 77 of the Labor Code of the Republic of Azerbaijan, to give official information to the insurer about the profession, qualification and salary of the employee within 5 days from the day of warning to the employee;

6.2.6. to submit to the insurer (in electronic or paper form) the information that is the basis for the calculation and payment of the insurance premium, the determination of the insurance payment;

~~6.2.7. to inform the insurer about its reorganization or cancellation in the cases determined by the Civil Code of the Republic of Azerbaijan;~~

6.2.8. to request insurance payment from the insurer in the event of an insurance event;

6.2.9. to explain to the insured their rights and duties, as well as the conditions and rules of unemployment insurance;

6.2.10. to pay the insurance premium to the insurer based on the rates determined by this Law from the salary fund and the insured person's salary;

6.2.11. *to carry out the calculation and accounting of the insurance premium, to report on this to the body (institution) determined by the relevant executive authority in the form determined by the authority (institution) determined by the relevant executive authority no later than the 20th of the following month after the end of the quarter for each quarter, as well as ensuring the preservation of documents and information that are the basis for insurance payment; [9]*

6.2.12. perform other duties established by this Law.

Article 7. Rights and duties of the insurer

7.1. The insurer has the following rights:

7.1.1. *to receive information and reports on the unemployment insurance fee from the body (institution) determined by the relevant executive authority; [10]*

7.1.2. to explain to the insurer his rights and duties related to unemployment insurance;

7.1.3. *to carry out monthly, quarterly and annual reconciliation of unemployment insurance premiums with the body (institution) determined by the relevant executive authority; [11]*

7.1.3-1. *to conduct electronic monitoring of compliance with the requirements of this Law by insurers, to inform the body (institution) determined by the relevant executive authority about the monitoring results; [12]*

7.1.4. defend his legal rights and interests in court;

7.1.5. to exercise other rights defined by this Law.

7.2. The duties of the insurer are as follows:

7.2.1. to take measures for the regularity of unemployment insurance by the state;

7.2.2. ensure timely payment of insurance payment;

7.2.3. to provide free information about unemployment insurance to insured persons and insurers;

7.2.4. to provide free advice on professional guidance, professional training and additional education to the insured in order to choose the type of employment, workplace and work mode;

7.2.5. to ensure the use of unemployment insurance funds for the purposes and according to the purpose established by this Law;

7.2.6. manage unemployment insurance funds;

7.2.7. to provide explanations regarding the application of this Law;

7.2.8. to ensure the implementation of the measures provided for in Article 19 of this Law;

7.2.9. perform other duties established by this Law.

Article 7-1. Controlling the calculation and payment of unemployment insurance premiums [13]

Control over the calculation and payment of unemployment insurance premiums, collection of debts arising from unemployment insurance premiums, calculation of interest due to non-payment of unemployment insurance premiums on time, and refund of already paid unemployment insurance premiums are carried out in the manner specified in the Tax Code of the Republic of Azerbaijan.

Chapter 3

REGULATION OF UNEMPLOYMENT INSURANCE REGISTRATION, PREMIUMS AND PAYMENT

Article 8. Registration of insurers and insured persons under unemployment insurance

The procedure for registration of insured persons and insurers with the unemployment insurance insurer is determined by the relevant executive authority.

Article 9. Insurance rates

9.0. Insurance rates for unemployment insurance are determined by the following interest rates:

9.0.1. for the insurance premium paid by the insurer - 0.5 percent of the calculated labor payment fund;

9.0.2. on the insurance premium paid by the insured - 0.5 percent of the employee's salary.

Article 10. Insurance fee and its calculation

10.1. The insurance fee is calculated by the insurer based on the insurance rates.

10.2. The control over the calculation and payment of the unemployment insurance fee is carried out by the body (institution) determined by the relevant executive authority . [14]

10.3. The insurance premium calculated for each month is paid to the insurer in full at the same time as salary payments, but no later than the 15th of the following month.

Article 11. Calculation of insurance seniority

11.0. For the purposes of this Law, the insured's insurance period includes the following periods:

11.0.1. the period during which the mandatory state social insurance fee was paid in favor of the insured before this Law came into force;

11.0.2. the period during which insurance premiums are paid after the entry into force of this Law.

Article 12. Types of insurance payment

12.0. There are following types of insurance payment:

12.0.1. basic insurance payment;

12.0.2. in addition to the insurance payment;

12.0.3. minimum insurance payment.

Article 13. Terms and duration of determining insurance payment

13.1. Insured persons whose employment relationship was terminated on the following grounds and registered as unemployed in accordance with Article 5 of the Law of the Republic of Azerbaijan "On Employment" have the right to receive insurance payments: [15]

13.1.1. in case of liquidation of the state body or legal entity, according to Article 33.1.2 of the Law of the Republic of Azerbaijan "On Civil Service" or Clause a) of Article 70 of the Labor Code of the Republic of Azerbaijan;

13.1.2. when the number or staff of employees or civil servants is reduced, according to Article 33.1.3 of the Law of the Republic of Azerbaijan "On Civil Service" or Clause b) of Article 70 of the Labor Code of the Republic of Azerbaijan;

13.1.3. upon the expiration of the term of the employment contract, in accordance with Article 68, Part 2, Clause b) and Article 73, Part 1 or 2 of the Labor Code of the Republic of Azerbaijan . [16]

13.1-1. Electronic services related to determining the insurance payment are performed through the centralized electronic information system of the relevant executive authority. [17]

13.2. According to Article 13.1 of this Law, the appointment of insurance payment to the persons who have the right to receive insurance payment is carried out in the following manner:

13.2.1. *In the cases provided for in Articles 13.1.1 and 13.1.2 of this Law*, able-bodied persons with more than 12 calendar months ~~but at least 3 years of insurance experience during the 24 calendar months prior to the date of occurrence of the insured event~~ - this In the manner specified in Article 14.1 of the Law; [18]

13.2.2. *In the cases provided for in Articles 13.1.1 and 13.1.2 of this Law*, able-bodied persons with less than 12 calendar months but at least 1 year of insurance experience during the 24 calendar months prior to the date of occurrence of the insured event - this In the amount of the minimum insurance payment stipulated in Article 16 of the Law; [19]

13.2.3. *In the case provided for in Article 13.1.3 of this Law*, a fixed-term employment contract during the 36 consecutive calendar months prior to the date of occurrence of the insured event (in accordance with the Law of the Republic of Azerbaijan "On Employment" by the body (institution) determined by the relevant executive authority) (except for the organization of paid public works) to able-bodied persons with at least 30 months of insurance experience, ~~3 months after the date of registration as unemployed~~ - in the amount of the minimum insurance payment provided for in Article 16 of this Law. [20]

13.3. According to Article 146 of the Labor Code of the Republic of Azerbaijan, a factor of 1.2 is applied to the insurance payment for the persons provided for in Article 13.2.2 of this Law, who are on leave as a group due to the suspension of work at the enterprise.

13.4. Persons with dependent children under the age of 18 (full-time students and students until graduation, but no older than 23 years old) provided for in Articles 13.2.1 and 13.2.2 of this Law have the right to receive the supplement specified by this Law to the basic insurance payment .

13.5. With the exception of the case provided for in Article 13.2.3 of this Law, a person who is not provided with a suitable job as provided for in the Law of the Republic of Azerbaijan "On Employment" within 24 months from the time the insurance payment was determined for the *first time*, has the right to receive the minimum insurance payment again by applying once again. . *It is not allowed to assign re-insurance payment to the persons referred to in Article 13.2.3 of this Law.* [21]

13.6. Insurance payment is set for 6 months during the initial application , *3 months for the persons provided in Article 13.2.3 of this Law , and 3 months during the second application.* [22]

13.7. The term of insurance payment for one person cannot exceed 9 months during the 24 months after the month of the initial application.

13.8. In accordance with Articles 13.2.1 and 13.2.2 of this Law, at least the next 12 months, and 30 months of insurance experience *in accordance with Article 13.2.3 of this Law* are required for the person who has received insurance payment to be re-assigned the insurance payment. is being [23]

Article 14. Calculation of monthly unemployment insurance payment

14.1. *The insurance payment for the persons referred to in Article 13.2.1 of this Law is calculated in the amount of 50 percent of their lost average monthly salary, regardless of the length of insurance.* [24]

14.2. In order to calculate the insurance payment, the lost average monthly salary of the insured person is found by dividing by 12 the total amount of his salary for the 12 calendar months preceding *the date of the insured event*, ~~in accordance with the Law of the Republic of Azerbaijan "On Employment"~~. If the insured does not work full-time for all the months of the previous 12 calendar months (but *from the date of occurrence of the insured event* if he has an insurance period of not less than 12 calendar months during the previous 24 calendar months), the amount of the lost average monthly salary of the insured person is calculated by dividing the total amount of the salary calculated in the months of actual full-time work during the previous 24 calendar months by the number of months of actual full-time work. [25]

14.3. *The amount of the average monthly salary for the calculation of the insurance payment is determined based on the information on the monthly salary of the insured person in the reports on insurance premiums in the electronic information system of the body (institution) determined by the relevant executive authority.* [26]

14.4. The insurance payment is calculated from the first day of the month following the month in which the insured person was registered as unemployed under the Law of the Republic of Azerbaijan "On Employment".

14.5. The amount of the insurance payment cannot be more than the average monthly salary for the country in the previous year and less than the minimum insurance payment amount determined by the relevant executive authority.

Article 15. Calculation of the supplement to the basic insurance payment

15.1. The amount of the supplement to the insurance payment of the persons stipulated in Article 13.4 of this Law is increased by 5 percent for each child, but not more than 20 percent.

15.2. When the insurance payment is assigned to both husband and wife in the family, only one of them has the right to receive the supplement to the basic insurance payment specified in Article 15.1 of this Law.

Article 16. Minimum insurance payment

The minimum insurance payment is equal to the minimum monthly salary determined by the relevant executive authority.

Article 17. Payment of insurance payment

17.1. *In accordance with Article 13.1-1 of this Law, the insurance payment is determined automatically. If the documents (data) required for automatic determination of the insurance payment are not complete, a notification to the e-mail address and mobile phone (if any) of the insured through the centralized electronic information system of the body (institution) determined by the relevant executive power authority to submit those documents (data) is sent.* [27]

17.2. The relevant executive authority considers the application submitted in accordance with Article 17.1 of this Law within 10 days, makes a decision on the appointment or refusal of the insurance payment and informs the person who applied for it.

17.3. The insurance payment that is set for the first time is paid proportionally to the following interest rates according to the continuity of the unemployment period, but not less than the amount of the minimum insurance payment:

17.3.1. for the first 2 calendar months – 100 percent;

17.3.2. for 3-4 calendar months - 80 percent;

17.3.3. For 5-6 calendar months – 70 percent.

17.4. At the time of re-application, the minimum insurance payment is paid.

17.5. The insurance payment determined at the time of repeated application is paid in the same amount for each month in the period specified in Article 13.6 of this Law.

17.6. It is paid together with the basic insurance payment in addition to the basic insurance payment.

17.7. The person receiving the insurance payment , *as well as the person provided for in Article 13.2.3 of this Law*, must personally submit a report on the implementation of the individual employment program to the relevant executive authority once a month. When the report is submitted, the person receiving the insurance payment , *as well as the person provided for in Article 13.2.3 of this Law*, may be presented with suitable work, vocational training, additional education, as well as paid public works by the relevant executive authority. [28]

17.8. The procedure for implementing the individual employment program, the form of the report containing information about the persons receiving insurance payments , *as well as the persons provided for in Article 13.2.3 of this Law* applying to employers for employment and participating *in active employment measures*, is approved by the relevant executive authority. [29]

17.9. The procedure for issuing the insurance payment is determined by the relevant executive authority.

Article 18. Suspension of insurance payment

18.0. Insurance payment is suspended in the following cases:

18.0.1. *If he is considered an employed person according to Article 4 of the Law of the Republic of Azerbaijan "On Employment";* [30]

18.0.2. if the recipient of the insurance payment does not implement the individual employment program without valid reasons;

18.0.3. the person receiving the insurance payment, when the insurance payment payment terms provided for in Article 13.6 of this Law have expired;

18.0.4. if the person receiving the insurance payment does not submit a report on the implementation of the individual employment program in the manner and within the period specified in Article 17.7 of this Law without valid reasons;

18.0.5. *if the person receiving the insurance payment refuses the suitable jobs offered to him, for a period of 1 (one) year;* [31]

18.0.6. if the person receiving the insurance payment gets a job without informing the relevant executive authority during the period of receiving the insurance payment;

18.0.7. if the person receiving the insurance payment violates the conditions and terms of registration as unemployed or re-registration as determined by the relevant executive authority;

18.0.8. when the person receiving the insurance payment is reinstated in the manner established by law;

18.0.9. *when the person receiving the insurance payment is admitted to a higher and secondary educational institution ;* [32]

18.0.10. when the person receiving the insurance payment is called to military or alternative service, military gatherings , *during that period ;* [33]

18.0.11. if there is a legally binding decision of the court to impose deprivation of liberty or compulsory measures of a medical nature on the person receiving the insurance payment , *during that period ;* [34]

18.0.12. when there are grounds for assigning an age-related labor pension to the person receiving the insurance payment according to the Law of the Republic of Azerbaijan "On Labor Pensions";

18.0.13. when there are grounds for assigning an age-related benefit to the person receiving insurance payment under the Law of the Republic of Azerbaijan "On Social Benefits";

18.0.14. when distorted or *incorrect* information is found in the documents *and information* provided by the person receiving the insurance payment ; [35]

18.0.15. when the insured person dies or is declared missing or dead on the basis of a legally binding decision of the court;

18.0.16. *when an application for deregistration as unemployed is submitted by the person receiving the insurance payment.* [36]

Chapter 4

COLLECTION AND MANAGEMENT OF INSURANCE FUNDS

Article 19. Measures financed by insurance funds

19.0. The measures financed by insurance funds are as follows:

19.0.1. insurance payments stipulated in Article 12 of this Law;

19.0.2. According to the Law of the Republic of Azerbaijan "On Employment", *active employment measures* are provided below for jobseekers and persons registered as unemployed : [37]

19.0.2.1. organization of professional *training* ; [38]

19.0.2.2. provision of career counseling services;

19.0.2.3. organization of paid public works;

19.0.2.4. organization of labor fairs and labor exchanges;

19.0.2.5. self-employment assistance;

19.0.2.6. *financing of a part of the wages of employees in social workplaces in accordance with the procedure determined by the body (institution) determined by the relevant executive power body by the body (institution) determined by the relevant executive power body*; [39]

19.0.2.7. *creation of workplaces and social enterprises* in addition to the quota and implementation of targeted programs to ensure the employment of people who have special needs for social protection and find it difficult to get a job ; [40]

19.0.2.8. *other active employment measures* provided for the implementation of the right to work by law ;

19.0.3. reimbursement of costs incurred (except for taxi costs) in connection with sending work (vocational courses) from one city and (or) district (except city districts) administrative territorial unit to another at the proposal of the relevant executive authority;

19.0.4. Scholarships provided by the Law of the Republic of Azerbaijan "On Employment";

19.0.5. *maintenance costs of the body (institution) determined by* the relevant executive authority . [41]

19.0.6. *Active employment measures* are carried out in accordance with the Law of the Republic of Azerbaijan "On Employment". [42]

Article 20. Insurance funds

20.1. Insurance funds are concentrated in the *unemployment insurance fund, which is an off-budget state fund established without creating a legal entity*, and are used to finance the measures provided for in Article 19 of this Law, as well as other measures determined by the relevant executive authority. [43]

20.2. The budget of the unemployment insurance fund provided for in Article 20.1 of this Law is approved by law for each year.

Article 21. Sources of unemployment insurance funds

21.0. Unemployment insurance funds are formed at the expense of the following sources:

21.0.1. insurance premiums paid in accordance with this Law;

21.0.2. receipts from administrative fines applied for administrative offenses stipulated in the Code of Administrative Offenses of the Republic of Azerbaijan for violation of the requirements of this Law;

21.0.3. Grants, donations and assistance provided in accordance with the Law of the Republic of Azerbaijan "On Grants";

21.0.4. bank loans;

21.0.5. other sources provided by the law and the relevant executive authority.

Article 22. Accounting and reporting on unemployment insurance

22.1. Funds collected for insurance premiums for each month are transferred to the unemployment insurance fund by *the body (institution) determined* by the relevant executive authority by the 1st of the following month . At the end of the year, the unused funds of the unemployment insurance fund are directed to finance the next year's expenses. [\[44\]](#)

22.2. The procedure for recording unemployment insurance funds and submitting a report is determined by the relevant executive authority.

Article 23. Deductions from fines imposed by *the body (institution) determined by the relevant executive authority* [\[45\]](#)

According to the Code of Administrative Offenses of the Republic of Azerbaijan, 43 percent of the funds collected from the fines imposed by *the body (institution) determined by the relevant executive power body and included in the fund provided for in Article 20.1 of this Law shall be transferred to the body (institution) determined by the relevant executive power body* for violation of the requirements of this Law.) for the purpose of strengthening the social protection of its employees and improving its material and technical base , 7 percent is transferred to the state budget. How to use *this fund determined by the body (institution) determined by the relevant executive authority* . [\[46\]](#)

Article 24. Liability for violation of the law

Violation of the requirements of this Law leads to the liability established by law.

Article 25. Transitional provision

Until the day this Law enters into force, the payment of the unemployment allowance established under the Law of the Republic of Azerbaijan "On Employment" shall be continued until the end of the period of payment of that allowance.

Article 26. Entry into force of the law

This Law enters into force on January 1, 2018.

Ilham Aliyev,

President of the Republic of Azerbaijan

Baku city, June 30, 2017

№ 765-VQ

1. Law of the Republic of Azerbaijan [No. 1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292 , Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503)
2. Law of the Republic of Azerbaijan [No. 1483-VQD dated February 1, 2019](#) ("Azerbaijan" newspaper, March 14, 2019, No. 59 Legislative Collection of the Republic of Azerbaijan, 2019, No. 3, Article 380)
3. Law of the Republic of Azerbaijan [No. 1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182 , Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382)
4. Law of the Republic of Azerbaijan [No. 71-VIQD dated May 1, 2020](#) ("Azerbaijan" newspaper, June 1, 2020, No. 102, Legislative Collection of the Republic of Azerbaijan, 2020, No. 5, Article 521)
5. Law of the Republic of Azerbaijan [No. 163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192 , Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137)
6. Law of the Republic of Azerbaijan No. [171-VIQD dated September 30, 2020](#) ("Azerbaijan" newspaper, November 15, 2020, No. 238 , Legislative Collection of the Republic of Azerbaijan, 2020, No. 11, Article 1322)
7. Law of the Republic of Azerbaijan [No. 273-VIQD dated February 23, 2021](#) ("Azerbaijan" newspaper, March 11, 2021 , No. 54 , Legislative Collection of the Republic of Azerbaijan, 2021, No. 3, Article 212)
8. Law of the Republic of Azerbaijan [No. 444-VIQD dated December 24, 2021](#) ("Azerbaijan" newspaper, January 18, 2022 , No. 11 , Legislative Collection of the Republic of Azerbaijan, 2022, No. 1, Article 9)
9. Law of the Republic of Azerbaijan [No. 655-VIQD dated November 29, 2022](#) (official website of the President of the Republic of Azerbaijan , December 22, 2022 , "Azerbaijan" newspaper, December 23, 2022 , No. 281)

LIST OF AMENDMENTS AND AMENDMENTS TO THE ACT

[1] Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) Article 1.2 has been revised.

the previous editorial said:

~~1.2. This Law applies to persons whose employment relations have been terminated as a result of the liquidation of a state body or legal entity or reduction of the number of employees or staff.~~

[2] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) and in Article 2.0.5, after the word **management (except for the control of the calculation and payment of unemployment insurance)** were added.

[3] With the Law of the Republic of Azerbaijan [444-VIQD dated December 24, 2021](#) ("Azerbaijan" newspaper, January 18, 2022, No. 11, Legislative Collection of the Republic of Azerbaijan, 2022, No. 1, Article 9) In Article 2.0.6, the word "case" was replaced by the words "cases of termination of employment provided for in Article 13.1 of this Law".

[4] With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In articles 2.0.12, 5.1.5, 17.8 and 19.0.2.8, the words "active measures" have been replaced by the words **active employment measures** in the relevant cases of the noun

[5] With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) "Law of the Republic of Azerbaijan on Employment" were added after the word **Constitution** in Article 3

[6] With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) From Article 4.0.5, the words "from the insurance period and" have been removed.

[7] With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In Articles 5.1.6 and 19.0.3, the word "transportation" is replaced by the word expenses

[8] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) and articles 6.2.1 and 6.2.7 have been canceled.

[9] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) and Article 6.2.11 have been revised.

the previous editorial said:

~~6.2.11. to correctly keep records of the calculation and transfer of insurance premiums and submit a report on this to the insurer, to ensure the preservation of documents and information that are the basis for insurance payment;~~

[10] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) and Article 7.1.1 have been revised.

the previous editorial said:

~~7.1.1. to demand from insurers to insure their employees against unemployment, to correctly calculate insurance premiums, and to pay them to the insurer in full and on time;~~

[11] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) and Article 7.1.3 have been revised.

the previous editorial said:

~~7.1.3. to monitor compliance with the requirements set by this Law regarding the implementation of unemployment insurance by insurers and insured persons;~~

[12] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) and Article 7.1.3-1 was added in new content with 2503)

[13] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) and Article 7-1 was added in new content with 2503)

[14] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) and Article 10.2 have been revised.

the previous editorial said:

~~10.2. The collection of funds for insurance premiums is carried out by the relevant executive authority.~~

[15] With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) Article 13.1 has been revised.

the previous editorial said:

13.1. The right to receive the insurance payment is only for the insured persons whose employment relations have been terminated as a result of the liquidation of the state body or legal entity or the reduction of the number of employees or staff and who have been registered as unemployed in the relevant executive authority in the manner determined by the Law of the Republic of Azerbaijan "On Employment".

[16]. With the Law of the Republic of Azerbaijan [444-VIQD dated December 24, 2021](#) ("Azerbaijan" newspaper, January 18, 2022, No. 11, Legislative Collection of the Republic of Azerbaijan, 2022, No. 1, Article 9) In Article 13.1.3, after the word "paragraph" the, 1 or 2 of Article 73" were added.

[17]. With the Law of the Republic of Azerbaijan [1483-VQD dated February 1, 2019](#) ("Azerbaijan" newspaper, March 14, 2019, No. 59, Legislative Collection of the Republic of Azerbaijan, 2019, No. 3, Article 381) Article 13.1-1 has been added in the new content.

[18]. With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) In Article 13.2.1, before the word "unemployment" in the cases provided for in Articles 13.1.1 and 13.1.2 of this Law" were added, and "but at least 3 years" were removed from that article.

13.2.1 with the Law of the Republic of Azerbaijan No. [444-VIQD dated December 24, 2021](#) ("Azerbaijan" newspaper, January 18, 2022, No. 11, Legislative Collection of the Republic of Azerbaijan, 2022, No. 1, Article 9) In articles 13.2.2 and 13.2.2, the words " from the beginning of unemployment " have been replaced by the words " from the date of the occurrence of the dense average event " .

[19]. With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) In Article 13.2.2, before the word "unemployment" in the cases provided for in Articles 13.1.1 and 13.1.2 of this Law" were added, and in that article, the number 3 " 1 " replaced by the number

[20]. With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) The period at the end of Article 13.2.2 was replaced by a semicolon and Article 13.2.3 was added in the new content.

13.2.3 with the Law of the Republic of Azerbaijan No. [444-VIQD dated December 24, 2021](#) ("Azerbaijan" newspaper, January 18, 2022, No. 11, Legislative Collection of the Republic of Azerbaijan, 2022, No. 1, Article 9) in the article, the words " from the beginning of unemployment " with the words " from the date of occurrence of the dense average event " and the numbers " 35 " The numbers " 30 " were replaced and the words " 3 months after the date of business registration " were removed from that article .

[21]. With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) In Article 13.5, the words "The first time" "The first time, except for the case provided for in Article 13.2.3 of this Law", and the second sentence with new content was added to that article.

[22]. With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) After the words "6 months" in Article 13.6, the words "3 months for the persons provided for in Article 13.2.3 of this Law" were added.

[23]. With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192), article 13.8 after the words "12 months" 13.2 of this Law. According to Article 3, the words "36 months" were added.

13.8 of the Law of the Republic of Azerbaijan No. [444-VIQD dated December 24, 2021](#) ("Azerbaijan" newspaper, January 18, 2022, No. 11, Legislative Collection of the Republic of Azerbaijan, 2022, No. 1, Article 9) in the article, the numbers " 36 " have been replaced by the numbers " 30 " .

[\[24\]](#) With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) Article 14.1 has been revised.

The previous editorial said:

~~14.1. The insurance payment for the persons stipulated in Article 13.2.1 of this Law is calculated by applying the following interest rates to the amount of his lost average monthly salary depending on the length of insurance:~~

~~14.1.1. if the insurance experience is from 3 to 5 years – 50 percent;~~

~~14.1.2. if the insurance experience is from 5 to 10 years – 55 percent;~~

~~14.1.3. if the insurance experience is more than 10 years – 60 percent.~~

[\[25\]](#) With the Law of the Republic of Azerbaijan [444-VIQD dated December 24, 2021](#) ("Azerbaijan" newspaper, January 18, 2022, No. 11, Legislative Collection of the Republic of Azerbaijan, 2022, No. 1, Article 9) article 14.2, the words "On employment" in accordance with the procedure established by the Law of the Republic of Azerbaijan" were removed, and in both cases in that article " The words " from the date of registration of the business as you " have been replaced by the words " from the date of occurrence of the dense average event " .

[\[26\]](#) Law of the Republic of Azerbaijan [No.273-VIQD dated February 23, 2021](#) ("Azerbaijan" newspaper, March 11, 2021, No. 54, Legislative Collection of the Republic of Azerbaijan, 2021, No. 3, Article 212) 14.3 has been revised.

The previous editorial said:

~~14.3. The payments taken into account and not taken into account during the calculation of the average monthly salary for the calculation of the insurance payment are determined by Article 139 of the Labor Code of the Republic of Azerbaijan.~~

[\[27\]](#) With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) Article 17.1 has been revised.

The previous editorial said:

~~17.1. In order to receive an insurance payment, the insured applies to the relevant executive authority. The form of the application and the list of documents attached to the application are determined by the relevant executive authority.~~

[\[28\]](#) With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) In the first and second sentences of Article 17.7, after the words recipients as well as the person provided for in Article 13.2.3 of this Law" were added in the appropriate cases of the noun.

[\[29\]](#) With the Law of the Republic of Azerbaijan [163-VIQD dated August 7, 2020](#) ("Azerbaijan" newspaper, September 22, 2020, No. 192, Legislative Collection of the Republic of Azerbaijan, 2020, No. 9, Article 1137) After the words "recipients" in Article 17.8, the words "as well as the persons provided for in Article 13.2.3 of this Law" were added.

[\[30\]](#) With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) Article 18.0.1 has been revised.

The previous editorial said:

~~18.0.1. when the person receiving the insurance payment is employed;~~

[31]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) Article 18.0.5 has been revised.

The previous editorial said:

~~18.0.5. when the person receiving the insurance payment refuses two suitable jobs, vocational training or additional education offered to him;~~

[32]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In Article 18.0.9, the word "obvious" was added after the word "enterprise"

[33]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In Article 18.0.10, the words "in that period" were added after the word "when called"

[34]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In Article 18.0.11, after the word "if", the words "during that period" were added.

[35]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In Article 18.0.14, "and information" were added after the word "documents" the words "according to the law" were replaced by the word "correct"

[36]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) The period at the end of Article 18.0.15 was replaced by a semicolon and Article 18.0.16 was added in the new content.

[37]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In Article 19.0.2, the words "registered as and received the status of unemployed" were replaced by the words "and registered as unemployed" and the words "active measures" were replaced by the words "active employment measures"

[38]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In Article 19.0.2.1, the words "preparation and additional education" have been replaced by the word "preparation"

[39]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) Article 19.0.2.6 has been revised.

The previous editorial said:

~~19.0.2.6. financing the wages of the insured together with the insurers in the manner determined by the relevant executive power body;~~

[40]. With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In article 19.0.2.7, the word "citizens" was replaced by the word "persons" the words "additional jobs and specialized jobs additional to the quota and social"

[41] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) to Article 19.0.5, after the words **relevant executive authority identified body (institution)** were added.

[42] With the Law of the Republic of Azerbaijan [1661-VQD dated July 12, 2019](#) ("Azerbaijan" newspaper, August 22, 2019, No. 182, Legislative Collection of the Republic of Azerbaijan, 2019, No. 8, Article 1382) In Article 19.0.6, the words "Active measures" have been replaced by the words **Active employment measures**

[43] Law of the Republic of Azerbaijan [No.655-VIQD dated November 29, 2022](#) (official website of the President of the Republic of Azerbaijan, December 22, 2022, "Azerbaijan" newspaper, December 23, 2022, No. 281) and 20.1 - After the words **funds from unemployment, which is an off-budget state fund established without creating a legal entity** were added to Article 1

[44] With the Law of the Republic of Azerbaijan [171-VIQD dated September 30, 2020](#) ("Azerbaijan" newspaper, November 15, 2020, No. 238, Legislative Collection of the Republic of Azerbaijan, 2020, No. 11, Article 1322) In the first sentence of Article 22.1, the word "body" was replaced by the words **the body (institution) determined by the body**

[45] With the Law of the Republic of Azerbaijan [71-VIQD dated May 1, 2020](#) ("Azerbaijan" newspaper, June 1, 2020, No. 102, Legislative Collection of the Republic of Azerbaijan, 2020, No. 5, Article 521) In the title of Article 23, the words **"Relevant executive power body"** have been replaced by the words **"Body (institution) determined by the relevant executive power body"**

[46] Law of the Republic of Azerbaijan [No.1361-VQD dated November 30, 2018](#) ("Azerbaijan" newspaper, December 26, 2018, No. 292, Legislative Collection of the Republic of Azerbaijan, 2018, No. 12, Book I, Article 2503) and in Article 23 " 25 " numbers " 50 " replaced by numbers.

With the Law of the Republic of Azerbaijan [No. 71-VIQD dated May 1, 2020](#) ("Azerbaijan" newspaper, June 1, 2020, No. 102, Legislative Collection of the Republic of Azerbaijan, 2020, No. 5, Article 521) in the first sentence of the article, the words " **relevant executive power body**" were replaced by the words **"body (institution) determined by the relevant executive power body"** , after the words " **applied** " the words " **and included in the fund provided for in Article 20.1 of this Law** " were added , " 50 " numbers " 43 " numbers, in both cases the word **"of the bodies"** was replaced by the words **"of the body (institution) determined by the body"** and the word **" to the accounts "** was replaced by the words **" at the expense of, and 7 percent to the state budget "** and in the second sentence **" The distribution of these funds and from them "** words were replaced by the words **" from these funds "** and the words **"relevant executive power body"** were replaced by the words **" the body (institution) determined by the relevant executive power body "**.