



## **Isle of Man**

*Ellan Vannin*

**AT 2 of 1930**

# **THE EMPLOYMENT OF WOMEN, YOUNG PERSONS, AND CHILDREN ACT 1930**





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## THE EMPLOYMENT OF WOMEN, YOUNG PERSONS, AND CHILDREN ACT 1930

<i>Received Royal Assent:</i>	<i>15 May 1930</i>
<i>Passed:</i>	<i>5 July 1930</i>
<i>Commenced:</i>	<i>5 July 1930</i>

**AN ACT** to carry out certain Conventions relating to the employment of Women, Young Persons and Children, and to amend the law with respect to the employment of Women and Young Persons in Factories and Workshops.

### Preamble

**Whereas** at Washington, on the twenty-eighth day of November, nineteen hundred and nineteen, a general conference of the International Labour Organisation of the League of Nations adopted three conventions containing (together with other provisions) the provisions set out in Part 1, Part 2, and Part 3 of the Schedule to this Act:

**And whereas** at Genoa, on the ninth day of July, nineteen hundred and twenty, a general conference of the International Labour Organisation of the League of Nations adopted a convention containing (together with other provisions) the provisions set out in Part 4 of the schedule to this Act:

**And whereas** it is expedient that, for the purpose of carrying out the said conventions, the provisions hereinafter contained should have effect:

**And whereas** it is expedient to make further provision as to the conditions under which women and young persons may be employed in factories and workshops:

### 1 Short title

- (1) This Act may be cited as “The Employment of Women, Young Persons, and Children Act, 1930”.
- (2) [Repealed]<sup>1</sup>

### 2 Interpretation

In this Act: —

“**child**” [Repealed]<sup>2</sup>

“**young person**” [Repealed]<sup>3</sup>

“**woman**” [Repealed]<sup>4</sup>

In relation to the Island, the expression “**competent authority**” in Part 1 of the Schedule means the Department of Environment, Food and Agriculture.<sup>5</sup>

The expression “**industrial undertaking**” has the meaning given by Part I of the Schedule to this Act.<sup>6</sup>

“**ship**” [Repealed]<sup>7</sup>

“**The Department**” [Repealed]<sup>8</sup>

“**The Board**” [Repealed]<sup>9</sup>

“**competent authority**” [Repealed]<sup>10</sup>

### 3 **Restrictions on the employment of women, young persons, and children in industrial undertakings**

(1) No child under the age of fourteen years shall be employed in any industrial undertaking.<sup>11</sup>

(2) [Repealed]<sup>12</sup>

(3) [Repealed]<sup>13</sup>

(4) Where persons under the age of 16 are employed in any industrial undertaking, a register of all persons under that age who are so employed, and of the dates of their birth, shall be kept and shall at all times be open to inspection.<sup>14</sup>

(5) In the case of employment in any place other than the places aforesaid —

(a) sections 17(1) and (2) and 23(1) and (3) of the *Children and Young Persons Act 1966* have effect in relation to the employment of a child in an industrial understanding in contravention of this Act as they have effect in relation to the employment of a child in contravention of Part II of that Act.<sup>15</sup>

(b) [Repealed]<sup>16</sup>

(c) [Repealed]<sup>17</sup>

(d) [Repealed]<sup>18</sup>

(e) [Repealed]<sup>19</sup>

(f) [Repealed]<sup>20</sup>

(g) [Repealed]<sup>21</sup>

(h) [Repealed]<sup>22</sup>

- (i) if any person, being the employer of a person under the age of 16, fails to keep such a register so required to be kept by him as aforesaid, or refuses or neglects when required to produce it for inspection by an inspector under the Health and Safety at Work etc. Act 1974 (an Act of Parliament), as it has effect in the Isle of Man, he shall be guilty of an offence.<sup>23</sup>
- (j) [Repealed]<sup>24</sup>
- (k) [Repealed]<sup>25</sup>

**4 [Repealed]<sup>26</sup>**

**5 Savings**

- (1) The provisions of this Act shall be in addition to and not in derogation of any of the provisions of any other Act restricting the employment of children.<sup>27</sup>
- (2) Nothing in this Act shall apply to an industrial undertaking in which only members of the same family are employed.<sup>28</sup>
- (3) [Repealed]<sup>29</sup>





## SCHEDULE

### PART 1

#### *Convention Fixing Minimum Age for Admission of Children to Industrial Employment*

#### ARTICLE 1

For the purpose of this Convention the term “industrial undertaking” includes particularly: —

- (a) Mines, quarries, and other works for the extraction of minerals from the earth.
- (b) Industries in which articles are manufactured, altered, cleaned, repaired, ornamented, finished, adapted for sale, broken up or demolished, or in which materials are transformed; including shipbuilding, and the generation, transformation, and transmission of electricity and motive power of any kind.
- (c) Construction, reconstruction, maintenance, repair, alteration, or demolition of any building, railway, tramway, harbour, dock, pier, canal, inland waterway, road, tunnel, bridge, viaduct, sewer, drain, well, telegraphic or telephonic installation, electrical undertaking, gaswork, waterwork or other work of construction, as well as the preparation for or laying the foundations of any such work or structure.
- (d) Transport of passengers or goods by road or rail or inland waterway, including the handling of goods at docks, quays, wharves, and warehouses, but excluding transport by land.

The competent authority in each country shall define the line of division which separates industry from commerce and agriculture.

#### ARTICLE 2

Children under the age of fourteen years shall not be employed or work in any public or private industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the same family are employed.

#### ARTICLE 3

The provisions of Article 2 shall not apply to work done by children in technical schools, provided that such work is approved and supervised by public authority.

ARTICLE 4

In order to facilitate the enforcement of the provisions of this Convention, every employer in an industrial undertaking shall be required to keep a register of all persons under the age of sixteen years employed by him, and of the dates of their births.

**PARTS 2 AND 3<sup>30</sup>**

**PART 4<sup>31</sup>**

## ENDNOTES

### Table of Legislation History

Legislation	Year and No	Commencement

### Table of Renumbered Provisions

Original	Current

### Table of Endnote References

- 
- <sup>1</sup> Subs (2) repealed by Employment Act 1991 Sch 11.
- <sup>2</sup> Definition of “child” repealed by Education Act 1949 Sch 9.
- <sup>3</sup> Definition of “young person” repealed by Employment Act 1991 Sch 11.
- <sup>4</sup> Definition of “woman” repealed by Employment Act 1991 Sch 11.
- <sup>5</sup> Definition of “competent authority” inserted by SD155/10 Sch 5 and amended by SD2014/0218.
- <sup>6</sup> Definition of “industrial undertaking” amended by Employment Act 1991 Sch 10.
- <sup>7</sup> Definition of “ship” repealed by Employment Act 1991 Sch 11.
- <sup>8</sup> Definition of “The Department” repealed by SD155/10 Sch 5.
- <sup>9</sup> Definition of “The Board” effectively repealed by GC192/86.
- <sup>10</sup> Definition of “competent authority” repealed by SD155/10 Sch 5.
- <sup>11</sup> Subs (1) amended by Health and Safety at Work Etc. Act 1974 (of Parliament) Sch 9 (applied GC58/80).
- <sup>12</sup> Subs (2) repealed by Merchant Shipping (Masters and Seamen) Act 1979 Sch 6.
- <sup>13</sup> Subs (3) repealed by Employment Act 1991 Sch 11.
- <sup>14</sup> Subs (4) substituted by Employment Act 1991 Sch 10.
- <sup>15</sup> Para (a) substituted by Employment Act 1991 Sch 10.
- <sup>16</sup> Para (b) repealed by Employment Act 1991 Sch 11.
- <sup>17</sup> Para (c) repealed by Health and Safety at Work Etc. Act 1974 (of Parliament) Sch 10 (applied GC58/80).
- <sup>18</sup> Para (d) repealed by Employment Act 1991 Sch 11.
- <sup>19</sup> Para (e) repealed by Health and Safety at Work Etc. Act 1974 (of Parliament) Sch 10 (applied GC58/80).

<sup>20</sup> Para (f) repealed by Employment Act 1991 Sch 11.

<sup>21</sup> Para (g) repealed by Health and Safety at Work Etc. Act 1974 (of Parliament) Sch 10 (applied GC58/80).

<sup>22</sup> Para (h) repealed by Merchant Shipping (Masters and Seamen) Act 1979 Sch 6.

<sup>23</sup> Para (i) amended by Health and Safety at Work Etc. Act 1974 (of Parliament) Sch 9 (applied GC58/80) and by Employment Act 1991 Sch 10.

<sup>24</sup> Para (j) repealed by Merchant Shipping (Masters and Seamen) Act 1979 Sch 6.

<sup>25</sup> Subs (5) amended by Merchant Shipping (Masters and Seamen) Act 1979 Sch 6. Para (k) repealed by Employment Act 1991 Sch 11.

<sup>26</sup> S 4 repealed by Statute Law Revision Act 1986 Sch 2.

<sup>27</sup> Subs (1) amended by Employment Act 1991 Sch 11.

<sup>28</sup> Subs (2) amended by Employment Act 1991 Sch 11.

<sup>29</sup> Subs (3) repealed by Employment Act 1991 Sch 11.

<sup>30</sup> Parts 2 and 3 repealed by Employment Act 1991 Sch 11.

<sup>31</sup> Part 4 repealed by Merchant Shipping (Masters and Seamen) Act 1979 Sch 6.