

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR**NO. 857****25 JULY 2016****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMMENDMENTS OF SECTORAL DETERMINATION 11: TAXI SECTOR,
SOUTH AFRICA**

I, Mildred Neliswe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette R 409 of 28 April 2005 as amended by Government Gazette R31162 of 20 June 2008 and the notice published under Government Gazette R 37813 of 9 July 2014 in accordance with the schedule hereto and fix 01 July 2016 as the date on which this amendment shall become binding.


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M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE.....*01/07/2016*.....

PART B: MINIMUM WAGES

1. Replace clause 2(1) as reflected in Government notice R537 of July 2014 with the following:

2. MINIMUM WAGES

- (1) With effect from 1 August 2016 an employer must pay an employee, at least the minimum wage prescribed in this clause.

Table 1: Minimum wages for employees in the Taxi Sector						
Job Categories	Minimum rate for the period 1 July 2015 to 30 June 2016			Minimum rate for the period 1 August 2016 to 30 June 2017		
	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
Drivers	R 3,030.67	R 697.13	R 14.51	R 3,218.57	R 742.80	R 15.47
Admin Workers	R 3,020.67	R 697.13	R 14.51	R 3,218.57	R 742.80	R 15.47
Rank marshals	R 2,414.63	R 557.26	R 11.60	R 2,564.33	R 591.81	R 12.32
Workers not specified	R 2,112.81	R 487.60	R 10.15	R 2,243.80	R 517.83	R 10.78
	Minimum waged increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date (4.6%) plus 1.5% add to the total of 6.1%			Minimum waged increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date 6.2%		

2. Substitute clause 9(1)(a) as reflected in the Government notice R675 of June 2008 with the following:

9. BOARDING ALLOWANCES

- (1) If an employer requires an employee to sleep over at a place other than where the employee resides, the employer must either –
- (a) Pay the employee the amount as reflected in table 2 below per night; or employer must arrange accommodation for an employee

Table 2: Boarding allowance as from 1 August 2016 to 30 June 2017
Previous year boarding allowance of R 329.29 plus CPI of 6.2% as released by STATSSA six weeks prior to the increment date. New boarding allowance R349.70